

MINUTES ORANGE COUNTY FIRE AUTHORITY

Human Resources Committee Meeting

Tuesday, April 4, 2017

12:00 Noon

Regional Fire Operations and Training Center

Room AE117

1 Fire Authority Road

Irvine, CA 92602

CALL TO ORDER

A regular meeting of the Orange County Fire Authority Human Resources Committee was called to order on April 4, 2017, at 12:01 p.m. by Chair Shawver.

PLEDGE OF ALLEGIANCE

Director Murray led the assembly in the Pledge of Allegiance to our Flag.

ROLL CALL

Present: Laurie Davies, Laguna Niguel
Noel Hatch, Laguna Woods
Gene Hernandez, Yorba Linda
Rob Johnson, Cypress
Al Murray, Tustin
David Shawver, Stanton

Absent: None

Also present were:

Fire Chief Jeff Bowman
Assistant Chief Lori Zeller
Assistant Chief Mike Schroeder
Assistant Chief Dave Anderson
Legal Counsel Barbara Raileanu

Assistant Chief Brian Young
Assistant Chief Lori Smith
Assistant Chief Dave Thomas
Human Resources Director Brigette Gibb
Clerk of the Authority Sherry Wentz

PUBLIC COMMENTS (F: 12.02D3)

Chair Shawver opened the Public Comments portion of the meeting. Chair Shawver closed the Public Comments portion of the meeting without any comments.

1. PRESENTATIONS

A. Workers' Compensation Basics and Facts (F: 18.10A2)

Human Resources Worker's Compensation Manager Rhonda Haynes presented a PowerPoint presentation for Workers' Compensation Basics and Facts.

Director Davies arrived at this point (12:09 p.m.).

Stephen Wontrobski, Mission Viejo resident, opposed the presentation and requested a complete audit of the program.

2. MINUTES

A. Minutes from the January 3, 2017, Regular Human Resources Committee Meeting (F: 12.02D2)

On motion of Director Johnson and second by Director Murray, the Human Resources Committee voted unanimously by those present to approve the Minutes of the January 3, 2017, meeting as submitted.

3. CONSENT CALENDAR

A. 2016 Annual Anonymous Hotline Report (F: 17.18)

On motion of Director Murray and second by Director Hernandez, the Human Resources Committee voted unanimously by those present to receive and file the report.

B. Quarterly Human Resources Accomplishment/Project Update (F: 17.10J4)

On motion of Director Murray and second by Director Hernandez, the Human Resources Committee voted unanimously by those present to receive and file the report.

4. DISCUSSION CALENDAR

No items.

COMMENTS

HUMAN RESOURCES DIRECTOR'S COMMENTS (F: 12.02D4)

Human Resources Director Brigitte Gibb provided highlights on recruitments, Professional Standards Unit update, and the Lexipol project, and introduced Tamaryn Boston, the new Human Resources Manager.

LEGAL COUNSEL'S COMMENTS (F: 12.02D7)

Legal Counsel Barbara Raileanu offered no comments.

COMMITTEE MEMBER COMMENTS (F: 12.02D4)

Director Murray thanked Assistant Chief Dave Thomas for his services and wished him well in his retirement.

Chair Shawver noted he enjoyed his service as Chair of the Human Resources Committee and commended Human Resources Director Brigitte Gibb on her accomplishments.

ELECTION OF COMMITTEE CHAIR/VICE CHAIR

Chair Shawver opened the nominations for Chair of the Human Resources Committee.

Chair Shawver nominated Director Hatch with second by Director Murray.

There were no additional nominations.

On motion of Director Johnson and second by Director Murray, the Committee voted to elect Director Hatch as Chair by acclamation for the ensuing term. Motion carried unanimously.

Chair Shawver opened the nominations for Vice Chair of the Human Resources Committee.

Director Hernandez nominated Director Murray with second by Chair Shawver.

There were no additional nominations.

On motion of Director Davies and second by Director Johnson, the Committee voted to elect Director Murray as Vice Chair by acclamation for the ensuing term. Motion carried unanimously.

CLOSED SESSION (F: 12.02D5)

General Counsel Barbara Raileanu reported the Human Resources Committee would be convening to Closed Session to consider the matter on the Agenda identified as CS1, Conference with Legal Counsel-Anticipated Litigation and CS2, Public Employee Discipline/Dismissal/Release.

Chair Hatch recessed the meeting to Closed Session at 1:08 p.m.

CS1. CONFERENCE WITH LEGAL COUNSEL-ANTICIPATED LITIGATION

Authority: Government Code Section 54956.9(b) – Significant Exposure to Litigation
(38 CASES)

CS2. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE


Authority: Government Code Section 54957(b)
(1 Case)

Chair Hatch reconvened the meeting from Closed Session at 1:35 p.m. with all members present.

CLOSED SESSION REPORT (F: 12.02D5)

Legal Counsel Barbara Raileanu stated there were no reportable actions.

ADJOURNMENT – Chair Hatch adjourned the meeting at 1:36 p.m. The next regular meeting of the Human Resources Committee will be July 11, 2017, at 12 noon.



Sherry A.F. Wentz, CMC
Clerk of the Authority