

ORANGE COUNTY FIRE AUTHORITY AGENDA

Budget and Finance Committee Meeting

Wednesday, August 9, 2017 12:00 Noon

Orange County Fire Authority Regional Fire Operations and Training Center 1 Fire Authority Road Room AE117 Irvine, California 92602

Ed Sachs, Chair Joe Muller, Vice Chair Shelley Hasselbrink Gene Hernandez Al Murray Beth Swift Tri Ta Bruce Channing - Ex Officio

This Agenda contains a brief general description of each item to be considered. Except as otherwise provided by law, no action or discussion shall be taken on any item not appearing on the following Agenda. Unless legally privileged, all supporting documents, including staff reports, and any writings or documents provided to a majority of the Budget and Finance Committee after the posting of this agenda are available for review at the Orange County Fire Authority Regional Fire Operations & Training Center, 1 Fire Authority Road, Irvine, CA 92602 or you may contact Sherry A.F. Wentz, Clerk of the Authority, at (714) 573-6040 Monday through Thursday, and every other Friday from 8 a.m. to 5 p.m. and available online at http://www.ocfa.org

If you wish to speak before the Budget and Finance Committee, please complete a Speaker Form identifying which item(s) you wish to address. Please return the completed form to the Clerk of the Authority. Speaker Forms are available on the counter noted in the meeting room.

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, you should contact the Clerk of the Authority at (714) 573-6040. Notification 48 hours prior to the meeting will enable the Authority to make reasonable arrangements to assure accessibility to the meeting.

CALL TO ORDER

PLEDGE OF ALLEGIANCE by Director Hernandez

ROLL CALL

PUBLIC COMMENTS

Any member of the public may address the Committee on items within the Committee's subject matter jurisdiction but which are not listed on this agenda during PUBLIC COMMENTS. However, no action may be taken on matters that are not part of the posted agenda. We request comments made on the agenda be made at the time the item is considered and that comments be limited to three minutes per person. Please address your comments to the Committee as a whole, and do not engage in dialogue with individual Committee Members, Authority staff, or members of the audience.

1. PRESENTATIONS

A. Technology Task Force

Dave Anderson, Assistant Chief/Support Services Department

<u>Recommended Action:</u> Receive oral presentation.

2. MINUTES

A. Minutes for the June 14, 2017, Budget and Finance Committee Meeting Sherry Wentz, Clerk of the Authority

Recommended Action: Approve as submitted.

3. CONSENT CALENDAR

A. Orange County Employees' Retirement System Quarterly Status Update <u>Tricia Jakubiak, Treasurer</u>

Recommended Action:

The Budget and Finance Committee requested to receive quarterly briefings on the actions taken by the Orange County Employees' Retirement System relating to financial issues, procedures, and business practices, it is recommended that the Committee receive and file the report.

4. DISCUSSION CALENDAR

A. Monthly Investment Reports

Tricia Jakubiak, Treasurer

Recommended Action:

In compliance with the investment policy of the Orange County Fire Authority and with Government Code Section 53646, review the proposed monthly agenda item and direct staff to place the item on the agenda for the Executive Committee meeting of August 24, 2017, with the Budget and Finance Committee's recommendation that the Executive Committee receive and file the reports.

B. Annual Investment Report

Tricia Jakubiak, Treasurer

Recommended Action:

In compliance with Section 18.2 of the Orange County Fire Authority's Investment Policy, review the proposed annual agenda item and direct staff to place the item on the agenda for the Executive Committee meeting of August 24, 2017, with the Budget and Finance Committee's recommendation that the Executive Committee receive and file the report.

REPORTS

No items.

COMMITTEE MEMBER COMMENTS

ADJOURNMENT – The next regular meeting of the Budget and Finance Committee is scheduled for Wednesday, September 13, 2017, at 12:00 noon.

AFFIDAVIT OF POSTING

I hereby certify under penalty of perjury under the laws of the State of California, that the foregoing Agenda was posted in the lobby and front gate public display case of the Orange County Fire Authority, Regional Training and Operations Center, 1 Fire Authority Road, Irvine, CA, not less than 72 hours prior to the meeting. Dated this 3rd day of August 2017.

Sherry A.F. Wentz, CMC Clerk of the Authority

UPCOMING MEETINGS:

Claims Settlement Committee Meeting Executive Committee Meeting Board of Directors Special Meeting Thursday, August 24, 2017, 5:00 p.m. Thursday, August 24, 2017, 5:30 p.m. Thursday, August 24, 2017, 6:00 p.m.

Technology Task Force

Budget and Finance August 9, 2017

Orange County Fire Authority



To enhance digital security infrastructure, develop policies and procedures, align personnel and services and create a culture of cybersecurity through improving awareness, collaboration, education, information sharing, and proactive innovation.



- Document the organization's current security and compliance
- Identify existing key risks and challenges
- Outline the desired future computing environment
- Recommend actionable steps on a strategic roadmap for achieving the future state
- Develop awareness and educate employees

K Task Force Members

Director Al Murray (Chair) Director Joe Muller Director Ed Sachs Dave Anderson (Support Services) Joel Brodowski (IT) Jeff Logan (ECC Manager)



Meetings

- Monthly in-person & conference calls
- Re-assess Task Force after 1-year
- Reporting
- Recommendations to Information Technology Manager
- Reports at Budget and Finance Committee
- Semi-annual reports at Executive Committee

MINUTES ORANGE COUNTY FIRE AUTHORITY

Budget and Finance Committee Meeting Wednesday, June 14, 2017 12:00 Noon

Regional Fire Operations and Training Center Room AE117 1 Fire Authority Road Irvine, CA 92602

CALL TO ORDER

A regular meeting of the Orange County Fire Authority Budget and Finance Committee was called to order on June 14, 2017, at 12:02 p.m. by Chair Sachs.

PLEDGE OF ALLEGIANCE

Chair Sachs led the assembly in the Pledge of Allegiance to our Flag.

ROLL CALL

Present:Elizabeth Swift, Buena Park
Joseph Muller, Dana Point
Al Murray, Tustin
Ed Sachs, Mission Viejo
Shelley Hasselbrink, Los Alamitos
Bruce Channing, Ex Officio

Absent: Gene Hernandez, Yorba Linda Tri Ta, Westminster

Also present were:

Fire Chief Jeff BowmanAsAssistant Chief Dave AndersonAsAssistant Chief Brian YoungAsLegal Counsel David KendigCl

Assistant Chief Mike Schroeder Assistant Chief Lori Zeller Assistant Chief Lori Smith Clerk of the Authority Sherry Wentz

PUBLIC COMMENTS

Chair Sachs opened the Public Comments portion of the meeting. Chair Sachs closed the Public Comments portion of the meeting without any comments from the general public.

1. PRESENTATIONS

No items.

2. MINUTES

A. Minutes for the May 10, 2017, Budget and Finance Committee Meeting (F: 12.02B2)

On motion of Director Murray and second by Vice Chair Muller, the Budget and Finance Committee voted unanimously by those present to approve the Minutes of the May 10, 2017, meeting as submitted.

3. CONSENT CALENDAR

No items.

4. DISCUSSION CALENDAR

A. Monthly Investment Reports (F: 11.10D2)

Treasurer Tricia Jakubiak provided an overview of the Monthly Investment Reports.

On motion of Vice Chair Muller and second by Director Murray, the Committee voted unanimously by those present to direct staff to place the item on the agenda for the Executive Committee meeting of June 22, 2017, with the Budget and Finance Committee's recommendation that the Executive Committee receive and file the reports.

B. Community Risk Reduction Fee Study and Adoption of Associated Fee Schedules (F: 15.05A) (X: 15.05)

Assistant Chief Lori Zeller provided a re-cap of the Community Risk Reduction Fee Study and Adoption of Associated Fee Schedules.

Finance Manager Jim Ruane presented a PowerPoint presentation of the 2017 Fee Study.

On motion of Director Murray and second by Director Hasselbrink, the Budget and Finance Committee voted unanimously by those present to review the proposed agenda item and direct staff to place the item on the agenda for the Board of Directors meeting of July 27, 2017, with the Budget and Finance Committee's recommendation that the Board of Directors take the following actions:

- 1. Conduct a Public Hearing.
- 2. Find that, in accordance with California Government Code Section 66014, the proposed fees do not exceed the cost of providing services and are only for the purpose of meeting operational expenses and are, therefore, exempt from compliance with the California Environmental Quality Act pursuant to Public Resources Code Section 21080.

3. Approve and adopt Resolution entitled A RESOLUTION OF THE BOARD OF DIRECTORS OF THE ORANGE COUNTY FIRE AUTHORITY SUPERSEDING ALL PREVIOUS RESOLUTIONS AND APPROVING CHANGES IN COMMUNITY RISK REDUCTION (FORMERLY FIRE PREVENTION) AND MISCELLANEOUS FEES approving changes in Community Risk Reduction and Miscellaneous fees and effective date.

C. Amendment No. 7 to Agreement for Aircraft Rescue Fire Fighting Services at John Wayne Airport (F: 10.03)

Assistant Chief Lori Zeller introduced Division Chief Greg McKeown who presented a PowerPoint presentation on aircraft rescue firefighting operations.

On motion of Director Swift and second by Director Hasselbrink, the Budget and Finance Committee voted unanimously by those present to direct staff to place the item on the agenda for the Executive Committee meeting of June 22, 2017, with the Budget and Finance Committee's recommendation that the Executive Committee approve and authorize the Fire Chief to execute Amendment No. 7 to the Agreement for Aircraft Rescue Fire Fighting Services at John Wayne Airport, extending the term for five years from December 1, 2017, through November 30, 2022, and increasing the not to exceed contract value by an additional \$26,489,760 over the five additional years.

REPORTS (F: 12.02B6) No items.

COMMITTEE MEMBER COMMENTS (F: 12.02B4)

Director Swift thanked Division Chiefs Greg McKeown and John Abel for the tours of their respective divisions.

Director Muller thanked the crew for the over the cliff rescue on Memorial Day in Dana Point and also for the jogger they rescued today.

Director Murray thanked Local 3631 who participated in the city of Tustin's Chili Cook-Off.

ADJOURNMENT – Chair Sachs adjourned the meeting at 12:48 p.m. The next regular meeting of the Budget and Finance Committee is scheduled for Wednesday, July 12, 2017, at 12:00 noon.

Sherry A.F. Wentz, CMC Clerk of the Authority



Orange County Fire Authority AGENDA STAFF REPORT

Budget and Finance Committee Meeting August 9, 2017 Agenda Item No. 3A Consent Calendar

Orange County Employees' Retirement System Quarterly Status Update

Contact(s) for Further Information

Lori Zeller, Assistant Chief Business Services Department	lorizeller@ocfa.org	714.573.6020
Tricia Jakubiak, Treasurer Treasury & Financial Planning	triciajakubiak@ocfa.org	714.573.6301

Summary

This agenda item is a routine quarterly transmittal to the Committee to provide a report on actions taken by the Orange County Employees' Retirement System (OCERS) relating to financial issues, procedures, and business practices.

Prior Board/Committee Action

Not Applicable.

RECOMMENDED ACTION(S)

The Budget and Finance Committee requested to receive quarterly briefings on the actions taken by the Orange County Employees' Retirement System relating to financial issues, procedures, and business practices, it is recommended that the Committee receive and file the report.

Impact to Cities/County

Not Applicable.

Fiscal Impact

Based on the 2016 Actuarial Valuation, OCFA's Unfunded Actuarial Accrued Liability (UAAL) decreased from \$419.0 million to \$400.4 million, a reduction of \$18.6 million. The reduction is largely a result of OCFA's additional payments towards its UAAL. OCFA's total plan is now 76.7% funded. Contribution rate impacts are further described herein.

Background

Actions Taken/Financial Policies & Practices April – June 2017

OCERS BOARD OF RETIREMENT MEETING May 15, 2017:

Preliminary December 31, 2016 Actuarial Valuation

Mr. Paul Angelo of Segal Consulting presented the initial draft of the December 31, 2016 Actuarial Valuation (Attachment 1). It is a snap shot in time evaluating the health of the retirement system as of that date, compared to what had been actuarially assumed, and its findings are then used as the basis for setting employee and employer contribution rates that will first be effective as of July 1, 2018. That presentation was informational only, to allow stakeholders, both labor and employers, to review the data and offer comments before it returns for final OCERS Board adoption on June 12.

The Triennial Review of Actuarial Assumptions-An Overview

Beginning with the June 12 OCERS Board meeting and continuing through at least September 2017, Segal will begin the Triennial Actuarial Assumption process. Every three years, the Board reviews key assumptions (anticipated returns on the investment portfolio, member mortality, and number of disability retirements, etc.) that determine how much must be contributed annually by employees and employers in addition to investment earnings to ensure the financial health of the system. Any changes to OCERS assumptions, will be incorporated into the December 31, 2017 Actuarial Valuation and be reflected in the July 1, 2019 contribution rates.

Mr. Alan Milligan, retired chief actuary for CalPERS, explained to the OCERS Board the details of the Triennial Actuarial Assumptions review and the meaning and importance of each step in that process.

OCERS BOARD OF RETIREMENT MEETING June 12, 2017:

Actuarial December 31, 2016 Valuation

Following an informational only discussion last month of the December 31, 2016, Actuarial Valuation, Paul Angelo of Segal Consulting provided some additional comments, and the OCERS Board approved the valuation report and adopted the employee and employer pension contribution rates that will go into effect in Fiscal Year 2018-19 (Attachment 2).

With an 8.7% return in 2016, the system-wide funding level improved from 70.6% to 73.1%. The Unfunded Actuarial Accrued Liability (UAAL) is \$4.83 billion up slightly from last year's \$4.82 billion. The increase in the UAAL is mainly due to higher than expected salary increases and an unfavorable investment return from prior years (after 5-year smoothing). Although the system's UAAL increased slightly from last year, employer rates have decreased (Attachment 1, Page 7).

For the past two years, OCFA chose not to utilize the 3-year phase-in of the cost impact resulting from the Triennial Study changes made to actuarial assumptions for safety members and instead paid the higher contribution rate. Furthermore, the rate calculations for OCFA's general and safety members both show a positive impact resulting from OCFA's Accelerated Pension Paydown Plan. Pages 9 and 10 of Attachment 1 (line item 5.c) show the "effect of additional UAAL contributions from OCFA", indicating an offsetting reduction of -0.15% for general rates and -0.27% for safety rates.

The actuarial calculation shows reductions to OCFA's required rates as a result of our additional UAAL contributions; however, part of OCFA's Accelerated Pension Paydown Plan is to continue paying towards the UAAL without taking advantage of this offsetting reduction. This voluntary action is what results in the "snowball effect" of the Plan, causing the acceleration to continue increasing at a faster pace over the latter years of the Plan.

After adjusting for the fact that OCFA chose not to utilize the 3-year phase-in last year and instead, paid the higher contribution rates, combined with our Accelerated Pension Paydown Plan which has OCFA paying greater contributions without taking advantage of offsetting reductions that resulted from our Accelerated Plan, the rate changes for OCFA are as follows:

	OCFA General Rate Group #10	OCFA Safety Rate Group #8
FY 2017/18 Rate w/voluntary exclusion of rate reduction from additional UAAL payments	33.84%	50.78%
FY 2018/19 Rate w/voluntary exclusion of rate reduction from additional UAAL payments	32.66%	50.26%
FY 2018/19 Employer Rate Decreases for OCFA	(1.18%)	(0.52%)

OCERS INVESTMENT RETURN

OCERS year-to-date (YTD) investment return as of June, was 7.1%. OCERS is on a calendar year basis and has an assumed rate of return of 7.25%.

OCFA staff will continue to monitor actions taken by OCERS and will report back in October regarding actions taken during the next quarter.

Attachment(s) (On file with the Clerk of the Authority, available upon request.)

- 1. Segal Consulting December 31, 2016, Actuarial Valuation Power Point Presentation, May 15, 2017
- 2. Segal Consulting Actuarial Valuation Report and Review, June 12, 2017

Attachment 1

\mathbf{X} Segal Consulting

Orange County Employees Retirement System

December 31, 2016 Actuarial Valuation

May 15, 2017

Prepared by:

Paul Angelo and Andy Yeung Segal Consulting San Francisco

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Agenda

- Changes Since Last Valuation
- Plans of Benefit Offered at OCERS
- Summary of Employer Contribution Rates
- Calculation of Net Market, Actuarial and Valuation Value of Assets
- > Unfunded Actuarial Accrued Liability and Funded Ratio
- Summary of Active and Retired Membership
- Contribution Rates for Employers and Members

Changes Since Last Valuation

- The Board approved a three-year phase-in of the employer cost impact due to assumption changes for the Safety Rate Groups starting with the December 31, 2014 valuation.
 - This is the third and final year of the phase-in, and so reflects the full cost impact of the assumption changes.
 - 1/3 of the cost impact was reflected in the rates based on the December 31, 2014 valuation and 2/3 of the cost impact was reflected in the rates based on the December 31, 2015 valuation.
- Sanitation District (Rate Group #3) paid off their Unfunded Actuarial Accrued Liability (UAAL), including both:
 - Existing UAAL determined using (smoothed) valuation assets in December 31, 2015 valuation.
 - Contingent UAAL determined using market assets in the December 31, 2015 valuation. Those additional contributions are maintained in a new OCSD UAAL deferred account.

Changes Since Last Valuation (Continued)

- > Law Library was moved into their own Rate Group (Rate Group #12)
 - Outstanding balance of UAAL layers established prior to December 31, 2016 were combined and reamortized over a single equivalent period.
 - Law Library contributed an additional \$1.5 million to pay off part of their UAAL.
- > OCFA contributed an additional \$5.1 million to pay off part of their UAAL
- Change in valuation data and process <u>OCERS Data</u>
 - Leap year salary adjustment.
 - Revised benefit and eligibility service credits from V3 pension administration system.

Segal Process

• Automatic continuance benefit for child beneficiary.

General Plans

- Plan A (§31676.12) 2% @ 57
- Plan B (§31676.1) 1.67% @ 57.5
- Plans G and H (§31676.18) 2.5% @ 55
- Plans I and J (§31676.19) 2.7% @ 55
- Plans M and N (§31676.16) 2% @ 55
- Plans O and P (§31676.01) 1.62% @ 65
- Plan S (§31676.12) 2% @ 57
- Plan T (§31676.01) 1.62% @ 65 CalPEPRA
- Plan U (§7522.20(a)) 2.5% @ 67 CalPEPRA
- Plan W (§31676.01) 1.62% @ 65 CalPEPRA

>Safety Plans

- Plans E and F (§31664.1) 3% @ 50
- Plans Q and R (§31664.2) 3% @ 55
- Plan V (§7522.25(d)) 2.7% @ 57 CalPEPRA

Employer Contributions

>The sum of:

- Normal Cost
- Level percentage of payroll amortization of:
 - Balance of December 31, 2012 UAAL combined and re-amortized over 20 years as of December 31, 2013
 - New UAAL established after December 31, 2012 amortized over separate 20-year periods
- Adjustment to reflect 18-month delay between date of valuation and date of rate implementation

Expressed as percent of pay

Employer Contribution Rates – Fiscal Years Beginning July 1, 2017 and July 1, 2018 (% of payroll)

	FY 18-19	FY 17-18 ⁽¹⁾	Difference
Rate Group #1			
General Plans A, B and U (non-OCTA, non-OCSD)	16.37% ⁽²⁾	18.51% ⁽²⁾	-2.14%
Rate Group #2			
General Plans I, J, O, P, S, T, U and W (County et al.)	33.66%	34.38%	-0.72%
Rate Group #3			
General Plans B, G, H and U (OCSD)	11.61% ⁽³⁾	11.65% ⁽⁴⁾	-0.04%
Rate Group #5			
General Plans A, B and U (OCTA)	25.48%	26.18%	-0.70%
Rate Group #9			
General Plans M, N and U (TCA)	23.82%	26.30%	-2.48%
Rate Group #10			
General Plans I, J, M, N and U (OCFA)	30.54% ⁽³⁾	32.58%	-2.04%
Rate Group #11			
General Plans M and N, future service, and U (Cemetery)	10.88%	11.45%	-0.57%
Rate Group #12			
General Plans G, H and U (Law Library)	22.74% ⁽³⁾	22.11% ⁽⁴⁾	0.63%
Rate Group #6			
Safety Plans E, F and V (Probation)	47.79%	44.92% ⁽⁵⁾	2.87%
Rate Group #7			
Safety Plans E, F, Q, R and V (Law Enforcement)	62.81%	61.71% ⁽⁵⁾	1.10%
Rate Group #8			
Safety Plans E, F, Q, R and V (Fire Authority)	<u>47.81%⁽³⁾</u>	<u>48.03%⁽⁵⁾</u>	<u>-0.22%</u>
Aggregate Total	36.56%	36.97%	-0.41%

⁽¹⁾ The FY 17-18 composite rates for some Rate Groups have changed due to payroll shifting among plans within the Rate Groups.

⁽²⁾ These rates are before adjustments to reflect the UAAL rates for employers with declining payroll.

⁽³⁾ These rates are after adjustment to the contribution rates for FY 18-19 for additional UAAL contributions made during calendar year 2016.

⁽⁴⁾ These rates are after adjustment to the contribution rates for FY 17-18 for additional UAAL contributions made during calendar year 2016.

⁽⁵⁾ These rates reflect 2/3 phase-in of changes in actuarial assumptions starting with the December 31, 2014 valuation.



Reconciliation of Aggregate Employer Contributions (\$000)

		Contribution Rate	Estimated Amount ⁽¹⁾
1.	Aggregate Recommended Contribution Rate as of December 31, 2015 (before adjustments to FY17-18 rates)	37.47%	\$659,275
2.	Adjustment to FY17-18 rates for additional UAAL contributions from OCSD and Law Library	-0.06%	-\$1,069
3.	Effect of 3-year phase-in of changes in actuarial assumptions for Safety Rate Groups	<u>-0.44%</u>	<u>-\$7,767</u>
4.	Aggregate Recommended Contribution Rate as of December 31, 2015 (after adjustments to FY17-18 rates)	36.97%	\$650,439
5.	Actuarial (gain)/loss items:		
a)	Effect of recognizing one-third of 3-year phase-in of changes in actuarial assumptions for Safety rate groups	0.44%	\$7,767
b)	Effect of investment loss (after smoothing)	0.46%	\$8,095
c)	Effect of additional UAAL contributions from OCFA and scheduled payment for UCI	-0.03%	-\$528
d)	Effect of difference in actual versus expected contributions	0.06%	\$1,056
e)	Effect of difference in actual versus expected COLA increases	-0.75%	-\$13,199
f)	Effect of difference in actual versus expected salary increases	0.83%	\$14,607
g)	Effect of growth in total payroll greater than expected	-0.94%	-\$16,542
h)	Effect of changes in data and process ⁽³⁾	-0.37%	-\$6,511
i)	Effect of other experience (gain)/loss	<u>-0.11%(2)</u>	<u>-\$1,726</u>
j)	Subtotal	-0.41%	-\$6,981
6.	Aggregate Recommended Contribution Rate as of December 31, 2016	36.56%	\$643,458

⁽¹⁾ Based on December 31, 2016 projected compensation of \$1,759,831,000.

⁽²⁾ Net of an adjustment of -0.06% to reflect 18-month delay between date of valuation and date of rate implementation for all actuarial experience.

⁽³⁾ Include leap year salary adjustment, revised benefit and eligibility service credits from V3 pension administration system and automatic continuance benefit for child beneficiary.

Reconciliation of Employer Contributions for General Members

		RG #1	RG #2	RG #3	RG #5	RG #9	RG #10	RG #11	RG #12
1.	Aggregate Recommended Contribution Rate as of December 31, 2015 (before adjustments to FY17-18 rates)	18.51% ⁽¹⁾	34.38%	13.07%	26.18%	26.30%	32.58%	11.45%	31.00% ⁽²⁾
2.	Adjustment to FY17-18 rates for additional UAAL contributions from OCSD and Law Library	0.00%	0.00%	-1.42%	0.00%	0.00%	0.00%	0.00%	-8.89%
3.	Effect of 3-year phase-in of changes in actuarial assumptions for Safety Rate Groups	<u>0.00%</u>	<u>0.00%</u>	<u>0.00%</u>	<u>0.00%</u>	<u>0.00%</u>	<u>0.00%</u>	<u>0.00%</u>	<u>0.00%</u>
4.	Aggregate Recommended Contribution Rate as of December 31, 2015 (after adjustments to FY17-18 rates)	18.51% ⁽¹⁾	34.38%	11.65%	26.18%	26.30%	32.58%	11.45%	22.11%
5.	Actuarial (gain)/loss items:								
a)	Effect of recognizing one-third of 3-year phase-in of changes in actuarial assumptions for Safety rate groups	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
b)	Effect of investment loss (after smoothing)	0.27%	0.41%	N/A ⁽³⁾	0.38%	0.27%	0.33%	N/A ⁽³⁾	0.41%
c)	Effect of additional UAAL contributions from OCFA and scheduled payment for UCI	-0.11%	0.00%	N/A ⁽³⁾	0.00%	0.00%	-0.15%	N/A ⁽³⁾	0.00%
d)	Effect of difference in actual versus expected contributions	-0.12%	-0.02%	N/A ⁽³⁾	0.14%	-0.20%	-0.13%	N/A ⁽³⁾	0.19%
e)	Effect of difference in actual versus expected COLA increases	-0.42%	-0.68%	N/A ⁽³⁾	-0.55%	-0.35%	-0.58%	N/A ⁽³⁾	-0.36%
f)	Effect of difference in actual versus expected salary increases	-0.24%	0.87%	N/A ⁽³⁾	0.23%	-0.46%	0.08%	N/A ⁽³⁾	-0.99%
g)	Effect of growth in total payroll (greater)/less than expected	-0.68%	-0.96%	N/A ⁽³⁾	-0.02%	-0.45%	-2.14%	N/A ⁽³⁾	0.60%
h)	Effect of changes in data and process	-0.37%	-0.36%	N/A ⁽³⁾	-0.86%	-0.12%	-0.35%	N/A ⁽³⁾	-0.10%
i)	Effect of other experience (gain)/loss ⁽⁴⁾⁽⁵⁾	<u>-0.47%</u>	<u>0.02%</u>	<u>-0.04%</u>	<u>-0.02%</u>	<u>-1.17%</u>	<u>0.90%</u>	<u>-0.57%</u>	<u>0.88%</u>
j)	Subtotal	-2.14%	-0.72%	-0.04%	-0.70%	-2.48%	-2.04%	-0.57%	0.63%
6.	Aggregate Recommended Contribution Rate as of December 31, 2016	16.37% ⁽⁶⁾	33.66%	11.61%	25.48%	23.82%	30.54%	10.88%	22.74%

(1) As of December 31, 2015, the net contribution rate for County and IHSS Public Authority after reflecting Board's UAAL contribution rate policy for employers with declining payroll (i.e., U.C.I. and DOE) is 14.86%.

⁽²⁾ After adjustments for future service improvements.

(3) N/A because RG #3 and RG #11 have become overfunded and under CalPEPRA, the employer's contribution rate cannot be less than the Normal Cost unless the funded ratio is over 120% and other conditions in CalPEPRA are met. If that restriction did not apply, the UAAL rates would have been -0.21% for RG #3 and -1.15% for RG #11 if the overfunded amounts are amortized over 30 years.

⁽⁴⁾ Net of an adjustment to reflect 18-month delay between date of valuation and date of rate implementation for all actuarial experience.

⁽⁵⁾ Effect of other experience (gain)/loss includes:

	RG #9	<u>RG #10</u>	RG #11	RG #12
Effect of changes in demographics	-0.15%	0.14%	-0.57%	0.86%
Retirement experience (gain) /loss	-0.59%	0.54%	N/A	N/A

(6) As of December 31, 2016, the net contribution rate for County and IHSS Public Authority after reflecting Board's UAAL contribution rate policy for employers with declining payroll (i.e., U.C.I. and DOE) is 13.30%.

Reconciliation of Employer Contributions for Safety Members

		RG #6	RG #7	RG #8
1.	Aggregate Recommended Contribution Rate as of December 31, 2015 (before adjustments to FY17-18 rates)	47.09%	63.83%	49.43%
2.	Adjustment to FY17-18 rates for additional UAAL contributions from OCSD and Law Library	0.00%	0.00%	0.00%
3.	Effect of 3-year phase-in of changes in actuarial assumptions for Safety Rate Groups	<u>-2.17%</u>	<u>-2.12%</u>	<u>-1.40%</u>
4.	Aggregate Recommended Contribution Rate as of December 31, 2015 (after adjustments to FY17-18 rates)	44.92%	61.71%	48.03%
5.	Actuarial (gain)/loss items:			
a)	Effect of recognizing one-third of 3-year phase-in of changes in actuarial assumptions for Safety rate groups	2.17%	2.12%	1.40%
b)	Effect of investment loss (after smoothing)	0.49%	0.69%	0.59%
c)	Effect of additional UAAL contributions from OCFA and scheduled payment for UCI	0.00%	0.00%	-0.27%
d)	Effect of difference in actual versus expected contributions	0.24%	0.20%	0.07%
e)	Effect of difference in actual versus expected COLA increases	-0.64%	-1.28%	-1.05%
f)	Effect of difference in actual versus expected salary increases	1.30%	2.16%	-0.07%
g)	Effect of growth in total payroll (greater)/less than expected	-0.63%	-1.87%	-0.48%
h)	Effect of changes in data and process	-0.27%	-0.50%	-0.08%
i)	Effect of other experience (gain)/loss ⁽¹⁾	<u>0.21%</u>	<u>-0.42%</u>	<u>-0.33%</u>
j)	Subtotal	2.87%	1.10%	-0.22%
6.	Aggregate Recommended Contribution Rate as of December 31, 2016	47.79%	62.81%	47.81%

⁽¹⁾ Net of an adjustment to reflect 18-month delay between date of valuation and date of rate implementation for all actuarial experience.

Reconciliation of Aggregate Member Contributions (\$000)

	Contribution Rate	Estimated Amount ⁽¹⁾
Aggregate Recommended Contribution Rate as of December 31, 2015	12.01%	\$211,407
Effect of changes in demographics	<u>0.00%</u>	<u>\$9</u>
Subtotal	0.00%	\$9
Aggregate Recommended Contribution Rate as of December 31, 2016	12.01%	\$211,416

⁽¹⁾ Based on December 31, 2016 projected compensation of \$1,759,831,000.

Calculation of Net Market, Actuarial and Valuation Value of Assets

> Net market value of Pension Fund is total market value reduced by:

- Obligations under securities lending program including securities purchased
- Unearned contributions, retiree payroll payable and other liabilities
- County investment account and OCSD UAAL deferred account
- Amount held in Health Care Fund

> Actuarial value is a "smoothed" value to dampen effect of market volatility

- Based on spreading any difference between actual market return and expected market return (7.25% starting in 2013) over 5 years
- Return for 2016 on market value was 8.72%.
- Return for 2016 on actuarial value was 6.33%.
- As of December 31, 2016, there were \$445.6 million in net deferred investment losses or about 4% of the net market value.
 - Prior year: \$679.6 million in net deferred investment losses or about 6% of net market value

> Valuation value is actuarial value reduced by non-valuation reserves:

• Medicare medical insurance reserve (only \$88,000 as of December 31, 2016)

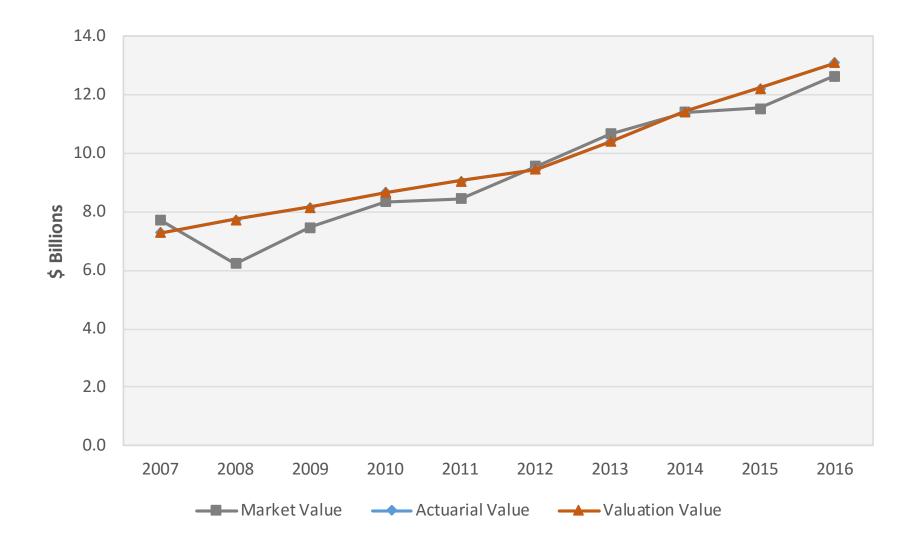
Market, Actuarial and Valuation Value of Assets (\$000)

Valuation Date	Net Market Value of Assets ⁽¹⁾⁽²⁾	Actuarial Value of Assets ⁽²⁾	Valuation Value of Assets
December 31, 2007	\$7,719,690	\$7,292,205	\$7,288,900
December 31, 2008	\$6,248,558	\$7,750,751	\$7,748,380
December 31, 2009	\$7,464,761	\$8,155,654	\$8,154,687
December 31, 2010	\$8,357,835	\$8,673,473	\$8,672,592
December 31, 2011	\$8,465,593	\$9,064,580	\$9,064,355
December 31, 2012	\$9,566,874	\$9,469,423	\$9,469,208
December 31, 2013	\$10,679,507	\$10,417,340	\$10,417,125
December 31, 2014	\$11,428,223	\$11,450,001	\$11,449,911
December 31, 2015	\$11,548,529	\$12,228,098	\$12,228,009
December 31, 2016	\$12,657,418	\$13,103,066	\$13,102,978

⁽¹⁾ Net of amounts in County investment account, prepaid employer contributions and OCSD UAAL deferred account, if any.

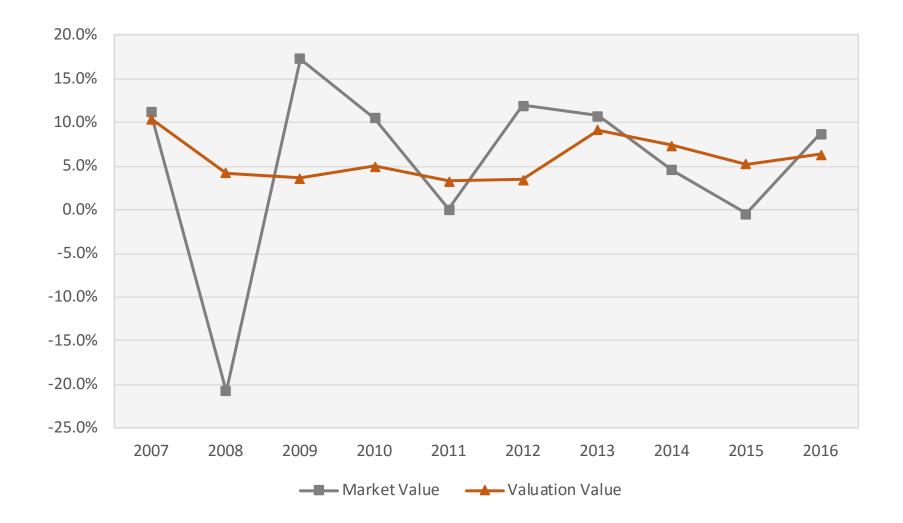
⁽²⁾ Includes amounts in unclaimed member reserve and Medicare medical insurance reserve.

Market Value of Assets, Actuarial Value of Assets and Valuation Value of Assets as of December 31, 2007 - 2016



	Market	Valuation	Expected
December 31, 2007	11.18%	10.45%	7.75%
December 31, 2008	-20.76%	4.25%	7.75%
December 31, 2009	17.32%	3.62%	7.75%
December 31, 2010	10.47%	5.02%	7.75%
December 31, 2011	0.04%	3.29%	7.75%
December 31, 2012	11.92%	3.49%	7.75%
December 31, 2013	10.73%	9.11%	7.25%
December 31, 2014	4.52%	7.34%	7.25%
December 31, 2015	-0.45%	5.26%	7.25%
December 31, 2016	8.72%	6.33%	7.25%
Annualized 5-Year Average	6.99%	6.29%	
Annualized 10-Year Average	4.82%	5.79%	

Market Value and Valuation Value Rates of Return for Years Ended December 31, 2007 - 2016



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Unfunded Actuarial Accrued Liability (\$000) and Funded Ratio

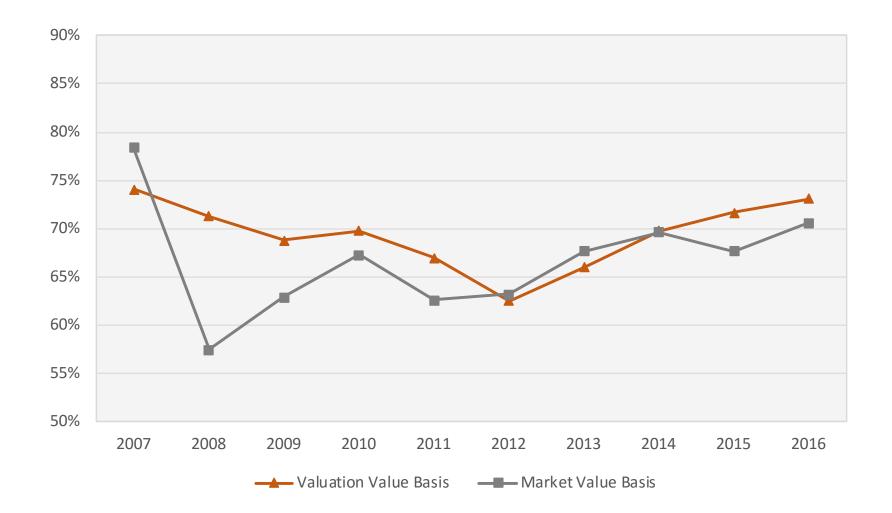
	December 31, 2016	December 31, 2015
Actuarial Accrued Liability	\$17,933,461	\$17,050,357
Valuation Value of Assets ⁽¹⁾	13,102,978	12,228,009
Unfunded Actuarial Accrued Liability	4,830,483	4,822,348
Percent Funded on Valuation Value	73.06%	71.72%
Market Value of Assets ⁽¹⁾	\$12,657,330	\$11,548,440
Percent Funded on Market Value	70.58%	67.73%

⁽¹⁾ Excludes County investment account, prepaid employer contributions, Medicare medical insurance reserve and OCSD UAAL deferred account, if any.

Unfunded Actuarial Accrued Liability (\$000) and Funded Ratio

Valuation Date	UAAL	Valuation Value Funded Ratio	Market Value Funded Ratio
December 31, 2007	\$2,549,786	74.1%	78.4%
December 31, 2008	\$3,112,335	71.3%	57.5%
December 31, 2009	\$3,703,891	68.8%	62.9%
December 31, 2010	\$3,753,281	69.8%	67.3%
December 31, 2011	\$4,458,623	67.0%	62.6%
December 31, 2012	\$5,675,680	62.5%	63.2%
December 31, 2013	\$5,367,917	66.0%	67.7%
December 31, 2014	\$4,963,213	69.8%	69.6%
December 31, 2015	\$4,822,348	71.7%	67.7%
December 31, 2016	\$4,830,483	73.1%	70.6%

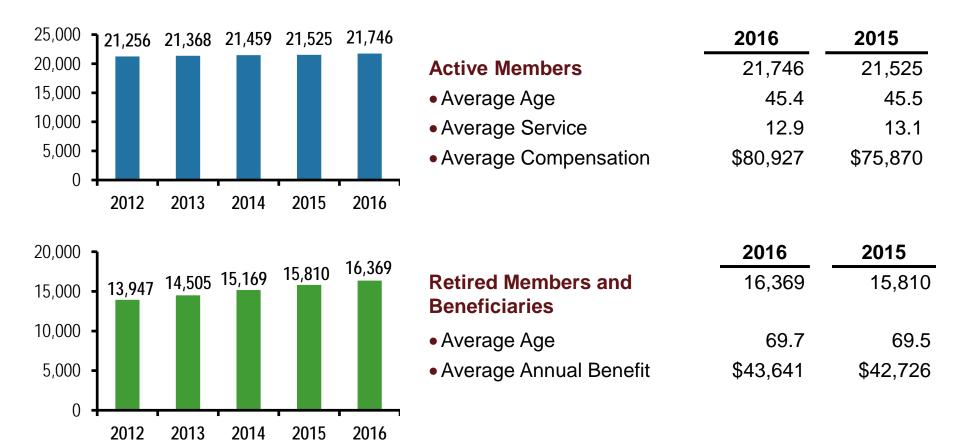
Market Value and Valuation Value Funded Ratios for Years Ended December 31, 2007 - 2016



Changes in UAAL since December 31, 2015 Valuation

 December 31, 2015 valuation Total UAAL 	\$4,822 million
	ψ + ,022 minor
Changes during calendar year 2016	
 Interest minus expected payments to UAAL 	-\$35 million
 Difference in actual versus expected contributions 	\$5 million
 Additional UAAL payments from OCSD, Library and OCFA 	-\$14 million
 Investment loss (on smoothed value of assets) 	\$113 million
 Difference in actual versus expected salary increases 	\$205 million
 Difference in actual versus expected COLA increases 	-\$186 million
 Change in data and process 	-\$93 million
Other losses	\$13 million
December 31, 2016 valuation	
Total UAAL	\$4,830 million

Entire OCERS Membership Demographics (as of December 31)



Terminated Vested Members5,3705,091

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Questions and Discussion



	Year Ended I	Change	
Rate Group #1 General – non-OCTA, non-OCSD	2016	2015	from Prior Year
Number	1,640	1,535	6.8%
Average age	42.0	42.9	N/A
Average service	8.9	9.3	N/A
Projected total compensation	\$83,218,758	\$74,473,543	11.7%
Projected average compensation	\$50,743	\$48,517	4.6%

	Year Ended I	Change	
Rate Group #2 General Plans I, J, O, P, S, T, U and W	2016	2015	from Prior Year
Number	14,075	13,957	0.8%
Average age	45.9	46.0	N/A
Average service	13.0	13.1	N/A
Projected total compensation	\$1,064,427,772	\$984,353,085	8.1%
Projected average compensation	\$75,625	\$70,528	7.2%

	Year Ended [Change	
Rate Group #3 General – OCSD	2016	2015 ⁽¹⁾	from Prior Year
Number	578	572	1.0%
Average age	48.0	48.2	N/A
Average service	13.2	13.6	N/A
Projected total compensation	\$65,370,761	\$63,106,185	3.6%
Projected average compensation	\$113,098	\$110,325	2.5%

⁽¹⁾ Excludes 16 active members from Law Library who are now reported under Rate Group #12.

