

MINUTES

ORANGE COUNTY FIRE AUTHORITY

Human Resources Committee Regular Meeting
Tuesday, February 1, 2022
12:00 Noon

Regional Fire Operations and Training Center
Board Room
1 Fire Authority Road
Irvine, CA 92602

CALL TO ORDER

A regular meeting of the Human Resources Committee was called to order on Tuesday, February 1, 2022, at 12:01 p.m. by Chair Steggell.

PLEDGE OF ALLEGIANCE

Director Kalmick led the assembly in the Pledge of Allegiance to our Flag.

ROLL CALL

Present: Michele Steggell, La Palma, Chair
Gene Hernandez, Yorba Linda, Vice Chair*
Noel Hatch, Laguna Woods*
Joe Kalmick, Seal Beach*
Sandy Rains, Laguna Niguel*
Ed Sachs, Mission Viejo*

Absent: Ross Chun, Aliso Viejo

Also present were:

Fire Chief Brian Fennessy
Deputy Chief Kenny Dossey
Assistant Chief Stephanie Holloman
Assistant Chief Phil Johnson
Clerk of the Authority Maria D. Huizar
Deputy General Counsel Keith Dobyns

Deputy Chief Lori Zeller
Assistant Chief Robert Cortez
Assistant Chief Lori Smith
Assistant Chief Randy Black
Assistant Chief Jim Ruane

PUBLIC COMMENTS (FILE 12.02D3)

Todd Baldrige, President of Firefighters Local 3631, requested to speak on the 2022 Behavioral Health Program Update; addressing the significance of the Behavioral Health Program.

Todd Baldrige, President of Firefighters Local 3631, requested to speak on Agenda Item 2B, the New Classification Specification for Lead Hand Crew Superintendent, asking this item to not be considered at this time.

1. PRESENTATIONS

A. 2022 Behavioral Health Program Update (FILE 18.10M)

Risk Manager Rhonda Haynes presented a PowerPoint presentation update on the 2022 Behavioral Health Program.

B. Firefighter Cancer Awareness and Prevention Month (FILE 18.10L)

Assistant Chief Randy Black introduced the Firefighter Cancer Awareness and Prevention presentation, thanking Firefighters Local 3631 for their collective working relationship on the campaign. He introduced Public Relations Manager Sophia Champieux who presented a video testimony of firefighter Mike Tooley, currently battling cancer. She introduced a new app connected with the website Personal Exposure Reporting Program, for OCFA firefighters to document their on-duty exposure to toxins and carcinogens.

2. CONSENT CALENDAR

On motion of Director Hernandez and second by Director Rains, and following a roll call vote, approved 6-0 agenda items 2A-2B (Director Rains abstained for 2A, Director Chun absent).

A. Minutes for the Human Resources Committee Meetings (FILE 12.02D2)

Action:

1. Approve the Minutes for the November 2, 2021, Regular Meeting as submitted.
2. Approve the Minutes for the November 18, 2021, Concurrent Joint Special Meeting as submitted.
3. Approve the Minutes for the December 16, 2021, Concurrent Joint Special Meeting as submitted.
4. Approve the Minutes for the January 13, 2022, Concurrent Joint Special Meeting as submitted.

B. New Classification Specification for Lead Hand Crew Superintendent (FILE 17.18)

Action: review the proposed agenda item and direct staff to place the item on the agenda for the Executive Committee meeting of February 24, 2022, with the Human Resources Committee's recommendation that the Executive Committee approve the establishment of the new classification and salary range of Lead Hand Crew Superintendent.

3. DISCUSSION CALENDAR

A. State Accreditation of OCFA Firefighter Academy (FILE HR.05.01a)

Assistant Chief Black presented the State Accreditation of OCFA Firefighter Academy.

Brief discussion ensued. Director Hatch asked for the record if there was any opposition to the accreditation program. Assistant Chief Black reported none he was aware of, noting a part of the accreditation process includes an accreditation team with representatives of every department within the OCFA, and including representatives from Local 3631.

On motion of Director Hatch and second by Director Kalmick, and following a roll call vote, approved by 6-0 (Director Chun absent) to review the proposed agenda item and recommend that staff continue pursuing actions to complete the transition of the OCFA Firefighter Academy to an Accredited Local Academy, including proposed program funding for consideration by the Board of Directors during the FY 2022/23 budget development process.

B. Election of Committee Chair and Vice Chair (FILE 12.02D1)

Chair Steggell opened the nominations for Chair of the Human Resources Committee.

Chair Steggell nominated Vice Chair Hernandez, with a second by Director Hatch.

There were no additional nominations.

On the nomination of Vice Chair Hernandez, and following a roll call vote, declared passed 6-0 (Director Chun absent), as Chair of the Human Resources Committee.

Chair Steggell continued the election process, and concluded the meeting.

Chair Steggell opened the nominations for Vice Chair of the Human Resources Committee.

Vice Chair Hernandez nominated Director Kalmick, with a second by Director Hatch.

There were no additional nominations.

On the nomination of Director Kalmick, and following a roll call vote, declared passed 6-0 (Director Chun absent) as Vice Chair of the Human Resources Committee.

COMMENTS

- **HUMAN RESOURCES DIRECTOR'S COMMENTS**
None.

- **COMMITTEE MEMBER COMMENTS**

The Committee Members offered no comments.

CLOSED SESSION (FILE 11.15)

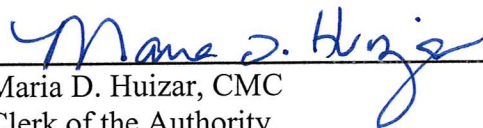
CS1. CONFERENCE WITH LEGAL COUNSEL – EXPOSURE TO LITIGATION

Pursuant to Government Code section 54956.9(d)(2) and (d)(3) – Three (3) cases.

CLOSED SESSION REPORT

Deputy General Counsel Keith Dobyms stated there was no reportable action.

ADJOURNMENT – Chair Steggell adjourned the meeting at 1:37 p.m. The next regular meeting of the Human Resources Committee is scheduled for Tuesday, May 3, 2022, at 12:00 noon.



Maria D. Huizar, CMC
Clerk of the Authority