



ORANGE COUNTY FIRE AUTHORITY AGENDA

Human Resources Committee Regular Meeting

Tuesday, May 1, 2018

12:00 Noon

Orange County Fire Authority Regional Fire Operations and Training Center

1 Fire Authority Road

Room AE117

Irvine, California 92602

Al Murray, Chair

Rob Johnson, Vice Chair

Laurie Davies Gene Hernandez Noel Hatch Dave Shawver

This Agenda contains a brief general description of each item to be considered. Except as otherwise provided by law, no action or discussion shall be taken on any item not appearing on the following Agenda. Unless legally privileged, all supporting documents, including staff reports, and any writings or documents provided to a majority of the Human Resources Committee after the posting of this agenda are available for review at the Orange County Fire Authority Regional Fire Operations & Training Center, 1 Fire Authority Road, Irvine, CA 92602 or you may contact Sherry A.F. Wentz, Clerk of the Authority, at (714) 573-6040 Monday through Thursday, and every other Friday from 8 a.m. to 5 p.m. and available online at <http://www.ocfa.org>

If you wish to speak before the Human Resources Committee, please complete a Speaker Form identifying which item(s) you wish to address. Please return the completed form to the Clerk of the Authority. Speaker Forms are available on the counter noted in the meeting room.



In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, you should contact the Clerk of the Authority at (714) 573-6040. Notification 48 hours prior to the meeting will enable the Authority to make reasonable arrangements to assure accessibility to the meeting.

CALL TO ORDER

PLEDGE OF ALLEGIANCE by Director Davies

ROLL CALL

PUBLIC COMMENTS

Any member of the public may address the Committee on items within the Committee's subject matter jurisdiction but which are not listed on this agenda during PUBLIC COMMENTS. However, no action may be taken on matters that are not part of the posted agenda. We request comments made on the agenda be made at the time the item is considered and that comments be limited to three minutes per person. Please address your comments to the Committee as a whole, and do not engage in dialogue with individual Committee Members, Authority staff, or members of the audience.

1. PRESENTATIONS**A. Workers' Compensation**

Presented by: Jonathan Wilby, Human Resources Risk Manager

Recommended Action:

Receive presentation.

2. MINUTES**A. Minutes from the February 6, 2018, Human Resources Committee Regular Meeting**

Submitted by: Sherry Wentz, Clerk of the Authority

Recommended Action:

Approve as submitted.

3. CONSENT CALENDAR**A. Investigating Employee Misconduct Procedure Update**

Submitted by Brigette Gibb, Human Resources Director

Recommended Action:

Receive and file the report.

B. FY 2017/18 Human Resources Domain Objectives - Third Quarter Update

Submitted by Brigette Gibb, Human Resources Director

Recommended Action:

Receive and file the report.

END OF CONSENT CALENDAR

4. DISCUSSION CALENDAR**A. Professional Standards Unit Update**

Presented by: Brigette Gibb, Human Resources Director

Recommended Action:

Receive and file the report.

B. 2017 Annual Anonymous Hotline Report

Presented by: Brigette Gibb, Human Resources Director

Recommended Action:

Receive and file the report.

C. Girls Empowerment Fire Camp

Presented by: Brigette Gibb, Human Resources Director

Recommended Action:

Direct staff to explore the concept of an OCFA-hosted Girls Empowerment Fire Camp and report back at the next Human Resources Committee meeting.

D. Workers' Compensation Appointments

Presented by: Brigette Gibb, Human Resources Director

Recommended Action:

Review and approve the proposed agenda item and direct staff to place the item on the agenda for the Board of Directors meeting of May 24, 2018, with the Human Resources Committee's recommendation that the Board authorize payment of a stipend for safety personnel or members of the firefighter's unit attending Worker's Compensation related appointments off-duty in lieu of paying and forcing backfill for on-duty attendance.

COMMENTS

HUMAN RESOURCES DIRECTOR'S COMMENTS

COMMITTEE MEMBER COMMENTS

CLOSED SESSION

CS1. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION

Authority: Government code section 54956.9(b) – Significant Exposure to Litigation (42 cases)

CLOSED SESSION REPORT

ADJOURNMENT – The next regular meeting of the Human Resources Committee will be August 7, 2018, at 12 noon.

AFFIDAVIT OF POSTING

I hereby certify under penalty of perjury under the laws of the State of California, that the foregoing Agenda was posted in the lobby, front gate public display case, and website of the Orange County Fire Authority, Regional Fire Training and Operations Center, 1 Fire Authority Road, Irvine, CA, not less than 72 hours prior to the meeting. Dated this 26th day of April 2018.

Sherry A.F. Wentz, CMC
Clerk of the Authority

UPCOMING MEETINGS:

Budget and Finance Committee Meeting	Wednesday, May 9, 2018, 12:00 noon
Claims Settlement Committee Meeting	Thursday, May 24, 2018, 5:00 p.m.
Executive Committee Meeting	Thursday, May 24, 2018, 5:30 p.m.
Board of Directors Meeting	Thursday, May 24, 2018, 6:00 p.m.