	Year Ended D	Change	
Rate Group #5 General – OCTA	2016	2015	from Prior Year
Number	1,372	1,413	-2.9%
Average age	50.0	50.0	N/A
Average service	13.3	13.5	N/A
Projected total compensation	\$104,111,593	\$100,471,246	3.6%
Projected average compensation	\$75,883	\$71,105	6.7%

	Year Ended [Change	
Rate Group #9 General – TCA	2016	2015	from Prior Year
Number	68	63	7.9%
Average age	49.3	49.3	N/A
Average service	10.0	9.9	N/A
Projected total compensation	\$6,835,138	\$6,389,323	7.0%
Projected average compensation	\$100,517	\$101,418	-0.9%

	Year Ended [Change	
Rate Group #10 General – OCFA	2016	2015	from Prior Year
Number	302	262	15.3%
Average age	44.1	45.4	N/A
Average service ⁽¹⁾	10.0	11.9	N/A
Projected total compensation	\$26,836,736	\$23,245,637	15.4%
Projected average compensation	\$88,863	\$88,724	0.2%

⁽¹⁾ For some former Santa Ana Members, service used in calculating the average above is only used for vesting purposes. Benefit service starts to accrue only effective April 2012.

	Year Ended I	Change	
Rate Group #11 General – Cemetery District	2016	2015	from Prior Year
Number	22	21	4.8%
Average age	48.1	49.0	N/A
Average service	16.8	17.4	N/A
Projected total compensation	\$1,397,215	\$1,289,124	8.4%
Projected average compensation	\$63,510	\$61,387	3.5%

	Year Ended [Change	
Rate Group #12 General – Law Library	2016	2015	from Prior Year
Number	15	16	-6.3%
Average age	57.1	56.7	N/A
Average service	16.5	14.6	N/A
Projected total compensation	\$1,164,792	\$1,192,704	-2.3%
Projected average compensation	\$77,653	\$74,544	4.2%

	Year Ended I	Change	
Rate Group #6 Safety – Probation Officers	2016	2015	from Prior Year
Number	806	821	-1.8%
Average age	43.8	43.2	N/A
Average service	16.2	15.7	N/A
Projected total compensation	\$65,135,279	\$61,360,251	6.2%
Projected average compensation	\$80,813	\$74,738	8.1%

	Year Ended D	Change	
Rate Group #7 Safety – Law Enforcement	2016	2015	from Prior Year
Number	1,907	1,902	0.3%
Average age	41.7	41.6	N/A
Average service	14.1	14.2	N/A
Projected total compensation	\$219,505,701	\$201,875,372	8.7%
Projected average compensation	\$115,105	\$106,138	8.4%

	Year Ended I	Change	
Rate Group #8 Safety – Fire Authority	2016	2015	from Prior Year
Number	961	963	-0.2%
Average age	44.1	44.0	N/A
Average service	14.3	14.2	N/A
Projected total compensation	\$121,829,553	\$115,354,130	5.6%
Projected average compensation	\$126,774	\$119,786	5.8%

⁽¹⁾ For some former Santa Ana Members, service used in calculating the average above is only used for vesting purposes. Benefit service starts to accrue only effective April 2012.

	Year Ended	Change	
Rate Group #1 General – non-OCTA, non-OCSD	2016	2015	from Prior Year
Retired members			
Number in pay status	617	604	2.2%
Average monthly benefit ⁽¹⁾	\$2,626	\$2,611	0.6%
Disabled members			
Number in pay status	38	38	0.0%
Average monthly benefit ⁽¹⁾	\$2,290	\$2,203	3.9%
Beneficiaries			
Number in pay status	93	90	3.3%
Average monthly benefit ⁽¹⁾	\$1,324	\$1,365	-3.0%

	Year Ended December 31		Change
Rate Group #2 General Plans I, J, O, P, S, T, U and W	2016	2015	from Prior Year
Retired members			
Number in pay status	8,772	8,475	3.5%
Average monthly benefit ⁽¹⁾	\$3,513	\$3,445	2.0%
Disabled members			
Number in pay status	569	572	-0.5%
Average monthly benefit ⁽¹⁾	\$2,438	\$2,391	2.0%
Beneficiaries			
Number in pay status	1,397	1,395	0.1%
Average monthly benefit ⁽¹⁾	\$1,765	\$1,743	1.3%

	Year Ended December 31		Change
Rate Group #3 General – OCSD	2016	2015 ⁽¹⁾	from Prior Year
Retired members			
Number in pay status	355	334	6.3%
Average monthly benefit ⁽²⁾	\$5,075	\$4,935	2.8%
Disabled members			
Number in pay status	13	12	8.3%
Average monthly benefit ⁽²⁾	\$3,259	\$3,126	4.3%
Beneficiaries			
Number in pay status	71	63	12.7%
Average monthly benefit ⁽²⁾	\$2,154	\$2,127	1.3%

⁽¹⁾ Excludes 10 retired members from Law Library who are now reported under Rate Group #12.

	Year Ended December 31		Change
Rate Group #5 General – OCTA	2016	2015	from Prior Year
Retired members			
Number in pay status	863	818	5.5%
Average monthly benefit ⁽¹⁾	\$2,402	\$2,343	2.5%
Disabled members			
Number in pay status	256	254	0.8%
Average monthly benefit ⁽¹⁾	\$2,254	\$2,220	1.5%
Beneficiaries			
Number in pay status	166	158	5.1%
Average monthly benefit ⁽¹⁾	\$1,294	\$1,298	-0.3%

	Year Ended December 31		Change
Rate Group #9 General – TCA	2016	2015	from Prior Year
Retired members			
Number in pay status	40	39	2.6%
Average monthly benefit ⁽¹⁾	\$2,768	\$2,786	-0.6%
Disabled members			
Number in pay status	0	0	N/A
Average monthly benefit ⁽¹⁾	N/A	N/A	N/A
Beneficiaries			
Number in pay status	3	2	50.0%
Average monthly benefit ⁽¹⁾	\$427	\$322	32.6%

	Year Ended December 31		Change
Rate Group #10 General – OCFA	2016	2015	from Prior Year
Retired members			
Number in pay status	141	131	7.6%
Average monthly benefit ⁽¹⁾	\$4,446	\$4,220	5.4%
Disabled members			
Number in pay status	10	10	0.0%
Average monthly benefit ⁽¹⁾	\$2,473	\$2,448	1.0%
Beneficiaries			
Number in pay status	10	8	25.0%
Average monthly benefit ⁽¹⁾	\$1,419	\$1,419	0.0%

	Year Ended December 31		Change
Rate Group #11 General – Cemetery District	2016	2015	from Prior Year
Retired members			
Number in pay status	5	5	0.0%
Average monthly benefit ⁽¹⁾	\$2,406	\$2,383	1.0%
Disabled members			
Number in pay status	0	0	N/A
Average monthly benefit ⁽¹⁾	N/A	N/A	N/A
Beneficiaries			
Number in pay status	4	4	0.0%
Average monthly benefit ⁽¹⁾	\$1,567	\$1,552	1.0%

	Year Ended December 31		Change
Rate Group #12 General – Law Library	2016	2015	from Prior Year
Retired members			
Number in pay status	10	10	0.0%
Average monthly benefit ⁽¹⁾	\$2,165	\$2,143	1.0%
Disabled members			
Number in pay status	0	0	N/A
Average monthly benefit ⁽¹⁾	N/A	N/A	N/A
Beneficiaries			
Number in pay status	0	0	N/A
Average monthly benefit ⁽¹⁾	N/A	N/A	N/A

	Year Ended December 31		Change
Rate Group #6 Safety – Probation Officers	2016	2015	from Prior Year
Retired members			
Number in pay status	283	262	8.0%
Average monthly benefit ⁽¹⁾	\$5,429	\$5,499	-1.3%
Disabled members			
Number in pay status	28	25	12.0%
Average monthly benefit ⁽¹⁾	\$2,821	\$2,778	1.5%
Beneficiaries			
Number in pay status	26	24	8.3%
Average monthly benefit ⁽¹⁾	\$2,387	\$2,407	-0.8%

	Year Ended December 31		Change
Rate Group #7 Safety – Law Enforcement	2016	2015	from Prior Year
Retired members			
Number in pay status	1,283	1,216	5.5%
Average monthly benefit ⁽¹⁾	\$6,756	\$6,652	1.6%
Disabled members			
Number in pay status	350	343	2.0%
Average monthly benefit ⁽¹⁾	\$4,817	\$4,711	2.3%
Beneficiaries			
Number in pay status	320	305	4.9%
Average monthly benefit ⁽¹⁾	\$2,886	\$2,827	2.1%

	Year Ended December 31		Change
Rate Group #8 Safety – Fire Authority	2016	2015	from Prior Year
Retired members			
Number in pay status	397	377	5.3%
Average monthly benefit ⁽¹⁾	\$7,788	\$7,694	1.2%
Disabled members			
Number in pay status	155	150	3.3%
Average monthly benefit ⁽¹⁾	\$6,602	\$6,531	1.1%
Beneficiaries			
Number in pay status	93	86	8.1%
Average monthly benefit ⁽¹⁾	\$3,025	\$2,949	2.6%

	Employer Rates		
Rate Group #1	FY 18 – 19	FY 17 – 18	
Plans A and B			
Normal Cost	9.51%	9.58%	
UAAL	<u>7.25%</u> ⁽¹⁾	<u>9.22%</u> ⁽²⁾	
Total	16.76%	18.80%	
Plan U			
Normal Cost	8.63%	8.92%	
UAAL	<u>7.25%</u> ⁽¹⁾	<u>9.22%</u> ⁽²⁾	
Total	15.88%	18.14%	
Rate Group 1 combined			
Normal Cost	9.12%	9.29%	
UAAL	<u>7.25%</u> ⁽¹⁾	<u>9.22%</u> ⁽²⁾	
Total	16.37%	18.51%	

⁽¹⁾ For FY 18-19, the net UAAL contribution rate for County and IHSS Public Authority after reflecting Board's UAAL contribution rate policy for employers with declining payroll (i.e., U.C.I. and DOE) is 4.18%.

⁽²⁾ For FY 17-18, the net UAAL contribution rate for County and IHSS Public Authority after reflecting Board's UAAL contribution rate policy for employers with declining payroll (i.e., U.C.I. and DOE) is 5.57%.

	Sample Member Rates		
Rate Group #1 (Continued)	FY 18 – 19	FY 17 – 18	
Plans A and B			
<u>TIER 1</u>			
Entry Age: 30	6.13%	6.13%	
Entry Age: 35	6.70%	6.70%	
Entry Age: 40	7.34%	7.33%	
<u>TIER 2</u>			
Entry Age: 30	8.28%	8.27%	
Entry Age: 35	9.03%	9.03%	
Entry Age: 40	9.89%	9.89%	
Plan U			
Entry Age: 30	8.16%	8.22%	
Entry Age: 35	8.90%	8.97%	
Entry Age: 40	9.72%	9.80%	

	Employer Rates	
Rate Group #2	FY 18 – 19	FY 17 – 18
Plans I and J		
Normal Cost	13.19%	13.19%
UAAL ⁽¹⁾	<u>21.72%</u>	<u>22.45%</u>
Total	34.91%	35.64%
Plans O and P		
Normal Cost	5.53%	5.46%
UAAL ⁽¹⁾	<u>21.72%</u>	<u>22.45%</u>
Total	27.25%	27.91%
Plan S		
Normal Cost	10.35%	11.40%
UAAL	<u>21.72%</u>	<u>22.45%</u>
Total	32.07%	33.85%

⁽¹⁾ Before adjustments for future service benefit improvements.

	Employer Rates	
Rate Group #2 (continued)	FY 18 – 19	FY 17 – 18
Plan T		
Normal Cost	6.58%	6.56%
UAAL ⁽¹⁾	<u>21.72%</u>	<u>22.45%</u>
Total	28.30%	29.01%
Plan U		
Normal Cost	8.28%	8.35%
UAAL ⁽¹⁾	<u>21.72%</u>	<u>22.45%</u>
Total	30.00%	30.80%
Plan W ⁽²⁾		
Normal Cost	6.68%	6.68%
UAAL	<u>21.72%</u>	<u>22.45%</u>
Total	28.40%	29.13%
Rate Group 2 combined		
Normal Cost	11.94%	11.93%
UAAL	<u>21.72%</u>	<u>22.45%</u>
Total	33.66%	34.38%

⁽¹⁾ Before adjustments for future service benefit improvements.

⁽²⁾ No active members yet for Plan W as of December 31, 2016.

	Sample Member Rate	
Rate Group #2 (Continued)	FY 18 – 19	FY 17 – 18
Plans I and J		
<u>TIER 1</u>		
Entry Age: 30	12.35%	12.35%
Entry Age: 35	13.53%	13.52%
Entry Age: 40	14.78%	14.77%
<u>TIER 2</u>		
Entry Age: 30	11.76%	11.75%
Entry Age: 35	12.87%	12.86%
Entry Age: 40	13.98%	13.97%
Plan P		
<u>TIER 2</u>		
Entry Age: 30	7.62%	7.62%
Entry Age: 35	8.32%	8.32%
Entry Age: 40	9.10%	9.10%
Plan S		
<u>TIER 2</u>		
Entry Age: 30	9.94%	9.99%
Entry Age: 35	10.85%	10.91%
Entry Age: 40	11.87%	11.94%

	Sample Me	ember Rate
Rate Group #2 (Continued)	FY 18 – 19	FY 17 – 18
Plan T		
Entry Age: 30	5.94%	5.93%
Entry Age: 35	6.48%	6.48%
Entry Age: 40	7.10%	7.10%
Plan U		
Entry Age: 30	7.59%	7.68%
Entry Age: 35	8.29%	8.38%
Entry Age: 40	9.05%	9.15%
Plan W ⁽¹⁾		
Entry Age: 30	6.00%	6.00%
Entry Age: 35	6.55%	6.55%
Entry Age: 40	7.18%	7.18%

⁽¹⁾ No active members yet for Plan W as of December 31, 2016.

	Employer Rate	
Rate Group #3	FY 18 – 19	FY 17 – 18
Plans G and H		
Normal Cost	12.28%	12.33%
UAAL	<u>0.00%</u> ⁽¹⁾	<u>0.00%</u> ⁽²⁾
Total	12.28%	12.33%
Plan B		
Normal Cost	10.21%	10.30%
UAAL	<u>0.00%</u> ⁽¹⁾	<u>0.00%</u> ⁽²⁾
Total	10.21%	10.30%
Plan U		
Normal Cost	9.27%	9.25%
UAAL	<u>0.00%</u> ⁽¹⁾	<u>0.00%</u> ⁽²⁾
Total	9.27%	<u>0.00%</u> () 9.25%
i otai	9.2770	9.2076
Rate Group 3 combined		
Normal Cost	11.61%	11.65%
UAAL	<u>0.00%</u> ⁽¹⁾	<u>0.00%</u> ⁽²⁾
Total	11.61%	11.65%

⁽¹⁾ These rates are after adjustment to the contribution rates for FY 18-19 for additional UAAL contributions made during calendar year 2016.

⁽²⁾ These rates are after adjustment to the contribution rates for FY 17-18 for additional UAAL contributions made during calendar year 2016.

	Sample Member Rate	
Rate Group #3 (Continued)	FY 18 – 19	FY 17 – 18
Plans G and H		
<u>TIER 1</u>		
Entry Age: 30	12.16%	12.16%
Entry Age: 35	13.31%	13.31%
Entry Age: 40	14.54%	14.54%
TIER 2		
Entry Age: 30	11.57%	11.57%
Entry Age: 35	12.66%	12.66%
Entry Age: 40	13.76%	13.76%
Plan B		
TIER 2		
Entry Age: 30	8.34%	8.35%
Entry Age: 35	9.10%	9.12%
Entry Age: 40	9.96%	9.98%
Plan U		
Entry Age: 30	7.94%	7.95%
Entry Age: 35	8.66%	8.68%
Entry Age: 40	9.46%	9.47%

	Employer Rates	
Rate Group #5	FY 18 – 19	FY 17 – 18
Plans A and B		
Normal Cost	10.76%	10.70%
UAAL	<u>14.76%</u>	<u>15.52%</u>
Total	25.52%	26.22%
Plan U		
Normal Cost	10.25%	10.12%
UAAL	<u>14.76%</u>	<u>15.52%</u>
Total	25.01%	25.64%
Rate Group 5 combined		
Normal Cost	10.72%	10.66%
UAAL	<u>14.76%</u>	<u>15.52%</u>
Total	25.48%	26.18%

	Sample Member Rates	
Rate Group #5 (Continued)	FY 18 – 19	FY 17 – 18
Plans A and B		
<u>TIER 1</u>		
Entry Age: 30	6.26%	6.25%
Entry Age: 35	6.84%	6.82%
Entry Age: 40	7.49%	7.47%
<u>TIER 2</u>		
Entry Age: 30	8.40%	8.39%
Entry Age: 35	9.17%	9.15%
Entry Age: 40	10.03%	10.02%
Plan U		
Entry Age: 30	8.74%	8.70%
Entry Age: 35	9.54%	9.49%
Entry Age: 40	10.42%	10.37%

	Employer Rates	
Rate Group #9	FY 18 – 19	FY 17 – 18
Plans M and N		
Normal Cost	13.30%	13.44%
UAAL	<u>11.46%</u>	<u>13.79%</u>
Total	24.76%	27.23%
Plan U		
Normal Cost	10.40%	10.57%
UAAL	<u>11.46%</u>	<u>13.79%</u>
Total	21.86%	24.36%
Rate Group 9 combined		
Normal Cost	12.36%	12.51%
UAAL	<u>11.46%</u>	<u>13.79%</u>
Total	23.82%	26.30%

	Sample Member Rates	
Rate Group #9 (Continued)	FY 18 – 19	FY 17 – 18
Plans M and N		
<u>TIER 1</u>		
Entry Age: 30	9.23%	9.19%
Entry Age: 35	10.08%	10.03%
Entry Age: 40	11.04%	10.99%
<u>TIER 2</u>		
Entry Age: 30	8.79%	8.75%
Entry Age: 35	9.60%	9.55%
Entry Age: 40	10.50%	10.45%
Plan U		
Entry Age: 30	7.95%	7.87%
Entry Age: 35	8.68%	8.59%
Entry Age: 40	9.47%	9.37%

	Employer Rate	
Rate Group #10	FY 18 – 19	FY 17 – 18
Plans I and J		
Normal Cost	13.61%	13.44%
UAAL	<u>18.35%</u> ⁽¹⁾	<u>20.53%</u>
Total	31.96%	33.97%
Plans M and N		
Normal Cost	12.64%	12.72%
UAAL	<u>18.35%</u> ⁽¹⁾	<u>20.53%</u>
Total	30.99%	33.25%
Plan U		
Normal Cost	8.99%	8.81%
UAAL	<u>18.35%</u> ⁽¹⁾	<u>20.53%</u>
Total	27.34%	29.34%
Rate Group 10 combined		
Normal Cost	12.19%	12.05%
UAAL	<u>18.35%</u> ⁽¹⁾	<u>20.53%</u>
Total	30.54%	32.58%

⁽¹⁾ These rates are after adjustment to the contribution rates for FY 18-19 for additional UAAL contributions made during calendar year 2016.

	Sample Member Rate	
Rate Group #10 (Continued)	FY 18 – 19	FY 17 – 18
Plans I and J		
<u>TIER 1</u>		
Entry Age: 30	12.38%	12.36%
Entry Age: 35	13.55%	13.53%
Entry Age: 40	14.80%	14.78%
<u>TIER 2</u>		
Entry Age: 30	11.78%	11.76%
Entry Age: 35	12.89%	12.87%
Entry Age: 40	14.00%	13.98%
Plan N		
<u>TIER 2</u>		
Entry Age: 30	8.81%	8.74%
Entry Age: 35	9.62%	9.54%
Entry Age: 40	10.52%	10.45%
Plan U		
Entry Age: 30	8.05%	8.04%
Entry Age: 35	8.79%	8.77%
Entry Age: 40	9.59%	9.58%

	Employer Rates	
Rate Group #11	FY 18 – 19	FY 17 – 18
Plans M and N		
Normal Cost	11.09%	11.33%
UAAL	<u>0.00%</u>	<u>0.00%</u>
Total	11.09%	11.33%
Plan U		
Normal Cost	9.98% ⁽¹⁾	12.23%
UAAL	<u>0.00%</u>	<u>0.00%</u>
Total	9.98%	12.23%
Rate Group 11 combined		
Normal Cost	10.88%	11.45%
UAAL	<u>0.00%</u>	<u>0.00%</u>
Total	10.88%	11.45%

⁽¹⁾ The reduction in the Normal Cost is caused by a reduction in the average entry age from 47.8 to 38.3.

	Sample Member Rates	
Rate Group #11 (Continued)	FY 18 – 19	FY 17 – 18
Plans M and N		
<u>TIER 1</u>		
Entry Age: 30	9.23%	9.19%
Entry Age: 35	10.08%	10.03%
Entry Age: 40	11.04%	10.99%
<u>TIER 2</u>		
Entry Age: 30	8.79%	8.75%
Entry Age: 35	9.60%	9.55%
Entry Age: 40	10.50%	10.45%
Plan U		
Entry Age: 30	8.26%	8.57%
Entry Age: 35	9.01%	9.35%
Entry Age: 40	9.84%	10.21%

	Employer Rates	
Rate Group #12	FY 18 – 19	FY 17 – 18
Plans G and H		
Normal Cost	13.32%	12.33%
UAAL	<u>9.69%</u> ⁽¹⁾	<u>9.92%</u> ⁽²⁾
Total	23.01%	22.25%
Plan U		
Normal Cost	7.59% ⁽³⁾	9.25%
UAAL	<u>9.69%</u> ⁽¹⁾	<u>9.92%</u> ⁽²⁾
Total	17.28%	19.17%
Rate Group 12 combined		
Normal Cost	13.05%	12.19%
UAAL	<u>9.69%</u> ⁽¹⁾	<u>9.92%</u> ⁽²⁾
Total	22.74%	22.11%

⁽¹⁾ These rates are after adjustment to the contribution rates for FY 18-19 for additional UAAL contributions made during calendar year 2016.

⁽²⁾ These rates are after adjustment to the contribution rates for FY 17-18 for additional UAAL contributions made during calendar year 2016.

⁽³⁾ The reduction in the Normal Cost is caused by a reduction in the average entry age (including all members in Law Library and OCSD when both employers were included in RG#3 in the December 31, 2015 valuation) from 37.6 to 32.5.

	Sample Member Rates	
Rate Group #12 (Continued)	FY 18 – 19	FY 17 – 18
Plan H		
<u>TIER 2</u>		
Entry Age: 30	11.60%	11.57%
Entry Age: 35	12.70%	12.66%
Entry Age: 40	13.79%	13.76%
Plan U		
Entry Age: 30	7.81%	7.95%
Entry Age: 35	8.52%	8.68%
Entry Age: 40	9.30%	9.47%

	Employer Rates	
Rate Group #6	FY 18 – 19	FY 17 – 18 ⁽¹⁾
Plans E and F		
Normal Cost	21.87%	21.92%
UAAL	<u>26.06%</u>	<u>23.15%</u>
Total	47.93%	45.07%
Plan V		
Normal Cost	15.24%	15.00%
UAAL	<u>26.06%</u>	<u>23.20%</u>
Total	41.30%	38.20%
Rate Group 6 combined		
Normal Cost	21.73%	21.77%
UAAL	<u>26.06%</u>	<u>23.15%</u>
Total	47.79%	44.92%

⁽¹⁾ These rates reflect 2/3 phase-in of changes in actuarial assumptions starting with the December 31, 2014 valuation.

	Sample Member Rates	
Rate Group #6 (Continued)	FY 17 – 18	FY 17 – 18
Plans E and F		
<u>TIER 1</u>		
Entry Age: 30	12.34%	12.30%
Entry Age: 35	13.30%	13.26%
Entry Age: 40	14.44%	14.40%
<u>TIER 2</u>		
Entry Age: 30	16.89%	16.86%
Entry Age: 35	18.14%	18.10%
Entry Age: 40	19.52%	19.48%
Plan V		
Entry Age: 30	15.60%	15.58%
Entry Age: 35	16.71%	16.70%
Entry Age: 40	17.99%	17.97%

	Employer Rate	
Rate Group #7	FY 18 – 19	FY 17 – 18 ⁽¹⁾
Plans E and F		
Normal Cost	25.63%	25.56%
UAAL	<u>38.19%</u>	<u>36.99%</u>
Total	63.82%	62.55%
Plans Q and R		
Normal Cost	23.00%	23.24%
UAAL	<u>38.19%</u>	<u>37.10%</u>
Total	61.19%	60.34%
Plan V		
Normal Cost	19.39%	20.04%
UAAL	<u>38.19%</u>	<u>37.38%</u>
Total	57.58%	57.42%
Rate Group 7 combined		
Normal Cost	24.62%	24.67%
UAAL	<u>38.19%</u>	<u>37.04%</u>
Total	62.81%	61.71%

⁽¹⁾ These rates reflect 2/3 phase-in of changes in actuarial assumptions starting with the December 31, 2014 valuation.

	Sample Member Rate	
Rate Group #7 (Continued)	FY 18 – 19	FY 17 – 18
Plans E and F		
<u>TIER 1</u>		
Entry Age: 30	13.32%	13.31%
Entry Age: 35	14.35%	14.34%
Entry Age: 40	15.58%	15.56%
TIER 2		
Entry Age: 30	17.94%	17.92%
Entry Age: 35	19.24%	19.23%
Entry Age: 40	20.66%	20.64%
Plan R		
<u>TIER 2</u>		
Entry Age: 30	16.82%	16.82%
Entry Age: 35	18.04%	18.04%
Entry Age: 40	19.36%	19.37%
Plan V		
Entry Age: 30	18.13%	18.57%
Entry Age: 35	19.43%	19.91%
Entry Age: 40	20.91%	21.42%

	Employer Rate	
Rate Group #8	FY 18 – 19	FY 17 – 18 ⁽¹⁾
Plans E and F		
Normal Cost	26.84%	26.87%
UAAL	<u>22.27%</u> ⁽²⁾	<u>22.37%</u>
Total	49.11%	49.24%
Plans Q and R		
Normal Cost	21.86%	22.10%
UAAL	<u>22.27%</u> ⁽²⁾	<u>22.37%</u>
Total	44.13%	44.47%
Plan V		
Normal Cost	14.84%	15.30%
UAAL	<u>22.27%</u> ⁽²⁾	<u>22.79%</u>
Total	37.11%	38.09%
Rate Group 8 combined		
Normal Cost	22.54%	25.62%
UAAL	<u>22.27%</u> ⁽²⁾	<u>22.41%</u>
Total	47.81%	48.03%

⁽¹⁾ These rates reflect 2/3 phase-in of changes in actuarial assumptions starting with the December 31, 2014 valuation.

⁽²⁾ These rates are after adjustment to the contribution rates for FY 18-19 for additional UAAL contributions made during calendar year 2016.

	Sample Member Rate		
Rate Group #8 (Continued)	FY 18 – 19	FY 17 – 18	
Plans E and F			
<u>TIER 1</u>			
Entry Age: 30	12.74%	12.70%	
Entry Age: 35	13.73%	13.69%	
Entry Age: 40	14.92%	14.88%	
TIER 2			
Entry Age: 30	17.35%	17.32%	
Entry Age: 35	18.64%	18.61%	
Entry Age: 40	20.07%	20.04%	
Plan R			
TIER 2			
Entry Age: 30	16.50%	16.52%	
Entry Age: 35	17.73%	17.75%	
Entry Age: 40	19.09%	19.11%	
Plan V			
Entry Age: 30	14.92%	15.39%	
Entry Age: 35	15.99%	16.49%	
Entry Age: 40	17.20%	17.74%	

Attachment 2



Orange County Employees Retirement System

Actuarial Valuation and Review as of December 31, 2016

This report has been prepared at the request of the Board of Retirement to assist in administering the Fund. This valuation report may not otherwise be copied or reproduced in any form without the consent of the Board of Retirement and may only be provided to other parties in its entirety. The measurements shown in this actuarial valuation may not be applicable for other purposes.

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June 2, 2017

Board of Retirement Orange County Employees Retirement System 2223 Wellington Avenue Santa Ana, CA 92701

Dear Board Members:

We are pleased to submit this Actuarial Valuation and Review as of December 31, 2016. It summarizes the actuarial data used in the valuation, establishes the funding requirements for fiscal 2018-2019 and analyzes the preceding year's experience.

This report was prepared in accordance with generally accepted actuarial principles and practices at the request of the Board to assist in administering the Plan. The census and financial information on which our calculations were based was prepared by Orange County Employees Retirement System (OCERS). That assistance is gratefully acknowledged.

The measurements shown in this actuarial valuation may not be applicable for other purposes. Future actuarial measurements may differ significantly from the current measurements presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions; increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period); and changes in plan provisions or applicable law.

The actuarial calculations were completed under the supervision of Andy Yeung, ASA, MAAA, FCA, Enrolled Actuary. We are members of the American Academy of Actuaries and we meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion herein. To the best of our knowledge, the information supplied in the actuarial valuation is complete and accurate. Further, in our opinion, the assumptions as approved by the Board are reasonably related to the experience of and the expectations for the Plan.

We look forward to reviewing this report at your next meeting and to answering any questions.

Sincerely,

Segal Consulting, a Member of The Segal Group, Inc.

By:

Paul Angelo, FSA, EA, MAAA, FCA Senior Vice President and Actuary

Andy Yeung, ASA, EA, MAAA, FCA Vice President and Actuary

MYM/jl

SECTION 1

VALUATION SUMMARY

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Purpose

This report has been prepared by Segal Consulting to present a valuation of the Orange County Employees Retirement System as of December 31, 2016. The valuation was performed to determine whether the assets and contributions are expected to be sufficient to provide the prescribed benefits. The contribution requirements presented in this report are based on:

- > The benefit provisions of OCERS, as administered by the Board of Retirement;
- The characteristics of covered active members, inactive vested members, retired members, and beneficiaries as of December 31, 2016, provided by OCERS;
- > The assets of the Plan as of December 31, 2016, provided by OCERS;
- Economic assumptions regarding future salary increases and investment earnings adopted by the Board for the December 31, 2016 valuation; and
- Other actuarial assumptions, regarding employee terminations, retirement, death, etc. adopted by the Board for the December 31, 2016 valuation.

One of the general goals of an actuarial valuation is to establish contributions that fully fund the System's liabilities, and that, as a percentage of payroll, remain as level as possible for each generation of active members. Annual actuarial valuations measure the progress toward this goal, as well as test the adequacy of the contribution rates.

In preparing this valuation, we have employed generally accepted actuarial methods and assumptions to evaluate the System's assets, liabilities and future contribution requirements. Our calculations are based upon member data and financial information provided to us by the System's staff. This information has not been audited by us, but it has been reviewed and found to be consistent, both internally and with prior year's information.

The contribution requirements are determined as a percentage of payroll. The System's employer rates provide for both normal cost and a contribution to amortize any unfunded or overfunded actuarial accrued liabilities. In this valuation, we have applied the Board's funding policy adopted in 2014 to combine and re-amortize the outstanding balance of the unfunded actuarial accrued liability (UAAL) from the December 31, 2012 valuation over a declining 20-year period effective with the December 31, 2013 valuation. Any changes in UAAL due to actuarial gains or losses or due to changes in assumptions or methods will be amortized over separate 20-year periods. Any changes in UAAL due to plan amendments will be amortized over separate 15-year periods and any change in UAAL due to early retirement incentive programs will be amortized over a separate period of up to 5 years.

The rates calculated in this report may be adopted by the Board for the fiscal year that extends from July 1, 2018 through June 30, 2019 (the rates will go into effect during the pay period which includes July 1, 2018).

SECTION 1: Valuation Summary for the Orange County Employees Retirement System

Significant Issues in Valuation Year

The following key findings were the result of this actuarial valuation:

- O.C. Law Library was separated from O.C. Sanitation District in Rate Group #3 and put into their own Rate Group (Rate Group #12) after the last valuation as of December 31, 2015.
- In this valuation, there were changes made to the membership data and valuation process. There were two changes to the membership data provided by OCERS: (a) a leap year salary adjustment to include an additional eight hours of salary earned during 2016 and (b) revised benefit and eligibility service credits from the new V3 pension administration system. For the leap year salary, we changed our valuation process to include an average two hours of additional salary annually during a four-year period. We also changed our valuation process to no longer value an automatic continuance benefit for a child beneficiary reported for a current retiree if that child is already over age 22.
- Ref: Pgs. 35 and 131
- Ref: Pgs. 66 and 135
- The ratio of the valuation value of assets to the actuarial accrued liabilities has increased from 71.7% to 73.1%. For informational purposes only, we have also prepared in Appendix C the funded ratio for each Rate Group. The System's funded ratio measured on a market value basis increased from 67.7% to 70.6%. The System's Unfunded Actuarial Accrued Liability (UAAL), measured using the valuation value of assets, has increased from \$4,822.3 million as of December 31, 2015 to \$4,830.5 million as of December 31, 2016. The increase in UAAL is mainly due to (a) higher than expected salary increases, (b) unfavorable investment return (after smoothing), (c) actual contributions less than expected, and (d) other actuarial losses, offset somewhat by (e) lower than expected COLA increases, (f) changes in valuation data and process, and (g) additional UAAL payments made by certain employers. A reconciliation of the System's UAAL is provided in Section 3, Exhibit H. A schedule showing the reconciliation of the UAAL by Rate Group is provided in Appendix E.
 - > The Board approved a three-year phase-in of the employer cost impact due to assumption changes for the Safety Rate Groups starting with the December 31, 2014 valuation. This is the final year of the phase-in. The employer contribution rates for Safety Rate Groups shown in this report as of December 31, 2015 are those with two-thirds of the phase-in, as in the prior valuation.

Ref: Pgs. 32 and 132 - 134

 The aggregate employer rate calculated in this valuation has decreased from 36.97% of payroll to 36.56% of payroll. The 36.97% rate was calculated after adjusting for the additional UAAL contributions made by O.C. Sanitation District and Law Library during 2016 and the phase-in adjustment for Safety Rate Groups. The December 31, 2015 contribution rate without adjustment for the additional UAAL contributions and the phase-in adjustment was 37.47% of payroll.

	The reasons for the decreases in the aggregate employer rate between the 2015 and 2016 valuations are: (a) growth in total payroll more than expected, (b) lower than expected COLA increases, (c) changes in valuation data and process, (d) additional UAAL payments made by certain employers, and (e) other actuarial gains, offset somewhat by (f) higher than expected salary increases, (g) unfavorable investment return (after smoothing), (h) recognizing one-third of the cost impact of changes in actuarial assumptions for Safety Rate Groups, and (i) actual contributions less than expected. A reconciliation of the System's aggregate employer rate is provided in Section 2, Subsection D (see Chart 15). A reconciliation of the employer contribution rate by Rate Group is provided in Appendix D.
Ref: Pg. 15	The Board approved a policy for use in determining UAAL contribution rate for employers with declining payroll (i.e., University of California-Irvine (U.C.I.) and the Department of Education). Similar to the presentation used in the December 31, 2014 and December 31, 2015 valuation reports, we have included a footnote to Chart 13 to show what the UAAL contribution rates would be for the other employers (i.e., the County and O.C. IHSS Public Authority) when calculated after excluding the UAAL for U.C.I. and Department of Education.
Ref: Pg. 99	The UAAL amounts of \$31.550 million and \$3.723 million allocated to U.C.I. and the Department of Education, respectively, as of December 31, 2015 were provided in our December 31, 2015 valuation report. The UAAL amounts for U.C.I. and Department of Education have decreased to \$28.533 million and \$2.848 million, respectively, as of December 31, 2016 primarily as of result of actuarial gains on the UAAL and UAAL contributions made by U.C.I We have not included the level dollar amount required to amortize the new UAAL under the Board's policy for employers with declining payroll. We would be glad provide such amount in a side letter if directed to do so by the Board.
Ref: Pg. 33	The aggregate member rate calculated in this valuation has remained unchanged at 12.01% of payroll. A reconciliation of the System's aggregate member rate is provided in Section 2, Subsection D (see Chart 16).
Ref: Pg. 5	As indicated in Section 2, Subsection B (see Chart 7) of this report, the total net unrecognized investment loss as of December 31, 2016 is \$445,648,000 (as compared to a net unrecognized loss of \$679,569,000 as of December 31, 2015). This deferred investment loss will be recognized in the determination of the actuarial value of assets for funding purposes over the next four years as shown on Line 7 of Chart 7, along with any future gains or losses that occur after December 31, 2016 if the System does not earn the assumed rate of investment return of 7.25% per year (net of expenses) on a market value basis.
	The deferred losses of \$445.6 million represent about 3.5% of the market value of assets (as compared to 5.9% in the prior valuation). The potential impact associated with the deferred investment losses may be illustrated as follows:
	 If the deferred losses were recognized immediately in the valuation value of assets, the funded ratio would decrease from 73.1% to 70.6%.

For comparison purposes, if all the deferred losses in the December 31, 2015 valuation had been recognized immediately in the valuation value of assets, the funded ratio would have decreased from 71.7% to 67.7%.

• If the deferred losses were recognized immediately in the valuation value of assets, the aggregate employer rate would increase from 36.56% of payroll to about 38.6% of payroll.

For comparison purposes, if all the deferred losses in the December 31, 2015 valuation had been recognized immediately in the valuation value of assets, the aggregate employer rate would have increased from 37.25% of payroll to 40.2% or payroll. Note that both of the 37.25% and the 40.2% rates are before reflecting the last one-third of the phase-in adjustment for Safety Rate Groups.

- > The actuarial valuation report as of December 31, 2016 is based on financial information as of that date. Changes in the value of assets subsequent to that date are not reflected. Declines in asset values will increase the actuarial cost of the plan, while increases will decrease the actuarial cost of the plan.
- This report reflects the \$5.6 million additional contributions made by O.C. Sanitation District to pay off their UAAL. The \$5.6 million¹ of additional contributions made by O.C. Sanitation District has been used to eliminate their UAAL rates starting 2017/2018. In addition, O.C. Sanitation District made a \$33.5 million additional contribution to go towards paying their deferred investment losses as they arise in future valuations to continue to eliminate their UAAL rate in those valuations. Those additional contributions are maintained in a new O.C. Sanitation District UAAL Deferred Account. As of December 31, 2016, no transfer was required from this account to pay off their UAAL as the District remained over 100% funded. The balance in the O.C. Sanitation District UAAL Deferred Account as of December 31, 2016 is \$34.1 million.

This report also reflects the \$1.5 million additional contributions made by Law Library towards their UAAL. The \$1.5 million² of additional contributions made by Law Library has been amortized as a level percent of pay over a period of twenty years effective on December 31, 2015 and used to reduce their UAAL rates starting 2017/2018. Law Library's amortization bases established prior to December 31, 2016 were combined and reamortized over a single equivalent 17-year period effective with this valuation. The single 17-year period is chosen to essentially replicate the total UAAL rate paid by Law Library for 2017/2018 (which was made up of the various UAAL layers allocated to Law Library when they were included in Rate Group #3 plus the UAAL credit they received from making the \$1.5 million additional contributions).

² \$1.5 million in additional contributions were made by Law Library on December 16, 2016. After adjusting with interest, those contributions have a value of \$1.5 million as of December 31, 2016.



¹ \$5.6 million in additional contributions were made by O.C. Sanitation District on November 1, 2016. After adjusting with interest, those contributions have a value of \$5.7 million as of December 31, 2016.

This report also reflects the \$5.1 million additional contributions made by O.C. Fire Authority towards their UAAL. The \$5.1 million³ of additional contributions made by O.C. Fire Authority has been amortized as a level percent of pay over a period of twenty years effective on December 31, 2016 and used to reduce their UAAL rates for 2018/2019.

Impact of Future Experience on Contribution Rates

Future contribution requirements may differ from those determined in the valuation because of:

- > difference between actual experience and anticipated experience;
- > changes in actuarial assumptions or methods;
- > changes in statutory provisions; and
- > difference between the contribution rates determined by the valuation and those adopted by the Board.

³ \$5.1 million in additional contributions were made by O.C. Fire Authority continuously throughout the year. After adjusting with interest, those contributions have a value of \$5.2 million as of December 31, 2016.



