# MINUTES ORANGE COUNTY FIRE AUTHORITY

### Human Resources Committee Regular Meeting Tuesday, August 2, 2022 12:00 p.m.

### Regional Fire Operations and Training Center Board Room

1 Fire Authority Road Irvine, CA 92602

#### CALL TO ORDER

A regular meeting of the Human Resources Committee was called to order on Tuesday, August 2, 2022, at 12:00 p.m. by Chair Hernandez.

### PLEDGE OF ALLEGIANCE

Director Hatch led the assembly in the Pledge of Allegiance to our Flag.

### **ROLL CALL**

Present:

Gene Hernandez, Yorba Linda – Chair\*

Noel Hatch, Laguna Woods\* Joe Kalmick, Seal Beach\* Sandy Rains, Laguna Niguel\* Ross Chun, Aliso Viejo\* Dave Shawver, Stanton\*

Absent:

Ed Sachs, Mission Viejo

### Staff present were:

Fire Chief Brian Fennessy
Deputy Chief Kenny Dossey
Assistant Chief Jim Ruane
Assistant Chief TJ McGovern
Director of Communications Matt Olson

Deputy Chief Lori Zeller Assistant Chief Lori Smith Assistant Chief Stephanie Holloman Clerk of the Authority Maria D. Huizar General Counsel David Kendig

<sup>\*</sup>Committee Members participating via teleconferencing.

### **PUBLIC COMMENTS**

Chair Hernandez opened the Public Comment portion of the meeting, and with no comments from the public, Chair Hernandez closed the Public Comment portion of the meeting.

### 1. PRESENTATIONS

No items.

Director Chun arrived at this point (12:04 p.m.).

### 2. CONSENT CALENDAR

On motion of Director Hatch and second by Director Chun, and following a roll call vote, approved 5-0 (Directors Kalmick and Sachs absent) Agenda Items No. 2A and 2B.

### A. Minutes for the Human Resources Committee Meetings (FILE 12.02D2)

#### Action:

- 1. Approve the Minutes for the January 27, 2022, Concurrent Joint Special Meeting as submitted.
- 2. Approve the Minutes for the April 28, 2022, Concurrent Joint Special Meeting as submitted.
- 3. Approve the Minutes for the May 3, 2022, Regular Meeting as submitted.
- 4. Approve the Minutes for the May 26, 2022, Concurrent Joint Special Meeting as submitted.
- 5. Approve the Minutes for the May 31, 2022, Special Meeting as submitted.
- 6. Approve the Minutes for the June 23, 2022, Concurrent Joint Special Meeting as submitted.

## B. New Classification Specification for Behavioral Health and Wellness Coordinator (FILE 17.18)

Action: Review the proposed agenda item and direct staff to place the item on the agenda for the Executive Committee meeting of September 22, 2022, with the Human Resources Committee's recommendation that the Executive Committee approve the establishment of the new classification and salary range of Behavioral Health and Wellness Coordinator.

### 3. DISCUSSION CALENDAR

### A. Summary of the Oklahoma State and Drexel University Surveys (FILE 12.02D6)

Assistant Chief of Human Resources Stephanie Holloman presented the Summary of the Oklahoma State and Drexel University Surveys.

On motion of Director Shawver and second by Director Hatch and following a roll call vote, approved 5-0 (Directors Kalmick and Sachs absent) to receive and file the report.

Director Kalmick arrived at this point (12:28 p.m.).

### B. Employee Electric Vehicle Charging (FILE 11.10)

Assistant Chief of Human Resources Stephanie Holloman presented the Employee Electric Vehicle Charging.

Committee discussion ensued and direction provided. No vote was taken on this item.

Staff will follow up with research, financial impacts, and available sources of grant funding to committee at a future date. The current policy will remain in place at this time.

#### **COMMENTS**

### **HUMAN RESOURCES DIRECTOR'S COMMENTS**

Assistant Chief of Human Resources Stephanie Holloman offered no comments.

### **COMMITTEE MEMBER COMMENTS** (FILE 12.02D4)

Director Shawver reported there are new forms of grants available from Southern California Edison for vehicle charging stations facilities. He requested staff provide an updated report regarding the Alternate Dispute Resolution (ADR) program.

### **CLOSED SESSION** (FILE 11.15)

General Counsel David Kendig reported there was no need for Closed Session.

CS1. CONFERENCE WITH LEGAL COUNSEL – EXPOSURE TO LITIGATION Pursuant to Government Code section 54956.9(d)(2) and (d)(3) – One (1) case

**ADJOURNMENT** – Chair Hernandez adjourned the meeting at 12:38 p.m. The next regular meeting of the Human Resources Committee is scheduled for Tuesday, November 1, 2022, at 12:00 noon.

Maria D. Huizar, CMC
Clerk of the Authority