

MINUTES

ORANGE COUNTY FIRE AUTHORITY

Human Resources Committee Special Meeting
Tuesday, September 4, 2018
12:00 Noon

Regional Fire Operations and Training Center
Room AE117
1 Fire Authority Road
Irvine, CA 92602

CALL TO ORDER

A special meeting of the Human Resources Committee was called to order on September 4, 2018, at 12:02 p.m. by Chair Murray.

PLEDGE OF ALLEGIANCE

Director Rossini led the assembly in the Pledge of Allegiance to our Flag.

ROLL CALL

Present: Laurie Davies, Laguna Niguel
Noel Hatch, Laguna Woods
Rob Johnson, Cypress
David Shawver, Stanton
Al Murray, Tustin
Gene Hernandez, Yorba Linda
Vince Rossini, Villa Park

Absent: None

Also present were:

Fire Chief Fennessy
Assistant Chief Randy Black
Deputy Chief Dave Anderson
Legal Counsel Barbara Raileanu

Assistant Chief Mark Sanchez
Deputy Chief Lori Zeller
Human Resources Director Brigitte Gibb
Assistant Clerk of the Authority Martha Halvorson

PUBLIC COMMENTS (F: 12.02D3)

Chair Murray opened the Public Comments portion of the meeting. Chair Murray closed the Public Comments portion of the meeting without any comments from the public.

1. PRESENTATIONS

A. Recruiting (F: 12.02D6)

Human Resources Manager Tia Grasso presented a PowerPoint presentation on Human Resources Recruitment & Selection Update.

Director Hatch arrived at this point (12:07 p.m.).

The Committee received the presentation.

B. Promotional Process (F: 17.10J5)

Human Resources Manager Tia Grasso introduced Battalion Chief Mike Summers who provided an update on the Promotional Process.

The Committee received the presentation.

C. Update on Girl's Empowerment Camp (F: 17.11D)

Human Resources Manager Tia Grasso presented a PowerPoint presentation and update on the Girl's Empowerment Camp.

The Committee received the presentation.

2. MINUTES

A. Minutes from the Human Resources Committee July 10, 2018, Special Meeting (F: 12.02D2)

On motion of Director Shawver and second by Director Hernandez, the Human Resources Committee voted unanimously by those present to approve the Minutes of the July 10, 2018, Special Human Resources Committee meeting as submitted.

3. CONSENT CALENDAR

No Items.

4. DISCUSSION CALENDAR

A. Division Chief Selection Process (F: 17.10J5)

Deputy Chief Lori Zeller provided an overview on the Division Chief Selection Process.

On motion of Chair Murray and second by Director Rossini, the Human Resources Committee voted unanimously by those present to direct staff to place the item on the agenda for the Board of Directors meeting of September 27, 2018, with the Human Resources Committee's recommendation that the Board of Directors approve the policy as recommended.

HUMAN RESOURCES DIRECTOR'S COMMENTS (F: 12.02D6)

Human Resources Director Brigette Gibb provided an update on the Investigations Policy and Lexipol contract that was approved at the Executive Committee meeting of August 23, 2018.

COMMITTEE MEMBER COMMENTS (F: 12.02D4)

Vice Chair Johnson commended staff for a job well done on today's meeting presentations.

CLOSED SESSION (F: 12.02D5)

General Counsel Barbara Raileanu reported the Human Resources Committee would be convening to Closed Session to consider the matter on Agenda identified as CS1, Conference with Legal Counsel-Anticipated Litigation.

CS1. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION

Authority: Government code section 54956.9(b) – Significant Exposure to Litigation (50 cases)

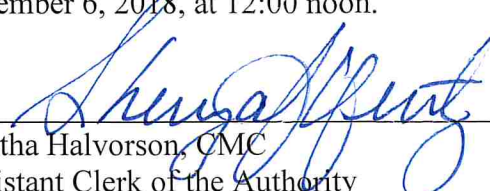
Chair Murray recessed the meeting to Closed Session at 12:27 p.m.

Chair Murray reconvened the meeting from Closed Session at 1:48 p.m., with all members present.

CLOSED SESSION REPORT (F: 12.02D5)

Legal Counsel Barbara Raileanu stated there were no reportable actions.

ADJOURNMENT – Chair Murray adjourned the meeting at 1:49 p.m. The next regular meeting of the Human Resources Committee will be November 6, 2018, at 12:00 noon.



Martha Halvorson, CMC
Assistant Clerk of the Authority