SECTION 1: Valuation Summary for the Orange County Employees Retirement System

Summary of Key Valuation Results (Dollar Amounts in	Thousands)			
	Decem	ıber 31, 2016	Decem	ber 31, 2015
Aggregate Employer Contribution Rates:		Estimated		Estimated
General	Total Rate	Annual Amount ⁽¹⁾	Total Rate ⁽²⁾	Annual Amount ⁽¹⁾
Rate Group #1 – Plans A, B and U (non-OCTA, non-OCSD)	16.37%	\$13,623	18.51%	\$15,401
Rate Group #2 – Plans I, J, O, P, S, T, U and W (County et al.)	33.66%	358,235	34.38%	365,983
Rate Group #3 – Plans B, G, H and U (OCSD)	11.61%	7,588	11.65%	7,616
Rate Group #5 – Plans A, B and U (OCTA)	25.48%	26,529	26.18%	27,253
Rate Group #9 – Plans M, N and U (TCA)	23.82%	1,629	26.30%	1,798
Rate Group #10 – Plans I, J, M, N and U (OCFA)	30.54%	8,197	32.58%	8,743
Rate Group #11 – Plans M and N, future service, and U (Cemetery)	10.88%	152	11.45%	160
Rate Group #12 - Plans G, H, future service, and U (Law Library)	22.74%	264	22.11%	258
Safety				
Rate Group #6 – Plans E, F and V (Probation)	47.79%	\$31,125	44.92% ⁽³⁾	\$29,258
Rate Group #7 – Plans E, F, Q, R and V (Law Enforcement)	62.81%	137,868	61.71% ⁽³⁾	135,458
Rate Group #8 – Plans E, F, Q, R and V (Fire Authority)	47.81%	58,248	48.03% ⁽³⁾	58,511
All Groups Combined	36.56%	\$643,458	36.97%	\$650,439
Average Member Contribution Rates:		Estimated		Estimated
General	Total Rate	Annual Amount ⁽¹⁾	Total Rate ⁽⁴⁾	Annual Amount ⁽¹⁾
Rate Group #1 – Plans A, B and U (non-OCTA, non-OCSD)	8.62%	\$7,173	8.65%	\$7,198
Rate Group #2 – Plans I, J, O, P, S, T, U and W (County et al.)	11.10%	118,151	11.10%	118,151
Rate Group #3 – Plans B, G, H and U (OCSD)	11.52%	7,531	11.52%	7,531
Rate Group #5 – Plans A, B and U (OCTA)	9.35%	9,734	9.31%	9,693
Rate Group #9 – Plans M, N and U (TCA)	10.08%	689	9.95%	680
Rate Group #10 – Plans I, J, M, N and U (OCFA)	11.03%	2,960	11.04%	2,963
Rate Group #11 – Plans M and N, future service, and U (Cemetery)	8.87%	124	8.88%	124
Rate Group #12 – Plans G, H, future service, and U (Law Library)	13.06%	152	13.05%	152
Safety				
Rate Group #6 – Plans E, F and V (Probation)	15.53%	\$10,115	15.44%	\$10,057
Rate Group #7 – Plans E, F, Q, R and V (Law Enforcement)	16.39%	35,977	16.40%	35,999
Rate Group #8 – Plans E, F, Q, R and V (Fire Authority)	15.44%	18,810	15.48%	18,859
All Groups Combined	12.01%	\$211,416	12.01%	\$211,407

⁽¹⁾ Based on December 31, 2016 projected annual compensation.

⁽²⁾ For those Rate Groups with tier specific contribution rates, the total rates shown above have been recalculated by applying the tier specific contribution rates determined in the December 31, 2015 valuation to the corresponding projected payrolls reported as of December 31, 2016.

⁽³⁾ These rates reflect two-thirds of the phase-in of the rate impact from the changes in actuarial assumptions starting with the December 31, 2014 valuation.

(4) Average rates have been recalculated by applying the individual entry age based rates determined in the December 31, 2015 valuation to the System membership as of December 31, 2016.



SECTION 1: Valuation Summary for the Orange County Employees Retirement System

	December 31, 2016	December 31, 2015
Funded Status:		
Actuarial accrued liability (AAL)	\$17,933,461	\$17,050,357
Valuation value of assets (VVA) ⁽¹⁾	13,102,978	12,228,009
Market value of assets (MVA) ^{(1),(2)}	12,657,330	11,548,440
Funded percentage on a VVA basis	73.06%	71.72%
Funded percentage on a MVA basis	70.58%	67.73%
Unfunded Actuarial Accrued Liability on a VVA basis	\$4,830,483	\$4,822,348
Unfunded Actuarial Accrued Liability on a MVA basis	5,276,131	5,501,917
Key Assumptions:		
Interest rate	7.25%	7.25%
Inflation rate	3.00%	3.00%
Across-the-board real salary increase	0.50%	0.50%

⁽¹⁾ Excludes County Investment Account (funded by pension obligation bond proceeds held by OCERS), prepaid employer contributions account, O.C. Sanitation District UAAL Deferred Account and non-valuation reserves.

⁽²⁾ Based on the preliminary unaudited financial statement provided by OCERS for this valuation.



	December 31, 2016	December 31, 2015	Percentage Change
Active Members:			
Number of members	21,746	21,525	1.0%
Average age	45.4	45.5	N/A
Average service	12.9	13.1	N/A
Projected total compensation	\$1,759,833,297	\$1,633,110,601	7.8%
Average projected compensation	\$80,927	\$75,870	6.7%
Retired Member and Beneficiaries:			
Number of members:			
Service retired	12,767	12,271	4.0%
Disability retired	1,419	1,404	1.1%
Beneficiaries	2,183	<u>2,135</u>	2.2%
Total	16,369	15,810	3.5%
Average age	69.7	69.5	N/A
Average monthly benefit ⁽¹⁾	\$3,637	\$3,560	2.2%
Vested Terminated Members:			
Number of vested terminated members ⁽²⁾	5,370	5,091	5.5%
Average age	44.8	44.8	N/A
Summary of Financial Data (dollar amounts in thousands)):		
Market value of assets ⁽³⁾	\$12,657,418	\$11,548,529	9.6%
Return on market value of assets	8.72%	-0.45%	N/A
Actuarial value of assets ⁽³⁾	\$13,103,066	\$12,228,098	7.2%
Return on actuarial value of assets	6.33%	5.26%	N/A
Valuation value of assets ⁽³⁾	\$13,102,978	\$12,228,009	7.2%
Return on valuation value of assets	6.33%	5.26%	N/A

⁽¹⁾ *Excludes monthly benefits payable from the STAR COLA.*

⁽²⁾ This includes members who chose to leave their contributions on deposit even though they have less than five years of service.

(3) The market value excludes \$117,723,000 and \$108,789,000 as of December 31, 2016 and December 31, 2015, respectively, in the County Investment Account (funded by pension obligation bond proceeds held by OCERS), \$222,524,000 and \$227,166,000 as of December 31, 2016 and December 31, 2015, respectively, in the prepaid employer contributions account and \$34,067,000 as of December 31, 2016 in the O.C. Sanitation District UAAL Deferred Account.

Note that the above market values and actuarial values include the non-valuation reserves, which are excluded from the valuation values.

Important Information about Actuarial Valuations

An actuarial valuation is a budgeting tool with respect to the financing of future projected obligations of a pension plan. It is an estimated forecast – the actual long-term cost of the plan will be determined by the actual benefits and expenses paid and the actual investment experience of the plan.

In order to prepare an actuarial valuation, Segal Consulting ("Segal") relies on a number of input items. These include:

- Plan of benefits Plan provisions define the rules that will be used to determine benefit payments, and those rules, or the interpretation of them, may change over time. It is important to keep Segal informed with respect to plan provisions and administrative procedures, and to review the plan description in this report to confirm that Segal has correctly interpreted the plan provisions.
- Participant data An actuarial valuation for a plan is based on data provided to the actuary by OCERS. Segal does not audit such data for completeness or accuracy, other than reviewing it for obvious inconsistencies compared to prior data and other information that appears unreasonable. It is important for Segal to receive the best possible data and to be informed about any known incomplete or inaccurate data.
- > <u>Assets</u> This valuation is based on the market value of assets as of the valuation date, as provided by OCERS.
- Actuarial assumptions In preparing an actuarial valuation, Segal projects the benefits to be paid to existing plan participants for the rest of their lives and the lives of their beneficiaries. This projection requires actuarial assumptions as to the probability of death, disability, withdrawal, and retirement of each participant for each year. In addition, the benefits projected to be paid for each of those events in each future year reflect actuarial assumptions as to salary increases and cost-of-living adjustments. The projected benefits are then discounted to a present value, based on the assumed rate of return that is expected to be achieved on the plan's assets. There is a reasonable range for each assumption used in the projection and the results may vary materially based on which assumptions are selected. It is important for any user of an actuarial valuation to understand this concept. Actuarial assumptions are periodically reviewed to ensure that future valuations reflect emerging plan experience. While future changes in actuarial assumptions were unreasonable.

The user of Segal's actuarial valuation (or other actuarial calculations) should keep the following in mind:

- > The valuation is prepared at the request of the OCERS. Segal is not responsible for the use or misuse of its report, particularly by any other party.
- > An actuarial valuation is a measurement of the plan's assets and liabilities at a specific date. Accordingly, except where otherwise noted, Segal did not perform an analysis of the potential range of future financial measures. The

actual long-term cost of the plan will be determined by the actual benefits and expenses paid and the actual investment experience of the plan.

- > If OCERS is aware of any event or trend that was not considered in this valuation that may materially change the results of the valuation, Segal should be advised, so that we can evaluate it.
- Segal does not provide investment, legal, accounting, or tax advice. Segal's valuation is based on our understanding of applicable guidance in these areas and of the plan's provisions, but they may be subject to alternative interpretations. The Board should look to their other advisors for expertise in these areas.

As Segal has no discretionary authority with respect to the management or assets of OCERS, it is not a fiduciary in its capacity as actuaries and consultants with respect to OCERS.



A. MEMBER DATA

The Actuarial Valuation and Review considers the number and demographic characteristics of covered members, including active members, vested terminated members, retired members and beneficiaries. This section presents a summary of significant statistical data on these member groups.

More detailed information for this valuation year and the preceding valuation can be found in Section 3, Exhibits A, B, and C.

A historical perspective of
how the member
population has changed
over the past ten
valuations can be seen in
this chart.

CHART 1

Member Population: 2007 – 2016

Year Ended December 31	Active Members	Vested Terminated Members ⁽¹⁾	Retired Members and Beneficiaries	Ratio of Non-Actives to Actives
2007	23,618	3,646	11,421	0.64
2008	23,720	3,881	11,778	0.66
2009	22,633	4,094	12,243	0.72
2010	21,742	4,308	12,762	0.79
2011	21,421	4,406	13,289	0.83
2012	21,256	4,415	13,947	0.86
2013	21,368	4,613	14,505	0.89
2014	21,459	4,789	15,169	0.93
2015	21,525	5,091	15,810	0.97
2016	21,746	5,370	16,369	1.00

⁽¹⁾ Includes terminated members due a refund of member contributions.

Active Members

Plan costs are affected by the age, years of service and compensation of active members. In this year's valuation, there were 21,746 active members with an average age of 45.4, average years of service of 12.9 years, and average compensation of \$80,927. The 21,525 active members in the prior valuation had an average age of 45.5, average service of 13.1 years, and average compensation of \$75,870.

Inactive Members

In this year's valuation, there were 5,370 members with a vested right to a deferred or immediate vested benefit or entitled to a return of their member contributions versus 5,091 in the prior valuation.

These graphs show a distribution of active members by age and by years of service.

CHART 2

Distribution of Active Members by Age as of December 31, 2016

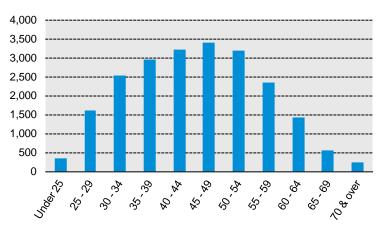
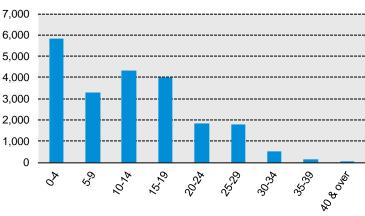


CHART 3

Distribution of Active Members by Years of Service as of December 31, 2016



Retired Members and Beneficiaries

As of December 31, 2016, 14,186 retired members and 2,183 beneficiaries were receiving total monthly benefits of \$59,529,794. For comparison, in the previous valuation, there were 13,675 retired members and 2,135 beneficiaries receiving total monthly benefits of \$56,291,151. These monthly benefits exclude benefits payable from the Supplemental Targeted Adjustment for Retirees Cost of Living Adjustment (STAR COLA).

These graphs show a distribution of the current retired members based on their monthly amount and age, by type of pension.



Distribution of Retired Members (Excl. Beneficiaries) by Type and by Monthly Amount as of December 31, 2016

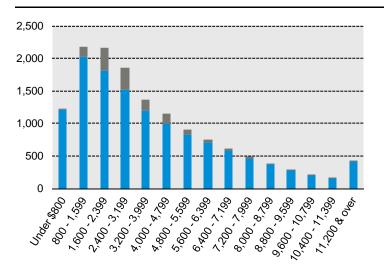
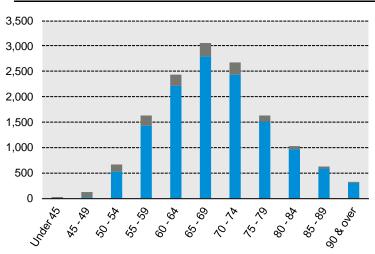


CHART 5

Distribution of Retired Members (Excl. Beneficiaries) by Type and by Age as of December 31, 2016



■ Disability

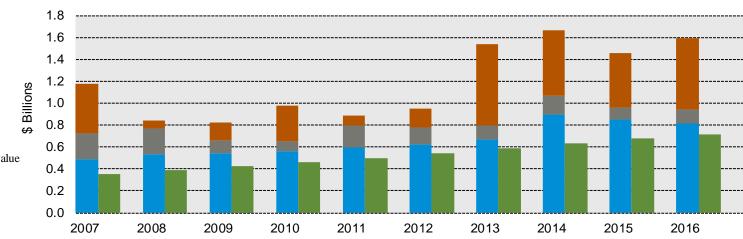
Regular

B. FINANCIAL INFORMATION

Retirement plan funding anticipates that, over the long term, both contributions and net investment earnings (less investment fees and administrative expenses) will be needed to cover benefit payments. Retirement plan assets change as a result of the net impact of these income and expense components. The adjustment toward market value shown in the chart is the "non-cash" earnings on investments implicitly included in the actuarial value of assets. Additional financial information, including a summary of these transactions for the valuation year, is presented in Section 3, Exhibits D and E.

CHART 6

components of changes in the actuarial value of assets over the past ten years. Note: The first bar represents increases in assets during each year



- Adjustment toward market value
- Benefits paid

The chart depicts the

while the second bar details the decreases.

- Net interest and dividends
- Contributions



It is desirable to have level and predictable plan costs from one year to the next. For this reason, the Board of Retirement has approved an asset valuation method that gradually adjusts to market value. Under this valuation method, the full value of market fluctuations is not recognized in a single year and, as a result, the asset value and the plan costs are more stable. The amount of the adjustment to recognize market value is treated as income, which may be positive or negative. Realized and unrealized gains and losses are treated equally and, therefore, the sale of assets does not have an immediate effect on the actuarial value of assets. The determination of the Actuarial Value of Assets and Valuation Value of Assets is provided below.

CHART 7

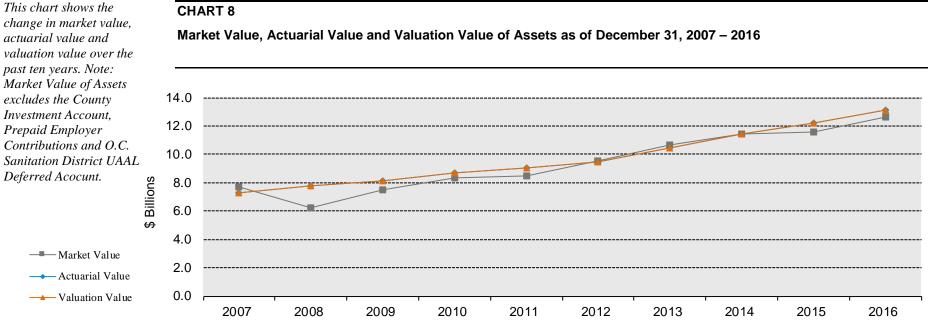
Pl	an Year Ending	Total Actual Market Return (net)	Expected Market Return (net)	Investment Gain / (Loss)	Deferred Factor	Deferred Return
	2012	\$1,014,471,000	\$659,447,000	\$355,024,000	0.0	\$0
	2013	1,031,118,000	696,553,000	334,565,000	0.2	66,913,000
	2014	487,104,000	780,627,000	(293,523,000)	0.4	(117,409,000)
	2015	(51,601,000)	833,757,000	(885,358,000)	0.6	(531,215,000)
	2016	1,010,548,000	840,469,000	170,079,000	0.8	136,063,000
1.	Total Deferred Retu	rn				\$(445,648,000)
2.		of Assets (Excludes \$117,723,000 in ceeds held by OCERS), \$222,524,00				
	O.C. Sanitation Dist	rict UAAL Deferred Account)				\$12,657,418,000(1)
3.	Actuarial Value of A	Assets (2) – (1)				\$13,103,066,000
4.	Ratio of Actuarial V	alue To Market Value (3) / (2)				103.5%
5.	Non-valuation Reserved	rves				105.570
	(a) Unclaimed me	ember deposit				\$0
	(b) Medicare med	lical insurance reserve				88,000
	(c) Subtotal					\$88,000
6.	Valuation value of a	(3) - (5)(c)				\$13,102,978,000
7.	Deferred Return Rec	cognized in Each of the Next 4 years	8			\$15,102,770,000
		nized on 12/31/2017				\$(134,848,000)
	(b) Amount recog	nized on 12/31/2018				(201,760,000)
	(c) Amount recog	nized on 12/31/2019				(143,056,000)
	(d) Amount recog	nized on 12/31/2020				34,016,000
		not total exactly due to rounding)				\$(445,648,000)
						\$(115,040,000)

⁽¹⁾ Based on the preliminary unaudited financial statement provided by OCERS for this valuation.



The chart shows the determination of the actuarial value of assets as of the valuation date.

The market value, actuarial value, and valuation value of assets are representations of OCERS' financial status. As investment gains and losses are gradually taken into account, the actuarial value of assets tracks the market value of assets, but with less volatility. The valuation value of assets is the actuarial value, excluding any non-valuation reserves. The valuation value of assets is significant because OCERS' liabilities are compared to these assets to determine what portion, if any, remains unfunded. Amortization of the unfunded actuarial accrued liability is an important element in determining the contribution requirement.





C. ACTUARIAL EXPERIENCE

To calculate the required contribution, assumptions are made about future events that affect the amount and timing of benefits to be paid and assets to be accumulated. Each year actual experience is measured against the assumptions. If overall experience is more favorable than anticipated (an actuarial gain), the contribution requirement will decrease from the previous year. On the other hand, the contribution requirement will increase if overall actuarial experience is less favorable than expected (an actuarial loss).

Taking account of experience gains or losses in one year without making a change in assumptions reflects the belief that the single year's experience was a short-term development and that, over the long term, experience will return to the original assumptions. For contribution requirements to remain stable, assumptions should approximate experience.

If assumptions are changed, the contribution requirement is adjusted to take into account a change in experience anticipated for all future years.

The total experience loss was \$43.2 million, a loss of \$113.1 million from investments, a gain of \$8.5 million from contribution experience (includes a gain of \$13.7 million from additional UAAL payments and a loss of \$5.1 million from all other contribution experience) and a gain of \$61.4 million from all other sources. A discussion of the major components of the actuarial experience is on the following pages.

This chart provides a CHART 9 summary of the actuarial

summary of the actuarial experience during the past year.

Actuarial Experience for Year Ended December 31, 2016 (Dollar Amounts in Thousands)

1.	Net gain/(loss) from investments ⁽¹⁾	\$(113,103,000)
2.	Net gain/(loss) from contribution experience	8,512,000
3.	Net gain/(loss) from other experience ⁽²⁾	<u>61,392,000</u>
4.	Net experience gain/(loss): $(1) + (2) + (3)$	\$(43,199,000)

⁽¹⁾ Details in Chart 10.

⁽²⁾ See Section 3, Exhibit H.

Investment Rate of Return

A major component of projected asset growth is the assumed rate of return. The assumed return should represent the expected long-term rate of return, based on OCERS' investment policy. For valuation purposes, the assumed rate of return on the valuation value of assets was 7.25% (based on the December 31, 2015 valuation). The actual rate of return on a valuation basis for the 2016 plan year was 6.33%.

Since the actual return for the year was less than the assumed return, OCERS experienced an actuarial loss during the year ended December 31, 2016 with regard to its investments.

This chart shows the gain/(loss) due to investment experience.

CHART 10

Investment Experience for Year Ended December 31, 2016 – Valuation Value, Actuarial Value and Market Value of Assets

	Valuation Value	Actuarial Value	Market Value
1. Actual return	\$776,628,000	\$776,627,000	\$1,010,548,000
2. Average value of assets	\$12,272,157,000	\$12,272,246,000	\$11,592,677,000
3. Actual rate of return: $(1) \div (2)$	6.33%	6.33%	8.72%
4. Assumed rate of return	7.25%	7.25%	7.25%
5. Expected return: (2) x (4)	\$889,731,000	\$889,738,000	\$840,469,000
6. Actuarial gain/(loss): (1) – (5)	<u>\$(113,103,000)</u>	<u>\$(113,111,000)</u>	<u>\$170,079,000</u>

Because actuarial planning is long term, it is useful to see how the assumed investment rate of return has followed actual experience over time. The chart below shows the rate of return on a valuation, actuarial and market basis for the last ten years.

CHART 11

Investment Return – Valuation Value, Actuarial Value and Market Value: 2007 - 2016 (Dollar Amounts in Thousands)

	Valuation Value Investment Return		Actuarial Value Investment Return		Market Value Investment Return	
Year Ended December 31	Amount	Percent	Amount	Percent	Amount	Percent
2007	\$683,212	10.45%	\$685,780	10.49%	\$769,613	11.18%
2008	312,821	4.25%	311,887	4.23%	(1,617,791)	-20.76%
2009	282,764	3.62%	281,360	3.60%	1,092,660	17.32%
2010	412,046	5.02%	411,960	5.02%	787,215	10.47%
2011	287,241	3.29%	286,585	3.28%	3,236	0.04%
2012	318,043	3.49%	318,033	3.49%	1,014,471	11.92%
2013	866,402	9.11%	866,402	9.11%	1,031,118	10.73%
2014	771,174	7.34%	771,049	7.34%	487,104	4.52%
2015	606,191	5.26%	606,190	5.26%	(51,601)	-0.45%
2016	776,628	6.33%	776,627	6.33%	1,010,548	8.72%
Year Average Return		6.29%		6.29%		6.99%
-Year Average Return		5.79%		5.79%		4.82%

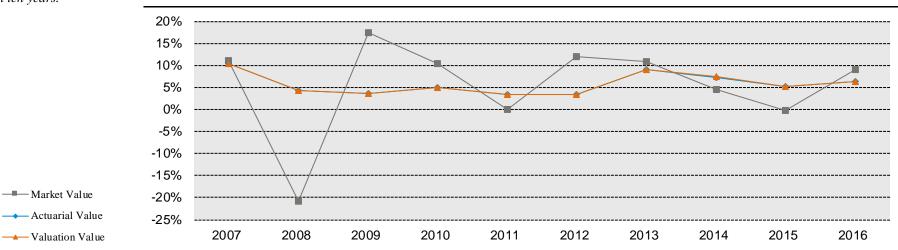
Note: The dollar amount of return on market value is net of the return on the County Investment Account (funded by pension obligation bond proceeds held by OCERS), prepaid employer contributions account and O.C. Sanitation District UAAL Deferred Account. Furthermore, due to differences in how returns are calculated, these market value rates of return will generally differ somewhat from the return reported by OCERS and its investment consultant.



Subsection B described the actuarial asset valuation method that gradually takes into account fluctuations in the market value rate of return. The effect of this is to stabilize the actuarial rate of return, which contributes to leveling pension plan costs.

This chart illustrates how this leveling effect has actually worked over the past ten years.

CHART 12



Market, Actuarial, and Valuation Value Rates of Return for Years Ended December 31, 2007 - 2016

★ Segal Consulting

Other Experience

There are other differences between the expected and the actual experience that appear when the new valuation is compared with the projections from the previous valuation. These include:

- > actual turnover among the participants,
- > retirement experience (earlier or later than expected),
- > mortality (more or fewer deaths than expected),
- > the number of disability retirements, and
- > salary increases different than assumed.

The net gain from this other experience for the year ended December 31, 2016 amounted to \$61.4 million which is 0.34% of the actuarial accrued liability. See Exhibit H in Section 3 for a detailed development of the Unfunded Actuarial Accrued Liability.

D. EMPLOYER AND MEMBER CONTRIBUTIONS

Employer contributions consist of two components:

Normal Cost	The annual contribution rate that, if paid annually from a member's first year of membership through the year of retirement, would accumulate to the amount necessary to fully fund the member's retirement-related benefits. Accumulation includes annual crediting of interest at the assumed investment earning rate. The contribution rate is expressed as a level percentage of the member's compensation.		
	For Probation Safety members who have prior benefit service in the other OCERS plan, the normal cost rate for their current plan is calculated based on the entry date for their current plan.		
Contribution to the Unfunded			
Actuarial Accrued Liability (UAAL)	The annual contribution rate that, if paid annually over the UAAL amortization period, would accumulate to the amount necessary to fully fund the UAAL. Accumulation includes annual crediting of interest at the assumed investment earning rate. The contribution (or rate credit in the case of a negative unfunded actuarial accrued liability) is calculated to remain as a level percentage of future active member payroll (including payroll for new members as they enter the System) assuming a constant number of active members. In order to remain as a level percentage of payroll, amortization payments (credits) are scheduled to increase at the annual rate of 3.50% (i.e., 3.00% inflation plus 0.50% across-theboard salary increase). The outstanding balance of the December 31, 2012 UAAL was combined and re-amortized over a declining 20-year period effective with the December 31, 2013 valuation. Any changes in UAAL due to actuarial gains or losses or due to changes in assumptions or methods will be amortized over separate 20-year periods. Any changes in UAAL due to plan amendments will be amortized over separate 15-year periods and any change in UAAL due to early retirement incentive programs will be amortized over a separate period of up to 5 years.		

The recommended employer contributions are provided in Chart 13.

Member Contributions					
Non-CalPEPRA Members	Articles 6 and 6.8 of the 1937 Act define the methodology to be used in the calculation of member basic contribution rates for General members and Safety members, respectively. The basic contribution rate is determined so that the accumulation of a member's basic contributions made in a given year until a certain age will be sufficient to fund an annuity at that age that is equal to:				
	 1/200 of Final Average Salary for General Plan A; 1/120 of Final Average Salary for General Plan B; 				
	➤ 1/120 of Final Average Salary for General Plans M, N, O, and P;				
	➤ 1/200 of Final Average Salary for Safety Plans E and Q, and;				
	➤ 1/100 of Final Average Salary for Safety Plans F and R.				
	The annuity age is 60 for General Plans A, B, M, N, O, P and S, 55 for Plans G, H, I, and J, and 50 for Safety Plans E, F, Q, and R. It is assumed that contributions are made annually at the same rate, starting at entry age. In addition to the basic contributions, members pay one-half of the total normal cost necessary to fund cost-of-living benefits. Accumulation includes crediting of interest at the assumed investment earnings rate.				
	Effective with the December 31, 2014 valuation, for determining the cost of the total benefit (i.e., basic and COLA components), the effect of the assumed additional cashouts are recognized in the valuation as an employer and member cost.				
CalPEPRA Members	Pursuant to Section 7522.30(a) of the Government Code, CalPEPRA members in Plans T, U, V and W are required to contribute at least 50% of the Normal Cost rate. We have assumed that exactly 50% of the Normal Cost would be paid by the new members. Also of note is that based on our recommendation, OCERS decided to use the discretion made available by AB1380 to not round the member's contribution rate to the nearest ¼% as previously required by the California Public Employees' Pension Reform Act of 2013 (CalPEPRA).				

Note that for members in Plan T and Plan W, their basic rates have been calculated using a methodology similar to that used for Plan P. For members in Plan U or Plan V, their basic rates have been calculated using a methodology outlined in our letter dated December 4, 2012 that was previously approved by the Board.

Member contribution rates are provided in Appendix B.



CHART 13

Recommended Employer Contribution Rates as of December 31, 2016 (Dollar Amounts in Thousands)

General Employers	December 31, 2016 Valuation			December 31, 2015 Valuation	
	Rate	Estimated Annual <u>Amount</u> ⁽¹⁾	Rate	Estimated Annual <u>Amount</u> ⁽¹⁾	
Rate Group #1 – Plans A and B (2.0% @ 57 and 1.6667% @ 57.5 – r	on-OCTA, no	n-OCSD)			
Normal Cost	9.51%	\$4,409	9.58%	\$4,441	
UAAL ^{(2),(3)}	7.25%	<u>3,361</u>	9.22%	4,274	
Total Contribution	16.76%	\$7,770	18.80%	\$8,715	
Rate Group #1 – Plan U (2.5% @ 67 PEPRA) (4)					
Normal Cost	8.63%	\$3,181	8.92%	\$3,288	
UAAL ^{(2),(3)}	7.25%	<u>2,672</u>	9.22%	3,398	
Total Contribution	15.88%	\$5,853	18.14%	\$6,686	
Rate Group #1 – Plans A, B and U Combined					
Normal Cost	9.12%	\$7,590	9.29%	\$7,729	
UAAL ^{(2),(3)}	7.25%	<u>6,033</u>	9.22%	7,672	
Total Contribution	16.37%	\$13,623	18.51%	\$15,401	

⁽¹⁾ See page 27 for projected annual compensation.

⁽²⁾ UAAL rate has been adjusted to reflect 18-month delay between date of valuation and date of rate implementation.

⁽³⁾ The net UAAL contribution rates for County and IHSS Public Authority when calculated after excluding the UAAL for U.C.I. and Department of Education are 4.18% and 5.57% for the December 31, 2016 and 2015 valuations, respectively.



CHART 13 (Continued)

Recommended Employer Contribution Rates as of December 31, 2016 (Dollar Amounts in Thousands)

General Employers	December 31	, 2016 Valuation	December 31, 2015 Valuation		
	Rate	Estimated Annual <u>Amount</u> ⁽¹⁾	Rate	Estimated Annual <u>Amount</u> ⁽¹⁾	
Rate Group #2 – Plans I and J (2.7% @ 55 – non-OCFA)					
Normal Cost	13.19%	\$113,496	13.19%	\$113,496	
UAAL ⁽²⁾	<u>21.72%</u>	186,894	22.45%	<u>193,175</u>	
Total Contribution	34.91%	\$300,390	35.64%	\$306,671	
Rate Group #2 – Plans O and P (1.62% @ 65)					
Normal Cost	5.53%	\$818	5.46%	\$808	
UAAL ⁽²⁾	21.72%	3,215	22.45%	3,323	
Total Contribution	27.25%	\$4,033	27.91%	\$4,131	
Rate Group #2 – Plan S (2.0% @ 57)					
Normal Cost	10.35%	\$121	11.40%	\$133	
UAAL ⁽²⁾	<u>21.72%</u>	253	22.45%	<u>262</u>	
Total Contribution	32.07%	\$374	33.85%	\$395	

⁽¹⁾ See page 27 for projected annual compensation.

⁽²⁾ UAAL rate has been adjusted to reflect 18-month delay between date of valuation and date of rate implementation.

Note: For employers with future service only benefit improvements under 2.7% @ 55, refer to the employer rates on page 28.



CHART 13 (Continued)

Recommended Employer Contribution Rates as of December 31, 2016 (Dollar Amounts in Thousands)

General Employers	December 31	, 2016 Valuation	December 3	1, 2015 Valuation
	Rate	Estimated Annual <u>Amount ⁽¹⁾</u>	Rate	Estimated Annual <u>Amount</u> ⁽¹⁾
Rate Group #2 – Plan T (1.62% @ 65 PEPRA) (3)				
Normal Cost	6.58%	\$11,457	6.56%	\$11,422
UAAL ⁽²⁾	21.72%	<u>37,817</u>	22.45%	<u>39,088</u>
Total Contribution	28.30%	\$49,274	29.01%	\$50,510
Rate Group #2 – Plan U (2.5% @ 67 PEPRA) (4)				
Normal Cost	8.28%	\$1,149	8.35%	\$1,159
UAAL ⁽²⁾	21.72%	3,015	22.45%	<u>3,117</u>
Total Contribution	30.00%	\$4,164	30.80%	\$4,276
Rate Group #2 – Plan W (1.62% @ 65 PEPRA) ^{(5),(6)}				
Normal Cost	6.68%	\$0	6.68%	\$0
UAAL ⁽²⁾	<u>21.72%</u>	<u>0</u>	<u>22.45%</u>	<u>0</u>
Total Contribution	28.40%	\$0	29.13%	\$0
Rate Group #2 – Plans I, J, O, P, S, T, U and W Combined				
Normal Cost	11.94%	\$127,041	11.93%	\$127,018
UAAL ⁽²⁾	<u>21.72%</u>	231,194	<u>22.45%</u>	238,965
Total Contribution	33.66%	\$358,235	34.38%	\$365,983

⁽¹⁾ See page 27 for projected annual compensation.

⁽²⁾ UAAL rate has been adjusted to reflect 18-month delay between date of valuation and date of rate implementation.

⁽³⁾ Applicable for members hired on or after January 1, 2013 except for County Attorneys, San Juan Capistrano members and OCERS management members.

⁽⁴⁾ Applicable for County Attorneys, San Juan Capistrano members and OCERS management members hired on or after January 1, 2013.

⁽⁵⁾ Applicable for San Juan Capistrano members hired on or after January 1, 2016 if they elect to be covered under Plan W (1.62% @ 65 formula).

⁽⁶⁾ No active members yet as the plan became effective on January 1, 2017.

Note: For employers with future service only benefit improvements under 2.7% @ 55, refer to the employer rates on page 28.



CHART 13 (Continued)

Recommended Employer Contribution Rates as of December 31, 2016 (Dollar Amounts in Thousands)

General Employers	December 31,	2016 Valuation	December 31	, 2015 Valuation
	Rate	Estimated Annual <u>Amount</u> ⁽¹⁾	Rate	Estimated Annual <u>Amount</u> ⁽¹⁾
Rate Group #3 – Plans G and H (2.5% @ 55 – OCSD)				
Normal Cost	12.28%	\$6,026	12.33%	\$6,051
UAAL ⁽²⁾	<u>0.00%</u> ⁽³⁾	0	<u>0.00%</u> ⁽⁴⁾	0
Total Contribution	12.28%	\$6,026	12.33%	\$6,051
Rate Group #3 – Plan B (1.64% @ 57 – OCSD)				
Normal Cost	10.21%	\$556	10.30%	\$561
UAAL ⁽²⁾	<u>0.00%</u> ⁽³⁾	0	<u>0.00%</u> ⁽⁴⁾	0
Total Contribution	10.21%	\$556	10.30%	\$561
Rate Group #3 – Plan U (2.5% @ 67 PEPRA) (5)				
Normal Cost	9.27%	\$1,006	9.25%	\$1,004
UAAL ⁽²⁾	<u>0.00%</u> ⁽³⁾	0	<u>0.00%</u> ⁽⁴⁾	0
Total Contribution	9.27%	\$1,006	9.25%	\$1,004
Rate Group #3 – Plans B, G, H and U Combined				
Normal Cost	11.61%	\$7,588	11.65%	\$7,616
UAAL ⁽²⁾	<u>0.00%</u> ⁽³⁾	0	<u>0.00%</u> ⁽⁴⁾	0
Total Contribution	11.61%	\$7,588	11.65%	\$7,616

⁽¹⁾ See page 27 for projected annual compensation.

⁽²⁾ UAAL rate has been adjusted to reflect 18-month delay between date of valuation and date of rate implementation.

⁽³⁾ These rates are after adjustment to the contribution rates for the FY 18-19 for additional UAAL contributions made during calendar year 2016.

⁽⁴⁾ These rates are after adjustment to the contribution rates for the FY 17-18 for additional UAAL contributions made during calendar year 2016.



CHART 13 (Continued)

Recommended Employer Contribution Rates as of December 31, 2016 (Dollar Amounts in Thousands)

General Employers	December 31	, 2016 Valuation	December 31, 2015 Valuation	
	Rate	Estimated Annual <u>Amount</u> ⁽¹⁾	Rate	Estimated Annual <u>Amount</u> ⁽¹⁾
Rate Group #5 – Plans A and B (2.0% @ 57 and 1.6667% @ 57.5 –	OCTA)			
Normal Cost	10.76%	\$10,369	10.70%	\$10,312
UAAL ⁽²⁾	14.76%	14,224	15.52%	14,957
Total Contribution	25.52%	\$24,593	26.22%	\$25,269
Rate Group #5 – Plan U (2.5% @ 67 PEPRA) ⁽³⁾				
Normal Cost	10.25%	\$793	10.12%	\$783
UAAL ⁽²⁾	14.76%	<u>1,143</u>	15.52%	<u>1,201</u>
Total Contribution	25.01%	\$1,936	25.64%	\$1,984
Rate Group #5 – Plans A, B and U Combined				
Normal Cost	10.72%	\$11,162	10.66%	\$11,095
UAAL ⁽²⁾	14.76%	15,367	15.52%	16,158
Total Contribution	25.48%	\$26,529	26.18%	\$27,253

⁽¹⁾ See page 27 for projected annual compensation.

⁽²⁾ UAAL rate has been adjusted to reflect 18-month delay between date of valuation and date of rate implementation.



CHART 13 (Continued)

Recommended Employer Contribution Rates as of December 31, 2016 (Dollar Amounts in Thousands)

General Employers	December 31	, 2016 Valuation	December 31, 2015 Valuation		
	Rate	Estimated Annual <u>Amount</u> ⁽¹⁾	Rate	Estimated Annual <u>Amount</u> ⁽¹⁾	
Rate Group #9 – Plans M and N (2.0% @ 55 – TCA)					
Normal Cost	13.30%	\$617	13.44%	\$623	
UAAL ⁽²⁾	<u>11.46%</u>	532	<u>13.79%</u>	640	
Total Contribution	24.76%	\$1,149	27.23%	\$1,263	
Rate Group #9 – Plan U (2.5% @ 67 PEPRA) (3)					
Normal Cost	10.40%	\$228	10.57%	\$232	
UAAL ⁽²⁾	11.46%	252	<u>13.79%</u>	<u>303</u>	
Total Contribution	21.86%	\$480	24.36%	\$535	
Rate Group #9 – Plans M, N and U Combined					
Normal Cost	12.36%	\$845	12.51%	\$855	
UAAL ⁽²⁾	11.46%	784	<u>13.79%</u>	943	
Total Contribution	23.82%	\$1,629	26.30%	\$1,798	

⁽¹⁾ See page 27 for projected annual compensation.

⁽²⁾ UAAL rate has been adjusted to reflect 18-month delay between date of valuation and date of rate implementation.



CHART 13 (Continued)

Recommended Employer Contribution Rates as of December 31, 2016 (Dollar Amounts in Thousands)

General Employers	December 31	, 2016 Valuation	December 31, 2015 Valuation	
	Rate	Estimated Annual <u>Amount ⁽¹⁾</u>	Rate	Estimated Annual <u>Amount</u> ⁽¹⁾
Rate Group #10 – Plans I and J (2.7% @ 55 – OCFA)				
Normal Cost	13.61%	\$2,108	13.44%	\$2,081
UAAL ⁽²⁾	<u>18.35%</u>	2,842	20.53%	<u>3,179</u>
Total Contribution	31.96%	\$4,950	33.97%	\$5,260
Rate Group #10 – Plans M and N (2.0% @ 55 – OCFA)				
Normal Cost	12.64%	\$497	12.72%	\$500
UAAL ⁽²⁾	18.35%	722	20.53%	807
Total Contribution	30.99%	\$1,219	33.25%	\$1,307
Rate Group #10 – Plan U (2.5% @ 67 PEPRA) ⁽³⁾				
Normal Cost	8.99%	\$667	8.81%	\$653
UAAL ⁽²⁾	<u>18.35%</u>	<u>1,361</u>	20.53%	1,523
Total Contribution	27.34%	\$2,028	29.34%	\$2,176
Rate Group #10 – Plans I, J, M, N and U Combined				
Normal Cost	12.19%	\$3,272	12.05%	\$3,234
UAAL ⁽²⁾	<u>18.35%</u>	4,925	<u>20.53%</u>	<u>5,509</u>
Total Contribution	30.54%	\$8,197	32.58%	\$8,743

⁽¹⁾ See page 27 for projected annual compensation.

⁽²⁾ UAAL rate has been adjusted to reflect 18-month delay between date of valuation and date of rate implementation.



CHART 13 (Continued)

Recommended Employer Contribution Rates as of December 31, 2016 (Dollar Amounts in Thousands)

General Employers	December 31	l, 2016 Valuation	December 31, 2015 Valuation	
	Rate	Estimated Annual <u>Amount ⁽¹⁾</u>	Rate	Estimated Annual <u>Amount</u> ⁽¹⁾
Rate Group #11 – Plans M and N, future service (2.0% @ 55 – Cem	etery)			
Normal Cost	11.09%	\$134	11.33%	\$137
UAAL ⁽²⁾	0.00%	0	0.00%	0
Total Contribution	11.09%	\$134	11.33%	\$137
Rate Group #11 – Plan U (2.5% @ 67 PEPRA) (3)				
Normal Cost	9.98%	\$18	12.23%	\$23
UAAL ⁽²⁾	0.00%	_0	0.00%	0
Total Contribution	9.98%	\$18	12.23%	\$23
Rate Group #11 – Plans M, N and U Combined				
Normal Cost	10.88%	\$152	11.45%	\$160
UAAL ⁽²⁾	0.00%	0	0.00%	0
Total Contribution	10.88%	\$152	11.45%	\$160

⁽¹⁾ See page 27 for projected annual compensation.

⁽²⁾ UAAL rate has been adjusted to reflect 18-month delay between date of valuation and date of rate implementation.



