

MINUTES

ORANGE COUNTY FIRE AUTHORITY

Human Resources Committee Meeting
Tuesday, November 6, 2018
12:00 Noon

Regional Fire Operations and Training Center
Room AE117
1 Fire Authority Road
Irvine, CA 92602

CALL TO ORDER

A meeting of the Human Resources Committee was called to order on November 6, 2018, at 12:02 p.m. by Chair Murray.

PLEDGE OF ALLEGIANCE

Director Hatch led the assembly in the Pledge of Allegiance to our Flag.

ROLL CALL

Present: Laurie Davies, Laguna Niguel
Noel Hatch, Laguna Woods
Rob Johnson, Cypress
David Shawver, Stanton
Al Murray, Tustin
Gene Hernandez, Yorba Linda

Absent: Vince Rossini, Villa Park

Also present were:

Fire Chief Fennessy	Deputy Chief Lori Zeller
Deputy Chief Dave Anderson	Assistant Chief Lori Smith
Human Resources Director Brigette Gibb	Legal Counsel Barbara Raileanu
Clerk of the Authority Sherry Wentz	

PUBLIC COMMENTS (F: 12.02D3)

Chair Murray opened the Public Comments portion of the meeting. Chair Murray closed the Public Comments portion of the meeting without any comments from the public.

1. PRESENTATIONS

A. Behavioral Health (F:18.10M)

Risk Manager Jonathan Wilby presented a PowerPoint presentation on Behavioral Health Program Update.

By consensus, the Committee received and filed the presentation.

B. Cancer Prevention (F: 18.10L)

Risk Manger Jonathan Wilby presented a PowerPoint presentation on Cancer Awareness Prevention Program Update.

By consensus, the Committee received and filed the presentation.

2. MINUTES

A. Minutes from the Human Resources Committee September 4, 2018, Special Meeting (F: 12.02D2)

On motion of Director Hernandez and second by Director Davies, the Human Resources Committee voted unanimously by those present to approve the Minutes of the September 4, 2018, Special Human Resources Committee meeting as submitted.

3. CONSENT CALENDAR

A. Contract Award for Classification and Compensation Study Services (F: 17.18A)

On motion of Director Davies and second by Director Hernandez, the Human Resources Committee voted unanimously by those present to receive and file the report.

4. DISCUSSION CALENDAR

A. Annual Workers Compensation Program Update (F: 18.10A2c)

Risk Manager Jonathan Wilby provided an update on the Annual Workers Compensation Program.

By consensus, the Committee received and filed the presentation.

B. FY 2017/18 Human Resources Accomplishments (F: 12.02D8)

Human Resources Director Brigitte Gibb provided an overview of the FY 2017/18 Human Resources Accomplishments.

By consensus, the Committee received and filed the presentation.

HUMAN RESOURCES DIRECTOR'S COMMENTS (F: 12.02D6)

Human Resources Director Brigitte Gibb provided updates to Firefighter Academy 47 and 48; reported she and Human Resources Manager Tia Grasso will be attending an upcoming seminar with Fire Chief Fennessy in San Francisco regarding diversity in the fire service; and thanked Chair Murray for his dedication and services on the Human Resources Committee.

COMMITTEE MEMBER COMMENTS (F: 12.02D4)

Director Hatch asked for an update on the Mission Driven Culture Program. Chief Fennessy provided an update of the program.

Director Shawver thanked staff for a job well done at the open house at Fire Station 46. He thanked Chair Murray for his service as Chair for Human Resources Committee and that it has been a pleasure working with him all these years.

Vice Chair Johnson commended Human Resources Director Brigitte Gibb and her staff and thanked them for all their efforts, research, and solutions. He also thanked Chair Murray for his services as Chair of Human Resources Committee.

Chair Murray thanked OCFA staff for all their support for Costa Mesa Fire Captain Mike Kreza, who died this weekend (by a DUI). Chair Murray said this was very personal as he worked with his father in the past at Irvine Police Department.

Chair Murray requested for staff to provide updates at the next meeting on Professional Standard Unit, a status update on Lexipol, and on our recruitment process moving forward.

CLOSED SESSION (F: 12.02D5)

General Counsel Barbara Raileanu reported the Human Resources Committee would be convening to Closed Session to consider the matter on Agenda identified as CS1, Conference with Legal Counsel-Anticipated Litigation.

CS1. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION

Authority: Government code section 54956.9(b) – Significant Exposure to Litigation (32 cases)

Chair Murray recessed the meeting to Closed Session at 1:21 p.m.

Chair Murray reconvened the meeting from Closed Session at 2:09 p.m., with all members present.

CLOSED SESSION REPORT (F: 12.02D5)

Legal Counsel Barbara Raileanu stated there were no reportable actions.

ADJOURNMENT – Chair Murray adjourned the meeting at 2:10 p.m. in memory of Costa Mesa Fire Captain Kreza. The next regular meeting of the Human Resources Committee will be February 5, 2019, at 12:00 noon.



Sherry A.F. Wentz, CMC
Clerk of the Authority