

MINUTES

ORANGE COUNTY FIRE AUTHORITY

Human Resources Committee Regular Meeting
Tuesday, January 5, 2016
12:00 PM

Regional Fire Operations and Training Center
Room AE117
1 Fire Authority Road
Irvine, CA 92602

CALL TO ORDER

The regular meeting of the Orange County Fire Authority Human Resources Committee was called to order on January 5, 2016, at 12:00 p.m. by Chair Shawver.

PLEDGE OF ALLEGIANCE

Ray Geagan, President, Orange County Professional Firefighters Association, Local 3631, led the assembly in the Pledge of Allegiance to our Flag.

ROLL CALL

Present: Noel Hatch, Laguna Woods
Gene Hernandez, Yorba Linda
Al Murray, Tustin
David Shawver, Stanton

Absent: Phillip Tsunoda, Aliso Viejo

Also present were:

Assistant Chief Michael Schroeder	Assistant Chief Lori Smith
Assistant Chief Lori Zeller	Human Resources Director Jeremy Hammond
Communications Director Sandy Cooney	Legal Counsel Barbara Raileanu
Clerk of the Authority Sherry Wentz	

PUBLIC COMMENTS

Chair Shawver opening the Public Comments portion of the meeting. Hearing no response, Chair Shawver closed the Public Comments portion of the meeting.

1. PRESENTATIONS

No items.

2. MINUTES

A. Minutes from the November 3, 2015, Regular Human Resources Committee Meeting (F:12.02D2)

On motion of Director Hernandez and second by Vice Chair Hatch, the Committee voted unanimously by those present to approve the Minutes from the November 3, 2015, regular meeting as submitted.

3. CONSENT CALENDAR

No items.

4. DISCUSSION CALENDAR

A. Amendment to Board Rules of Procedure

Director Murray arrived at this point (12:04 p.m.)

Assistant Chief Lori Zeller noted a minor correction to the staff report to change the reference to the Budget and Finance Committee in the staff report's recommended action to reflect the Human Resources Committee. She provided a brief overview of the proposed Amendment to Board Rules of Procedure.

On motion of Vice Chair Hatch and second by Director Hernandez, the Committee voted unanimously by those present to direct staff to place the item on the agenda for the Board of Directors meeting of January 28, 2016, with the Human Resources Committee's recommendation that the Board adopt the proposed Resolution to amend the Board of Directors Rules of Procedure relating to changing the regular meetings of the Human Resources Committee from monthly to quarterly during the months of January, April, July, and October.

B. Frozen Positions for FY 2016/17 Budget Development

Human Resources Director Jeremy Hammond provided an overview of the Frozen Positions for FY 2016/17 Budget Development.

A lengthy discussion ensued.

On motion of Director Murray and second by Director Hernandez, the Committed voted unanimously by those present to receive and file the report.

HUMAN RESOURCES DIRECTOR'S REPORT (F: 12.02D6)

Human Resources Director Jeremy Hammond provided updates on the graduation of Academy 41 and the start of Academy 42, recruitments for Battalion Chief and Apparatus Engineer, Classification Compensation Studies status, and the progress of the Professional Standards Unit.

LEGAL COUNSEL'S COMMENTS (F: 12.02D7)

Legal Counsel Barbara Raileanu presented no comments.

COMMITTEE MEMBER COMMENTS (F: 12.02D4)

Chair Shawver commended Fire Station 17 (Cypress) for participating in Santa's Siren Express, which distributes toys to needy families during the holidays.

CLOSED SESSION (F: 12.02D5)

Chair Shawver reported the Committee would be convening to Closed Session to consider the matter on the Agenda identified as CS1, Conference with Legal Counsel-Anticipated Litigation.

Chair Shawver recessed the meeting to Closed Session at 12:37 p.m.

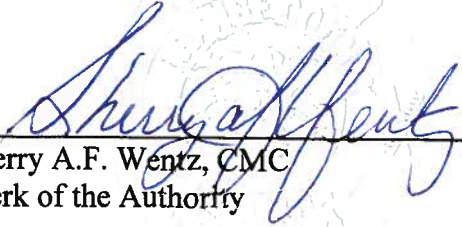
CS1. CONFERENCE WITH LEGAL COUNSEL-ANTICIPATED LITIGATION
Authority: Government Code Section 54956.9(b) – Significant Exposure to Litigation
(1 case)

Chair Shawver reconvened the meeting at 12:55 p.m.

CLOSED SESSION REPORT (F: 12.02D5)

Legal Counsel Barbara Raileanu indicated the Committee had taken no reportable actions.

ADJOURNMENT - Chair Shawver adjourned the meeting at 12:55 p.m. The next regular meeting of the Human Resources Committee is scheduled for Tuesday, April 5, 2016, at 12:00 noon.



Sherry A.F. Wentz, CMC
Clerk of the Authority