CHART 13 (Continued)

Recommended Employer Contribution Rates as of December 31, 2016 (Dollar Amounts in Thousands)

General Employers	December 31,	, 2016 Valuation	December 31, 2015 Valuation		
	Rate	Estimated Annual <u>Amount</u> ⁽¹⁾	Rate	Estimated Annual <u>Amount</u> ⁽¹⁾	
Rate Group #12 – Plans G and H, future service (2.5% @ 55 – Law 2	Library)				
Normal Cost	13.32%	\$149	12.33%	\$138	
UAAL ^{(2),(3)}	<u>9.69%</u> ⁽⁴⁾	<u>108</u>	<u>9.92%</u> ⁽⁵⁾	<u>111</u>	
Total Contribution	23.01%	\$257	22.25%	\$249	
Rate Group #12– Plan U (2.5% @ 67 PEPRA) ⁽⁶⁾					
Normal Cost	7.59%	\$3	9.25%	\$4	
UAAL ^{(2),(3)}	<u>9.69%</u> ⁽⁴⁾	<u>4</u>	<u>9.92%</u> ⁽⁵⁾	<u>5</u>	
Total Contribution	17.28%	\$7	19.17%	\$9	
Rate Group #12 – Plans G, H, future service, and U Combined					
Normal Cost	13.05%	\$152	12.19%	\$142	
UAAL ^{(2),(3)}	<u>9.69%</u> ⁽⁴⁾	<u>112</u>	<u>9.92%</u> ⁽⁵⁾	<u>116</u>	
Total Contribution	22.74%	\$264	22.11%	\$258	

⁽¹⁾ See page 27 for projected annual compensation.

⁽²⁾ UAAL rate has been adjusted to reflect 18-month delay between date of valuation and date of rate implementation.

⁽³⁾ UAAL rate has been adjusted to reflect future service only benefit improvement under 2.7% @ 55.

⁽⁴⁾ These rates are after adjustment to the contribution rates for the FY 18-19 for additional UAAL contributions made during calendar year 2016.

⁽⁵⁾ These rates are after adjustment to the contribution rates for the FY 17-18 for additional UAAL contributions made during calendar year 2016.



CHART 13 (Continued)

Recommended Employer Contribution Rates as of December 31, 2016 (Dollar Amounts in Thousands)

Safety Employers	December 31	, 2016 Valuation	December 31, 2015 Valuation		
	Rate	Estimated Annual <u>Amount (1)</u>	<u>Rate</u> ^{(2),(3)}	Estimated Annual <u>Amount</u> ^{(1),(2)}	
Rate Group #6 – Plans E and F (3% @ 50 – Probation)					
Normal Cost	21.87%	\$13,934	21.92%	\$13,966	
UAAL ⁽⁴⁾	26.06%	16,603	23.15%	<u>14,749</u>	
Total Contribution	47.93%	\$30,537	45.07%	\$28,715	
Rate Group #6 – Plan V (2.7% @ 57 PEPRA) ⁽⁵⁾					
Normal Cost	15.24%	\$217	15.00%	\$213	
UAAL ⁽⁴⁾	26.06%	<u>371</u>	23.20%	<u>330</u>	
Total Contribution	41.30%	\$588	38.20%	\$543	
Rate Group #6 – Plans E, F and V Combined					
Normal Cost	21.73%	\$14,151	21.77%	\$14,179	
UAAL ⁽⁴⁾	26.06%	16,974	23.15%	15,079	
Total Contribution	47.79%	\$31,125	44.92%	\$29,258	

⁽¹⁾ See page 27 for projected annual compensation.

⁽²⁾ These rates reflect the phase-in of the cost impact of changes in actuarial assumptions starting with the December 31, 2014 valuation.

⁽³⁾ These employer rates after the phase-in adjustments may also be found in the December 31, 2015 CAFR Actuarial Certificate.

⁽⁴⁾ UAAL rate has been adjusted to reflect 18-month delay between date of valuation and date of rate implementation.



CHART 13 (Continued)

Recommended Employer Contribution Rates as of December 31, 2016 (Dollar Amounts in Thousands)

Safety Employers	December 31	, 2016 Valuation	December 31, 2015 Valuation	
	Rate	Estimated Annual <u>Amount</u> ⁽¹⁾	<u>Rate</u> (2),(3)	Estimated Annual <u>Amount</u> ^{(1),(2)}
Rate Group #7 – Plans E and F (3% @ 50 – Law Enforcement)				
Normal Cost	25.63%	\$41,770	25.56%	\$41,656
UAAL ⁽⁴⁾	38.19%	62,239	36.99%	60,283
Total Contribution	63.82%	\$104,009	62.55%	\$101,939
Rate Group #7 – Plans Q and R (3% @ 55 – Law Enforcement)				
Normal Cost	23.00%	\$8,329	23.24%	\$8,416
UAAL ⁽⁴⁾	38.19%	<u>13,831</u>	<u>37.10%</u>	<u>13,436</u>
Total Contribution	61.19%	\$22,160	60.34%	\$21,852
Rate Group #7 – Plan V (2.7% @ 57 PEPRA) (5)				
Normal Cost	19.39%	\$3,940	20.04%	\$4,072
UAAL ⁽⁴⁾	<u>38.19%</u>	7,759	<u>37.38%</u>	7,595
Total Contribution	57.58%	\$11,699	57.42%	\$11,667
Rate Group #7 – Plans E, F, Q, R and V Combined				
Normal Cost	24.62%	\$54,039	24.67%	\$54,144
UAAL ⁽⁴⁾	<u>38.19%</u>	83,829	<u>37.04%</u>	<u>81,314</u>
Total Contribution	62.81%	\$137,868	61.71%	\$135,458

⁽¹⁾ See page 27 for projected annual compensation.

⁽²⁾ These rates reflect the phase-in of the cost impact of changes in actuarial assumptions starting with the December 31, 2014 valuation.

⁽³⁾ These employer rates after the phase-in adjustments may also be found in the December 31, 2015 CAFR Actuarial Certificate.

⁽⁴⁾ UAAL rate has been adjusted to reflect 18-month delay between date of valuation and date of rate implementation.



CHART 13 (Continued)

Recommended Employer Contribution Rates as of December 31, 2016 (Dollar Amounts in Thousands)

Safety Employers	December 31	, 2016 Valuation	December 3	December 31, 2015 Valuation		
	Rate	Estimated Annual <u>Amount</u> ⁽¹⁾	<u>Rate</u> (2),(3)	Estimated Annual <u>Amount</u> ^{(1),(2)}		
Rate Group #8 – Plans E and F (3% @ 50 – Fire Authority)						
Normal Cost	26.84%	\$28,280	26.87%	\$28,312		
UAAL ⁽⁴⁾	22.27%	23,465	22.37%	23,570		
Total Contribution	49.11%	\$51,745	49.24%	\$51,882		
Rate Group #8 – Plans Q and R (3% @ 55 – Fire Authority)						
Normal Cost	21.86%	\$1,227	22.10%	\$1,241		
UAAL ⁽⁴⁾	22.27%	<u>1,250</u>	22.37%	<u>1,256</u>		
Total Contribution	44.13%	\$2,477	44.47%	\$2,497		
Rate Group #8 – Plan V (2.7% @ 57 PEPRA) ⁽⁵⁾						
Normal Cost	14.84%	\$1,610	15.30%	\$1,660		
UAAL ⁽⁴⁾	22.27%	2,416	<u>22.79%</u>	<u>2,472</u>		
Total Contribution	37.11%	\$4,026	38.09%	\$4,132		
Rate Group #8 – Plans E, F, Q, R and V Combined						
Normal Cost	25.54%	\$31,117	25.62%	\$31,213		
UAAL ⁽⁴⁾	<u>22.27%</u>	27,131	<u>22.41%</u>	27,298		
Total Contribution	47.81%	\$58,248	48.03%	\$58,511		

⁽¹⁾ See page 27 for projected annual compensation.

⁽²⁾ These rates reflect the phase-in of the cost impact of changes in actuarial assumptions starting with the December 31, 2014 valuation.

⁽³⁾ These employer rates after the phase-in adjustments may also be found in the December 31, 2015 CAFR Actuarial Certificate.

⁽⁴⁾ UAAL rate has been adjusted to reflect 18-month delay between date of valuation and date of rate implementation.



CHART 13 (Continued)

Recommended Employer Contribution Rates as of December 31, 2016 (Dollar Amounts in Thousands)

General and Safety Combined	December 31	, 2016 Valuation	December 31	1, 2015 Valuation
-	Rate	Estimated Annual <u>Amount</u> ⁽¹⁾	Rate	Estimated Annual <u>Amount</u> ⁽¹⁾
Rate Groups #1 – #12				
Total Contribution	36.56%	\$643,458	36.97%	\$650,439
⁽¹⁾ Based on December 31, 2016 projected annual comp	vensation (also in thousands):			
Rate Group #1 – Plans A and B	\$46,360			
Rate Group $#1 - Plan U$	36,859			
Rate Group #2 – Plans I and J	860,468			
Rate Group #2 – Plans O and P	14,800			
Rate Group #2 – Plan S	1,166			
Rate Group #2 – Plan T	174,111			
Rate Group #2 – Plan U	13,882			
Rate Group $\#2 - Plan W$	0			
Rate Group $\#3$ – Plans G and H	49,075			
Rate Group #3 – Plan B	5,444			
Rate Group #3 – Plan U	10,852			
Rate Group #5 – Plans A and B	96,370			
Rate Group #5 – Plan U	7,741			
Rate Group #9 – Plans M and N	4,639			
Rate Group #9 – Plan U	2,196			
Rate Group #10 – Plans I and J	15,487			
Rate Group $\#10 - Plans M$ and N	3,933			
Rate Group #10 – Plan U	7,417			
Rate Group #11 – Plans M and N	1,212			
Rate Group #11 – Plan U	185			
Rate Group #12 – Plans G and H	1,119			
Rate Group #12 – Plan U	46			
Rate Group #6 – Plans E and F	63,712			
Rate Group #6 – Plan V	1,423			
Rate Group #7 – Plans E and F	162,972			
Rate Group #7 – Plans Q and R	36,215			
Rate Group #7 – Plan V	20,318			
Rate Group #8 – Plans E and F	105,365			
Rate Group #8 – Plans Q and R	5,615			
Rate Group #8 – Plan V	<u>10,849</u>			
Total	\$1,759,831			



CHART 13 (Continued)

Recommended Employer Contribution Rates as of December 31, 2016 (Dollar Amounts in Thousands)

General Employers –Local Agency Formation Commission, Orange County Employees Retirement System and Children and Families Commission

	December 31, 2016 Valuation		December 31, 2015 Valuation	
	<u>Rate</u> (1)	Rate ⁽²⁾	<u>Rate</u> ⁽¹⁾	Rate ⁽²⁾
Rate Group #2 – Plans I and J (2.7% @ 55 – non-OCFA)				
Normal Cost	13.19%	13.19%	13.19%	13.19%
UAAL ⁽³⁾	<u>19.61%</u>	<u>21.72%</u>	<u>20.79%</u>	<u>22.45%</u>
Total Contribution	32.80%	34.91%	33.98%	35.64%
Rate Group #2 – Plans O and P (1.62% @ 65) ⁽⁴⁾				
Normal Cost	5.53%	5.53%	5.46%	5.46%
UAAL ⁽³⁾	<u>19.61%</u>	<u>21.72%</u>	<u>20.79%</u>	<u>22.45%</u>
Total Contribution	25.14%	27.25%	26.25%	27.91%
Rate Group #2 – Plan T (1.62% @ 65 PEPRA) ⁽⁵⁾				
Normal Cost	6.58%	6.58%	6.56%	6.56%
UAAL ⁽³⁾	<u>19.61%</u>	<u>21.72%</u>	<u>20.79%</u>	<u>22.45%</u>
Total Contribution	26.19%	28.30%	27.35%	29.01%
Rate Group #2 – Plan U (2.5% @ 67 PEPRA) ⁽⁶⁾				
Normal Cost	8.28%	8.28%	8.35%	8.35%
UAAL ⁽³⁾	<u>19.61%</u>	21.72%	<u>20.79%</u>	<u>22.45%</u>
Total Contribution	27.89%	30.00%	29.14%	30.80%

⁽¹⁾ These rates are <u>after</u> reflecting future service only benefit improvements under 2.7% @ 55.

⁽²⁾ These rates are <u>before</u> reflecting future service only benefit improvements under 2.7% @ 55.

⁽³⁾ UAAL rate has been adjusted to reflect 18-month delay between date of valuation and date of rate implementation.

⁽⁴⁾ Applicable for Local Agency Formation Commission members hired on or after July 1, 2010 but before January 1, 2013.

⁽⁵⁾ Applicable for Local Agency Formation Commission members hired on or after January 1, 2013.

⁽⁶⁾ Applicable for Orange County Retirement System and Children and Families Commission members hired on or after January 1, 2013.



CHART 14

"Pick – Up" - Discount Percentages for Non-PEPRA Tier Members

For every dollar of member contribution "picked up" by the employer for non-PEPRA tier members and not deposited in the member's contribution account, the employer can contribute less than a dollar. This is because the "pick-up" amount is not deposited in the member's contribution account and so is not payable to a member who withdraws his or her contributions following termination of employment, and is not payable as an additional death benefit. The contribution discount percentages are as follows:

	December 31, 201 Pick-Up Perc		December 31, 2015 Pick-Up Perce	
General Members				
Rate Group #1 Plan A/B (non-OCTA, non-OCSD)	Plan A: 100.00%	Plan B: 97.14%	Plan A: 100.00%	Plan B: 97.03%
Rate Group #1 Plan U (non-OCTA, non-OCSD)		Plan U: 92.96%		Plan U: 94.93%
Rate Group #2 (2.7% @ 55 – non-OCFA)	Plan I: 99.00%	Plan J: 97.47%	Plan I: 98.86%	Plan J: 97.38%
Rate Group #2 (1.62% @ 65)	Plan O: Not calculated	Plan P: 96.46%	Plan O: Not calculated	Plan P: 96.21%
Rate Group #2 (2.0% @ 57)		Plan S: 96.72%		Plan S: 96.37%
Rate Group #3 (2.5% @ 55 – OCSD)	Plan G: 98.21%	Plan H: 97.73%	Plan G: 98.41%	Plan H: 97.66%
Rate Group #3 (1.64% @ 57 – OCSD)		Plan B: 96.50%		Plan B: 96.24%
Rate Group #5 Plan A/B (OCTA)	Plan A: 98.17%	Plan B: 94.74%	Plan A: 97.99%	Plan B: 94.54%
Rate Group #9 (2.0% @ 55 – TCA)	Plan M: Not calculated	Plan N: 97.64%	Plan M: Not calculated	Plan N: 97.66%
Rate Group #10 (2.7% @ 55 – OCFA)	Plan I: Not calculated	Plan J: 97.72%	Plan I: Not calculated	Plan J: 97.66%
Rate Group #10 (2.0% @ 55 – OCFA)	Plan M: Not calculated	Plan N: 96.41%	Plan M: Not calculated	Plan N: 96.86%
Rate Group #11 (2.0% @ 55 - Cemetery)	Plan M: Not calculated	Plan N: 97.64%	Plan M: Not calculated	Plan N: 97.53%
Rate Group #12 (2.5% @ 55 – Law Library)	Plan G: Not calculated	Plan H: 98.04%	Plan G: 98.41%	Plan H: 97.66%

	December 31, 201 Pick-Up Per		December 31, 201 Pick-Up Per	
Safety Members				
Rate Group #6 (3% @ 50 – Probation)	Plan E: 100.00%	Plan F: 98.74%	Plan E: 100.00%	Plan F: 98.68%
Rate Group #7 (3% @ 50 - Law Enforcement)	Plan E: 100.00%	Plan F: 99.60%	Plan E: 100.00%	Plan F: 99.58%
Rate Group #7 (3% @ 55 – Law Enforcement)	Plan Q: Not calculated	Plan R: 99.23%	Plan Q: Not calculated	Plan R: 99.18%
Rate Group #8 (3% @ 50 – Fire Authority)	Plan E: 100.00%	Plan F: 99.51%	Plan E: 100.00%	Plan F: 99.48%
Rate Group #8 (3% @ 55 – Fire Authority)	Plan Q: Not calculated	Plan R: 99.30%	Plan Q: Not calculated	Plan R: 99.27%

CHART 14 (Continued)

"Pick – Up" - Discount Percentages

 \star Segal Consulting

CHART 14 (Continued) "Pick – Up" - Average Entry Age

The following table provides the average entry age by employer used in determining the "pick-up" contributions under Section 31581.1.

Employer	Code	Average Entry Age for All (non-PEPRA and PEPRA) Members
	Coue	I LI KA) MEHIOEIS
General		
Orange County	101	33
Cemetery District	102	31
Law Library	103	40
Retirement System	105	35
Fire Authority	106	34
Transportation Corridor Agency	109	39
City of San Juan Capistrano	110	37
Sanitation District	111	35
OCTA	112	36
Children & Families Commission	118	33
Local Agency Formation Commission	119	37
Superior Court	121	33
IHSS Public Authority	122	37
Safety		
Probation	101	27
Law Enforcement	101	27
Fire Authority	106	30



The contribution rates as of December 31, 2016 are based on all of the data described in the previous sections, the actuarial assumptions described in Section 4, and the Plan provisions adopted at the time of preparation of the Actuarial Valuation. They include all changes affecting future costs, adopted benefit changes, actuarial gains and losses and changes in the actuarial assumptions or methods.

Reconciliation of Recommended Contribution

The chart below details the changes in the recommended contribution from the prior valuation to the current year's valuation, for the entire Retirement System. A reconciliation of the recommended contribution from the prior valuation to the current year's valuation by Rate Group is provided in Appendix D.

CHART 15

The chart reconciles the employer contribution from the prior valuation to the amount determined in this valuation.

Reconciliation of Recommended Employer Contribution Rate from December 31, 2015 to December 31, 2016	
(Dollar Amounts in Thousands)	

	Contribution Rate	Estimated Amount ⁽¹⁾
1. Aggregate Recommended Contribution Rate as of December 31, 2015 (before adjustments to FY 17/18 rates)	37.47%	\$659,275
2. Adjustment to FY17-18 rates for additional UAAL contributions from O.C. Sanitation District and Law Library	-0.06%	-1,069
3. Effect of 3-year phase-in of the cost impact of changes in actuarial assumptions for Safety Rate Groups	-0.44%	-7,767
4. Aggregate Recommended Contribution Rate as of December 31, 2015 (after adjustments to FY 17/18 rates)	36.97%	\$650,439
5. Actuarial (gain)/loss items:(a) Effect of recognizing one-third of 3-year phase-in of the cost impact of changes in actuarial assumptions for Safety Rate Groups	0.44%	7,767
(b) Effect of investment loss (after smoothing)	0.46%	8,095
(c) Effect of additional UAAL contributions from OCFA and scheduled payment for U.C.I.	-0.03%	-528
(d) Effect of actual contributions less than expected	0.06%	1,056
(e) Effect of lower than expected COLA increases	-0.75%	-13,199
(f) Effect of higher than expected salary increases	0.83%	14,607
(g) Effect of growth in total payroll greater than expected	-0.94%	-16,542
(h) Effect of changes in data and process ⁽²⁾	-0.37%	-6,511
(i) Effect of other experience (gain)/loss ⁽³⁾	-0.11%	<u>-1,726</u>
(j) Subtotal	-0.41%	-\$6,981
6. Aggregate Recommended Contribution Rate as of December 31, 2016	36.56%	\$643,458

⁽¹⁾ Based on December 31, 2016 projected annual compensation of \$1,759,831,000.

⁽²⁾ Includes leap year salary adjustment, revised benefit and eligibility service credits from V3 pension administration system and automatic continuance benefit for child beneficiary.





⁽³⁾ Net of an adjustment of -0.06% to reflect 18-month delay between date of valuation and date of rate implementation for the rate impact of all actuarial experience.

The member contribution rates as of December 31, 2016 are based on all of the data described in the previous sections, the actuarial assumptions described in Section 4, and the Plan provisions adopted at the time of preparation of the Actuarial Valuation. They include all changes affecting future costs, adopted benefit changes, and changes in the actuarial assumptions or methods.

Reconciliation of Recommended Contribution Rate

The chart below details the changes in the aggregate recommended member contribution rate from the prior valuation to the current year's valuation.

CHART 16

The chart reconciles the member contribution from the prior valuation to the amount determined in this valuation.

Reconciliation of Average Recommended Member Contribution from December 31, 2015 to December 31, 2016 (Dollar Amounts in Thousands)

	Contribution Rate	Estimated Amount ⁽¹⁾
Average Recommended Contribution Rate as of December 31, 2015 ⁽²⁾	12.01%	\$211,407
Effect of change in demographics	0.00%	\$9
Average Recommended Contribution Rate as of December 31, 2016	12.01%	\$211,416

⁽¹⁾ Based on December 31, 2016 projected annual compensation of \$1,759,831,000.

⁽²⁾ Rates have been recalculated by applying the individual entry age based rates determined in the December 31, 2015 valuation to the System membership as of December 31, 2016.

E. FUNDED RATIO

A critical piece of information regarding the Plan's financial status is the funded ratio. The ratios compare the valuation value of assets and market value of assets to the actuarial accrued liabilities of the Plan as calculated. High ratios indicate a well-funded plan with assets sufficient to cover the plan's actuarial accrued liabilities. Lower ratios may indicate recent changes to benefit structures, funding of the plan below actuarial requirements, poor asset performance, or a variety of other factors. The chart below depicts a history of the funded ratio for this plan.

CHART 17

Funded Ratio for Plan Years Ending December 31, 2007 - 2016

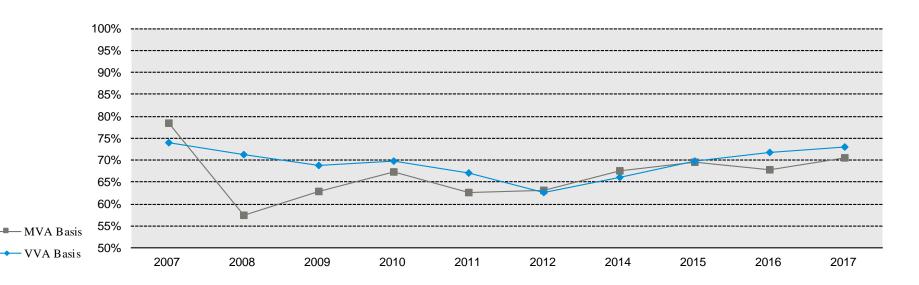


CHART 18

Schedule of Funding Progress

Actuarial Valuation Date December 31	Valuation Value of Assets (a)	Actuarial Accrued Liability (AAL) (b)	Unfunded/ (Overfunded) AAL (UAAL) (b) - (a)	Funded Ratio (a) / (b)	Projected Covered Payroll (c)	UAAL as a Percentage of Projected Covered Payroll [(b) - (a)] / (c)
2007	\$7,288,900,000	\$9,838,686,000	\$2,549,786,000	74.08%	\$1,457,159,000	174.98%
2008	7,748,380,000	10,860,715,000	3,112,335,000	71.34%	1,569,764,000	198.27%
2009	8,154,687,000	11,858,578,000	3,703,891,000	68.77%	1,618,491,000	228.85%
2010	8,672,592,000	12,425,873,000	3,753,281,000	69.79%	1,579,239,000	237.66%
2011	9,064,355,000	13,522,978,000	4,458,623,000	67.03%	1,619,474,000	275.31%
2012	9,469,208,000	15,144,888,000	5,675,680,000	62.52%	1,609,600,000	352.55%
2013	10,417,125,000	15,785,042,000	5,367,917,000	65.99%	1,604,496,000	334.55%
2014	11,449,911,000	16,413,124,000	4,963,213,000	69.76%	1,648,160,000	301.14%
2015	12,228,009,000	17,050,357,000	4,822,348,000	71.72%	1,633,112,000	295.29%
2016	13,102,978,000	17,933,461,000	4,830,483,000	73.06%	1,759,831,000	274.49%

For informational purposes only, we have also developed the funded ratio determined using the historical market value of assets after adjustment for amounts in the County Investment Account (funded by pension obligation bond proceeds held by OCERS), prepaid employer contributions, O.C. Sanitation District UAAL Deferred Account, unclaimed member reserve and Medicare Medical Insurance Reserve.

Actuarial Valuation Date December 31	Funded Ratio Based on Net Market Value of Assets	Actuarial Valuation Date December 31	Funded Ratio Based on Net Market Value of Assets
2007	78.43%	2012	63.17%
2008	57.51%	2013	67.65%
2009	62.94%	2014	69.63%
2010	67.25%	2015	67.73%
2011	62.60%	2016	70.58%



F. VOLATILITY RATIOS

Retirement plans are subject to volatility in the level of required contributions. This volatility tends to increase as retirement plans become more mature.

The Asset Volatility Ratio (AVR), which is equal to the market value of assets divided by total payroll, provides an indication of the potential contribution volatility for any given level of investment volatility. A higher AVR indicates that the plan is subject to a greater level of contribution volatility. This is a current measure since it is based on the current level of assets.

For OCERS, the current AVR is about 7.2. This means that a 1% asset gain/(loss) (relative to the assumed investment return) translates to about 7.2% of one-year's payroll. Since OCERS amortizes actuarial gains and losses over a 20-year period, there would be a 0.5% of payroll decrease/(increase) in the required contribution for each 1% asset gain/(loss). The Liability Volatility Ratio (LVR), which is equal to the Actuarial Accrued Liability divided by payroll, provides an indication of the longer-term potential for contribution volatility for any given level of investment volatility. This is because, over an extended period of time, the plan's assets should track the plan's liabilities. For example, if a plan is 50% funded on a market value basis, the liability volatility ratio would be double the asset volatility ratio and the plan sponsor should expect contribution volatility to increase over time as the plan becomes better funded.

The LVR also indicates how volatile contributions will be in response to changes in the Actuarial Accrued Liability due to actual experience or to changes in actuarial assumptions.

For OCERS, the current LVR is about 10.2. This is about 42% higher than the AVR. Therefore, we would expect that contribution volatility will increase over the long-term.

This chart shows how the asset and liability volatility ratios have varied over time.

CHART 19

Volatility Ratios for Years Ended December 31, 2009 - 2016

	Asse	t Volatility R	<u>atios</u>	Liabili	ty Volatility I	Ratios
Year Ended December 31	General	Safety	Total	General	Safety	Total
2009	4.2	6.1	4.6	6.6	10.0	7.3
2010	4.7	7.3	5.3	7.0	10.9	7.9
2011	4.7	7.1	5.2	7.6	10.9	8.4
2012	5.3	8.1	5.9	8.6	12.3	9.4
2013	6.0	8.9	6.7	9.0	12.6	9.8
2014	6.2	9.4	6.9	8.9	13.6	10.0
2015	6.3	9.6	7.1	9.3	14.3	10.4
2016	6.4	9.9	7.2	9.0	14.2	10.2



Table of Plan Coverage

i. Rate Group #1 – General – Plans A, B and U (non-OCTA, non-OCSD)

	Year Ended	December 31	– Change From Prior Year	
Category	2016	2015		
Active members in valuation				
Number	1,640	1,535	6.8%	
Average age	42.0	42.9	N/A	
Average service	8.9	9.3	N/A	
Projected total compensation	\$83,218,758	\$74,473,543	11.7%	
Projected average compensation	\$50,743	\$48,517	4.6%	
Account balances	\$49,693,494	\$44,531,177	11.6%	
Total active vested members	795	822	-3.3%	
Vested terminated members ⁽¹⁾				
Number	445	403	10.4%	
Average age	41.7	41.9	N/A	
Retired members				
Number in pay status	617	604	2.2%	
Average age	74.4	74.1	N/A	
Average monthly benefit ⁽²⁾	\$2,626	\$2,611	0.6%	
Disabled members				
Number in pay status	38	38	0.0%	
Average age	67.2	66.2	N/A	
Average monthly benefit ⁽²⁾	\$2,290	\$2,203	3.9%	
Beneficiaries				
Number in pay status	93	90	3.3%	
Average age	76.3	75.9	N/A	
Average monthly benefit ⁽²⁾	\$1,324	\$1,365	-3.0%	

⁽¹⁾ Includes members who chose to leave their contributions on deposit even though they have less than five years of service.



Table of Plan Coverage

ii. Rate Group #2 - General - Plans I, J, O, P, S, T, U and W

	Year Ende	d December 31	
Category	2016	2015	Change From Prior Year
Active members in valuation			
Number	14,075	13,957	0.8%
Average age	45.9	46.0	N/A
Average service	13.0	13.1	N/A
Projected total compensation	\$1,064,427,772	\$984,353,085	8.1%
Projected average compensation	\$75,625	\$70,528	7.2%
Account balances	\$1,833,455,161	\$1,724,763,361	6.3%
Total active vested members	10,700	11,039	-3.1%
Vested terminated members ⁽¹⁾		·	
Number	3,629	3,440	5.5%
Average age	44.8	44.8	N/A
Retired members			
Number in pay status	8,772	8,475	3.5%
Average age	70.8	70.7	N/A
Average monthly benefit ⁽²⁾	\$3,513	\$3,445	2.0%
Disabled members			
Number in pay status	569	572	-0.5%
Average age	66.7	66.5	N/A
Average monthly benefit ⁽²⁾	\$2,438	\$2,391	2.0%
Beneficiaries			
Number in pay status	1,397	1,395	0.1%
Average age	75.2	75.1	N/A
Average monthly benefit ⁽²⁾	\$1,765	\$1,743	1.3%

⁽¹⁾ Includes members who chose to leave their contributions on deposit even though they have less than five years of service.



Table of Plan Coverage

iii. Rate Group #3 – General – Plans B, G, H and U (OCSD)

	Year Ended	December 31	 Change Fron Prior Year	
Category	2016	2015 ⁽³⁾		
Active members in valuation				
Number	578	572	1.0%	
Average age	48.0	48.2	N/A	
Average service	13.2	13.5	N/A	
Projected total compensation	\$65,370,761	\$63,106,185	3.6%	
Projected average compensation	\$113,098	\$110,325	2.5%	
Account balances	\$87,379,694	\$85,199,783	2.6%	
Total active vested members	440	447	-1.6%	
Vested terminated members ⁽¹⁾				
Number	104	99	5.1%	
Average age	47.6	46.8	N/A	
Retired members				
Number in pay status	355	334	6.3%	
Average age	67.6	67.3	N/A	
Average monthly benefit ⁽²⁾	\$5,075	\$4,935	2.8%	
Disabled members				
Number in pay status	13	12	8.3%	
Average age	66.4	65.5	N/A	
Average monthly benefit ⁽²⁾	\$3,259	\$3,126	4.3%	
Beneficiaries				
Number in pay status	71	63	12.7%	
Average age	70.3	70.5	N/A	
Average monthly benefit ⁽²⁾	\$2,154	\$2,127	1.3%	

⁽¹⁾ Includes members who chose to leave their contributions on deposit even though they have less than five years of service.

⁽²⁾ *Excludes monthly benefits payable from the STAR COLA.*

⁽³⁾ Membership information as of December 31, 2015 has been restated to exclude members from Law Library that are now reported in Rate Group #12.



Table of Plan Coverage

iv. Rate Group #5 – General – Plans A, B and U (OCTA)

	Year Ended	December 31	
Category	2016	2015	Change From Prior Year
Active members in valuation			
Number	1,372	1,413	-2.9%
Average age	50.0	50.0	N/A
Average service	13.3	13.5	N/A
Projected total compensation	\$104,111,593	\$100,471,246	3.6%
Projected average compensation	\$75,883	\$71,105	6.7%
Account balances	\$124,925,999	\$122,679,867	1.8%
Total active vested members	1,045	1,107	-5.6%
Vested terminated members ⁽¹⁾			
Number	568	547	3.8%
Average age	49.6	49.6	N/A
Retired members			
Number in pay status	863	818	5.5%
Average age	69.5	69.2	N/A
Average monthly benefit ⁽²⁾	\$2,402	\$2,343	2.5%
Disabled members			
Number in pay status	256	254	0.8%
Average age	65.4	64.6	N/A
Average monthly benefit ⁽²⁾	\$2,254	\$2,220	1.5%
Beneficiaries			
Number in pay status	166	158	5.1%
Average age	71.5	70.8	N/A
Average monthly benefit ⁽²⁾	\$1,294	\$1,298	-0.3%

⁽¹⁾ Includes members who chose to leave their contributions on deposit even though they have less than five years of service.



Table of Plan Coverage

v. Rate Group #9 – General – Plans M, N and U (TCA)

	Year Ended	December 31		
Category	2016	2015	Change From Prior Year	
Active members in valuation				
Number	68	63	7.9%	
Average age	49.3	49.3	N/A	
Average service	10.0	9.9	N/A	
Projected total compensation	\$6,835,138	\$6,389,323	7.0%	
Projected average compensation	\$100,517	\$101,418	-0.9%	
Account balances	\$5,835,926	\$5,093,016	14.6%	
Total active vested members	45	41	9.8%	
Vested terminated members ⁽¹⁾				
Number	56	55	1.8%	
Average age	45.1	44.8	N/A	
Retired members				
Number in pay status	40	39	2.6%	
Average age	68.5	67.7	N/A	
Average monthly benefit ⁽²⁾	\$2,768	\$2,786	-0.6%	
Disabled members				
Number in pay status	0	0	N/A	
Average age	N/A	N/A	N/A	
Average monthly benefit ⁽²⁾	N/A	N/A	N/A	
Beneficiaries				
Number in pay status	3	2	50.0%	
Average age	72.1	73.9	N/A	
Average monthly benefit ⁽²⁾	\$427	\$322	32.6%	

⁽¹⁾ Includes members who chose to leave their contributions on deposit even though they have less than five years of service.



Table of Plan Coverage

vi. Rate Group #10 - General - Plans I, J, M, N and U (OCFA)

	Year Ended	December 31	
Category	2016	2015	Change From Prior Year
Category	2010	2015	FIIOI Teal
Active members in valuation Number	202	2.62	15.20/
Average age	302	262	15.3%
Average service ⁽¹⁾	44.1 10.0	45.4 11.9	N/A N/A
Projected total compensation			N/A 15.4%
Projected average compensation	\$26,836,736 \$88,863	\$23,245,637 \$88,724	0.2%
Account balances	\$26,401,200	\$26,134,476	1.0%
Total active vested members	\$20,401,200	\$20,154,470 184	-4.3%
Vested terminated members ⁽²⁾	170	104	4.370
Number	131	114	14.9%
Average age	42.6	42.9	N/A
Retired members			
Number in pay status	141	131	7.6%
Average age	65.4	65.2	N/A
Average monthly benefit ⁽³⁾	\$4,446	\$4,220	5.4%
Disabled members			
Number in pay status	10	10	0.0%
Average age	60.4	59.4	N/A
Average monthly benefit ⁽³⁾	\$2,473	\$2,448	1.0%
Beneficiaries			
Number in pay status	10	8	25.0%
Average age	62.2	61.7	N/A
Average monthly benefit ⁽³⁾	\$1,419	\$1,419	0.0%

⁽¹⁾ For some former Santa Ana members, service used in calculating the average above is only used for vesting purposes. Benefit service starts to accrue only effective April 2012.

⁽²⁾ Includes members who chose to leave their contributions on deposit even though they have less than five years of service.



Table of Plan Coverage

vii. Rate Group #11 – General – Plans M and N, future service, and U (Cemetery)

		Year Ended	December 31		
Number 22 21 4.8% Average age 48.1 49.0 N/A Average service 16.8 17.4 N/A Projected total compensation \$1,397,215 \$1,289,124 8.4% Projected average compensation \$63,510 \$61,387 3.5% Account balances \$1,994,990 \$1,951,091 2.2% Total active vested members 18 19 -5.3% Vested terminated members ⁽¹⁾ 3 3 0.0% Average age 37.2 36.2 N/A Retired members 3 3 0.0% Average age 74.8 73.8 N/A Average age 74.8 73.8 N/A Average monthly benefit ⁽²⁾ \$2,406 \$2,383 1.0% Disabled members 0 0 N/A Number in pay status 0 0 N/A Average age N/A N/A N/A Number in pay status 0 0 N/A	Category	2016	2015		
Average age 48.1 49.0 N/A Average service 16.8 17.4 N/A Projected total compensation $\$1,397,215$ $\$1,289,124$ 8.4% Projected average compensation $\$63,510$ $\$61,387$ 3.5% Account balances $\$1,994,990$ $\$1,951,091$ 2.2% Total active vested members 18 19 -5.3% Vested terminated members ⁽¹⁾ 18 19 -5.3% Number 3 3 0.0% Average age 37.2 36.2 N/A Retired members 5 5 0.0% Average age 74.8 73.8 N/A Average age 74.8 73.8 N/A Average monthly benefit ⁽²⁾ $$2,406$ $$2,383$ 1.0% Disabled members 0 0 N/A N/A Number in pay status 0 0 N/A N/A Average age N/A N/A N/A N/A Number in pay status 0 0 <td< td=""><td>Active members in valuation</td><td></td><td></td><td></td></td<>	Active members in valuation				
Average service Inf. Inf. Inf. Average service 16.8 17.4 N/A Projected total compensation \$1,397,215 \$1,289,124 8.4% Projected average compensation \$63,510 \$61,387 3.5% Account balances \$1,994,990 \$1,951,091 2.2% Total active vested members 18 19 -5.3% Vested terminated members ⁽¹⁾ 3 3 0.0% Number 3 3 0.0% Average age 37.2 36.2 N/A Retired members 5 5 0.0% Average age 74.8 73.8 N/A Average age 74.8 73.8 N/A Average age 0 0 N/A Number in pay status 0 0 N/A Average age N/A N/A N/A Average age N/A N/A N/A Number in pay status 0 0 N/A Avera	Number	22	21	4.8%	
Projected total compensation \$1,397,215 \$1,289,124 8.4% Projected average compensation \$63,510 \$61,387 3.5% Account balances \$1,994,990 \$1,951,091 2.2% Total active vested members 18 19 -5.3% Vested terminated members ⁽¹⁾ 3 3 0.0% Number 3 3 0.0% Average age 37.2 36.2 N/A Retired members 5 5 0.0% Average age 74.8 73.8 N/A Average monthly benefit ⁽²⁾ $$2,406$ $$2,383$ 1.0% Disabled members 0 0 N/A N/A Average age N/A N/A N/A Beneficiaries 0 0 0 N/A Number in pay status 0 0 N/A Average monthly benefit ⁽²⁾ N/A N/A N/A Average age N/A N/A N/A Average age N/A N/A N/A Ave	Average age	48.1	49.0	N/A	
Projected average compensation $\$ 63,510$ $\$ 61,387$ 3.5% Account balances $\$ 1,994,990$ $\$ 1,951,091$ 2.2% Total active vested members 18 19 -5.3% Vested terminated members ⁽¹⁾ Number 3 3 0.0% Average age 37.2 36.2 N/A Retired members Number in pay status 5 5 0.0% Average age 74.8 73.8 N/A Average age 74.8 73.8 N/A Average age 0 0 N/A Disabled members 0 0 N/A Number in pay status 0 0 N/A Average age N/A N/A N/A Average age N/A N/A N/A Mumber in pay status 0 0 N/A Beneficiaries N N/A N/A Number in pay status 4 4 0.0% Average age 78.0 77.0 N/A <	Average service	16.8	17.4	N/A	
Projected average compensation $\$63,510$ $\$61,387$ 3.5% Account balances $\$1,994,990$ $\$1,951,091$ 2.2% Total active vested members 18 19 -5.3% Vested terminated members ⁽¹⁾ 3 3 0.0% Number 3 3 0.0% Average age 37.2 36.2 N/A Retired members 5 5 0.0% Average age 74.8 73.8 N/A Average age N/A N/A N/A Average age N/A N/A N/A Average age N/A N/A N/A Average age 8.0 7.0 N/A	Projected total compensation	\$1,397,215	\$1,289,124	8.4%	
Total active vested members \$1,57,50 \$1,57,07 2.2.6 Total active vested members 18 19 -5.3% Vested terminated members ⁽¹⁾ 3 3 0.0% Number 3 3 0.0% Average age 37.2 36.2 N/A Retired members 5 5 0.0% Number in pay status 5 5 0.0% Average age 74.8 73.8 N/A Average monthly benefit ⁽²⁾ \$2,406 \$2,383 1.0% Disabled members 0 0 N/A Number in pay status 0 0 N/A Average age N/A N/A N/A Beneficiaries N/A N/A N/A Number in pay status 4 4 0.0% Average age 78.0 77.0 N/A	Projected average compensation			3.5%	
Total active vested members1819 -5.3% Vested terminated members ⁽¹⁾ Number33 0.0% Average age37.2 36.2 N/ARetired membersNumber in pay status55 0.0% Average age74.873.8N/AAverage age74.873.8N/AAverage monthly benefit ⁽²⁾ \$2,406\$2,383 1.0% Disabled membersNumber in pay status00N/AAverage ageN/AN/AN/AAverage ageN/AN/AN/ABeneficiaries N/A N/A N/A Number in pay status44 0.0% Average age 78.0 77.0 N/A	Account balances	\$1,994,990	\$1,951,091	2.2%	
Number33 0.0% Average age 37.2 36.2 N/ARetired members 37.2 36.2 N/ANumber in pay status 5 5 0.0% Average age 74.8 73.8 N/AAverage monthly benefit ⁽²⁾ $\$2,406$ $\$2,383$ 1.0% Disabled members 0 0 N N/ANumber in pay status 0 0 N/AAverage ageN/AN/AN/AAverage monthly benefit ⁽²⁾ N/A N/ABeneficiaries N/A N/AN/ANumber in pay status 4 4 0.0% Average age 78.0 77.0 N/A	Total active vested members	18		-5.3%	
Average age35 3 60.0% Average age 37.2 36.2 N/A Retired members 5 5 0.0% Number in pay status 5 5 0.0% Average age 74.8 73.8 N/A Average monthly benefit ⁽²⁾ $\$2,406$ $\$2,383$ 1.0% Disabled members 0 0 0 N/A Number in pay status 0 0 0 N/A Average age N/A N/A N/A N/A Beneficiaries 4 4 0.0% Number in pay status 4 4 0.0% Average age 78.0 77.0 N/A	Vested terminated members ⁽¹⁾				
Retired membersNumber in pay status55 0.0% Average age74.873.8N/AAverage monthly benefit ⁽²⁾ \$2,406\$2,383 1.0% Disabled membersNumber in pay status00N/AAverage ageN/AN/AN/AAverage ageN/AN/AN/AAverage ageN/AN/AN/AAverage monthly benefit ⁽²⁾ N/AN/AN/ABeneficiaries44 0.0% Number in pay status44 0.0% Average age78.077.0N/A	Number	3	3	0.0%	
Number in pay status550.0%Average age74.873.8N/AAverage monthly benefit ⁽²⁾ $\$2,406$ $\$2,383$ 1.0%Disabled membersNumber in pay status00N/AAverage ageN/AN/AN/AAverage monthly benefit ⁽²⁾ N/AN/AN/ABeneficiariesN/AN/AN/ANumber in pay status440.0%Average age78.077.0N/A	Average age	37.2	36.2	N/A	
Average age 74.8 73.8 N/AAverage monthly benefit $\$2,406$ $\$2,383$ 1.0% Disabled members00N/ANumber in pay status00N/AAverage ageN/AN/AN/AAverage monthly benefitN/AN/AN/ABeneficiaries440.0%Number in pay status440.0%Average age 78.0 77.0 N/A	Retired members				
Average monthly benefit ⁽²⁾ \$2,406\$2,3831.0%Disabled members00N/ANumber in pay status00N/AAverage ageN/AN/AN/AAverage monthly benefit ⁽²⁾ N/AN/ABeneficiaries440.0%Number in pay status440.0%Average age78.077.0N/A	Number in pay status	5	5	0.0%	
Disabled members00N/ANumber in pay status00N/AAverage ageN/AN/AN/AAverage monthly benefit ⁽²⁾ N/AN/ABeneficiaries440.0%Number in pay status440.0%Average age78.077.0N/A	Average age		73.8		
Number in pay status00N/AAverage ageN/AN/AN/AAverage monthly benefit ⁽²⁾ N/AN/AN/ABeneficiaries 4 40.0%Number in pay status440.0%Average age78.077.0N/A	Average monthly benefit ⁽²⁾	\$2,406	\$2,383	1.0%	
Average ageN/AN/AN/AAverage monthly benefit ⁽²⁾ N/AN/AN/ABeneficiaries440.0%Number in pay status440.0%Average age78.077.0N/A	Disabled members				
Average monthly benefit ⁽²⁾ N/AN/ABeneficiaries440.0%Number in pay status440.0%Average age78.077.0N/A	Number in pay status	0	0	N/A	
Beneficiaries10111011Number in pay status440.0%Average age78.077.0N/A	Average age	N/A	N/A	N/A	
Number in pay status440.0%Average age78.077.0N/A	Average monthly benefit ⁽²⁾	N/A	N/A	N/A	
Average age 78.0 77.0 N/A	Beneficiaries				
Average age 78.0 77.0 N/A	Number in pay status	4	4	0.0%	
	Average age		77.0	N/A	
	Average monthly benefit ⁽²⁾				

⁽¹⁾ Includes members who chose to leave their contributions on deposit even though they have less than five years of service.



