# MINUTES ORANGE COUNTY FIRE AUTHORITY

# Human Resources Committee Regular Meeting Tuesday, August 4, 2015 12:00 PM

# Regional Fire Operations and Training Center Room AE117

1 Fire Authority Road Irvine, CA 92602

#### **CALL TO ORDER**

The regular meeting of the Orange County Fire Authority Human Resources Committee was called to order on August 4, 2015, at 12:00 p.m. by Chair Shawver.

#### PLEDGE OF ALLEGIANCE

Director Hatch led the assembly in the Pledge of Allegiance to our Flag.

#### **ROLL CALL**

**Present:** Noel Hatch, Laguna Woods

Gene Hernandez, Yorba Linda

Al Murray, Tustin David Shawver, Stanton Phillip Tsunoda, Aliso Viejo

Absent: Warren Kusumoto, Los Alamitos

#### Also present were:

Fire Chief Jeff Bowman Assistant Chief Lori Smith Assistant Chief Dave Thomas Assistant Chief Lori Zeller

Assistant Chief Brian Young Human Resources Director Jeremy Hammond

Communications Director Sandy Cooney Legal Counsel Keith Dobyns

Assistant Clerk Martha Halvorson

#### **PUBLIC COMMENTS**

Stephen Wontrobski, Mission Viejo resident, addressed a recent article regarding pensions and requested additional information on the 2013 wage compensation report.

#### 1. PRESENTATIONS

No items.

#### 2. MINUTES

# A. Minutes from the July 15, 2015, Special Human Resources Committee Meeting (F:12.02D2)

On motion of Director Murray and second by Director Hernandez, the Committee voted unanimously by those present to approve the Minutes from the July 15, 2015, special meeting as submitted. Director Tsunoda was absent for the vote.

#### 3. CONSENT CALENDAR

No items.

#### 4. DISCUSSION CALENDAR

#### A. Workers' Compensation Program Update (F: 18.10A2)

Human Resources Director Jeremy Hammond introduced the Risk Management staff, and provided an update on the Workers' Compensation Program.

Stephen Wontrobski, Mission Viejo resident, spoke in opposition of the Workers' Compensation Program.

Director Tsunoda arrived at this point (12:18 p.m.)

On motion of Director Murray and second by Director Hernandez, the Committee voted unanimously by those present to receive and file the report and directed staff to place the item on the agenda of the Board of Directors meeting of August 27, 2015, with the Human Resources Committee's recommendation to receive and file the report.

### **HUMAN RESOURCES DIRECTOR'S REPORT (F: 12.02D6)**

Human Resources Director Jeremy Hammond reported on Academy 41, the Firefighter Trainee recruitment process for Academy 42, and the Regional Fire Operations and Training Center active shooter drill. He also provided status updates on the Electronic Performance Management System and the Professional Standards Unit. He thanked Chair Shawver for his term as Chair and congratulated him on his twenty years of service as a Director.

# LEGAL COUNSEL'S COMMENTS (F: 12.02D7)

Legal Counsel Keith Dobyns introduced himself to the Human Resources Committee.

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## **COMMITTEE MEMBER COMMENTS** (F: 12.02D4)

Director Murray commended staff on the creation of the Drowning Prevention Task Force.

Director Tsunoda spoke about an upcoming meeting with Assemblyman Daly and requested further information from staff regarding AB 1217 (Daly).

# **ELECTION OF COMMITTEE CHAIR AND VICE CHAIR (F: 12.02D5)**

On motion of Director Murray and second by Director Hernandez, the Committee voted unanimously by those present to elect Director Shawver as Chair and Director Hatch as Vice Chair of the Human Resources Committee for the ensuing term.

**ADJOURNMENT** - Chair Shawver adjourned the meeting at 12:48 p.m. The next regular meeting of the Human Resources Committee is scheduled for Tuesday, September 1, 2015, at 12:00 noon.

Martha Halvorson, CMC

Assistant Clerk of the Authority