Table of Plan Coverage

viii.Rate Group #12 – General – Plans G, H, future service, and U (Law Library)

	Year Ended	December 31	
Category	2016	2015	Change Fron Prior Year
Active members in valuation			
Number	15	16	-6.3%
Average age	57.1	56.7	N/A
Average service	16.5	14.6	N/A
Projected total compensation	\$1,164,792	\$1,192,704	-2.3%
Projected average compensation	\$77,653	\$74,544	4.2%
Account balances	\$2,505,275	\$2,226,819	12.5%
Total active vested members	14	14	0.0%
Vested terminated members ⁽¹⁾			
Number	4	4	0.0%
Average age	47.6	46.6	N/A
Retired members			
Number in pay status	10	10	0.0%
Average age	71.3	70.3	N/A
Average monthly benefit ⁽²⁾	\$2,165	\$2,143	1.0%
Disabled members			
Number in pay status	0	0	N/A
Average age	N/A	N/A	N/A
Average monthly benefit ⁽²⁾	N/A	N/A	N/A
Beneficiaries			
Number in pay status	0	0	N/A
Average age	N/A	N/A	N/A
Average monthly benefit ⁽²⁾	N/A	N/A	N/A

⁽¹⁾ Includes members who chose to leave their contributions on deposit even though they have less than five years of service.



Table of Plan Coverage

ix. Rate Group #6 – Safety – Plans E, F and V (Probation)

	Year Ended	December 31	
Category	2016	2015	Change From Prior Year
Active members in valuation			
Number	806	821	-1.8%
Average age	43.8	43.2	N/A
Average service	16.2	15.7	N/A
Projected total compensation	\$65,135,279	\$61,360,251	6.2%
Projected average compensation	\$80,813	\$74,738	8.1%
Account balances	\$129,680,498	\$120,052,167	8.0%
Total active vested members	760	781	-2.7%
Vested terminated members ⁽¹⁾			
Number	211	211	0.0%
Average age	40.3	39.7	N/A
Retired members			
Number in pay status	283	262	8.0%
Average age	65.9	65.5	N/A
Average monthly benefit ⁽²⁾	\$5,429	\$5,499	-1.3%
Disabled members			
Number in pay status	28	25	12.0%
Average age	54.0	53.6	N/A
Average monthly benefit ⁽²⁾	\$2,821	\$2,778	1.5%
Beneficiaries			
Number in pay status	26	24	8.3%
Average age	61.9	61.6	N/A
Average monthly benefit ⁽²⁾	\$2,387	\$2,407	-0.8%

⁽¹⁾ Includes members who chose to leave their contributions on deposit even though they have less than five years of service.



Table of Plan Coverage

x. Rate Group #7 – Safety – Plans E, F, Q, R and V (Law Enforcement)

	Year Ended	December 31	
Category	2016	2015	Change From Prior Year
Active members in valuation			
Number	1,907	1,902	0.3%
Average age	41.7	41.6	N/A
Average service	14.1	14.2	N/A
Projected total compensation	\$219,505,701	\$201,875,872	8.7%
Projected average compensation	\$115,105	\$106,138	8.4%
Account balances	\$270,051,750	\$245,799,332	9.9%
Total active vested members	1,502	1,508	-0.4%
Vested terminated members ⁽¹⁾			
Number	170	173	-1.7%
Average age	42.6	43.1	N/A
Retired members			
Number in pay status	1,283	1,216	5.5%
Average age	63.7	63.5	N/A
Average monthly benefit ⁽²⁾	\$6,756	\$6,652	1.6%
Disabled members			
Number in pay status	350	343	2.0%
Average age	62.9	62.3	N/A
Average monthly benefit ⁽²⁾	\$4,817	\$4,711	2.3%
Beneficiaries			
Number in pay status	320	305	4.9%
Average age	66.9	66.7	N/A
Average monthly benefit ⁽²⁾	\$2,886	\$2,827	2.1%

⁽¹⁾ Includes members who chose to leave their contributions on deposit even though they have less than five years of service.



Table of Plan Coverage

xi. Rate Group #8 – Safety – Plans E, F, Q, R and V (Fire Authority)

	Year Ended	December 31	
			Change From
Category	2016	2015	Prior Year
Active members in valuation			
Number	961	963	-0.2%
Average age	44.1	44.0	N/A
Average service ⁽¹⁾	14.3	14.2	N/A
Projected total compensation	\$121,829,553	\$115,354,130	5.6%
Projected average compensation	\$126,774	\$119,786	5.8%
Account balances	\$122,675,043	\$110,325,973	11.2%
Total active vested members	732	730	0.3%
Vested terminated members ⁽²⁾			
Number	49	41	19.5%
Average age	40.0	40.9	N/A
Retired members			
Number in pay status	397	377	5.3%
Average age	63.9	63.5	N/A
Average monthly benefit ⁽³⁾	\$7,788	\$7,694	1.2%
Disabled members			
Number in pay status	155	150	3.3%
Average age	64.6	64.0	N/A
Average monthly benefit ⁽³⁾	\$6,602	\$6,531	1.1%
Beneficiaries			
Number in pay status	93	86	8.1%
Average age	61.7	60.6	N/A
Average monthly benefit ⁽³⁾	\$3,025	\$2,949	2.6%

⁽¹⁾ For some former Santa Ana members, service used in calculating the average above is only used for vesting purposes. Benefit service starts to accrue only effective April 2012.

⁽²⁾ Includes members who chose to leave their contributions on deposit even though they have less than five years of service.



Table of Plan Coverage

xii. Total

	Year Ended	December 31	
Category	2016	2015	Change From Prior Year
Active members in valuation			
Number	21,746	21,525	1.0%
Average age	45.4	45.5	N/A
Average service	12.9	13.1	N/A
Projected total compensation	\$1,759,833,297	\$1,633,110,601	7.8%
Projected average compensation	\$80,927	\$75,870	6.7%
Account balances	\$2,654,599,030	\$2,488,757,062	6.7%
Total active vested members	16,227	16,692	-2.8%
Vested terminated members ⁽¹⁾			
Number	5,370	5,091	5.5%
Average age	44.8	44.8	N/A
Retired members			
Number in pay status	12,767	12,271	4.0%
Average age	69.7	69.5	N/A
Average monthly benefit ⁽²⁾	\$3,946	\$3,868	2.0%
Disabled members			
Number in pay status	1,419	1,404	1.1%
Average age	65.0	64.6	N/A
Average monthly benefit ⁽²⁾	\$3,458	\$3,378	2.4%
Beneficiaries			
Number in pay status	2,183	2,135	2.2%
Average age	72.8	72.7	N/A
Average monthly benefit ⁽²⁾	\$1,945	\$1,914	1.6%

⁽¹⁾ Includes members who chose to leave their contributions on deposit even though they have less than five years of service.



EXHIBIT B

Members in Active Service and Projected Average Compensation as of December 31, 2016 By Age and Years of Service

					Years o	f Service				
Age	Total	0-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & over
Under 25	71	71								
	\$58,329	\$58,329								
25-29	266	261	5							
	48,069	47,924	\$55,626							
30-34	238	187	30	20	1					
	48,775	47,639	52,784	\$52,861	\$59,297					
35-39	225	108	35	53	29					
	50,077	46,548	53,304	53,132	53,738					
40-44	212	65	20	65	56	5	1			
	51,303	45,728	53,659	53,860	53,782	\$53,026	\$52,971			
45-49	189	49	22	41	36	27	14			
	51,914	45,573	53,019	54,175	53,861	55,261	54,291			
50-54	136	48	12	26	21	11	15	3		
	50,532	45,108	51,464	52,998	53,739	53,220	55,817	\$53,468		
55-59	140	35	14	21	18	19	26	5	2	
	51,903	47,020	50,754	53,404	52,805	54,269	54,926	55,091	\$51,752	
60-64	102	22	4	13	11	22	23	4	3	
	52,142	46,579	54,245	52,473	53,273	53,661	54,180	54,824	54,225	
65-69	47	6	2	7	10	8	13		1	
	53,922	53,206	52,061	53,629	52,530	55,027	55,108		53,648	
70 & over	14	1	1	1	2	6	3			
	52,539	43,963	53,605	53,282	50,505	53,704	53,820			
Total	1,640	853	145	247	184	98	95	12	6	
	\$50,743	\$48,053	\$52,895	\$53,464	\$53,586	\$54,252	\$54,762	\$54,596	\$53,305	

i. Rate Group #1 – General – Plans A, B and U (non-OCTA, non-OCSD)

					Years o	f Service				
Age	Total	0-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & ovei
Under 25	190	190								
	\$47,215	\$47,215								
25-29	939	843	89	7						
	55,443	54,995	\$59,498	\$57,781						
30-34	1,607	871	469	259	8					
	64,609	63,741	67,652	61,837	\$70,332					
35-39	1,857	489	508	637	221	2				
	74,294	70,385	79,417	75,258	68,410	\$72,117				
40-44	2,052	369	366	590	613	103	11			
	77,891	71,330	77,350	79,795	80,489	77,265	\$74,959			
45-49	2,174	255	288	437	620	346	222	6		
	82,061	73,082	79,379	83,492	86,107	82,251	81,566	\$77,323		
50-54	2,085	205	212	349	476	293	418	123	9	
	82,445	80,635	80,717	78,974	82,470	84,859	85,730	80,213	\$96,971	
55-59	1,585	145	177	246	340	207	309	123	37	1
	80,984	78,346	80,322	82,138	77,173	81,884	86,356	80,820	72,786	\$69,898
60-64	980	87	92	168	257	121	156	65	31	3
	79,056	78,840	78,385	69,457	79,910	78,955	84,159	89,917	79,758	66,398
65-69	419	28	46	72	136	49	54	23	8	3
	78,570	100,440	73,794	80,487	77,808	69,639	83,578	66,954	79,482	78,575
70 & over	187	8	11	34	58	27	27	11	5	6
	68,022	48,793	61,605	81,449	70,086	64,584	59,615	70,893	49,780	72,624
Total	14,075	3,490	2,258	2,799	2,729	1,148	1,197	351	90	13
	\$75,625	\$65,380	\$75,798	\$77,144	\$80,281	\$81,084	\$84,130	\$81,013	\$76,923	\$72,351

ii. Rate Group #2 - General - Plans I, J, O, P, S, T, U and W

Members in Active Service and Projected Average Compensation as of December 31, 2016 By Age and Years of Service

					Years o	f Service				
Age	Total	0-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & over
Under 25	1	1								
	\$69,779	\$69,779								
25-29	23	19	4							
	82,013	80,505	\$89,180							
30-34	59	41	10	8						
	95,445	93,147	100,884	\$100,423						
35-39	68	27	20	21						
	103,635	96,557	106,777	109,744						
40-44	68	21	16	25	4	2				
	107,424	107,675	106,439	103,023	\$122,618	\$137,307				
45-49	84	16	13	18	15	12	10			
	117,370	102,891	120,989	113,465	124,929	129,515	\$116,946			
50-54	118	10	20	21	12	21	28	6		
	123,024	97,895	110,975	122,935	122,573	140,410	130,852	\$108,887		
55-59	85	11	16	17	7	15	18	1		
	122,802	110,122	113,091	122,234	135,932	124,080	129,872	188,937		
60-64	50	6	5	13	3	8	12	2	1	
	121,339	104,264	98,234	118,140	135,586	143,175	120,246	126,936	\$165,391	
65-69	17	2	1	4	2	2	5		1	
	113,164	105,117	78,523	94,886	196,912	106,523	108,824		104,491	
70 & over	5				1	2	2			
	125,337				124,007	118,045	133,293			
Total	578	154	105	127	44	62	75	9	2	
	\$113,098	\$97,136	\$108,339	\$112,606	\$129,804	\$132,793	\$125,662	\$121,792	\$134,941	

iii. Rate Group #3 – General – Plans B, G, H and U (OCSD)

iv.	Rate Group) #5 – G	eneral –	Plans A.	B and U	(OCTA)	

					Years o	f Service				
Age	Total	0-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & ove
Under 25	17	17								
	\$51,338	\$51,338								
25-29	51	48	3							
	55,786	55,371	\$62,427							
30-34	68	42	17	9						
	63,453	58,939	71,307	\$69,681						
35-39	127	45	24	48	10					
	75,180	74,375	75,872	73,727	\$84,113					
40-44	154	44	19	58	28	5				
	74,703	68,704	97,374	71,933	74,448	\$74,923				
45-49	199	51	27	59	40	11	11			
	76,581	69,467	86,667	77,513	70,513	76,217	\$102,235			
50-54	248	41	29	76	52	17	26	6	1	
	77,366	70,243	103,269	67,136	78,820	82,770	80,180	\$90,540	\$76,151	
55-59	249	26	16	67	55	21	41	17	6	
	80,167	67,102	85,974	77,624	70,489	110,887	85,857	84,283	80,327	
60-64	191	18	20	41	31	21	29	15	13	3
	79,662	79,621	89,384	71,884	73,307	88,547	78,919	86,115	80,373	\$96,694
65-69	50	3	6	18	9	5	4	1	3	1
	76,704	64,099	83,888	81,602	76,924	59,284	67,075	64,220	95,115	64,150
70 & over	18	4	2	6	2	1	2			1
	88,237	78,081	112,894	75,480	82,197	58,771	116,078			141,944
Total	1,372	339	163	382	227	81	113	39	23	5
	\$75,883	\$66,316	\$87,716	\$73,517	\$74,233	\$88,437	\$84,235	\$85,436	\$82,101	\$99,235

Members in Active Service and Projected Average Compensation as of December 31, 2016 By Age and Years of Service

					Years o	f Service				
Age	Total	0-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & over
Under 25	1	1								
	\$60,533	\$60,533								
25-29										
30-34	4	3		1						
	80,075	69,335		\$112,294						
35-39	10	4	3	2	1					
	74,999	94,258	\$55,820	69,408	\$66,679					
40-44	8	3	1	2	2					
	87,619	107,302	78,155	93,273	57,171					
45-49	8	4	2	1		1				
	117,003	125,376	150,774	53,371		\$79,604				
50-54	17	4	2	5	4	1	1			
	126,445	153,461	96,057	117,199	108,914	115,613	\$206,348			
55-59	11	3	3	1	4					
	98,826	109,710	70,682	90,068	113,961					
60-64	7	2		1	2	1	1			
	100,759	78,557		170,996	101,487	94,584	79,644			
65-69	2			2						
	62,687			62,687						
70 & over										
Total	68	24	11	15	13	3	2			
	\$100,517	\$107,045	\$86,484	\$97,564	\$98,115	\$96,600	\$142,996			

v. Rate Group #9 – General – Plans M, N and U (TCA)

					Years o	f Service				
Age	Total	0-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & over
Under 25	9	9								
	\$61,462	\$61,462								
25-29	26	26								
	65,661	65,661								
30-34	44	34	7	3						
	72,178	70,571	\$86,346	\$57,333						
35-39	37	21	10	4	2					
	80,951	74,572	86,126	93,497	\$96,955					
40-44	39	14	6	9	9	1				
	87,609	80,516	69,158	104,161	91,116	\$117,085				
45-49	41	17	4	6	8	5	1			
	108,739	112,332	139,491	100,422	110,824	87,637	\$63,388			
50-54	58	6	3	12	16	9	10	2		
	94,461	97,656	117,025	88,053	88,902	102,250	100,253	\$69,948		
55-59	27	8	2	7	5	2	2	1		
	112,920	127,960	112,623	111,335	96,046	151,616	87,670	61,762		
60-64	16	5	1	5	4	1				
	98,999	101,690	90,470	95,688	91,280	141,506				
65-69	4		1		2	1				
	91,134		70,293		104,074	86,096				
70 & over	1			1						
	54,230			54,230						
Total	302	140	34	47	46	19	13	3		
	\$88,863	\$81,291	\$93,402	\$94,779	\$95,141	\$105,597	\$95,481	\$67,219		

vi. Rate Group #10 – General – Plans I, J, M, N and U (OCFA)

	Years of Service													
Age	Total	0-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & over				
Under 25														
25-29	1	1												
	\$42,675	\$42,675												
30-34	2	1		1										
	51,105	44,905		\$57,306										
35-39	3		2		1									
	56,264		\$51,006		\$66,778									
40-44	2		1		1									
	70,153		50,036		90,270									
45-49	3	1		1			1							
	53,588	41,173		68,525			\$51,066							
50-54	6	1		1		3	1							
	74,663	56,169		148,809		\$63,977	51,066							
55-59														
60-64	5					2	3							
	66,899					70,939	64,205							
65-69														
70 & over														
Total	22	4	3	3	2	5	5							
	\$63,510	\$46,231	\$50,683	\$91,547	\$78,524	\$66,762	\$58,949							

vii. Rate Group #11 – General – Plans M and N, future service, and U (Cemetery)

	Years of Service													
Age	Total	0-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & over				
Under 25														
25-29														
30-34	1	1												
	\$46,288	\$46,288												
35-39	1		1											
	101,037		\$101,037											
40-44	1			1										
	72,950			\$72,950										
45-49	1				1									
	62,523				\$62,523									
50-54	1			1										
	101,037			101,037										
55-59	3		1		1		1							
	65,733		52,206		72,393		\$72,602							
60-64	3			1		1	1							
	110,177			62,823		\$79,823	187,885							
65-69	2				1	1								
	62,673				62,823	62,523								
70 & over	2			1				1						
	63,939			48,056				\$79,823						
Total	15	1	2	4	3	2	2	1						
	\$77,653	\$46,288	\$76,622	\$71,216	\$65,913	\$71,173	\$130,243	\$79,823						

viii. Rate Group #12 – General – Plans G, H, future service, and U (Law Library)

					Years o	f Service				
Age	Total	0-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & over
Under 25	6	6								
	\$52,776	\$52,776								
25-29	22	21		1						
	57,606	57,961		\$50,163						
30-34	64	11	22	31						
	67,693	53,358	\$66,044	73,949						
35-39	171	4	20	114	33					
	75,769	52,751	63,832	78,003	\$78,076					
40-44	207	2	11	50	132	12				
	81,144	51,605	56,157	75,046	84,916	\$92,890				
45-49	183	1	1	30	74	65	12			
	85,719	53,142	70,492	73,652	83,797	91,516	\$100,312			
50-54	90	1	1	6	28	17	30	7		
	92,763	51,508	49,948	76,402	81,780	94,071	96,257	\$144,581		
55-59	41	1	1	1	8	11	10	9		
	88,245	88,407	70,837	69,101	74,549	83,335	89,836	108,696		
60-64	18			3	5	5	2	3		
	84,951			83,011	74,177	93,694	97,593	81,850		
65-69	4				3		1			
	70,801				63,277		93,373			
70 & over										
Total	806	47	56	236	283	110	55	19		
	\$80,813	\$55,916	\$63,190	\$76,158	\$82,803	\$91,342	\$95,971	\$117,678		

ix. Rate Group #6 – Safety – Plans E, F and V (Probation)

					Years of	Service				
Age	Total	0-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & over
Under 25	34	33	1							
	\$73,319	\$73,009	\$83,559							
25-29	209	149	58	2						
	87,641	84,031	96,231	\$107,520						
30-34	316	125	151	40						
	100,580	90,817	105,964	110,765						
35-39	266	46	75	100	45					
	110,372	94,375	107,017	115,423	\$121,092					
40-44	315	18	31	79	145	42				
	119,724	105,956	110,331	115,164	122,426	\$131,806				
45-49	368	11	15	51	108	137	46			
	127,864	124,589	116,928	127,996	121,721	132,669	\$132,179			
50-54	264	31	7	17	42	52	93	22		
	132,873	129,778	123,682	124,863	125,090	127,428	138,575	\$149,974		
55-59	101	26	11	5	9	13	23	14		
	129,993	135,789	132,231	116,999	122,716	138,827	121,453	132,619		
60-64	28	2	5	8		1	5	7		
	135,404	114,850	157,037	140,086		114,764	126,056	130,098		
65-69	5	1	1	2	1					
	130,374	130,022	136,359	137,529	110,428					
70 & over	1				1					
	135,346				135,346					
Total	1,907	442	355	304	351	245	167	43		
	\$115,105	\$94,603	\$107,346	\$118,148	\$122,367	\$131,663	\$134,081	\$141,088		

x. Rate Group #7 – Safety – Plans E, F, Q, R and V (Law Enforcement)

				Y	ears of Sei	vice				
Age	Total	0-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & over
Under 25	5	5								
	\$94,183	\$94,183								
25-29	61	55	6							
	96,277	95,616	\$102,336							
30-34	122	64	47	11						
	109,309	100,766	118,462	\$119,902						
35-39	179	61	55	55	8					
	123,292	114,647	124,669	128,765	\$142,110					
40-44	155	36	35	50	28	6				
	128,601	118,617	128,189	133,265	128,853	\$150,860				
45-49	137	25	9	30	28	29	16			
	140,056	141,706	125,054	129,491	135,962	147,769	\$158,914			
50-54	152	33	2	11	28	25	37	16		
	141,449	144,388	115,473	130,182	136,124	137,487	147,713	\$147,404		
55-59	109	38	2	3	9	19	26	8	4	
	130,338	130,816	116,878	127,277	120,474	129,701	133,615	130,039	\$139,337	
60-64	34	16			2	1	3	5	7	
	129,725	127,402			114,057	118,192	125,852	139,855	135,583	
65-69	6	2				1	2		1	
	118,267	131,833				118,666	112,658		101,957	
70 & over	1				1					
	132,706				132,706					
Total	961	335	156	160	104	81	84	29	12	
	\$126,774	\$116,487	\$122,534	\$129,768	\$132,772	\$139,862	\$143,868	\$141,312	\$134,032	

xi. Rate Group #8 – Safety – Plans E, F, Q, R and V (Fire Authority)



Members in Active Service and Projected Average Compensation as of December 31, 2016 By Age and Years of Service

xii. Total

				Y	ears of Ser	vice				
Age	Total	0-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & ove
Under 25	334	333	1							
	\$53,739	\$53,650	\$83,559							
25-29	1,598	1,423	165	10						
	60,567	58,892	74,623	\$66,967						
30-34	2,525	1,380	753	383	9					
	70,684	66,528	78,565	70,201	\$69,106					
35-39	2,944	805	753	1,034	350	2				
	79,561	73,153	84,406	81,845	77,166	\$72,117				
40-44	3,213	572	506	929	1,018	176	12			
	83,502	73,963	83,013	84,002	86,955	94,008	\$73,127			
45-49	3,387	430	381	674	930	633	333	6		
	88,827	77,853	83,333	87,046	90,455	96,794	93,402	\$77,323		
50-54	3,175	380	288	525	679	449	659	185	10	
	89,946	85,920	85,534	81,008	87,138	95,090	98,515	97,476	\$94,889	
55-59	2,351	293	243	368	456	307	456	178	49	1
	85,629	88,412	83,791	82,912	78,533	90,098	90,754	88,624	78,284	\$69,898
60-64	1,434	158	127	253	315	184	235	101	55	6
	81,423	81,496	83,330	74,767	79,267	80,969	84,127	93,713	87,173	81,546
65-69	556	42	57	105	164	67	79	24	14	4
	78,191	93,518	75,213	80,184	77,833	69,094	80,515	66,840	84,378	74,968
70 & over	229	13	14	43	65	36	34	12	5	7
	70,396	57,433	68,361	78,552	72,653	65,579	66,759	71,638	49,780	82,527
Total	21,746	5,829	3,288	4,324	3,986	1,854	1,808	506	133	18
	\$80,927	\$69,352	\$82,022	\$81,555	\$84,723	\$91,804	\$92,194	\$91,306	\$82,778	\$79,818

EXHIBIT C

Reconciliation of Member Data – December 31, 2015 to December 31, 2016

	Active Members	Vested Former Members*	Pensioners	Disableds	Beneficiaries	Total
Number as of December 31, 2015	21,525	5,091	12,271	1,404	2,135	42,426
New members	1,514	123	0	0	162	1,799
Terminations – with vested rights	-464	464	0	0	0	0
Contributions refunds	-148	-105	0	0	0	-253
Retirements	-675	-128	803	0	0	0
New disabilities	-21	-2	-30	53	0	0
Return to work	50	-47	-3	0	0	0
Deaths	-33	-25	-273	-37	-107	-475
Data adjustments	-2	<u>-1</u>	<u>-1</u>	<u>-1</u>	7	-12
Number as of December 31, 2016	21,746	5,370	12,767	1,419	2,183	43,485

* Includes members who chose to leave their contributions on deposit even though they have less than five years of service.



EXHIBIT D

Summary Statement of Income and Expenses on an Actuarial Value Basis

	Year Ended Dece	Year Ended December 31, 2016		Year Ended December 31, 2015	
Contribution income:					
Employer contributions ⁽¹⁾	\$533,667,000		\$571,298,000		
Member contributions	258,297,000		249,271,000		
Discount for prepaid contributions	24,353,000		27,301,000		
Transfer from County Investment Account ⁽²⁾	<u>0</u>		<u>0</u>		
Contribution income		\$816,317,000		\$847,870,000	
Investment income:					
Interest, dividends and other income	\$220,524,000		\$171,671,000		
Recognition of capital appreciation	653,783,000		501,572,000		
Less investment and administrative fees	-97,680,000		-67,053,000		
Net investment income		\$776,627,000		<u>\$606,190,000</u>	
Total income available for benefits		\$1,592,944,000		\$1,454,060,000	
Less benefit payments		-\$717,976,000		-\$675,963,000	
Change in reserve for future benefits		\$874,968,000		\$778,097,000	

⁽¹⁾ Excludes contributions towards O.C. Sanitation District UAAL Deferred Account.

⁽²⁾ Funded by pension obligation bond proceeds held by OCERS.

EXHIBIT E

Summary Statement of Assets

	Year Ended Dec	ember 31, 2016	Year Ended Dec	ember 31, 2015
Cash equivalents		\$456,545,000		\$360,180,000
Accounts receivable:				
Contributions	\$19,206,000		\$17,730,000	
Investment income	15,880,000		15,520,000	
Securities settlements	85,263,000		48,568,000	
Other	56,019,000		7,722,000	
Total accounts receivable		\$176,368,000		\$89,540,000
Investments:				
Fixed income investments	\$2,051,276,000		\$1,760,617,000	
Equities	4,774,008,000		4,329,171,000	
Real estate	1,096,693,000		1,109,260,000	
Alternative investments and diversified credit	4,692,664,000		4,335,000,000	
Security lending collateral	165,455,000		106,142,000	
Fixed assets net of accumulated depreciation	22,620,000		24,935,000	
Total investments at market value		\$12,802,716,000		<u>\$11,665,125,000</u>
Total assets		\$13,435,629,000		\$12,114,845,000
Less accounts payable:				
Securities settlements	-\$157,867,000		-\$50,506,000	
Security lending liability	-165,455,000		-106,142,000	
All other	<u>-80,575,000</u>		-73,713,000	
Total accounts payable		-\$403,897,000		-\$230,361,000
Net assets at market value ⁽¹⁾		<u>\$12,657,418,000</u>		<u>\$11,548,529,000</u>
Net assets at actuarial value		<u>\$13,103,066,000</u>		<u>\$12,228,098,000</u>
Net assets at valuation value		<u>\$13,102,978,000</u>		<u>\$12,228,009,000</u>

(1) The market value excludes \$117,723,000 and \$108,789,000 as of December 31, 2016 and December 31, 2015, respectively, in the County Investment Account (funded by pension obligation bond proceeds held by OCERS), \$222,524,000 and \$227,166,000 as of December 31, 2016 and December 31,2015, respectively, in the prepaid employer contributions account and \$34,067,000 as of December 31, 2016 in the O.C. Sanitation District UAAL Deferred Account.

Note: Results may not total exactly due to rounding.



EXHIBIT F

Actuarial Balance Sheet

An overview of the Plan's funding is given by an Actuarial Balance Sheet. In this approach, we first determine the amount and timing of all future payments that will be made by the Plan for current participants. We then discount these payments at the valuation interest rate to the date of the valuation, thereby determining their present value. In this Exhibit only, we refer to this present value as the "liability" of the Plan.		
Assets		
1. Total valuation value of assets	\$13,102,978,000	
2. Present value of future contributions by members	1,848,090,000	
3. Present value of future employer contributions for:		
a. entry age normal cost	2,073,675,000	
b. unfunded actuarial accrued liability	4,830,483,000	
4. Total current and future assets	\$21,855,226,000	
Liabilities		
5. Present value of retirement allowance for retirees and beneficiaries \$9,716,031,000		
6. Present value of retirement allowance for inactive members with vested rights ⁽¹⁾ 393,497,000		

7. Present value of retirement allowances for active members11.745.698.0008. Total liabilities\$21,855,226,000

⁽¹⁾ This includes members who chose to leave their contributions on deposit even though they have less than five years of service.



EXHIBIT G

Summary of Reported Asset Information as of December 31, 2016

Reserves

Included in Valuation Value of Assets	
Active Members Reserve (Book Value)	\$2,893,408,000
Retired Members Reserve (Book Value)	9,384,630,000
Employer Advanced Reserve (Book Value)	2,076,384,000
ERI Contribution Reserve	9,447,000
STAR COLA Contribution Reserve	0
Unrealized Appreciation/(Depriciation) Included in Valuation Value of Assets	-1,260,891,000
Subtotal: Valuation Value of Assets	\$13,102,978,000

Not Included in Valuation Value of Assets

RMBR	\$0	
Unclaimed Member Deposit	0	
Medicare Medical Insurance Reserve	<u>88,000</u>	
Total	\$88,000	
Subtotal: Actuarial Value of Assets		\$13,103,066,000
Unrecognized Investment Income		-445,648,000
Subtotal: Market Value of Assets (Net of County Investment Account ⁽¹⁾ and Prepaid Employer Contributions)		\$12,657,418,000
County Investment Account ⁽¹⁾		117,723,000
Prepaid Employer Contributions		222,524,000
O.C. Sanitation District UAAL Deferred Account		34,067,000
Total: Gross Market Value of Assets		\$13,031,732,000

⁽¹⁾ Funded by pension obligation bond proceeds held by OCERS.



EXHIBIT H

Development of Unfunded/(Overfunded) Actuarial Accrued Liability for Year Ended December 31, 2016

1.	Unfunded actuarial accrued liability at beginning of year		\$4,822,348,000
2.	Adjustment for future service improvement for Law Library		-510,000
3.	Unfunded actuarial accrued liability at beginning of year after adjustment for future service improvement for Law Library		\$4,821,838,000
4.	Total normal cost at middle of year		442,698,000
5.	Expected employer and member contributions		-807,753,000
б.	Interest		330,501,000
7.	Expected unfunded actuarial accrued liability		\$4,787,284,000
8.	Actuarial (gain)/loss and other changes:		
	(a) Gain from additional UAAL contributions	-\$13,654,000	
	(b) Loss from actual contributions less than expected	5,142,000	
	(c) Loss from investment return	113,103,000	
	(d) Gain from lower than expected COLA increases	-186,039,000	
	(e) Loss from higher than expected salary increases	204,603,000	
	(f) Change in data and process ⁽¹⁾	-92,587,000	
	(g) Other experience loss	12,631,000	
	Total changes		<u>\$43,199,000</u>
9.	Unfunded actuarial accrued liability at end of year		<u>\$4,830,483,000</u>

Note: The sum of 8(d) through 8(g) is equal to the "other experience" gain of \$61,392,000 provided on page 7.

⁽¹⁾ Includes leap year salary adjustment, revised benefit and eligibility service credits from V3 pension administration system and automatic continuance benefit for child beneficiary.

EXHIBIT I Section 415 Limitations

Section 415 of the Internal Revenue Code (IRC) specifies the maximum benefits that may be paid to an individual from a defined benefit plan and the maximum amounts that may be allocated each year to an individual's account in a defined contribution plan.

A qualified pension plan may not pay benefits in excess of the Section 415 limits. The ultimate penalty for noncompliance is disqualification: active participants could be taxed on their vested benefits and the IRS may seek to tax the income earned on the plan's assets.

In particular, Section 415(b) of the IRC limits the maximum annual benefit payable at the Normal Retirement Age to a dollar indexed for inflation. That limit is \$215,000 for 2017. Normal Retirement Age for these purposes is age 62. These are the limits in simplified terms. They must be adjusted based on each participant's circumstances, for such things as age at retirement, form of benefits chosen and after tax contributions.

Benefits for non-CalPEPRA plans that are in excess of the limits may be paid through a qualified governmental excess plan that meets the requirements of Section 415(m).

Legal Counsel's review and interpretation of the law and regulations should be sought on any questions in this regard.

Contributions rates for non-CalPEPRA plans determined in this valuation have not been reduced for the Section 415 limitations. Actual limitations will result in gains as they occur.

EXHIBIT J Definitions of Pension Terms

The following list defines certain technical terms for the convenience of the reader: **Assumptions or Actuarial Assumptions:** The estimates on which the cost of the Plan is calculated including: Investment return — the rate of investment yield that the Plan will earn (a) over the long-term future; Mortality rates — the death rates of members and pensioners; life (b) expectancy is based on these rates; <u>Retirement rates</u> — the rate or probability of retirement at a given age; (c) and <u>Turnover rates</u> — the rates at which members of various ages are (d) expected to leave employment for reasons other than death, disability, or retirement. Normal Cost: The amount of contributions required to fund the level cost allocated to the current year of service. **Actuarial Accrued Liability** For Actives: The equivalent of the accumulated normal costs allocated to the years before the valuation date. **Actuarial Accrued Liability** For Pensioners: The single sum value of lifetime benefits to existing pensioners. This sum takes account of life expectancies appropriate to the ages of the pensioners and the interest that the sum is expected to earn before it is entirely paid out in benefits.

Unfunded Actuarial Accrued Liability:	The extent to which the actuarial accrued liability of the Plan exceeds (or is exceeded by) the assets of the Plan. There are many approaches to paying off the unfunded or overfunded actuarial accrued liability, from meeting the interest accrual only to amortizing it over a specific period of time.
Amortization of the Unfunded (Overfunded) Actuarial Accrued Liability:	Payments made over a period of years equal in value to the Plan's unfunded or overfunded actuarial accrued liability.
Investment Return:	The rate of earnings of the Plan from its investments, including interest, dividends and capital gain and loss adjustments, computed as a percentage of the average value of the fund. For actuarial purposes, the investment return often reflects a smoothing of the market gains and losses to avoid significant swings in the value of assets from one year to the next.

SECTION 3: Supplemental Information for the Orange County Employees Retirement System



EXHIBIT I

Summary of Actuarial Valuation Results

Th	e valuation was made with respect to the following data supplied to us:		
1.	Retired members as of the valuation date (including 2,183 beneficiaries in pay status)		16,369
2.	Members inactive during year ended December 31, 2016 with vested rights (1)		5,370
3.	Members active during the year ended December 31, 2016		21,746
Th	e actuarial factors as of the valuation date are as follows (amounts in 000s):		
1.	Normal cost		\$468,525
2.	Present value of future benefits		21,855,226
3.	Present value of future normal costs		3,921,765
4.	Actuarial accrued liability ⁽²⁾		17,933,461
	Retired members and beneficiaries	\$9,716,031	
	Inactive members with vested rights ⁽¹⁾	393,497	
	Active members	7,823,933	
5.	Valuation value of assets ⁽³⁾ (\$12,657,418 at market value as reported by Retirement System)		13,102,978
6.	Unfunded actuarial accrued liability		\$4,830,483

⁽¹⁾ This includes members who chose to leave their contributions on deposit even though they have less than five years of service.

⁽²⁾ Excludes liabilities held for STAR COLA.

⁽³⁾ Excludes assets held for Medicare medical insurance reserve.

EXHIBIT I (continued) Summary of Actuarial Valuation Results

The determination of the recommended average employer contribution is as follows (amounts in 000s):

		Dollar Amount	% of Payroll
1.	Total normal cost	\$468,525	26.62%
2.	Expected member contributions	-211,416	<u>-12.01%</u>
3.	Employer normal cost: $(1) + (2)$	\$257,109	14.61%
4.	Amortization of unfunded actuarial accrued liability	386,349	21.95%
5.	Total recommended average employer contribution: $(3) + (4)$	\$643,458	36.56%
6.	Projected compensation	\$1,759,831	



EXHIBIT II Actuarial Assumptions and	Actuarial Cost Method
Rationale for Assumptions:	The information and analysis used in selecting each assumption that has a significant effect on this actuarial valuation is shown in the January 1, 2011 through December 31, 2013 Actuarial Experience Study and December 31, 2014 Economic Actuarial Assumptions Report both dated July 10, 2014. Unless otherwise noted, all actuarial assumptions and methods shown below apply to members for all tiers.
Economic Assumptions	actuarial assumptions and methods shown below appry to members for an iters.
Net Investment Return:	7.25%; net of investment and administrative expenses.
Member Contribution Crediting Rate:	5.00%, compounded semi-annually.
Consumer Price Index:	Increase of 3.00% per year, retiree COLA increases due to CPI subject to a 3.0% maximum change per year.
Payroll Growth:	Inflation of 3.00% per year plus "across the board" real salary increases of 0.50% per year.
Demographic Assumptions	
Post – Retirement Mortality	y Rates:
Healthy:	For General Members: RP-2000 Combined Healthy Mortality Table projected with Scale BB to 2020.
	For Safety Members: RP-2000 Combined Healthy Mortality Table projected with Scale BB to 2020 with ages set back two years.
Disabled:	For General Members: RP-2000 Combined Healthy Mortality Table projected with Scale BB to 202 with ages set forward six years for males and set forward three years for females.
	For Safety Members: RP-2000 Combined Healthy Mortality Table projected with Scale BB to 2020.
Beneficiaries:	Beneficiaries are assumed to have the same mortality as a General Member of the opposite sex who i receiving a service (non-disability) retirement.
The mortality tables shown ab	ove were determined to contain about a 10% margin to reflect future mortality improvement based on

The mortality tables shown above were determined to contain about a 10% margin to reflect future mortality improvement, based on a review of the mortality experience as of the measurement date.



SECTION 4: Reporting Information for the Orange County Employees Retirement System

Member Contribution Rates:	For General Members: RP-2000 Combined Healthy Mortality Table projected with Scale BB to 2020 weighted 40% male and 60% female.
	For Safety Members: RP-2000 Combined Healthy Mortality Table projected with Scale BB to 2020 with ages set back two years weighted 80% male and 20% female.
Optional Forms of Benefits:	For General Service Retirees: RP-2000 Combined Healthy Mortality Table projected with Scale BB to 2020 weighted 40% male and 60% female.
	For Safety Service Retirees: RP-2000 Combined Healthy Mortality Table projected with Scale BB to 2020 with ages set back two years weighted 80% male and 20% female.
	For General Disabled Retirees: RP-2000 Combined Healthy Mortality Table projected with Scale BB to 2020 with ages set forward six years for males and set forward three years for females weighted 40% male and 60% female.
	For Safety Disabled Retirees: RP-2000 Combined Healthy Mortality Table projected with Scale BB to 2020 weighted 80% male and 20% female.
	For General Beneficiaries: RP-2000 Combined Healthy Mortality Table projected with Scale BB to 2020 weighted 60% male and 40% female.
	For Safety Beneficiaries: RP-2000 Combined Healthy Mortality Table projected with Scale BB to 2020 weighted 20% male and 80% female.

Termination Rates Before Retirement:

		Rate	e (%)	
	Mortality			
	Ge	neral	Sa	fety
Age	Male	Female	Male	Female
25	0.04	0.02	0.04	0.02
30	0.04	0.02	0.04	0.02
35	0.07	0.04	0.06	0.04
40	0.10	0.07	0.09	0.06
45	0.14	0.11	0.12	0.09
50	0.20	0.16	0.18	0.14
55	0.34	0.25	0.27	0.21
60	0.59	0.41	0.48	0.33
65	1.00	0.76	0.82	0.60

All General pre-retirement deaths are assumed to be non-service connected. For Safety, 90% of pre-retirement deaths are assumed to be non-service connected. The other 10% are assumed to be service connected.



SECTION 4: Reporting Information for the Orange County Employees Retirement System

Termination Rates Before Retirement (Continued):

Rate (%) Disability				
Age	General All Other ⁽¹⁾	General OCTA ⁽²⁾	Safety - Law & Fire ⁽³⁾	Safety - Probation ⁽³⁾
20	0.00	0.00	0.00	0.00
25	0.00	0.00	0.01	0.03
30	0.01	0.03	0.04	0.08
35	0.03	0.20	0.14	0.10
40	0.08	0.36	0.26	0.10
45	0.11	0.43	0.42	0.16
50	0.14	0.48	0.92	0.20
55	0.18	0.74	1.98	0.23
60	0.29	1.41	5.20	0.10

⁽¹⁾ 55% of General All Other disabilities are assumed to be service connected disabilities. The other 45% are assumed to be nonservice connected.

⁽²⁾ 65% of General - OCTA disabilities are assumed to be service connected disabilities. The other 35% are assumed to be nonservice connected.

⁽³⁾ 100% of Safety – Law Enforcement, Fire and Probation disabilities are assumed to be service connected disabilities.

		F	Rate (%)	
Termination				
Years of Service	General All Other ⁽¹⁾	General OCTA ⁽²⁾	Safety – Law & Fire ⁽³⁾	Safety - Probation ⁽⁴⁾
0	11.00	17.50	4.00	16.00
1	8.00	13.50	3.00	13.00
2	7.00	10.50	2.00	10.00
3	5.00	10.00	1.00	6.00
4	4.00	9.00	1.00	4.00
5	3.75	7.00	1.00	3.50
6	3.50	5.00	0.95	3.00
7	3.00	5.00	0.90	2.50
8	2.75	4.00	0.85	2.25
9	2.50	3.50	0.80	2.00
10	2.25	3.50	0.75	1.75
11	2.00	3.50	0.65	1.75
12	2.00	3.00	0.60	1.50
13	1.75	3.00	0.50	1.25
14	1.75	3.00	0.50	1.00
15	1.75	3.00	0.50	1.00
16	1.50	3.00	0.50	1.00
17	1.50	2.75	0.50	0.50
18	1.50	2.75	0.50	0.50
19	1.50	2.75	0.50	0.50
20 +	1.25	1.75	0.25	0.50

SECTION 4: Reporting Information for the Orange County Employees Retirement System

Termination Rates Before Retirement (Continued):



- ⁽¹⁾ 40% of all terminated members with less than 5 years of service and 25% of all terminated members with 5 or more years of service will choose a refund of contributions.
- ⁽²⁾ 45% of all terminated members with less than 5 years of service and 35% of all terminated members with 5 or more years of service will choose a refund of contributions.
- ⁽³⁾ 20% of all terminated members with less than 5 years of service and 20% of all terminated members with 5 or more years of service will choose a refund of contributions.
- ⁽⁴⁾ 40% of all terminated members with less than 5 years of service and 30% of all terminated members with 5 or more years of service will choose a refund of contributions.



SECTION 4: Reporting information for the Orange County Employees Retirement System	SECTION 4:	or the Orange County Employees Retirement System
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				Rate	(%)			
Age	General - Enhanced	General - Non-Enhanced ⁽¹⁾	General - SJC (31676.12)	Safety - Law (31664.1) ⁽²⁾	Safety - Law (31664.2) ⁽²⁾	Safety - Fire (31664.1) ⁽²⁾	Safety - Fire (31664.2) ⁽²⁾	Safety - Probation ⁽²⁾
49	0.0	0.0	0.0	10.0	0.0	0.0	0.0	0.0
50	2.5	2.5	3.0	16.0	11.5	6.0	8.0	3.0
51	2.0	2.5	3.0	16.0	12.0	8.0	10.0	3.0
52	2.0	2.5	3.0	16.0	12.7	9.0	11.0	4.0
53	2.0	2.5	3.0	16.0	17.9	10.0	12.0	4.0
54	5.0	2.5	3.0	22.0	18.8	16.0	14.0	6.0
55	15.0	3.0	4.0	22.0	30.7	19.0	24.0	11.0
56	10.0	3.5	5.0	20.0	20.0	20.0	23.0	11.0
57	10.0	5.0	6.0	20.0	20.0	23.0	27.0	17.0
58	10.0	5.0	7.0	20.0	25.0	30.0	27.0	20.0
59	11.0	7.0	9.0	26.0	30.0	30.0	36.0	20.0
60	12.0	9.0	11.0	45.0	100.0	45.0	100.0	20.0
61	12.0	10.0	13.0	45.0	100.0	45.0	100.0	20.0
62	15.0	16.0	15.0	45.0	100.0	45.0	100.0	25.0
63	16.0	16.0	15.0	45.0	100.0	45.0	100.0	50.0
64	16.0	18.0	20.0	45.0	100.0	45.0	100.0	50.0
65	21.0	21.0	20.0	100.0	100.0	100.0	100.0	100.0
66	22.0	26.0	24.0	100.0	100.0	100.0	100.0	100.0
67	23.0	21.0	24.0	100.0	100.0	100.0	100.0	100.0
68	23.0	21.0	24.0	100.0	100.0	100.0	100.0	100.0
69	23.0	21.0	24.0	100.0	100.0	100.0	100.0	100.0
70	40.0	30.0	100.0	100.0	100.0	100.0	100.0	100.0
71	40.0	30.0	100.0	100.0	100.0	100.0	100.0	100.0
72	40.0	30.0	100.0	100.0	100.0	100.0	100.0	100.0
73	40.0	30.0	100.0	100.0	100.0	100.0	100.0	100.0
74	40.0	30.0	100.0	100.0	100.0	100.0	100.0	100.0
75	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Retirement Rates:

⁽¹⁾ These assumptions are also used for the CalPEPRA 1.62% @ 65 formula (Plan T and Plan W).

⁽²⁾ *Retirement rate is 100% after a member accrues a benefit of 100% of final average earnings.*

Retirement Rates (Continued):

Rate (%)				
Age	CalPEPRA 2.5% @ 67 General Formula	CalPEPRA Safety - Probation Formula ⁽¹⁾	CaIPEPRA Safety - Law Formula ⁽¹⁾	CalPEPRA Safety - Fire Formula ⁽¹⁾
50	0.0	2.5	11.0	6.5
51	0.0	2.5	11.5	8.0
52	4.0	3.0	12.0	9.0
53	1.5	3.0	16.0	10.0
54	1.5	5.5	17.0	12.0
55	2.5	10.0	28.0	21.0
56	3.5	10.0	18.0	20.0
57	5.5	15.0	17.5	22.0
58	7.5	20.0	22.0	25.0
59	7.5	20.0	26.0	31.5
60	7.5	100.0	100.0	100.0
61	7.5	100.0	100.0	100.0
62	14.0	100.0	100.0	100.0
63	14.0	100.0	100.0	100.0
64	14.0	100.0	100.0	100.0
65	18.0	100.0	100.0	100.0
66	22.0	100.0	100.0	100.0
67	23.0	100.0	100.0	100.0
68	23.0	100.0	100.0	100.0
69	23.0	100.0	100.0	100.0
70	30.0	100.0	100.0	100.0
71	30.0	100.0	100.0	100.0
72	30.0	100.0	100.0	100.0
73	30.0	100.0	100.0	100.0
74	30.0	100.0	100.0	100.0
75	100.0	100.0	100.0	100.0

⁽¹⁾ *Retirement rate is 100% after a member accrues a benefit of 100% of final average earnings.*

Retirement Age and Benefit for Deferred Vested Members:	For current deferred vested members, we make the following retirement age assumptions:	
	General Age: 58	
	Safety Age: 53	
	We assume that 20% of future General and 30% of future Safety deferred vested members will continue to work for a reciprocal employer. For these members, we assume 4.25% compensation increases for General and 5.00% for Safety per annum.	
Liability Calculation for Current		
Deferred Vested Members:	Liability for a current deferred vested member is calculated based on salary, service, and eligibility for reciprocal benefit as provided by the Retirement System. For those members without salary information that have 3 or more years of service, we used an average salary. For those members without salary information that have less than 3 years of service or for those members without service information, we assumed a refund of account balance.	
Future Benefit Accruals:	1.0 year of service per year of employment. There is no assumption to anticipate conversion of unused sick leave at retirement.	
Unknown Data for Members:	Same as those exhibited by members with similar known characteristics. If not specified, members are assumed to be male.	
Percent Married:	75% of male members and 50% of female members are assumed to be married at retirement or time of pre-retirement death.	
Age of Spouse:	Female (or male) three years younger (or older) than spouse.	

SECTION 4: Reporting Information for the Orange County Employees Retirement System



Individual Salary Increases:

Annual Rate of Compensation Increase (%)

Inflation: 3.00% per year, plus "across the board" real salary increases of 0.50% per year, plus the following merit and promotional increases:

Years of Service	General	Safety
Less than 1	10.00%	14.00%
1	7.25	10.00
2	6.00	8.50
3	4.75	6.75
4	4.00	5.25
5	3.25	4.50
6	2.25	3.50
7	2.00	3.25
8	1.50	2.25
9	1.25	2.25
10	1.25	1.75
11	1.25	1.75
12	1.25	1.75
13	1.25	1.75
14	1.25	1.75
15	1.25	1.75
16	0.75	1.50
17	0.75	1.50
18	0.75	1.50
19	0.75	1.50
20 & over	0.75	1.50

In addition to the individual salary increase assumptions, we have applied an average two hours of additional salary annually for leap-year salary adjustment.



Additional Cashout Assumptions:

Non-CalPEPRA Formulas Additional compensation amounts are expected to be received during a member's final average earnings period. The percentages used in this valuation are:

		Final One <u>Year Salary</u>	Final Three <u>Year Salary</u>
	General Members	3.50%	2.80%
	Safety - Probation	3.80%	2.80%
	Safety - Law	5.20%	4.70%
	Safety - Fire	2.00%	2.00%
	The additional cashout assu retirements.	imptions are the	same for service and disability
CalPEPRA Formulas	None		
Increase in Section 7522.10 Compensation Limit:	Increase of 3.00% per year	from the valuation	on date.
Actuarial Value of Assets:	Unrecognized return is equ	al to the differen	curns in each of the last five years. ce between the actual and the expected nized over a five-year period.
Valuation Value of Assets:	The Valuation Value of As value of the non-valuation		rial Value of Assets reduced by the



Changes in Actuarial Assumptions and Methods:	amortized over separate 15-year periods and any change in UAAL due to early retirement incentive programs will be amortized over a separate period of up to 5 years. Please note that for Probation members who have prior benefit service in another OCERS plan, the normal cost rate for the current plan is calculated assuming their Entry Age is the date they entered service with their current plan.
Actuarial Cost Method:	Entry Age Actuarial Cost Method. Entry Age is the current age minus Vesting Credit. Normal Cost and Actuarial Accrued Liability are calculated on an individual basis and are allocated by salaries, with Normal Cost determined as a level percentage of individual salary, as if the current benefit accrual rate had always been in effect. Effective December 31, 2013, the outstanding balance of the UAAL from the December 31, 2012 valuation was combined and re-amortized over a declining 20-year period. Any changes in UAAL due to actuarial gains or losses or due to changes in assumptions or methods will be amortized over separate 20-year periods. Any changes in UAAL due to plan amendments will be



EXHIBIT III

Summary of Plan Provisions

This exhibit summarizes the major provisions of the OCERS included in the valuation. It is not intended to be, nor should it be interpreted as, a complete statement of all plan provisions.

Membership Eligibility:	Membership with OCERS begins with the day of employment in an eligible position by the County or a participating employer.
Non-CalPEPRA General Plans	
	y Sanitation District and Law Library ⁽¹⁾)
Plan G	General members hired before September 21, 1979.
Plan H	General members hired on or after September 21, 1979 (Sanitation District members within Supervisors and Professional unit hired on or after October 1, 2010 are in Plan B)
Orange Count	an Capistrano, Orange County Members except bargaining unit AFSCME members, ty Superior Court, Local Agency Formation Commission ⁽¹⁾ , Orange County tirement System ⁽²⁾ , Children and Families Commission ⁽³⁾ and Orange County Fire
Plan I	General members hired before September 21, 1979.
Plan J	General members hired on or after September 21, 1979.
(1) Improvement is prospective on	ly for service after June 23, 2005.
⁽²⁾ Improvement for management	members is prospective only for service after June 30, 2005.
	ly for service after December 22, 2005.
	n Corridor Agency, Cemetery District – future service effective December 7, 2007 and A members effective July 1, 2011)
Plan M	General members hired before September 21, 1979.
Plan N	General members hired on or after September 21, 1979.

	ty Members, Orange County Superior Court, Local Agency Formation Commission Ianagers unit)
Plan O	County OCEA members and Superior Court members rehired on or after May 7, 2010, LAFCO members rehired on or after July 1, 2010 and County Managers unit members rehired on or after August 17, 2010 and not electing to rejoin Plan I.
Plan P	County OCEA members and Superior Court members hired on or after May 7, 2010, LAFCO members hired on or after July 1, 2010 and County Managers unit members hired on or after August 17, 2010 and not electing Plan J.
2.0% @ 57 Plan (City of San Juar	n Capistrano)
Plan S	General members hired on or after July 1, 2012.
All Other General Employers	
Plan A	General members hired before September 21, 1979.
Plan B	General members hired on or after September 21, 1979 and Sanitation District members within Supervisors and Professional unit hired on or after October 1, 2010
Non-CalPEPRA Safety Plans	
3% @ 50 Plans (Law Enforcemen	t, Fire Authority and Probation Members)
Plan E	Safety members hired before September 21, 1979.
Plan F	Safety members hired on or after September 21, 1979 and before April 9, 2010 for Law Enforcement, before July 1, 2011 for Safety members of OCFA Executive Management, and before July 1, 2012 for other OCFA Safety members.
3% @ 55 Plans (Law Enforcemen	t, Fire Authority)
Plan Q	Safety Law Enforcement members rehired on or after April 9, 2010, Safety members of OCFA Executive Management rehired on or after July 1, 2011, and other OCFA Safety members rehired on or after July 1, 2012 and previously in Plan E.
Plan R	Safety Law Enforcement members hired on or after April 9, 2010, Safety members of OCFA Executive Management hired on or after July 1, 2011, and other OCFA Safety members hired on or after July 1, 2012.

CalPEPRA General Plans

ex	ange County Members except County Attorneys, Orange County Employees Retirement System cept Management Members, Children and Families Commission, Local Agency Formation
Ca	mmission, and Orange County Superior Court)
Plan T	General members with membership dates on or after January 1, 2013.
2.5% @ 67 Plan (All	Other General Employers, Orange County Attorneys, Orange County Employees Retirement
Sys	tem Management Members)
Plan U	General Non-Orange County Transportation Authority members with membership dates on or after January 1, 2013 and Orange County Transportation Authority members with membership dates on or after January 1, 2015.
1.62% @ 65 Plan (Ci	ty of San Juan Capistrano)
Plan W	General members with membership dates on or after January 1, 2016 would be allowed to elect the alternative benefit under Plan W.

CalPEPRA Safety Plans

2.7% @ 57 Plan (Law)	Enforcement,	Fire Authority and	<i>Probation Members</i>)
	J ,		

Plan V	Safety members with membership dates on or after January 1, 2013.
Final Compensation for Benefit Determination:	
Plans A, E, G, I, M, O and Q	Highest consecutive twelve months of compensation earnable. (§31462.1) (FAS1)
Plans B, F, H, J, N, P, R and S	Highest consecutive thirty-six months of compensation earnable. (§31462) (FAS3)
Plans T	Highest consecutive thirty-six months of pensionable compensation. (§7522.32 and §7522.34) (FAS3)
Plans U, V and W	Highest consecutive thirty-six months of pensionable compensation. (§7522.10(c), §7522.32 and §7522.34) (FAS3)
Service:	Years of service. (Yrs)

vice Retirement Eligibility:		
Plans A, B, G, H, I, J, M, N, O, P, S, T and W	Age 50 with 10 years of serv regardless of age. (§31672)	ice, or age 70 regardless of service, or after 30 years,
Plan U	Age 52 with 5 years of servic (§31672.3).	ce (§7522.20(a)) or age 70 regardless of service
Plans E, F, Q and R	Age 50 with 10 years of serv	ice, or after 20 years, regardless of age. (§31663.25)
	All part time members over a years of service.	age 55 with 10 years of employment may retire with 5
Plan V	Age 50 with 5 years of servic (§31672.3).	ce. (§7522.20(d)) or age 70 regardless of service
nefit Formula:		
General Plans		
2.5% @ 55	Retirement Age	Benefit Formula
Plan G (§31676.18)	50	(2.00% x FAS1 x Yrs)
	55	(2.50% x FAS1 x Yrs)
	60	(2.50% x FAS1 x Yrs)
	62	(2.62% x FAS1 x Yrs)*
	65 or later	(2.62% x FAS1 x Yrs)*
Plan H (§31676.18)	50	(2.00% x FAS3 x Yrs)
	55	(2.50% x FAS3 x Yrs)
	60	(2.50% x FAS3 x Yrs)
	62	(2.50% x FAS3 x Yrs)
	65 or later	(2.50% x FAS3 x Yrs)

* Reflects benefit factors from Plan A as they provide a better benefit than those under 2.5% @ 55.



2.7% @ 55	Retirement Age	Benefit Formula
Plan I (§31676.19)	50	(2.00% x FAS1 x Yrs)
	55	(2.70% x FAS1 x Yrs)
	60	(2.70% x FAS1 x Yrs)
	62	(2.70% x FAS1 x Yrs)
	65 or later	(2.70% x FAS1 x Yrs)
Plan J (§31676.19)	50	(2.00% x FAS3 x Yrs)
	55	(2.70% x FAS3 x Yrs)
	60	(2.70% x FAS3 x Yrs)
	62	(2.70% x FAS3 x Yrs)
	65 or later	(2.70% x FAS3 x Yrs)



2.0% @ 55	Retirement Age	Benefit Formula
Plan M (§31676.16)	50	(1.43% x FAS1 x Yrs)
	55	(2.00% x FAS1 x Yrs)
	60	(2.34% x FAS1 x Yrs)**
	62	(2.62% x FAS1 x Yrs)**
	65 or later	(2.62% x FAS1 x Yrs)**
Plan N (§31676.16)	50	(1.43% x FAS3 x Yrs)
	55	(2.00% x FAS3 x Yrs)
	60	(2.26% x FAS3 x Yrs)
	62	(2.37% x FAS3 x Yrs)
	65 or later	(2.43% x FAS3 x Yrs)***

** Reflects benefit factors from Plan A as they provide a better benefit than those under 2.0% @ 55.

*** Reflects benefit factors from Plan B as they provide a better benefit than those under 2.0% @ 55.



1.62% @ 65	Retirement Age	Benefit Formula
Plan O (§31676.01)	50	(0.79% x FAS1 x Yrs)
	55	(0.99% x FAS1 x Yrs)
	60	(1.28% x FAS1 x Yrs)
	62	(1.39% x FAS1 x Yrs)
	65 or later	(1.62% x FAS1 x Yrs)
Plan P, Plan T and Plan W	50	(0.79% x FAS3 x Yrs)
(§31676.01)	55	(0.99% x FAS3 x Yrs)
	60	(1.28% x FAS3 x Yrs)
	62	(1.39% x FAS3 x Yrs)
	65 or later	(1.62% x FAS3 x Yrs)



2.0% @ 57	Retirement Age	Benefit Formula
Plan S (§31676.12)	50	(1.34% x FAS3 x Yrs)
	55	(1.77% x FAS3 x Yrs)
	60	(2.34% x FAS3 x Yrs)
	62	(2.62% x FAS3 x Yrs)
	65 or later	(2.62% x FAS3 x Yrs)



	Retirement Age	Benefit Formula
Plan A (§31676.12)	50	(1.34% x FAS1 x Yrs)
	55	(1.77% x FAS1 x Yrs)
	60	(2.34% x FAS1 x Yrs)
	62	(2.62% x FAS1 x Yrs)
	65 or later	(2.62% x FAS1 x Yrs)
Plan B (§31676.1)	50	(1.18% x FAS3 x Yrs)
	55	(1.49% x FAS3 x Yrs)
	60	(1.92% x FAS3 x Yrs)
	62	(2.09% x FAS3 x Yrs)
	65 or later	(2.43% x FAS3 x Yrs)
Plan U (§7522.20(a))	52	(1.00% x FAS3 x Yrs)
	55	(1.30% x FAS3 x Yrs)
	60	(1.80% x FAS3 x Yrs)
	62	(2.00% x FAS3 x Yrs)
	65	(2.30% x FAS3 x Yrs)
	67 or later	(2.50% x FAS3 x Yrs)



Safety Plans		
3% @ 50	Retirement Age	Benefit Formula
Plan E (§31664.1)	50	(3.00% x FAS1 x Yrs)
	55	(3.00% x FAS1 x Yrs)
	60 or later	(3.00% x FAS1 x Yrs)
Plan F (§31664.1)	50	(3.00% x FAS3 x Yrs)
	55	(3.00% x FAS3 x Yrs)
	60 or later	(3.00% x FAS3 x Yrs)
3% @ 55		
Plan Q (§31664.2)	50	(2.29% x FAS1 x Yrs)
	55	(3.00% x FAS1 x Yrs)
	60 or later	(3.00% x FAS1 x Yrs)
Plan R (§31664.2)	50	(2.29% x FAS3 x Yrs)
	55	(3.00% x FAS3 x Yrs)
	60 or later	(3.00% x FAS3 x Yrs)
Plan V (§7522.25(d))	50	(2.00% x FAS3 x Yrs)
	55	(2.50% x FAS3 x Yrs)
	57 or later	(2.70% x FAS3 x Yrs)



Maximum Benefit:

Plans A, B, E, F, G, H, I, J, M, N, O, P, Q, R, S, T and W	100% of Highest Average Compensation. (§31676.01, §31676.1, §31676.12, §31676.16, §31676.18, §31676.19, §31664.1, §31664.2)
Plans U and V	None.
Ordinary Disability:	
General Plans	
Plans A, B, G, H, I, J, M, N, O, P	, S, T, U and W
Eligibility	Five years of service. (§31720)
Benefit Formula	Plans A, G, I, M and O: 1.8% per year of service. If the benefit does not exceed one-third of Final Compensation, the service is projected to 62, but the total benefit cannot be more than one-third of Final Compensation. (§31727.1)
	Plans B, H, J, N, P, S, T, U and W: 1.5% per year of service. If the benefit does not exceed one-third of Final Compensation, the service is projected to 65, but the total benefit cannot be more than one-third of Final Compensation. (§31727)
Safety Plans	
Plans E, F, Q, R and V	
Eligibility	Five years of service. (§31720)
Benefit Formula	1.8% per year of service. If the benefit does not exceed one-third of Final Compensation, the service is projected to 55, but the total benefit cannot be more than one-third of Final Compensation. (§31727.2)
	For all members, 100% of the Service Retirement benefit will be paid, if greater.



ne-of-Duty Disability:	
All Members	
Eligibility	No age or service requirements. (§31720)
Benefit Formula	50% of the Final Compensation or 100% of Service Retirement benefit, if greater (§31727.4)
e-Retirement Death:	
All Members	
Eligibility	None.
Benefit	Refund of member contributions with interest plus one month's compensation for each year of service to a maximum of six month's compensation. (§31781) A lump sum benefit in the amount of \$1,000 is payable upon the death of a member (with 10 years of service) to his/her eligible beneficiary. (§31790)
Death in line of duty	50% of Final Compensation or 100% of Service Retirement benefit, if greater, payable to spouse or minor children. (§31787)
	OR
Vested Members	
Eligibility	Five years of service.
Benefit	60% of the greater of Service or Ordinary Disability Retirement benefit payable to eligible surviving spouse (§31765.1, §31781.1), in lieu of §31781.

Death After Retirement:	
All Members	
Service or	
Ordinary Disability Retirement	60% of member's unmodified allowance continued to eligible spouse. (§31760.1) A lump sum benefit in the amount of \$1,000 is payable upon the death of a member (with 10 years of service) to his/her eligible beneficiary. (§31790) An eligible spouse is a surviving spouse who was married to or registered with the member one year prior to the effective retirement date. Certain surviving spouses or domestic partners may also be eligible if marriage or domestic partnership was at least two years prior to the date of death and the surviving spouse or domestic partner has attained age 55.
Line-of-Duty Disability	100% of member's allowance continued to eligible spouse. (§31786) A lump sum benefit in the amount of \$1,000 is payable upon the death of a member (with 10 years of service) to his/her eligible beneficiary. (§31790)
Withdrawal Benefits:	
Less than Five Years of Service	Refund of accumulated member contributions with interest or earned benefit at age 70. (§31628) Effective January 1, 2003, a member may also elect to leave contributions on deposit in the retirement fund. (§31629.5)
Five or More Years of Service	If contributions left on deposit, entitled to earned benefits commencing at any time after eligible to retire. (§31700)
Post-retirement	
Cost-of-Living Benefits:	Future changes based on Consumer Price Index to a maximum of 3% per year, excess "banked." (§31870.1)
Supplemental Benefit:	Non-vested supplemental COLA and medical benefits are also paid by the System to eligible retirees and survivors. These benefits have been excluded from this valuation.



Member Contributions:	Please refer to Appendix B for the specific rates.
Non-CalPEPRA General Plans	
Plan A	
Basic	Provide for an average annuity payable at age 60 equal to 1/200 of FAS1. (§31621.5)
Cost-of-Living	Provide for 50% of future Cost-of-Living costs.
Plan B	
Basic	Provide for an average annuity payable at age 60 equal to 1/120 of FAS3. (§31621)
Cost-of-Living	Provide for 50% of future Cost-of-Living costs.
Plans G, H, I and J	
Basic	Provide for an average annuity payable at age 55 equal to $1/100$ of FAS3 (FAS1 for Plans G and I). ($\$31621.8$)
Cost-of-Living	Provide for 50% of future Cost-of-Living costs.
Plan M, N, O and P	
Basic	Provide for an average annuity payable at age 60 equal to 1/120 of FAS3 (FAS1 for Plans M and O). (§31621)
Cost-of-Living	Provide for 50% of future Cost-of-Living costs.
Plan S	
Basic	Provide for an average annuity at age 60 equal to 1/100 of FAS3. (§31621.2)
Cost-of-Living	Provide for 50% of future Cost-of-Living costs.



Member Contributions (Continued):

Non-CalPEPRA Safety Plans

Other Information:	Non-CalPEPRA Safety members with 30 or more years of service are exempt from paying member contributions. This also applies for General members hired on or before March 7, 1973.
Plans T, U, V and W	50% of total Normal Cost rate.
CalPEPRA Plans	
Cost-of-Living	Provide for 50% of future Cost-of-Living costs.
Basic	Provide for an average annuity payable at age 50 equal to 1/100 of FAS3. (§31639.25)
Plans F and R	
Cost-of-Living	Provide for 50% of future Cost-of-Living costs.
Basic	Provide for an average annuity payable at age 50 equal to 1/200 FAS1. (§31639.5)
Plans E and Q	

NOTE: The summary of major plan provisions is designed to outline principal plan benefits as interpreted for purposes of the actuarial valuation. If the System should find the plan summary not in accordance with the actual provisions, the System should alert the actuary so that both can be sure the proper provisions are valued.

Appendix A

UAAL Amortization Schedule as of December 31, 2016

Rate Groups	Date Established	Source	Initial Base	Years Remaining	Remaining Base	Amortization Amount
General Members						
Rate Group #1 – Plans A,	B and U (non-OCTA, non-	OCSD) for Orange County	and IHSS			
	12/31/2012	Restart amortization	\$71,108,000	17	\$70,381,000	\$5,630,000
	12/31/2013	Actuarial (gain) or loss	(5,820,000)	17	(5,761,000)	(461,000)
	12/31/2014	Actuarial (gain) or loss	(2,781,000)	18	(2,767,000)	(212,000)
	12/31/2014	Assumption changes	(6,633,000)	18	(6,600,000)	(507,000)
	12/31/2015	Actuarial (gain) or loss	(1,653,000)	19	(1,651,000)	(122,000)
	12/31/2016	Actuarial (gain) or loss	(9,832,000)	20	<u>(9,832,000)</u>	(701,000)
Subtotal					\$43,770,000	\$3,627,000
Rate Group #1 – Plans	A, B and U (non-OCTA, no	n-OCSD) for O.C. Vector C	Control		\$1,115,000 (1)	
Rate Group #1 – Plans	A, B and U (non-OCTA, no	n-OCSD) for Department of	f Education		\$2,848,000 (1)	
Rate Group #1 – Plans	A, B and U (non-OCTA, no	n-OCSD) for U.C.I.			\$28,533,000 (1)	
Rate Group #1 Subtotal					\$76,266,000	
7-4						

Note:

⁽¹⁾ In determining the UAALs for the O.C. Vector Control District, Department of Education and U.C.I., we first start by rolling forward the VVAs of these employers as of December 31, 2015 to December 31, 2016 for the actual contributions, benefit payments and return on their VVAs during 2016. The AALs for these employers are obtained from internal valuation results.



Rate Groups	Date Established	Source	Initial Base	Years Remaining	Remaining Base	Amortization Amount
Rate Group #2 – Plans I,	J, O, P, S, T, U and W					
	12/31/2012	Restart amortization	\$3,438,555,000	17	\$3,403,412,000	\$272,259,000
	12/31/2013	Actuarial (gain) or loss	(173,790,000)	17	(172,014,000)	(13,760,000)
	12/31/2014	Actuarial (gain) or loss	(78,001,000)	18	(77,616,000)	(5,958,000)
	12/31/2014	Assumption changes	(246,714,000)	18	(245,496,000)	(18,846,000)
	12/31/2015	Actuarial (gain) or loss	(65,063,000)	19	(64,989,000)	(4,802,000)
	12/31/2016	Actuarial (gain) or loss	39,445,000	20	39,445,000	2,813,000
Subtotal					\$2,882,742,000	\$231,706,000



Rate Groups	Date Established	Source	Initial Base	Years Remaining	Remaining Base	Amortization Amount
Rate Group #3 – Plans I	B, G, H and U (OCSD)					
Subtotal					\$(2,522,000)	\$0



Rate Groups	Date Established	Source	Initial Base	Years Remaining	Remaining Base	Amortization Amount
Rate Group #5 – Pla	ns A, B and U (OCT	A)				
	12/31/2012	Restart amortization	\$232,513,000	17	\$230,137,000	\$18,410,000
	12/31/2013	Actuarial (gain) or loss	(13,471,000)	17	(13,333,000)	(1,067,000)
	12/31/2014	Actuarial (gain) or loss	4,522,000	18	4,500,000	345,000
	12/31/2014	Assumption changes	(19,944,000)	18	(19,846,000)	(1,524,000)
	12/31/2015	Actuarial (gain) or loss	(933,000)	19	(932,000)	(69,000)
	12/31/2016	Actuarial (gain) or loss	(9,743,000)	20	(9,743,000)	(695,000)
Subtotal					\$190,783,000	\$15,400,000

Rate Groups	Date Established	Source	Initial Base	Years Remaining	Remaining Base	Amortization Amount
Rate Group #9 – Pla	ns M, N and U (TCA	A)				
	12/31/2012	Restart amortization	\$11,906,000	17	\$11,784,000	\$943,000
	12/31/2013	Actuarial (gain) or loss	(684,000)	17	(677,000)	(54,000)
	12/31/2014	Actuarial (gain) or loss	496,000	18	494,000	38,000
	12/31/2014	Assumption changes	(1,032,000)	18	(1,027,000)	(79,000
	12/31/2015	Actuarial (gain) or loss	778,000	19	777,000	57,000
	12/31/2016	Actuarial (gain) or loss	(1,535,000)	20	(1,535,000)	<u>(109,000</u>
Subtotal					\$9,816,000	\$796,000

Rate Groups	Date Established	Source	Initial Base	Years Remaining	Remaining Base	Amortization Amount
Rate Group #10 – Pl	ans I, J, M, N and U	(OCFA)				
	12/31/2012	Restart amortization	\$72,750,000	17	\$72,006,000	\$5,760,000
	12/31/2013	Actuarial (gain) or loss	(2,659,000)	17	(2,632,000)	(211,000)
	12/31/2014	Actuarial (gain) or loss	(3,755,000)	18	(3,736,000)	(287,000)
	12/31/2014	Assumption changes	(4,489,000)	18	(4,467,000)	(343,000)
	12/31/2015	Actuarial (gain) or loss	626,000	19	625,000	46,000
	12/31/2016	Actuarial (gain) or loss	134,000	20	134,000	10,000
Subtotal					\$61,930,000	\$4,975,000

Rate Groups	Date Established	Source	Initial Base	Years Remaining	Remaining Base	Amortization Amount
Rate Group #11 – P	lans M and N, future servic	e, and U (Cemetery)				
Subtotal					\$(289,000)	\$0



Rate Groups	Date Established	Source	Initial Base	Years Remaining	Remaining Base	Amortization Amount
Rate Group #12 – P	lans G, H, future serv	vice, and U (Law Library)				
	12/31/2015	Restart amortization ⁽¹⁾	\$1,543,000	17	\$1,533,000	\$123,000
	12/31/2016	Actuarial (gain) or loss	(95,000)	20	(95,000)	(7,000)
Subtotal					\$1,438,000	\$116,000

Note:

(1) Reflects \$1.5 million in additional contributions made by Law Library towards their UAAL. The \$1.5 million of additional contributions has been amortized as a level percent of pay over a period of twenty years effective on December 31, 2015 and used to reduce their UAAL rates starting 2017/2018. Law Library's amortization bases established prior to December 31, 2016 were combined and reamortized over a single equivalent 17-year period. The single 17-year period is chosen to essentially replicate the total UAAL rate paid by Law Library for 2017/2018 (which was made up of the various UAAL layers allocated to Law Library when they were included in Rate Group #3 plus the UAAL credit they received from making the \$1.5 million additional contributions).



Rate Groups	Date Established	Source	Initial Base	Years Remaining	Remaining Base	Amortization Amount
Safety Members						
Rate Group #6 – Pla	uns E, F and V (Proba	ation)				
	12/31/2012	Restart amortization	\$192,912,000	17	\$190,940,000	\$15,274,000
	12/31/2013	Actuarial (gain) or loss	(14,039,000)	17	(13,896,000)	(1,112,000
	12/31/2014	Actuarial (gain) or loss	(2,596,000)	18	(2,583,000)	(198,000
	12/31/2014	Assumption changes	36,260,000	18	36,081,000	2,770,000
	12/31/2015	Actuarial (gain) or loss	(10,703,000)	19	(10,691,000)	(790,000
	12/31/2016	Actuarial (gain) or loss	13,799,000	20	13,799,000	984,000
Subtotal					\$213,650,000	\$16,928,000

Rate Groups	Date Established	Source	Initial Base	Years Remaining	Remaining Base	Amortization Amount
Rate Group #7 – Plans E	E, F, Q, R and V (Law I	Enforcement)				
	12/31/2012	Restart amortization	\$988,833,000	17	\$978,727,000	\$78,294,000
	12/31/2013	Actuarial (gain) or loss	(51,652,000)	17	(51,124,000)	(4,090,000)
	12/31/2014	Actuarial (gain) or loss	(34,729,000)	18	(34,558,000)	(2,653,000)
	12/31/2014	Assumption changes	102,262,000	18	101,757,000	7,812,000
	12/31/2015	Actuarial (gain) or loss	23,666,000	19	23,639,000	1,747,000
	12/31/2016	Actuarial (gain) or loss	39,724,000	20	39,724,000	2,833,000
Subtotal					\$1,058,165,000	\$83,943,000

Rate Groups	Date Established	Source	Initial Base	Years Remaining	Remaining Base	Amortization Amount
Rate Group #8 – Pla	ns E, F, Q, R and V	(Fire Authority)				
	12/31/2012	Restart amortization	\$399,947,000	17	\$395,859,000	\$31,667,000
	12/31/2013	Actuarial (gain) or loss	(20,177,000)	17	(19,971,000)	(1,598,000)
	12/31/2014	Actuarial (gain) or loss	(35,400,000)	18	(35,225,000)	(2,704,000)
	12/31/2014	Assumption changes	35,957,000	18	35,780,000	2,747,000
	12/31/2015	Actuarial (gain) or loss	(22,228,000)	19	(22,203,000)	(1,641,000)
	12/31/2016	Actuarial (gain) or loss	(15,736,000)	20	(15,736,000)	<u>(1,122,000)</u>
Subtotal					\$338,504,000	\$27,349,000

Rate Groups	Date Established	Source	Initial Base	Years Remaining	Remaining Base	Amortization Amount
All Rate Groups Cor	nbined Excluding O	CSD, Cemetery, DOE, U.C.I. and Vec	ctor Control			
	12/31/2012	Restart amortization	\$5,408,524,000	17	\$5,353,246,000	\$428,237,000
	12/31/2013	Actuarial (gain) or loss	(282,292,000)	17	(279,408,000)	(22,353,000)
	12/31/2014	Actuarial (gain) or loss	(152,244,000)	18	(151,491,000)	(11,629,000)
	12/31/2014	Assumption changes	(104,333,000)	18	(103,818,000)	(7,970,000)
	12/31/2015	Actuarial (gain) or loss	(75,510,000)	19	(75,425,000)	(5,574,000)
	12/31/2015	Law Library restart amortization	1,543,000	17	1,533,000	123,000
	12/31/2016	Actuarial (gain) or loss	56,161,000	20	56,161,000	4,006,000
Subtotal Total					\$4,800,798,000	\$384,840,000
Rate Group #3 (OCS	SD)				\$(2,522,000)	
Rate Group #11 (Cer	metery)				\$(289,000)	
Vector Control					\$1,115,000	
DOE					\$2,848,000	
U.C.I.					\$28,533,000	
Grand Total					\$4,830,483,000	

Appendix B

Member Contribution Rates

		Calcula	ted Under Recom	mended Assum	ptions			
	Plan I (2.7% @	55 Non-OCFA)	Plan G (2.5	% @ 55)	Plan M (2.0)% @ 55)*	Plan A (OCTA)
Entry Age	Normal	<u>Total</u>	<u>Normal</u>	<u>Total</u>	Normal	<u>Total</u>	<u>Normal</u>	<u>Tota</u>
15	6.99%	9.67%	6.99%	9.51%	5.01%	7.23%	3.00%	4.90%
16	6.99%	9.67%	6.99%	9.51%	5.01%	7.23%	3.00%	4.90%
17	7.12%	9.84%	7.12%	9.68%	5.09%	7.36%	3.06%	4.99%
18	7.24%	10.01%	7.24%	9.85%	5.18%	7.49%	3.11%	5.089
19	7.37%	10.19%	7.37%	10.02%	5.28%	7.62%	3.17%	5.17%
20	7.50%	10.37%	7.50%	10.20%	5.37%	7.75%	3.22%	5.26%
21	7.63%	10.55%	7.63%	10.38%	5.46%	7.89%	3.28%	5.35%
22	7.77%	10.73%	7.77%	10.56%	5.56%	8.03%	3.34%	5.45%
23	7.90%	10.92%	7.90%	10.75%	5.66%	8.17%	3.40%	5.54%
24	8.04%	11.12%	8.04%	10.94%	5.76%	8.31%	3.46%	5.64%
25	8.18%	11.31%	8.18%	11.13%	5.86%	8.46%	3.52%	5.749
26	8.33%	11.51%	8.33%	11.33%	5.96%	8.61%	3.58%	5.849
27	8.48%	11.72%	8.48%	11.53%	6.07%	8.76%	3.64%	5.94%
28	8.63%	11.92%	8.63%	11.73%	6.17%	8.92%	3.70%	6.05%
29	8.78%	12.14%	8.78%	11.94%	6.28%	9.07%	3.77%	6.159
30	8.94%	12.35%	8.94%	12.16%	6.39%	9.23%	3.84%	6.269
31	9.10%	12.58%	9.10%	12.38%	6.51%	9.40%	3.90%	6.379
32	9.26%	12.80%	9.26%	12.60%	6.62%	9.56%	3.97%	6.499
33	9.43%	13.04%	9.43%	12.83%	6.74%	9.73%	4.04%	6.609
34	9.61%	13.28%	9.61%	13.07%	6.86%	9.91%	4.12%	6.729
35	9.79%	13.53%	9.79%	13.31%	6.98%	10.08%	4.19%	6.84%
36	9.97%	13.79%	9.97%	13.56%	7.11%	10.26%	4.27%	6.96%
37	10.17%	14.05%	10.17%	13.83%	7.24%	10.45%	4.34%	7.099
38	10.37%	14.33%	10.37%	14.10%	7.37%	10.64%	4.42%	7.229
39	10.53%	14.55%	10.53%	14.32%	7.51%	10.84%	4.50%	7.35%

			lated Under Recor					
	Plan I (2.7% @	· · · · · ·	Plan G (2.5	·	Plan M (2.0			(OCTA)
Entry Age	<u>Normal</u>	<u>Total</u>	<u>Normal</u>	Total	<u>Normal</u>	<u>Total</u>	<u>Normal</u>	<u>Total</u>
40	10.69%	14.78%	10.69%	14.54%	7.65%	11.04%	4.59%	7.49%
41	10.86%	15.01%	10.86%	14.77%	7.79%	11.25%	4.68%	7.63%
42	11.04%	15.26%	11.04%	15.02%	7.94%	11.47%	4.77%	7.78%
43	11.23%	15.53%	11.23%	15.28%	8.10%	11.69%	4.86%	7.93%
44	11.44%	15.81%	11.44%	15.56%	8.22%	11.87%	4.93%	8.05%
45	11.66%	16.11%	11.66%	15.86%	8.35%	12.06%	5.01%	8.18%
46	11.87%	16.41%	11.87%	16.15%	8.49%	12.25%	5.09%	8.31%
47	12.06%	16.67%	12.06%	16.40%	8.63%	12.46%	5.18%	8.45%
48	12.24%	16.92%	12.24%	16.65%	8.78%	12.67%	5.27%	8.60%
49	12.35%	17.07%	12.35%	16.80%	8.94%	12.90%	5.36%	8.75%
50	12.40%	17.14%	12.40%	16.87%	9.11%	13.15%	5.47%	8.92%
51	12.40%	17.14%	12.40%	16.86%	9.28%	13.40%	5.57%	9.09%
52	12.30%	17.00%	12.30%	16.73%	9.42%	13.60%	5.65%	9.23%
53	12.08%	16.70%	12.08%	16.44%	9.57%	13.81%	5.74%	9.37%
54	11.56%	15.98%	11.56%	15.72%	9.65%	13.93%	5.79%	9.45%
55	11.56%	15.98%	11.56%	15.72%	9.69%	13.99%	5.81%	9.49%
56	11.56%	15.98%	11.56%	15.72%	9.69%	13.99%	5.81%	9.49%
57	11.56%	15.98%	11.56%	15.72%	9.61%	13.87%	5.76%	9.41%
58	11.56%	15.98%	11.56%	15.72%	9.44%	13.63%	5.67%	9.25%
59	11.56%	15.98%	11.56%	15.72%	9.03%	13.04%	5.42%	8.84%
60	11.56%	15.98%	11.56%	15.72%	9.03%	13.04%	5.42%	8.84%

Interest:	7.25%
Salary Increases:	See Exhibit II, page 81
Mortality:	See Exhibit II, page 72
Additional Cashouts	See Exhibit II, page 82

* Payable by members in Rate Group #9 and Rate Group #11.



	Plan A (No	on-OCTA)	Plan I (2.7% (55 OCFA)	
Entry Age	<u>Normal</u>	Total	<u>Normal</u>	<u>Total</u>	
15	3.00%	4.80%	6.99%	9.68%	
16	3.00%	4.80%	6.99%	9.68%	
17	3.06%	4.89%	7.12%	9.86%	
18	3.11%	4.97%	7.24%	10.03%	
19	3.17%	5.06%	7.37%	10.21%	
20	3.22%	5.15%	7.50%	10.39%	
21	3.28%	5.24%	7.63%	10.57%	
22	3.34%	5.33%	7.77%	10.75%	
23	3.40%	5.43%	7.90%	10.94%	
24	3.46%	5.52%	8.04%	11.14%	
25	3.52%	5.62%	8.18%	11.33%	
26	3.58%	5.72%	8.33%	11.53%	
27	3.64%	5.82%	8.48%	11.74%	
28	3.70%	5.92%	8.63%	11.95%	
29	3.77%	6.03%	8.78%	12.16%	
30	3.84%	6.13%	8.94%	12.38%	
31	3.90%	6.24%	9.10%	12.60%	
32	3.97%	6.35%	9.26%	12.83%	
33	4.04%	6.47%	9.43%	13.06%	
34	4.12%	6.58%	9.61%	13.30%	
35	4.19%	6.70%	9.79%	13.55%	
36	4.27%	6.82%	9.97%	13.81%	
37	4.34%	6.94%	10.17%	14.08%	
38	4.42%	7.07%	10.37%	14.35%	
39	4.50%	7.20%	10.53%	14.57%	
40	4.59%	7.34%	10.69%	14.80%	
41	4.68%	7.47%	10.86%	15.04%	
42	4.77%	7.62%	11.04%	15.29%	

	Plan A (N	on-OCTA)	Plan I (2.7%	2 55 OCFA)	
Entry Age	Normal	Total	Normal	Total	
43	4.86%	7.77%	11.23%	15.56%	
44	4.93%	7.89%	11.44%	15.84%	
45	5.01%	8.01%	11.66%	16.14%	
46	5.09%	8.14%	11.87%	16.44%	
47	5.18%	8.28%	12.06%	16.70%	
48	5.27%	8.42%	12.24%	16.95%	
49	5.36%	8.57%	12.35%	17.10%	
50	5.47%	8.74%	12.40%	17.17%	
51	5.57%	8.90%	12.40%	17.17%	
52	5.65%	9.04%	12.30%	17.03%	
53	5.74%	9.18%	12.08%	16.73%	
54	5.79%	9.25%	11.56%	16.01%	
55	5.81%	9.29%	11.56%	16.01%	
56	5.81%	9.29%	11.56%	16.01%	
57	5.76%	9.22%	11.56%	16.01%	
58	5.67%	9.06%	11.56%	16.01%	
59	5.42%	8.66%	11.56%	16.01%	
60	5.42%	8.66%	11.56%	16.01%	
COLA Loading:		59.87%		38.47%	
nterest:	7.25%				
Salary Increases.		it II, page 81			
Aortality:		it II, page 72			

								(0.000.)		
		@ 55 non-OCFA)		@ 55 OCSD)		0% @ 55)*		(OCTA)	Plan B (non-OCT	
Entry Age	<u>Normal</u>	<u>Total</u>	<u>Normal</u>	<u>Total</u>	<u>Normal</u>	<u>Total</u>	<u>Normal</u>	<u>Total</u>	<u>Normal</u>	<u>Total</u>
15	6.66%	9.21%	6.66%	9.06%	4.77%	6.89%	4.77%	6.58%	4.77%	6.48%
16	6.66%	9.21%	6.66%	9.06%	4.77%	6.89%	4.77%	6.58%	4.77%	6.48%
17	6.78%	9.37%	6.78%	9.22%	4.85%	7.01%	4.85%	6.69%	4.85%	6.60%
18	6.90%	9.54%	6.90%	9.38%	4.94%	7.13%	4.94%	6.81%	4.94%	6.71%
19	7.02%	9.70%	7.02%	9.55%	5.03%	7.26%	5.03%	6.93%	5.03%	6.83%
20	7.14%	9.87%	7.14%	9.72%	5.12%	7.39%	5.12%	7.06%	5.12%	6.95%
21	7.27%	10.05%	7.27%	9.89%	5.21%	7.52%	5.21%	7.18%	5.21%	7.08%
22	7.40%	10.22%	7.40%	10.06%	5.30%	7.65%	5.30%	7.31%	5.30%	7.20%
23	7.53%	10.40%	7.53%	10.24%	5.39%	7.78%	5.39%	7.43%	5.39%	7.33%
24	7.66%	10.59%	7.66%	10.42%	5.48%	7.92%	5.48%	7.57%	5.48%	7.46%
25	7.79%	10.77%	7.79%	10.60%	5.58%	8.06%	5.58%	7.70%	5.58%	7.59%
26	7.93%	10.96%	7.93%	10.79%	5.68%	8.20%	5.68%	7.83%	5.68%	7.72%
27	8.07%	11.15%	8.07%	10.98%	5.78%	8.34%	5.78%	7.97%	5.78%	7.85%
28	8.21%	11.35%	8.21%	11.17%	5.88%	8.49%	5.88%	8.11%	5.88%	7.99%
29	8.36%	11.55%	8.36%	11.37%	5.98%	8.64%	5.98%	8.25%	5.98%	8.13%
30	8.51%	11.76%	8.51%	11.57%	6.09%	8.79%	6.09%	8.40%	6.09%	8.28%
31	8.66%	11.97%	8.66%	11.78%	6.20%	8.95%	6.20%	8.55%	6.20%	8.42%
32	8.82%	12.19%	8.82%	11.99%	6.31%	9.10%	6.31%	8.70%	6.31%	8.57%
33	8.98%	12.41%	8.98%	12.21%	6.42%	9.26%	6.42%	8.85%	6.42%	8.72%
34	9.14%	12.64%	9.14%	12.43%	6.53%	9.43%	6.53%	9.01%	6.53%	8.88%
35	9.31%	12.87%	9.31%	12.66%	6.65%	9.60%	6.65%	9.17%	6.65%	9.03%
36	9.49%	13.11%	9.49%	12.90%	6.77%	9.77%	6.77%	9.33%	6.77%	9.20%
37	9.65%	13.34%	9.65%	13.13%	6.89%	9.95%	6.89%	9.50%	6.89%	9.36%
38	9.81%	13.56%	9.81%	13.34%	7.01%	10.13%	7.01%	9.67%	7.01%	9.53%
39	9.96%	13.77%	9.96%	13.55%	7.14%	10.31%	7.14%	9.85%	7.14%	9.71%
40	10.11%	13.98%	10.11%	13.76%	7.27%	10.50%	7.27%	10.03%	7.27%	9.89%
41	10.27%	14.20%	10.27%	13.97%	7.41%	10.70%	7.41%	10.22%	7.41%	10.07%
42	10.44%	14.43%	10.44%	14.20%	7.54%	10.89%	7.54%	10.40%	7.54%	10.25%



	Plan J (2.7% @	9 55 non-OCFA)	Plan H (2.5%	@ 55 OCSD)	Plan N (2.0	% @ 55)*	Plan B (C	DCTA)	Plan B (non-OCT	A, non-OCSD
Entry Age	<u>Normal</u>	<u>Total</u>	Normal	<u>Total</u>	Normal	<u>Total</u>	Normal	<u>Total</u>	<u>Normal</u>	<u>Total</u>
43	10.62%	14.68%	10.62%	14.44%	7.67%	11.07%	7.67%	10.57%	7.67%	10.42%
44	10.80%	14.92%	10.80%	14.69%	7.78%	11.24%	7.78%	10.73%	7.78%	10.58%
45	10.97%	15.16%	10.97%	14.92%	7.90%	11.41%	7.90%	10.90%	7.90%	10.74%
46	11.12%	15.37%	11.12%	15.12%	8.03%	11.59%	8.03%	11.07%	8.03%	10.91%
47	11.23%	15.53%	11.23%	15.28%	8.16%	11.78%	8.16%	11.25%	8.16%	11.09%
48	11.30%	15.62%	11.30%	15.37%	8.30%	11.98%	8.30%	11.44%	8.30%	11.28%
49	11.31%	15.63%	11.31%	15.38%	8.44%	12.18%	8.44%	11.64%	8.44%	11.47%
50	11.25%	15.55%	11.25%	15.30%	8.57%	12.37%	8.57%	11.82%	8.57%	11.65%
51	11.10%	15.35%	11.10%	15.10%	8.69%	12.54%	8.69%	11.98%	8.69%	11.81%
52	10.82%	14.95%	10.82%	14.71%	8.78%	12.67%	8.78%	12.11%	8.78%	11.93%
53	11.18%	15.45%	11.18%	15.20%	8.83%	12.75%	8.83%	12.18%	8.83%	12.00%
54	11.56%	15.98%	11.56%	15.72%	8.84%	12.76%	8.84%	12.19%	8.84%	12.01%
55	11.56%	15.98%	11.56%	15.72%	8.79%	12.69%	8.79%	12.12%	8.79%	11.95%
56	11.56%	15.98%	11.56%	15.72%	8.68%	12.53%	8.68%	11.97%	8.68%	11.79%
57	11.56%	15.98%	11.56%	15.72%	8.45%	12.20%	8.45%	11.66%	8.45%	11.49%
58	11.56%	15.98%	11.56%	15.72%	8.73%	12.61%	8.73%	12.05%	8.73%	11.87%
59	11.56%	15.98%	11.56%	15.72%	9.03%	13.04%	9.03%	12.46%	9.03%	12.28%
60	11.56%	15.98%	11.56%	15.72%	9.03%	13.04%	9.03%	12.46%	9.03%	12.28%

Interest:	7.25%
Salary Increases:	See Exhibit II, page 81
Mortality:	See Exhibit II, page 72
Additional Cashouts	See Exhibit II, page 82

* Payable by members in Rate Group #9 and Rate Group #11.



				Calculated Und	er Recommende	a Assumptions				
	Plan J (2.7%	6 @ 55 OCFA)	Plan P (1.6	62% @ 65)	Plan B (OCSD)	Plan N ((OCFA)	Plan S (Ci	ty of SJC)
Entry Age	<u>Normal</u>	<u>Total</u>	Normal	<u>Total</u>	<u>Normal</u>	<u>Total</u>	Normal	Total	Normal	Total
15	6.66%	9.23%	4.77%	5.97%	4.77%	6.53%	4.77%	6.90%	5.72%	7.78%
16	6.66%	9.23%	4.77%	5.97%	4.77%	6.53%	4.77%	6.90%	5.72%	7.78%
17	6.78%	9.39%	4.85%	6.07%	4.85%	6.65%	4.85%	7.02%	5.82%	7.92%
18	6.90%	9.55%	4.94%	6.18%	4.94%	6.76%	4.94%	7.14%	5.93%	8.06%
19	7.02%	9.72%	5.03%	6.29%	5.03%	6.88%	5.03%	7.27%	6.03%	8.20%
20	7.14%	9.89%	5.12%	6.40%	5.12%	7.01%	5.12%	7.40%	6.14%	8.35%
21	7.27%	10.06%	5.21%	6.51%	5.21%	7.13%	5.21%	7.53%	6.25%	8.50%
22	7.40%	10.24%	5.30%	6.63%	5.30%	7.25%	5.30%	7.66%	6.36%	8.64%
23	7.53%	10.42%	5.39%	6.74%	5.39%	7.38%	5.39%	7.80%	6.47%	8.80%
24	7.66%	10.60%	5.48%	6.86%	5.48%	7.51%	5.48%	7.93%	6.58%	8.95%
25	7.79%	10.79%	5.58%	6.98%	5.58%	7.64%	5.58%	8.07%	6.70%	9.11%
26	7.93%	10.98%	5.68%	7.11%	5.68%	7.78%	5.68%	8.21%	6.82%	9.27%
27	8.07%	11.17%	5.78%	7.23%	5.78%	7.91%	5.78%	8.36%	6.93%	9.43%
28	8.21%	11.37%	5.88%	7.36%	5.88%	8.05%	5.88%	8.51%	7.06%	9.60%
29	8.36%	11.57%	5.98%	7.49%	5.98%	8.19%	5.98%	8.66%	7.18%	9.77%
30	8.51%	11.78%	6.09%	7.62%	6.09%	8.34%	6.09%	8.81%	7.31%	9.94%
31	8.66%	11.99%	6.20%	7.75%	6.20%	8.49%	6.20%	8.96%	7.44%	10.11%
32	8.82%	12.21%	6.31%	7.89%	6.31%	8.63%	6.31%	9.12%	7.57%	10.29%
33	8.98%	12.43%	6.42%	8.03%	6.42%	8.79%	6.42%	9.28%	7.70%	10.47%
34	9.14%	12.66%	6.53%	8.17%	6.53%	8.94%	6.53%	9.45%	7.84%	10.66%
35	9.31%	12.89%	6.65%	8.32%	6.65%	9.10%	6.65%	9.62%	7.98%	10.85%
36	9.49%	13.14%	6.77%	8.47%	6.77%	9.27%	6.77%	9.79%	8.12%	11.049
37	9.65%	13.37%	6.89%	8.62%	6.89%	9.43%	6.89%	9.96%	8.27%	11.24%
38	9.81%	13.59%	7.01%	8.78%	7.01%	9.61%	7.01%	10.15%	8.42%	11.45%
39	9.96%	13.79%	7.14%	8.94%	7.14%	9.78%	7.14%	10.33%	8.57%	11.66%
40	10.11%	14.00%	7.27%	9.10%	7.27%	9.96%	7.27%	10.52%	8.73%	11.87%
41	10.27%	14.23%	7.41%	9.27%	7.41%	10.15%	7.41%	10.72%	8.89%	12.10%
42	10.44%	14.46%	7.54%	9.44%	7.54%	10.33%	7.54%	10.91%	9.05%	12.31%



	Plan J (2.7% @ 55 OCFA)		Plan P (1.62% @ 65)		Plan B (OCSD)		Plan N (OCFA)		Plan S (City of SJC)	
<u>Entry Age</u>	<u>Normal</u>	Total	Normal	<u>Normal</u>	<u>Normal</u>	<u>Total</u>	<u>Normal</u>	<u>Total</u>	<u>Normal</u>	Total
43	10.62%	14.70%	7.67%	9.59%	7.67%	10.50%	7.67%	11.09%	9.20%	12.519
44	10.80%	14.95%	7.78%	9.74%	7.78%	10.66%	7.78%	11.26%	9.34%	12.709
45	10.97%	15.19%	7.90%	9.89%	7.90%	10.82%	7.90%	11.43%	9.48%	12.909
46	11.12%	15.40%	8.03%	10.04%	8.03%	10.99%	8.03%	11.61%	9.63%	13.109
47	11.23%	15.56%	8.16%	10.21%	8.16%	11.17%	8.16%	11.80%	9.79%	13.319
48	11.30%	15.65%	8.30%	10.38%	8.30%	11.36%	8.30%	12.00%	9.95%	13.549
49	11.31%	15.66%	8.44%	10.56%	8.44%	11.55%	8.44%	12.20%	10.12%	13.779
50	11.25%	15.58%	8.57%	10.72%	8.57%	11.73%	8.57%	12.39%	10.28%	13.989
51	11.10%	15.38%	8.69%	10.87%	8.69%	11.90%	8.69%	12.57%	10.43%	14.189
52	10.82%	14.98%	8.78%	10.98%	8.78%	12.02%	8.78%	12.70%	10.53%	14.329
53	11.18%	15.48%	8.83%	11.05%	8.83%	12.09%	8.83%	12.77%	10.60%	14.419
54	11.56%	16.01%	8.84%	11.06%	8.84%	12.10%	8.84%	12.78%	10.60%	14.429
55	11.56%	16.01%	8.79%	11.00%	8.79%	12.04%	8.79%	12.71%	10.55%	14.349
56	11.56%	16.01%	8.68%	10.86%	8.68%	11.88%	8.68%	12.55%	10.41%	14.169
57	11.56%	16.01%	8.45%	10.58%	8.45%	11.57%	8.45%	12.23%	10.14%	13.799
58	11.56%	16.01%	8.73%	10.93%	8.73%	11.96%	8.73%	12.63%	10.48%	14.259
59	11.56%	16.01%	9.03%	11.30%	9.03%	12.37%	9.03%	13.06%	10.84%	14.749
60	11.56%	16.01%	9.03%	11.30%	9.03%	12.37%	9.03%	13.06%	10.84%	14.74

Interest:	7.25%
Salary Increases:	See Exhibit II, page 81
Mortality:	See Exhibit II, page 72
Additional Cashouts	See Exhibit II, page 82



Plan H (2.5% @ 55 Law Library)						
Entry Age	Normal	<u>Total</u>				
15	6.66%	9.09%				
16	6.66%	9.09%				
17	6.78%	9.25%				
18	6.90%	9.41%				
19	7.02%	9.58%				
20	7.14%	9.74%				
21	7.27%	9.91%				
22	7.40%	10.09%				
23	7.53%	10.27%				
24	7.66%	10.45%				
25	7.79%	10.63%				
26	7.93%	10.82%				
27	8.07%	11.01%				
28	8.21%	11.20%				
29	8.36%	11.40%				
30	8.51%	11.60%				
31	8.66%	11.81%				
32	8.82%	12.03%				
33	8.98%	12.24%				
34	9.14%	12.47%				
35	9.31%	12.70%				
36	9.49%	12.94%				
37	9.65%	13.17%				
38	9.81%	13.38%				
39	9.96%	13.58%				
40	10.11%	13.79%				
41	10.27%	14.01%				
42	10.44%	14.24%				

General Tier 2 Members' Contribution Rates from the December 31, 2016 Actuarial Valuation (Expressed as a Percentage of Monthly Payroll)

Pla	n H (2.5% @	55 Law Library)	
Entry Age	<u>Normal</u>	<u>Total</u>	
43	10.62%	14.48%	
44	10.80%	14.73%	
45	10.97%	14.96%	
46	11.12%	15.17%	
47	11.23%	15.32%	
48	11.30%	15.42%	
49	11.31%	15.43%	
50	11.25%	15.34%	
51	11.10%	15.15%	
52	10.82%	14.75%	
53	11.18%	15.25%	
54	11.56%	15.77%	
55	11.56%	15.77%	
56	11.56%	15.77%	
57	11.56%	15.77%	
58	11.56%	15.77%	
59	11.56%	15.77%	
60	11.56%	15.77%	
COLA Loading:		36.40%	
nterest:	7.25%		
Salary Increases:	See Exhibit I	I, page 81	
Iortality:	See Exhibit I	I, page 72	
dditional Cashouts	See Exhibit I	II, page 82	



(Expressed as a Percentage of Monthly Payroll) Calculated Under Recommended Assumptions										
Rate Group 1 – Plan U Rate Group 2 – Plan T Rate Group 2 – Plan U Rate Group 2 – Plan W Rate Group 3 – Plan V										n 3 Plan I
Entry Age	Normal	<u>Total</u>	Normal	<u>Total</u>	Normal	<u>Total</u>	Normal	<u>Total</u>	Normal	J J – I lan C Total
15	5.37%	7.29%	3.47%	4.64%	5.00%	6.79%	3.49%	4.69%	5.23%	7.09%
16	5.37%	7.29%	3.47%	4.64%	5.00%	6.79%	3.49%	4.69%	5.23%	7.09%
10	5.13%	6.96%	3.53%	4.73%	4.77%	6.48%	3.55%	4.78%	4.99%	6.77%
18	4.87%	6.60%	3.59%	4.81%	4.53%	6.15%	3.62%	4.86%	4.74%	6.42%
19	4.95%	6.72%	3.65%	4.90%	4.61%	6.26%	3.68%	4.95%	4.82%	6.54%
20	5.04%	6.84%	3.72%	4.98%	4.69%	6.37%	3.75%	5.04%	4.91%	6.66%
20	5.13%	6.96%	3.78%	5.07%	4.77%	6.48%	3.81%	5.13%	5.00%	6.78%
22	5.22%	7.09%	3.85%	5.16%	4.86%	6.60%	3.88%	5.22%	5.09%	6.90%
22	5.32%	7.22%	3.92%	5.25%	4.95%	6.72%	3.95%	5.31%	5.18%	7.02%
23	5.41%	7.34%	3.99%	5.34%	5.03%	6.84%	4.02%	5.40%	5.27%	7.14%
25	5.51%	7.47%	4.06%	5.44%	5.12%	6.96%	4.09%	5.50%	5.36%	7.14%
26	5.61%	7.61%	4.13%	5.53%	5.22%	7.08%	4.16%	5.59%	5.46%	7.40%
20	5.71%	7.74%	4.20%	5.63%	5.31%	7.21%	4.24%	5.69%	5.55%	7.53%
28	5.81%	7.88%	4.28%	5.73%	5.40%	7.33%	4.31%	5.79%	5.65%	7.66%
29	5.91%	8.02%	4.35%	5.83%	5.50%	7.46%	4.39%	5.90%	5.75%	7.80%
30	6.01%	8.16%	4.43%	5.94%	5.59%	7.59%	4.46%	6.00%	5.85%	7.94%
31	6.12%	8.30%	4.51%	6.04%	5.69%	7.73%	4.54%	6.11%	5.96%	8.08%
32	6.23%	8.45%	4.59%	6.15%	5.79%	7.87%	4.62%	6.21%	6.06%	8.22%
33	6.34%	8.60%	4.67%	6.26%	5.89%	8.00%	4.71%	6.32%	6.17%	8.36%
34	6.45%	8.75%	4.75%	6.37%	6.00%	8.14%	4.79%	6.44%	6.28%	8.51%
35	6.56%	8.90%	4.84%	6.48%	6.10%	8.29%	4.88%	6.55%	6.39%	8.66%
36	6.68%	9.06%	4.84%	6.60%	6.21%	8.23% 8.43%	4.88%	6.67%	6.50%	8.81%
37	6.80%	9.22%	5.02%	6.72%	6.32%	8.58%	5.05%	6.79%	6.61%	8.97%
38	6.92%	9.38%	5.11%	6.84%	6.43%	8.74%	5.15%	6.92%	6.73%	9.13%
39	7.04%	9.55%	5.20%	6.97%	6.55%	8.89%	5.24%	7.05%	6.85%	9.29%
40	7.16%	9.33% 9.72%	5.30%	7.10%	6.66%	9.05%	5.34%	7.18%	6.97%	9.29% 9.46%
40 41	7.10%	9.72% 9.90%	5.40%	7.10%	6.78%	9.03%	5.44%	7.18%	7.10%	9.63%
41 42	7.42%	9.90% 10.07%	5.50%	7.24%	6.91%	9.21%	5.54%	7.45%	7.10%	9.80%
42	7.42%	10.07%	5.59%	7.49%	7.03%	9.55%	5.63%	7.43%	7.36%	9.98%
43 44	7.30%	10.26%	5.68%	7.49%	7.05%	9.33% 9.72%	5.72%	7.69%	7.30% 7.49%	9.98% 10.16%



		General Ca			on Rates from th Percentage of M		2016 Actuarial V	Valuation		
				-	r Recommended	•••				
	Rate Group	o 1 – Plan U	Rate Group	o 2 – Plan T	Rate Group	o 2 – Plan U	Rate Group	2 – Plan W	Rate Group	o 3 – Plan U
Entry Age	<u>Normal</u>	<u>Total</u>	Normal	Total	Normal	<u>Total</u>	Normal	<u>Total</u>	Normal	<u>Total</u>
45	7.84%	10.63%	5.77%	7.73%	7.29%	9.90%	5.81%	7.81%	7.63%	10.349
46	7.98%	10.83%	5.86%	7.85%	7.43%	10.08%	5.91%	7.94%	7.77%	10.549
47	8.13%	11.04%	5.96%	7.99%	7.57%	10.27%	6.01%	8.07%	7.92%	10.739
48	8.29%	11.25%	6.06%	8.13%	7.71%	10.47%	6.11%	8.21%	8.07%	10.949
49	8.44%	11.45%	6.17%	8.27%	7.85%	10.66%	6.22%	8.36%	8.21%	11.139
50	8.58%	11.64%	6.27%	8.41%	7.98%	10.83%	6.32%	8.50%	8.35%	11.329
51	8.71%	11.82%	6.37%	8.53%	8.10%	11.00%	6.42%	8.62%	8.48%	11.509
52	8.85%	12.01%	6.44%	8.63%	8.23%	11.18%	6.49%	8.72%	8.61%	11.689
53	8.99%	12.20%	6.49%	8.70%	8.36%	11.36%	6.54%	8.79%	8.75%	11.87
54	9.14%	12.41%	6.51%	8.72%	8.51%	11.55%	6.56%	8.82%	8.90%	12.07
55	9.30%	12.62%	6.49%	8.70%	8.65%	11.75%	6.54%	8.79%	9.06%	12.289
56	9.47%	12.85%	6.43%	8.62%	8.81%	11.96%	6.48%	8.72%	9.22%	12.509
57	9.63%	13.06%	6.31%	8.45%	8.95%	12.16%	6.36%	8.54%	9.37%	12.709
58	9.77%	13.26%	6.52%	8.74%	9.09%	12.34%	6.57%	8.83%	9.51%	12.90
59	9.88%	13.41%	6.74%	9.03%	9.19%	12.48%	6.79%	9.13%	9.62%	13.04
60	9.96%	13.51%	6.74%	9.03%	9.26%	12.58%	6.79%	9.13%	9.69%	13.14
61	9.99%	13.55%	6.74%	9.03%	9.29%	12.61%	6.79%	9.13%	9.72%	13.18
62	9.96%	13.52%	6.74%	9.03%	9.27%	12.58%	6.79%	9.13%	9.70%	13.15
63	9.87%	13.40%	6.74%	9.03%	9.18%	12.47%	6.79%	9.13%	9.61%	13.03
64	9.68%	13.13%	6.74%	9.03%	9.00%	12.22%	6.79%	9.13%	9.42%	12.77
65	10.00%	13.57%	6.74%	9.03%	9.30%	12.63%	6.79%	9.13%	9.74%	13.20
and thereafter	10.34%	14.03%	6.74%	9.03%	9.62%	13.06%	6.79%	9.13%	10.07%	13.65
OLA Loading:		35.68%		34.01%		35.78%		34.41%		35.60
erest:	7.25%									
lary Increases: ortality:	See Exhibit II See Exhibit II									

It is our understanding that in the determination of pension benefits under the CalPEPRA 2.5% at 67 formula and the Plan W 1.62% at 65 formula, the compensation that can be taken into account for 2017 is equal to \$142,530 (reference: Section 7522.10). This amount should be adjusted for changes to the Consumer Price Index for All Urban Consumers after 2017 (reference: Section 7522.10(d)).



				-	Percentage of M					
			(Calculated Unde	er Recommended	Assumptions				
	Rate Group	o 5 – Plan U	Rate Group	9 – Plan U	Rate Group	10 – Plan U	Rate Group	11 – Plan U	Rate Group	12 – Plan U
<u>Entry Age</u>	<u>Normal</u>	<u>Total</u>	<u>Normal</u>	<u>Total</u>	<u>Normal</u>	<u>Total</u>	<u>Normal</u>	<u>Total</u>	<u>Normal</u>	<u>Total</u>
15	5.69%	7.81%	5.27%	7.11%	5.30%	7.20%	5.57%	7.38%	5.16%	6.98%
16	5.69%	7.81%	5.27%	7.11%	5.30%	7.20%	5.57%	7.38%	5.16%	6.98%
17	5.43%	7.45%	5.03%	6.78%	5.06%	6.86%	5.31%	7.04%	4.92%	6.66%
18	5.15%	7.08%	4.77%	6.43%	4.80%	6.52%	5.04%	6.68%	4.67%	6.32%
19	5.25%	7.20%	4.86%	6.55%	4.89%	6.63%	5.13%	6.80%	4.76%	6.43%
20	5.34%	7.33%	4.95%	6.67%	4.98%	6.75%	5.23%	6.93%	4.84%	6.55%
21	5.44%	7.46%	5.03%	6.79%	5.07%	6.87%	5.32%	7.05%	4.93%	6.67%
22	5.53%	7.60%	5.12%	6.91%	5.16%	7.00%	5.41%	7.18%	5.02%	6.79%
23	5.63%	7.73%	5.22%	7.03%	5.25%	7.12%	5.51%	7.30%	5.11%	6.91%
24	5.73%	7.87%	5.31%	7.16%	5.34%	7.25%	5.61%	7.43%	5.20%	7.03%
25	5.83%	8.01%	5.40%	7.28%	5.44%	7.38%	5.71%	7.57%	5.29%	7.15%
26	5.94%	8.15%	5.50%	7.41%	5.53%	7.51%	5.81%	7.70%	5.38%	7.28%
27	6.04%	8.29%	5.60%	7.54%	5.63%	7.64%	5.91%	7.84%	5.48%	7.41%
28	6.15%	8.44%	5.69%	7.68%	5.73%	7.77%	6.02%	7.98%	5.58%	7.54%
29	6.26%	8.59%	5.79%	7.81%	5.83%	7.91%	6.12%	8.12%	5.67%	7.67%
30	6.37%	8.74%	5.90%	7.95%	5.93%	8.05%	6.23%	8.26%	5.78%	7.81%
31	6.48%	8.90%	6.00%	8.09%	6.04%	8.19%	6.34%	8.40%	5.88%	7.95%
32	6.59%	9.05%	6.11%	8.23%	6.14%	8.34%	6.45%	8.55%	5.98%	8.09%
33	6.71%	9.21%	6.21%	8.38%	6.25%	8.48%	6.57%	8.70%	6.09%	8.23%
34	6.83%	9.38%	6.32%	8.53%	6.36%	8.63%	6.68%	8.86%	6.19%	8.37%
35	6.95%	9.54%	6.44%	8.68%	6.48%	8.79%	6.80%	9.01%	6.30%	8.52%
36	7.07%	9.71%	6.55%	8.83%	6.59%	8.94%	6.92%	9.17%	6.41%	8.67%
37	7.20%	9.88%	6.66%	8.99%	6.71%	9.10%	7.04%	9.33%	6.53%	8.83%
38	7.32%	10.06%	6.78%	9.14%	6.83%	9.26%	7.17%	9.50%	6.64%	8.98%
39	7.45%	10.23%	6.90%	9.31%	6.95%	9.42%	7.29%	9.67%	6.76%	9.14%
40	7.59%	10.42%	7.03%	9.47%	7.07%	9.59%	7.42%	9.84%	6.88%	9.30%
41	7.72%	10.60%	7.15%	9.64%	7.20%	9.76%	7.56%	10.02%	7.00%	9.47%
42	7.86%	10.79%	7.28%	9.82%	7.33%	9.94%	7.69%	10.20%	7.13%	9.64%
43	8.00%	10.99%	7.41%	9.99%	7.46%	10.12%	7.83%	10.38%	7.26%	9.82%
44	8.15%	11.19%	7.55%	10.18%	7.59%	10.30%	7.97%	10.57%	7.39%	9.99%



		General Ca			on Rates from th Percentage of M		2016 Actuarial V	Valuation		
				-	r Recommended	• •				
	Rate Group	o 5 – Plan U	Rate Group	o 9 – Plan U	Rate Group	10 – Plan U	Rate Group	11 – Plan U	Rate Group	12 – Plan U
Entry Age	<u>Normal</u>	Total	Normal	<u>Total</u>	<u>Normal</u>	Total	<u>Normal</u>	<u>Total</u>	Normal	<u>Total</u>
45	8.30%	11.39%	7.69%	10.36%	7.73%	10.49%	8.12%	10.76%	7.53%	10.18%
46	8.45%	11.61%	7.83%	10.55%	7.88%	10.69%	8.27%	10.96%	7.67%	10.37%
47	8.61%	11.82%	7.98%	10.75%	8.03%	10.89%	8.43%	11.17%	7.81%	10.56%
48	8.78%	12.05%	8.13%	10.96%	8.18%	11.10%	8.59%	11.38%	7.96%	10.76%
49	8.93%	12.27%	8.27%	11.15%	8.33%	11.29%	8.74%	11.59%	8.10%	10.96%
50	9.08%	12.47%	8.41%	11.34%	8.46%	11.48%	8.89%	11.78%	8.24%	11.14%
51	9.22%	12.66%	8.54%	11.52%	8.59%	11.66%	9.02%	11.96%	8.36%	11.31%
52	9.37%	12.86%	8.68%	11.70%	8.73%	11.85%	9.17%	12.15%	8.50%	11.49%
53	9.52%	13.07%	8.82%	11.89%	8.87%	12.04%	9.32%	12.35%	8.64%	11.68%
54	9.68%	13.29%	8.97%	12.09%	9.02%	12.24%	9.47%	12.56%	8.78%	11.87%
55	9.85%	13.53%	9.12%	12.30%	9.18%	12.46%	9.64%	12.78%	8.94%	12.08%
56	10.03%	13.77%	9.29%	12.52%	9.34%	12.68%	9.81%	13.00%	9.09%	12.30%
57	10.19%	13.99%	9.44%	12.73%	9.50%	12.89%	9.97%	13.22%	9.24%	12.50%
58	10.35%	14.20%	9.58%	12.92%	9.64%	13.08%	10.12%	13.42%	9.38%	12.69%
59	10.47%	14.37%	9.69%	13.07%	9.75%	13.23%	10.24%	13.57%	9.49%	12.83%
60	10.55%	14.48%	9.77%	13.17%	9.83%	13.33%	10.32%	13.68%	9.56%	12.93%
61	10.58%	14.52%	9.79%	13.20%	9.85%	13.37%	10.35%	13.72%	9.59%	12.97%
62	10.55%	14.48%	9.77%	13.17%	9.83%	13.34%	10.32%	13.68%	9.57%	12.94%
63	10.45%	14.35%	9.68%	13.05%	9.74%	13.22%	10.23%	13.56%	9.48%	12.82%
64	10.25%	14.07%	9.49%	12.80%	9.55%	12.96%	10.03%	13.29%	9.30%	12.57%
65	10.59%	14.54%	9.81%	13.23%	9.87%	13.39%	10.36%	13.74%	9.61%	12.99%
and thereafter	10.95%	15.04%	10.14%	13.67%	10.21%	13.85%	10.72%	14.20%	9.93%	13.43%
OLA Loading:		37.28%		34.82%		35.67%		32.56%		35.22%
terest:	7.25%									
ulary Increases: ortality:	See Exhibit II See Exhibit II									

It is our understanding that in the determination of pension benefits under the CalPEPRA 2.5% at 67 formula and the Plan W 1.62% at 65 formula, the compensation that can be taken into account for 2017 is equal to \$142,530 (reference: Section 7522.10). This amount should be adjusted for changes to the Consumer Price Index for All Urban Consumers after 2017 (reference: Section 7522.10(d)).



	Plan E (Fir	e Authority)	Plan E (Law I	Enforcement)	Plan E (P	robation)	
<u>Entry Age</u>	<u>Normal</u>	<u>Total</u>	<u>Normal</u>	<u>Total</u>	<u>Normal</u>	Total	
15	4.54%	10.53%	4.68%	11.02%	4.62%	10.21%	
16	4.54%	10.53%	4.68%	11.02%	4.62%	10.21%	
17	4.60%	10.67%	4.74%	11.17%	4.68%	10.34%	
18	4.66%	10.81%	4.81%	11.31%	4.74%	10.48%	
19	4.73%	10.95%	4.87%	11.46%	4.81%	10.62%	
20	4.79%	11.09%	4.93%	11.61%	4.87%	10.76%	
21	4.85%	11.24%	5.00%	11.77%	4.94%	10.90%	
22	4.92%	11.39%	5.07%	11.92%	5.00%	11.04%	
23	4.98%	11.55%	5.14%	12.08%	5.07%	11.19%	
24	5.05%	11.70%	5.21%	12.25%	5.14%	11.35%	
25	5.12%	11.86%	5.28%	12.42%	5.21%	11.50%	
26	5.19%	12.03%	5.35%	12.59%	5.28%	11.66%	
27	5.27%	12.20%	5.42%	12.76%	5.35%	11.82%	
28	5.34%	12.37%	5.50%	12.95%	5.43%	11.99%	
29	5.42%	12.55%	5.58%	13.13%	5.51%	12.17%	
30	5.50%	12.74%	5.66%	13.32%	5.59%	12.34%	
31	5.58%	12.93%	5.75%	13.52%	5.67%	12.53%	
32	5.67%	13.13%	5.84%	13.73%	5.76%	12.72%	
33	5.76%	13.34%	5.93%	13.95%	5.85%	12.93%	
34	5.84%	13.53%	6.01%	14.15%	5.94%	13.11%	
35	5.93%	13.73%	6.10%	14.35%	6.02%	13.30%	
36	6.02%	13.94%	6.19%	14.57%	6.12%	13.50%	
37	6.12%	14.17%	6.29%	14.81%	6.21%	13.72%	
38	6.22%	14.41%	6.40%	15.06%	6.32%	13.96%	
39	6.34%	14.68%	6.52%	15.34%	6.44%	14.22%	
40	6.44%	14.92%	6.62%	15.58%	6.54%	14.44%	
41	6.55%	15.18%	6.74%	15.85%	6.66%	14.70%	
42	6.63%	15.35%	6.81%	16.02%	6.73%	14.86%	

Safety Tier 1 Members' Contribution Rates from the December 31, 2016 Actuarial Valuation (Expressed as a Percentage of Monthly Payroll)

	Plan E (Fire	e Authority)	Plan E (Law l	Enforcement)	Plan E (F	robation)	
Entry Age	<u>Normal</u>	<u>Total</u>	<u>Normal</u>	<u>Total</u>	<u>Normal</u>	<u>Total</u>	
43	6.70%	15.53%	6.88%	16.19%	6.80%	15.02%	
44	6.74%	15.62%	6.92%	16.27%	6.84%	15.10%	
45	6.76%	15.66%	6.93%	16.30%	6.85%	15.14%	
46	6.72%	15.57%	6.87%	16.17%	6.81%	15.03%	
47	6.61%	15.32%	6.74%	15.87%	6.69%	14.76%	
48	6.45%	14.94%	6.54%	15.40%	6.50%	14.36%	
49	6.11%	14.15%	6.11%	14.38%	6.11%	13.49%	
50	6.11%	14.15%	6.11%	14.38%	6.11%	13.49%	
51	6.11%	14.15%	6.11%	14.38%	6.11%	13.49%	
52	6.11%	14.15%	6.11%	14.38%	6.11%	13.49%	
53	6.11%	14.15%	6.11%	14.38%	6.11%	13.49%	
54	6.11%	14.15%	6.11%	14.38%	6.11%	13.49%	
55	6.11%	14.15%	6.11%	14.38%	6.11%	13.49%	
56	6.11%	14.15%	6.11%	14.38%	6.11%	13.49%	
57	6.11%	14.15%	6.11%	14.38%	6.11%	13.49%	
58	6.11%	14.15%	6.11%	14.38%	6.11%	13.49%	
59	6.11%	14.15%	6.11%	14.38%	6.11%	13.49%	
60	6.11%	14.15%	6.11%	14.38%	6.11%	13.49%	
COLA Loading:		131.66%		135.32%		120.82%	
nterest:	7.25%						
Salary Increases:		oit II, page 81					
Aortality:		it II, page 72					
		, r.o.					

★ Segal Consulting

Additional Cashouts See Exhibit II, page 82

				Calculated Und	er Recommende	ed Assumptions				
	Plan F (Fire	e Authority)	Plan F (Law I	Enforcement)	Plan F (P	robation)	Plan R (Fire	e Authority)	Plan R (Law	Enforcement
Entry Age	<u>Normal</u>	<u>Total</u>	<u>Normal</u>	<u>Total</u>	<u>Normal</u>	<u>Total</u>	<u>Normal</u>	<u>Total</u>	<u>Normal</u>	<u>Total</u>
15	8.66%	14.35%	8.87%	14.87%	8.72%	13.99%	8.66%	13.65%	8.87%	13.94%
16	8.66%	14.35%	8.87%	14.87%	8.72%	13.99%	8.66%	13.65%	8.87%	13.94%
17	8.77%	14.54%	8.98%	15.06%	8.83%	14.17%	8.77%	13.83%	8.98%	14.12%
18	8.88%	14.73%	9.10%	15.26%	8.95%	14.35%	8.88%	14.01%	9.10%	14.30%
19	9.00%	14.92%	9.22%	15.46%	9.07%	14.54%	9.00%	14.20%	9.22%	14.49%
20	9.12%	15.12%	9.34%	15.66%	9.18%	14.73%	9.12%	14.38%	9.34%	14.68%
21	9.24%	15.32%	9.46%	15.87%	9.31%	14.93%	9.24%	14.58%	9.46%	14.87%
22	9.36%	15.53%	9.59%	16.08%	9.43%	15.13%	9.36%	14.77%	9.59%	15.07%
23	9.49%	15.74%	9.72%	16.29%	9.56%	15.33%	9.49%	14.97%	9.72%	15.27%
24	9.62%	15.95%	9.85%	16.51%	9.69%	15.54%	9.62%	15.17%	9.85%	15.48%
25	9.75%	16.17%	9.98%	16.73%	9.82%	15.75%	9.75%	15.38%	9.98%	15.69%
26	9.88%	16.39%	10.12%	16.96%	9.95%	15.97%	9.88%	15.59%	10.12%	15.90%
27	10.02%	16.62%	10.26%	17.20%	10.09%	16.19%	10.02%	15.81%	10.26%	16.12%
28	10.16%	16.85%	10.40%	17.44%	10.23%	16.42%	10.16%	16.03%	10.40%	16.34%
29	10.31%	17.10%	10.55%	17.68%	10.38%	16.65%	10.31%	16.26%	10.55%	16.58%
30	10.46%	17.35%	10.70%	17.94%	10.53%	16.89%	10.46%	16.50%	10.70%	16.82%
31	10.62%	17.61%	10.86%	18.20%	10.69%	17.15%	10.62%	16.75%	10.86%	17.06%
32	10.77%	17.87%	11.01%	18.46%	10.84%	17.40%	10.77%	16.99%	11.01%	17.31%
33	10.93%	18.12%	11.17%	18.72%	11.00%	17.64%	10.93%	17.24%	11.17%	17.55%
34	11.08%	18.37%	11.32%	18.98%	11.15%	17.89%	11.08%	17.48%	11.32%	17.79%
35	11.24%	18.64%	11.48%	19.24%	11.31%	18.14%	11.24%	17.73%	11.48%	18.04%
36	11.41%	18.92%	11.65%	19.53%	11.48%	18.42%	11.41%	18.00%	11.65%	18.31%
37	11.59%	19.23%	11.83%	19.83%	11.66%	18.71%	11.59%	18.29%	11.83%	18.59%
38	11.77%	19.53%	12.00%	20.13%	11.84%	19.00%	11.77%	18.57%	12.00%	18.87%
39	11.95%	19.82%	12.18%	20.42%	12.02%	19.28%	11.95%	18.86%	12.18%	19.14%
40	12.10%	20.07%	12.32%	20.66%	12.17%	19.52%	12.10%	19.09%	12.32%	19.36%
41	12.23%	20.28%	12.44%	20.85%	12.29%	19.72%	12.23%	19.29%	12.44%	19.55%
42	12.31%	20.41%	12.50%	20.96%	12.36%	19.83%	12.31%	19.41%	12.50%	19.64%
43	12.34%	20.46%	12.51%	20.98%	12.39%	19.88%	12.34%	19.46%	12.51%	19.67%
44	12.29%	20.39%	12.44%	20.86%	12.34%	19.79%	12.29%	19.39%	12.44%	19.55%

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Entry AgeNormalTotalNormalTotalNormalTotalNormalTotalNormal4512.15%20.14%12.26%20.56%12.18%19.54%12.15%19.16%12.26%4611.89%19.71%11.96%20.05%11.91%19.10%11.89%18.75%11.96%4711.45%18.99%11.45%19.20%11.45%18.37%11.45%18.06%11.45%4811.82%19.61%11.82%19.83%11.82%18.97%11.82%18.65%11.82%4912.22%20.26%12.22%20.49%12.22%19.60%12.22%19.27%12.22%5012.22%20.26%12.22%20.49%12.22%19.60%12.22%19.27%12.22%5112.22%20.26%12.22%20.49%12.22%19.60%12.22%19.27%12.22%5212.22%20.26%12.22%20.49%12.22%19.60%12.22%19.27%12.22%5312.22%20.26%12.22%20.49%12.22%19.60%12.22%19.27%12.22%5512.22%20.26%12.22%20.49%12.22%19.60%12.22%19.27%12.22%5412.22%20.26%12.22%20.49%12.22%19.60%12.22%19.27%12.22%5512.22%20.26%12.22%20.49%12.22%19.60%12.22%19.27%12.22%551		Plan F (Fire	e Authority)	Plan F (Law I	Enforcement)	Plan F (P	robation)	Plan R (Fire	e Authority)	Plan R (Law	Enforcement)
4611.89%19.71%11.96%20.05%11.91%19.10%11.89%18.75%11.96%4711.45%18.99%11.45%19.20%11.45%18.37%11.45%18.06%11.45%4811.82%19.61%11.82%19.83%11.82%18.97%11.82%18.65%11.82%4912.22%20.26%12.22%20.49%12.22%19.60%12.22%19.27%12.22%5012.22%20.26%12.22%20.49%12.22%19.60%12.22%19.27%12.22%5112.22%20.26%12.22%20.49%12.22%19.60%12.22%19.27%12.22%5212.22%20.26%12.22%20.49%12.22%19.60%12.22%19.27%12.22%5312.22%20.26%12.22%20.49%12.22%19.60%12.22%19.27%12.22%5412.22%20.26%12.22%20.49%12.22%19.60%12.22%19.27%12.22%5512.22%20.26%12.22%20.49%12.22%19.60%12.22%19.27%12.22%5512.22%20.26%12.22%20.49%12.22%19.60%12.22%19.27%12.22%5612.22%20.26%12.22%20.49%12.22%19.60%12.22%19.27%12.22%5712.22%20.26%12.22%20.49%12.22%19.60%12.22%19.27%12.22%5712.2	ntry Age	<u>Normal</u>	<u>Total</u>	<u>Normal</u>	<u>Total</u>	<u>Normal</u>	<u>Total</u>	Normal	<u>Total</u>	<u>Normal</u>	<u>Total</u>
4711.45%18.99%11.45%19.20%11.45%18.37%11.45%18.06%11.45%4811.82%19.61%11.82%19.83%11.82%18.97%11.82%18.65%11.82%4912.22%20.26%12.22%20.49%12.22%19.60%12.22%19.27%12.22%5012.22%20.26%12.22%20.49%12.22%19.60%12.22%19.27%12.22%5112.22%20.26%12.22%20.49%12.22%19.60%12.22%19.27%12.22%5112.22%20.26%12.22%20.49%12.22%19.60%12.22%19.27%12.22%5212.22%20.26%12.22%20.49%12.22%19.60%12.22%19.27%12.22%5312.22%20.26%12.22%20.49%12.22%19.60%12.22%19.27%12.22%5312.22%20.26%12.22%20.49%12.22%19.60%12.22%19.27%12.22%5412.22%20.26%12.22%20.49%12.22%19.60%12.22%19.27%12.22%5512.22%20.26%12.22%20.49%12.22%19.60%12.22%19.27%12.22%5512.22%20.26%12.22%20.49%12.22%19.60%12.22%19.27%12.22%5612.22%20.26%12.22%20.49%12.22%19.60%12.22%19.27%12.22%5712.2	45	12.15%	20.14%	12.26%	20.56%	12.18%	19.54%	12.15%	19.16%	12.26%	19.27%
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5612.22%20.26%12.22%20.49%12.22%19.60%12.22%19.27%12.22%5712.22%20.26%12.22%20.49%12.22%19.60%12.22%19.27%12.22%5812.22%20.26%12.22%20.49%12.22%19.60%12.22%19.27%12.22%5912.22%20.26%12.22%20.49%12.22%19.60%12.22%19.27%12.22%	54	12.22%	20.26%	12.22%	20.49%	12.22%	19.60%	12.22%	19.27%	12.22%	19.20%
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5812.22%20.26%12.22%20.49%12.22%19.60%12.22%19.27%12.22%5912.22%20.26%12.22%20.49%12.22%19.60%12.22%19.27%12.22%	56	12.22%	20.26%	12.22%	20.49%	12.22%	19.60%	12.22%	19.27%	12.22%	19.20%
59 12.22% 20.26% 12.22% 20.49% 12.22% 19.60% 12.22% 19.27% 12.22%	57	12.22%	20.26%	12.22%	20.49%	12.22%	19.60%	12.22%	19.27%	12.22%	19.20%
	58	12.22%	20.26%	12.22%	20.49%	12.22%	19.60%	12.22%	19.27%	12.22%	19.20%
	59	12.22%	20.26%	12.22%	20.49%	12.22%	19.60%	12.22%	19.27%	12.22%	19.20%
60 12.22% 20.26% 12.22% 20.49% 12.22% 19.60% 12.22% 19.27% 12.22%	60	12.22%	20.26%	12.22%	20.49%	12.22%	19.60%	12.22%	19.27%	12.22%	19.20%

Interest:	7.25%
Salary Increases:	See Exhibit II, page 81
Mortality:	See Exhibit II, page 72
Additional Cashouts	See Exhibit II, page 82



			Calculated Unde	r Recommende	d Assumptions		
	Rate Group		Rate Group		Rate Group	98 – Plan V	
Entry Age	<u>Normal</u>	Total	<u>Normal</u>	Total	<u>Normal</u>	Total	
15	9.13%	12.99%	10.54%	15.10%	8.63%	12.42%	
16	9.13%	12.99%	10.54%	15.10%	8.63%	12.42%	
17	9.25%	13.15%	10.68%	15.29%	8.74%	12.58%	
18	9.37%	13.33%	10.82%	15.49%	8.86%	12.75%	
19	9.49%	13.50%	10.96%	15.69%	8.97%	12.91%	
20	9.61%	13.67%	11.10%	15.90%	9.09%	13.08%	
21	9.74%	13.85%	11.24%	16.10%	9.21%	13.25%	
22	9.86%	14.03%	11.39%	16.31%	9.33%	13.42%	
23	9.99%	14.22%	11.54%	16.53%	9.45%	13.60%	
24	10.12%	14.40%	11.69%	16.74%	9.58%	13.78%	
25	10.26%	14.59%	11.85%	16.96%	9.70%	13.96%	
26	10.39%	14.79%	12.00%	17.19%	9.83%	14.14%	
27	10.53%	14.98%	12.16%	17.42%	9.96%	14.33%	
28	10.67%	15.18%	12.32%	17.65%	10.09%	14.52%	
29	10.81%	15.39%	12.49%	17.89%	10.23%	14.72%	
30	10.96%	15.60%	12.66%	18.13%	10.37%	14.92%	
31	11.11%	15.81%	12.83%	18.38%	10.51%	15.12%	
32	11.26%	16.03%	13.01%	18.63%	10.65%	15.33%	
33	11.42%	16.25%	13.19%	18.89%	10.80%	15.54%	
34	11.58%	16.48%	13.38%	19.15%	10.95%	15.76%	
35	11.75%	16.71%	13.57%	19.43%	11.11%	15.99%	
36	11.92%	16.96%	13.76%	19.71%	11.27%	16.22%	
37	12.09%	17.21%	13.97%	20.00%	11.44%	16.46%	
38	12.28%	17.47%	14.18%	20.31%	11.61%	16.71%	
39	12.46%	17.73%	14.39%	20.61%	11.78%	16.96%	
40	12.64%	17.99%	14.60%	20.91%	11.96%	17.20%	
41	12.82%	18.24%	14.81%	21.20%	12.13%	17.45%	
42	13.01%	18.51%	15.03%	21.52%	12.31%	17.71%	
43	13.21%	18.80%	15.26%	21.85%	12.50%	17.98%	
44	13.43%	19.11%	15.51%	22.21%	12.70%	18.28%	



SECTION 4:	Reporting Information for the Orange County Employees Retirement System
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	Safety Cal		ers' Contribution (Expressed as a l			2016 Actuarial Valuation	1
			Calculated Unde	_			
	Rate Group	o 6 – Plan V	Rate Group 7 – Plan V		Rate Group	98 – Plan V	
Entry Age	<u>Normal</u>	<u>Total</u>	<u>Normal</u>	<u>Total</u>	<u>Normal</u>	<u>Total</u>	
45	13.64%	19.41%	15.76%	22.57%	12.91%	18.57%	
46	13.86%	19.72%	16.01%	22.93%	13.11%	18.87%	
47	14.04%	19.98%	16.22%	23.23%	13.28%	19.11%	
48	14.20%	20.21%	16.40%	23.49%	13.43%	19.33%	
49	14.30%	20.35%	16.52%	23.66%	13.53%	19.47%	
50	14.36%	20.43%	16.58%	23.75%	13.58%	19.54%	
51	14.32%	20.38%	16.54%	23.69%	13.55%	19.50%	
52	14.18%	20.18%	16.38%	23.46%	13.41%	19.30%	
53	13.92%	19.81%	16.08%	23.02%	13.17%	18.94%	
54	13.47%	19.16%	15.55%	22.27%	12.74%	18.33%	
55	13.91%	19.79%	16.06%	23.00%	13.15%	18.93%	
56 and thereafter	14.37%	20.45%	16.60%	23.77%	13.59%	19.56%	
COLA Loading:		42.29%		43.20%		43.90%	
Interest:	7.25%						
Salary Increases:	See Exhibit I	I, page 81					
Mortality:	See Exhibit I	I, page 72					

It is our understanding that in the determination of pension benefits under the CalPEPRA 2.7% at 57 formula, the compensation that can be taken into account for 2017 is equal to \$142,530 (reference: Section 7522.10). This amount should be adjusted for changes to the Consumer Price Index for All Urban Consumers after 2017 (reference: Section 7522.10(d)).



Appendix C Funded Percentages

The funded percentages on a valuation value of assets basis by rate group provided for informational purposes only are as follows:

	Funded P	ercentage
	December 31, 2016 Valuation	December 31, 2015 Valuation
General Members		
Rate Group #1 – Plans A, B and U (non-OCTA, non-OCSD)	82.57%	78.87%
Rate Group #2 – Plans I, J, O, P, S, T, U and W (County et al.)	71.23%	70.00%
Rate Group #3 – Plans B, G, H and U (OCSD)	100.42%	99.09%
Rate Group #5 – Plans A, B and U (OCTA)	77.31%	75.22%
Rate Group #9 – Plans M, N and U (TCA)	75.29%	70.00%
Rate Group #10 – Plans I, J, M, N and U (OCFA)	70.16%	68.09%
Rate Group #11 – Plans M and N, future service, and U (Cemetery)	103.37%	101.53%
Rate Group #12 – Plans G, H, future service, and U (Law Library)	84.42%	65.92%
Safety Members		
Rate Group #6 – Plans E, F and V (Probation)	70.84%	70.19%
Rate Group #7 – Plans E, F, Q, R and V (Law Enforcement)	69.89%	69.08%
Rate Group #8 – Plans E, F, Q, R and V (Fire Authority)	77.65%	75.19%



Appendix D

Reconciliation of Employer Contribution Rates (by Rate Group)

The reconciliation of the employer contribution rates for the General Rate Groups #1 to #5 are as follows:

		Rate Group			
		#1	#2	#3	#5
1. A	Aggregate Recommended Contribution Rate as of December 31, 2015 (before adjustments to FY17/18 rates)	18.51% ⁽¹⁾	34.38%	13.07%	26.18%
2. A	Adjustment to FY17-18 rates for additional UAAL contributions from OCSD and Law Library	0.00%	0.00%	-1.42%	0.00%
3. I	Effect of 3-year phase-in of changes in actuarial assumptions for Safety Rate Groups	0.00%	0.00%	0.00%	0.00%
4. <i>A</i>	Aggregate Recommended Contribution Rate as of December 31, 2015 (after adjustments to FY17/18 rates)		34.38%	11.65%	26.18%
5. A	Actuarial (gain)/loss items:				
(a) I	Effect of recognizing one-third of 3-year phase-in of changes in actuarial assumptions for Safety rate groups	0.00%	0.00%	0.00%	0.00%
(b) I	Effect of investment loss (after smoothing)	0.27%	0.41%	N/A ⁽²⁾	0.38%
(c) I	Effect of additional UAAL contributions from OCFA and scheduled payment for UCI	-0.11%	0.00%	N/A ⁽²⁾	0.00%
(d) I	Effect of actual contributions less/(more) than expected	-0.12%	-0.02%	N/A ⁽²⁾	0.14%
(e) I	Effect of difference in actual versus expected COLA increases	-0.42%	-0.68%	N/A ⁽²⁾	-0.55%
(f) I	Effect of difference in actual versus expected salary increases	-0.24%	0.87%	N/A ⁽²⁾	0.23%
(g) H	Effect of growth in total payroll (greater)/less than expected	-0.68%	-0.96%	N/A ⁽²⁾	-0.02%
(h) I	Effect of changes in data and process ⁽³⁾	-0.37%	-0.36%	N/A ⁽²⁾	-0.86%
(i) I	Effect of other experience (gain)/loss ⁽⁴⁾	<u>-0.47%</u>	0.02%	<u>-0.04%</u>	-0.02%
(j) S	Subtotal	-2.14%	-0.72%	-0.04%	-0.70%
6. <i>I</i>	Aggregate Recommended Contribution Rate as of December 31, 2016	16.37% ⁽⁵⁾	33.66%	11.61%	25.48%

(1) As of December 31, 2015, the net contribution rate for County and IHSS Public Authority after reflecting Board's UAAL contribution rate policy for employers with declining payroll (i.e., U.C.I. and DOE) is 14.86%.

⁽²⁾ N/A because RG #3 has become overfunded and under CalPEPRA, the employer's contribution rate cannot be less than the Normal Cost unless the funded ratio is over 120% and other conditions in CalPEPRA are met. If that restriction did not apply, the UAAL rates would have been -0.21% if the overfunded amounts are amortized over 30 years.

⁽³⁾ Includes leap year salary adjustment, revised benefit and eligibility service credits from V3 pension administration system and automatic continuance benefit for child beneficiary.

⁽⁴⁾ Net of an adjustment to reflect 18-month delay between date of valuation and date of rate implementation for all actuarial experience.

(5) As of December 31, 2016, the net contribution rate for County and IHSS Public Authority after reflecting Board's UAAL contribution rate policy for employers with declining payroll (i.e., U.C.I. and DOE) is 13.30%.



Appendix D (Continued) Reconciliation of Employer Contribution Rates (by Rate Group)

		Rate Group			
		#9	#10	#11	#12
1.	Aggregate Recommended Contribution Rate as of December 31, 2015 (before adjustments to FY17/18 rates)	26.30%	32.58%	11.45%	31.00% ⁽¹⁾
2.	Adjustment to FY17-18 rates for additional UAAL contributions from OCSD and Law Library	0.00%	0.00%	0.00%	-8.89%
3.	Effect of 3-year phase-in of changes in actuarial assumptions for Safety Rate Groups	0.00%	0.00%	0.00%	0.00%
4.	Aggregate Recommended Contribution Rate as of December 31, 2015 (after adjustments to FY17/18 rates)	26.30%	32.58%	11.45%	22.11%
5.	Actuarial (gain)/loss items:				
(a)	Effect of recognizing one-third of 3-year phase-in of changes in actuarial assumptions for Safety rate groups	0.00%	0.00%	0.00%	0.00%
(b)	Effect of investment loss (after smoothing)	0.27%	0.33%	N/A ⁽²⁾	0.41%
(c)	Effect of additional UAAL contributions from OCFA and scheduled payment for UCI	0.00%	-0.15%	N/A ⁽²⁾	0.00%
(d)	Effect of actual contributions less/(more) than expected	-0.20%	-0.13%	N/A ⁽²⁾	0.19%
(e)	Effect of difference in actual versus expected COLA increases	-0.35%	-0.58%	N/A ⁽²⁾	-0.36%
(f)	Effect of difference in actual versus expected salary increases	-0.46%	0.08%	N/A ⁽²⁾	-0.99%
(g)	Effect of growth in total payroll (greater)/less than expected	-0.45%	-2.14%	N/A ⁽²⁾	0.60%
(h)	Effect of changes in data and process	-0.12%	-0.35%	N/A ⁽²⁾	-0.10%
(i)	Effect of other experience (gain)/loss ⁽⁴⁾⁽⁵⁾	<u>-1.17%</u>	<u>0.90%</u>	<u>-0.57%</u>	0.88%
(j)	Subtotal	-2.48%	-2.04%	-0.57%	0.63%
6.	Aggregate Recommended Contribution Rate as of December 31, 2016	23.82%	30.54%	10.88%	22.74%

The reconciliation of the employer contribution rates for the General Rate Groups #9 to #12 are as follows:

⁽¹⁾ After adjustments for future service improvements.

(2) N/A because RG #11 has become overfunded and under CalPEPRA, the employer's contribution rate cannot be less than the Normal Cost unless the funded ratio is over 120% and other conditions in CalPEPRA are met. If that restriction did not apply, the UAAL rates would have been -1.15% if the overfunded amounts are amortized over 30 years.

⁽³⁾ Includes leap year salary adjustment, revised benefit and eligibility service credits from V3 pension administration system and automatic continuance benefit for child beneficiary.

⁽⁴⁾ Net of an adjustment to reflect 18-month delay between date of valuation and date of rate implementation for all actuarial experience.

⁽⁵⁾ Effect of other experience (gain)/loss includes:

	<u>RG#9</u>	<u>RG#10</u>	<u>RG#11</u>	<u>RG#12</u>
Effect of changes in demographics	-0.15%	0.14%	-0.57%	0.86%
Retirement experience (gain)/loss	-0.59%	0.54%	N/A	N/A



Appendix D (Continued) Reconciliation of Employer Contribution Rates (by Rate Group)

The reconciliation of the employer contribution rates for the Safety rate groups are as follows:

		Rate Group		
		#6	#7	#8
1.	Aggregate Recommended Contribution Rate as of December 31, 2015 (before adjustments to FY17/18 rates)	47.09%	63.83%	49.43%
2.	Adjustment to FY17-18 rates for additional UAAL contributions from OCSD and Law Library	0.00%	0.00%	0.00%
3.	Effect of 3-year phase-in of changes in actuarial assumptions for Safety Rate Groups	<u>-2.17%</u>	-2.12%	-1.40%
4.	Aggregate Recommended Contribution Rate as of December 31, 2015 (after adjustments to FY17/18 rates)	44.92%	61.71%	48.03%
5.	Actuarial (gain)/loss items:			
(a)	Effect of recognizing one-third of 3-year phase-in of changes in actuarial assumptions for Safety rate groups	2.17%	2.12%	1.40%
(b)	Effect of investment loss (after smoothing)	0.49%	0.69%	0.59%
(c)	Effect of additional UAAL contributions from OCFA and scheduled payment for UCI	0.00%	0.00%	-0.27%
(d)	Effect of actual contributions less/(more) than expected	0.24%	0.20%	0.07%
(e)	Effect of difference in actual versus expected COLA increases	-0.64%	-1.28%	-1.05%
(f)	Effect of difference in actual versus expected salary increases	1.30%	2.16%	-0.07%
(g)	Effect of growth in total payroll (greater)/less than expected	-0.63%	-1.87%	-0.48%
(h)	Effect of changes in data and process ⁽¹⁾	-0.27%	-0.50%	-0.08%
(i)	Effect of other experience (gain)/loss ⁽²⁾	0.21%	<u>-0.42%</u>	-0.33%
(j)	Subtotal	2.87%	1.10%	-0.22%
6.	Aggregate Recommended Contribution Rate as of December 31, 2016	47.79%	62.81%	47.81%

⁽¹⁾ Includes leap year salary adjustment, revised benefit and eligibility service credits from V3 pension administration system and automatic continuance benefit for child beneficiary.

⁽²⁾ Net of an adjustment to reflect 18-month delay between date of valuation and date of rate implementation for all actuarial experience.



Appendix E

Reconciliation of UAAL (by Rate Group)

The reconciliation of UAAL for the General rate groups are as follows:

	Rate Group (\$000s)							
	#1	#2	#3	#5	#9	#10	#11	#12
1. UAAL as of December 31, 2015	\$91,105	\$2,864,029	\$5,269	\$201,945	\$11,425	\$62,239	-\$125	\$2,943(1)
2. Total normal cost at middle of year	13,476	232,677	14,867	20,092	1,461	5,546	261	300
3. Expected employer and member contributions	-20,342	-453,663	-15,762	-35,685	-2,342	-10,319	-261	-564
4. Interest	6,202	200,254	177	14,174	807	4,330	-9	245
5. Expected UAAL as of December 31, 2016	\$90,441	\$2,843,297	\$4,551	\$200,526	\$11,351	\$61,796	-\$134	\$2,924
6. Actuarial (gain)/loss and other changes:								
(a) (Gain) from additional UAAL contributions	-\$1,331	\$0	-\$5,652	\$0	\$0	-\$552	\$0	-\$1,504
(b) (Gain)/loss from actual contributions (more)/less than expected	-1,345	-3,049	-1,380	2,106	-188	-490	-22	82
(c) Loss from investment return	3,118	61,622	5,260	5,610	258	1,257	77	67
(d) Gain on lower than expected COLA increases	-4,951	-101,421	-5,860	-7,972	-339	-2,191	-48	-59
(e) (Gain)/loss from lower/higher than expected salary increases	-2,827	129,820	-2,654	3,251	-440	298	80	-163
(f) Change in data and process ⁽²⁾	-4,238	-53,981	-1,324	-12,452	-119	-1,316	-13	-16
(g) Other experience (gain)/loss	-2,601	6,454	4,537	-286	-707	3,128	-229	107
Total Changes	-\$14,175	\$39,445	-\$7,073	-\$9,743	-\$1,535	\$134	-\$155	-\$1,486
7. UAAL as of December 31, 2016	<u>\$76,266</u>	<u>\$2,882,742</u>	-\$2,522	<u>\$190,783</u>	<u>\$9,816</u>	<u>\$61,930</u>	<u>-\$289</u>	<u>\$1,438</u>

⁽¹⁾ After adjustment of \$510 for future service only benefit improvement for O.C. Law Library.

⁽²⁾ Includes leap year salary adjustment, revised benefit and eligibility service credits from V3 pension administration system and automatic continuance benefit for child beneficiary.



Appendix E (Continued) Reconciliation of UAAL (by Rate Group)

The reconciliation of UAAL for the Safety rate groups are as follows:

		Rate Group (\$000s)			
		#6	#7	#8	
1. UAAL as of December 31, 2015		\$201,176	\$1,025,052	\$356,780	
2. Total normal cost at middle of year		22,964	83,194	47,860	
3. Expected employer and member com	tributions	-37,169	-157,951	-73,695	
4. Interest		12,880	68,146	23,295	
5. Expected UAAL as of December 31,	2016	\$199,851	\$1,018,441	\$354,240	
6. Actuarial (gain)/loss and other chang	jes:				
(a) Gain from additional UAAL cont	tributions	\$0	\$0	-\$4,615	
(b) (Gain)/loss from actual contribut	ions (more)/less than expected	2,170	6,066	1,192	
(c) Loss from investment return		4,481	21,203	10,150	
(d) Gain on lower than expected CO	LA increases	-5,828	-39,359	-18,011	
(e) (Gain)/loss from lower/higher that	an expected salary increases	11,800	66,518	-1,080	
(f) Change in data and process ⁽¹⁾		-2,421	-15,317	-1,390	
(g) Other experience (gain)/loss		3,597	613	-1,982	
Total Changes		\$13,799	\$39,724	-\$15,736	
7. UAAL as of December 31, 2016		<u>\$213,650</u>	<u>\$1,058,165</u>	<u>\$338,504</u>	

⁽¹⁾ Includes leap year salary adjustment, revised benefit and eligibility service credits from V3 pension administration system and automatic continuance benefit for child beneficiary

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Orange County Fire Authority AGENDA STAFF REPORT

Budget and Finance Committee Meeting August 9, 2017 Agenda Item No. 4A Discussion Calendar

Monthly Investment Reports

Contact(s) for Further Information

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Treasury & Financial Planning		
Jane Wong, Assistant Treasurer	janewong@ocfa.org	714.573.6305

Summary

This agenda item is a routine transmittal of the monthly investment reports submitted to the Committee in compliance with the investment policy of the Orange County Fire Authority and with Government Code Section 53646.

Prior Board/Committee Action

Not Applicable.

RECOMMENDED ACTION(S)

In compliance with the investment policy of the Orange County Fire Authority and with Government Code Section 53646, review the proposed agenda item and direct staff to place the item on the agenda for the Executive Committee meeting of August 24, 2017, with the Budget and Finance Committee's recommendation that the Executive Committee receive and file the reports.

Impact to Cities/County

Not Applicable.

Fiscal Impact

Not Applicable.

Background

Attached is the final monthly investment report for the month ended June 30, 2017. A preliminary investment report as of July 21, 2017, is also provided as the most complete report that was available at the time this agenda item was prepared.

Attachment(s)

Final Investment Report – June 2017/Preliminary Report – July 2017

Attachment

Orange County Fire Authority Monthly Investment Report



Final Report – June 2017

Preliminary Report – July 2017



Monthly Investment Report Table of Contents

Executive Summary	2
Benchmark Comparison	
Portfolio Size, Yield, & Duration	
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Orange County Fire Authority

Final Investment Report

June 30, 2017

Treasury & Financial Planning



Monthly Investment Report

EXECUTIVE SUMMARY

Portfolio Activity & Earnings

During the month of June 2017, the size of the portfolio declined further to \$178.4 million from \$194.1 million. Significant receipts for the month included cash contract payments, apportionments of property taxes, intergovernmental agency payments, an insurance reimbursement, and charges for current services totaling \$18.1 million. Significant disbursements for the month included three biweekly payrolls (instead of the typical two per month) which were approximately \$9.5 million each with related benefits. Significant disbursements also included a \$3.1 million payment for cardiac monitors, automated external defibrillators and related supplies. Total June cash outflows amounted to approximately \$35.1 million. The portfolio's balance is expected to decrease further in the following month as there are no major receipts expected for July.

In June, the portfolio's yield to maturity (365-day equivalent) edged up by 4 basis points to 1.01% while the effective rate of return stayed unchanged at 1.00% for the month and increased by 3 basis points to 0.74% or the fiscal year-to-date. The average maturity of the portfolio shortened by 49 days to 81 days to maturity. As the FY2016/17 ended, portfolio interest earnings exceeded budgeted expectations due to higher cash balances and better earning rates than expected.

Economic News

The U.S. economy continued to pick up moderately in June 2017, although overall activity stayed mixed. Employment conditions strengthened further in June with a stronger than expected jobs report. There were a total of 212,000 new jobs created in June plus a combined upward adjustment of 47,000 new jobs was made for April and May. The unemployment rate edged up slightly to 4.4%, still at a low level. Consumer confidence measures were mixed in June, but remained high. However, retail sales declined further for the month. Both manufacturing and non-manufacturing activity rose. The CPI (Consumer Price Index) stayed unchanged and remained low. Industrial production increased better than expected. As the fiscal year ended, the federal funds rate was (and still is) at a target range of 1.00% - 1.25%, which is 75 basis points higher than a year ago. Since the economy has continued to improve, current expectations are that the Fed will likely raise rates again at their scheduled meeting in September.

Treasury & Financial Planning



Monthly Investment Report

BENCHMARK COMPARISON AS OF JUNE 30, 2017

 3 Month T-Bill: 1.00%
 1 Year T-Bill: 1.20%

 6 Month T-Bill: 1.11%
 LAIF: 0.98%

 OCFA Portfolio: 1.00%

PORTFOLIO SIZE, YIELD, & DURATION

	Current Month	Prior Month	<u>Prior Year</u>
Book Value-	\$178,394,232	\$194,157,495	\$177,924,742
Yield to Maturity (365 day) Effective Rate of Return	1.01% 1.00%	0.97% 1.00%	0.60% 0.54%
Days to Maturity	81	130	163



ORANGE COUNTY FIRE AUTHORITY Portfolio Management Portfolio Summary June 30, 2017

(See Note 2 on page 9)

(See Note 1 on page 9)

Orange County Fire Authority 1 Fire Authority Road Irvine, Irvine, CA 92602 (714)573-6301

		(coo noto i on page o)	(-/				
Investments	Par Value	Market Value	Book Value	% of Portfolio	Term	Days to Maturity	YTM/C 360 Equiv.	YTM/C 365 Equiv.
Money Mkt Mutual Funds/Cash	11,969,482.85	11,969,482.85	11,969,482.85	6.71	1	1	0.493	0.500
Federal Agency Coupon Securities	35,000,000.00	34,886,000.00	35,005,790.86	19.62	971	239	1.387	1.406
Federal Agency DiscAmortizing	48,000,000.00	47,909,940.00	47,921,416.25	26.87	142	67	0.875	0.887
Treasury Coupon Securities	9,000,000.00	8,991,900.00	8,998,617.30	5.04	209	137	0.904	0.916
Treasury Discounts -Amortizing	10,000,000.00	9,956,000.00	9,955,666.67	5.58	170	152	1.055	1.070
Local Agency Investment Funds	64,524,562.87	64,456,210.13	64,524,562.87	36.17	1	1	0.965	0.978
Investments	178,494,045.72	178,169,532.98	178,375,536.80	100.00%	249	81	0.994	1.007
Cash and Accrued Interest								
Passbook/Checking (not included in yield calculations)	206,573.35	206,573.35	206,573.35		1	1	0.000	0.000
Accrued Interest at Purchase		18,126.11	18,126.11					
Subtotal		224,699.46	224,699.46					
Total Cash and Investments	178,700,619.07	178,394,232.44	178,600,236.26		249	81	0.994	1.007
Total Earnings	June 30 Month Ending	Fiscal Year To Dat	e F	iscal Year Endi	ng			
Current Year	154,154.40	1,200,835.7	7	1,200,8	335.77			

Tcertify that this investment report accurately reflects all pooled investments and is in compliance with the investment policy adopted by the Board of Directors to be effective on January 1, 2017. A copy of this policy is available from the Clerk of the Authority. Sufficient investment liquidity and anticipated revenues are available to meet budgeted expenditure requirements for the next thirty days and the next six months."

162,239,011.37

0.74%

\$

\$

\$

178,600,236.26

178,394,232.44

(206,003.82)

1.00%

188,364,020.22

Patricia Jakubiak, Treasurer

Average Daily Balance

Effective Rate of Return

Cash and Investments with GASB 31 Adjustment: Book Value of Cash & Investments before GASB 31 (Above)

GASB 31 Adjustment to Books (See Note 3 on page 9)

age 4

ORANGE COUNTY FIRE AUTHORITY Portfolio Management Portfolio Details - Investments

June 30, 2017

(See Note 1 on page 9) (See Note 2 on page 9)

CUSIP	Investmen	nt# Issuer	Average Balance	Purchase Date	Par Value	Market Value	Book Value	Stated Rate		Days to Maturity	
Money Mkt Mut	ual Funds/Cas	h		and a second	л. ⁵						
SYS528	528	Federated Treasury	Obligations		11,969,482.85	11,969,482.85	11,969,482.85	0.500	0.500	1	
		Subtotal and Average	11,696,928.91	÷	11,969,482.85	11,969,482.85	11,969,482.85		0.500	1	
Federal Agency	Coupon Secu	irities									
3133EFJP3	869	Federal Farm Credit	Bank Callable Anytime	10/15/2015	10,000,000.00	9,956,300.00	10,000,000.00	1.100	1.054	471	10/15/2018
3133EGPD1	921	Federal Farm Credit	Bank Callable 8-1-17	04/20/2017	7,000,000.00	6,940,500.00	6,990,913.86	1,180	2.743		08/01/2019
3134G7FK2	863	Fed Home Loan Mtg	Corp	06/30/2015	9,000,000.00	8,985,150.00	9,000,000.00	1.100	1.065		03/23/2018
3134GBHT2	922	Fed Home Loan Mtg	Corp Callable 10-25-17	04/25/2017	9,000,000.00	9,004,050.00	9,014,877.00	1.625	1.100	116	10/25/2019
		Subtotal and Average	39,003,291.48	•	35,000,000.00	34,886,000.00	35,005,790.86		1.406	239	
Federal Agency	DiscAmorti	zing									
313397LL3	917	Freddie Mac	о. Я	04/20/2017	9,000,000.00	8,982,720.00	8,984,992.50	0.870	0.897	69	09/08/2017
313397MA6	918	Freddie Mac		04/20/2017	9,000,000.00	8,979,120.00	8,981,532.50	0.890	0.918	83	09/22/2017
313397NE7	919	Freddie Mac		04/20/2017	9,000,000.00	8,971,110.00	8,974,608.75	0.915	0.945	111	10/20/2017
313385JS6	914	Fed Home Loan Ban	k	04/03/2017	9,000,000.00	8,993,790.00	8,994,600.00	0.800	0.825	27	07/28/2017
313385KG0	915	Fed Home Loan Ban	k	04/20/2017	3,000,000.00	2,996,700.00	2,997,232.50	0.810	0.835	41	08/11/2017
313385KW5	916	Fed Home Loan Ban	k	04/20/2017	9,000,000.00	8,986,500.00	8,988,450.00	0.840	0.866	55	08/25/2017
		Subtotal and Average	58,168,853.50		48,000,000.00	47,909,940.00	47,921,416.25		0.887	67	
Treasury Coupo	on Securities				9 8 9				-		
912828G20	920	Treasury Note		04/20/2017	9,000,000.00	8,991,900.00	8,998,617.30	0.875	0.916	137	11/15/2017
		Subtotal and Average	8,998,470.96	-	9,000,000.00	8,991,900.00	8,998,617.30		0.916	137	
Treasury Disco	unts -Amortizi	ng				10				a	
912796ME6	923	US Treasury Bill		06/13/2017	10,000,000.00	9,956,000.00	9,955,666.67	1.050	1.070	152	11/30/2017
	. ;	Subtotal and Average	5,971,912.50	-	10,000,000.00	9,956,000.00	9,955,666.67		1.070	152	
Local Agency In	vestment Fun	ds									
SYS336	336	Local Agency Invstm	t Fund	_	64,524,562.87	64,456,210.13	64,524,562.87	0.978	0.978	1	
		Subtotal and Average	64,524,562.87	-	64,524,562.87	64,456,210.13	64,524,562.87		0.978	1	

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ORANGE COUNTY FIRE AUTHORITY Portfolio Management Portfolio Details - Investments June 30, 2017

CUSIP	Investment #	lssuer	Average Balance	Purchase Date	Par Value	Market Value	Book Value	Stated Rate	YTM/C Days to 365 Maturity
	Total a	and Average	188,364,020.22		178,494,045.72	178,169,532.98	178,375,536.80		1.007 81

ORANGE COUNTY FIRE AUTHORITY Portfolio Management Portfolio Details - Cash June 30, 2017

CUSIP	Investment #	lssuer	Average Balance	Purchase Date	Par Value	Market Value	Book Value	Stated Rate	YTM/C [365 N	ays to aturity
Money Mkt Mu	tual Funds/Cash					÷				
SYS10033	10033	Revolving Fund		07/01/2016	20,000.00	20,000.00	20,000.00		0.000	1
SYS4	4	Union Bank		07/01/2016	186,573.35	186,573.35	186,573.35		0.000	1
	Average Balance		0.00	Accrued Interest	at Purchase	18,126.11	18,126.11			1
				Subtotal		224,699.46	224,699.46			
	Total Cash	and Investments	188,364,020.22		178,700,619.07	178,394,232.44	178,600,236.26		1.007	81



ORANGE COUNTY FIRE AUTHORITY Aging Report By Maturity Date As of July 1, 2017

Orange County Fire Authority 1 Fire Authority Road Irvine, Irvine, CA 92602 (714)573-6301

						Maturity Par Value	Percent of Portfolio	Current Book Value	Current Market Value
Aging Interval:	0 days	(07/01/2017 - 07/01/2017)		4 Maturities	0 Payments	76,700,619.07	42.95%	76,700,619.07	76,632,266.33
Aging Interval:	1 - 30 days	(07/02/2017 - 07/31/2017)		1 Maturities	0 Payments	9,000,000.00	5.04%	8,994,600.00	8,993,790.00
Aging Interval:	31 - 60 days	(08/01/2017 - 08/30/2017)		2 Maturities	0 Payments	12,000,000.00	6.71%	11,985,682.50	11,983,200.00
Aging Interval:	61 - 91 days	(08/31/2017 - 09/30/2017)		2 Maturities	0 Payments	18,000,000.00	10.06%	17,966,525.00	17,961,840.00
Aging Interval:	92 - 121 days	(10/01/2017 - 10/30/2017)		1 Maturities	0 Payments	9,000,000.00	5.03%	8,974,608.75	8,971,110.00
Aging Interval:	122 - 152 days	(10/31/2017 - 11/30/2017)		2 Maturities	0 Payments	19,000,000.00	10.61%	18,954,283.97	18,947,900.00
Aging Interval:	153 - 183 days	(12/01/2017 - 12/31/2017)		0 Maturities	0 Payments	0.00	0.00%	0.00	0.00
Aging Interval:	184 - 274 days	(01/01/2018 - 04/01/2018)		1 Maturities	0 Payments	9,000,000.00	5.04%	9,000,000.00	8,985,150.00
Aging Interval:	275 - 365 days	(04/02/2018 - 07/01/2018)		0 Maturities	0 Payments	0.00	0.00%	0.00	0.00
Aging Interval:	366 - 1095 days	(07/02/2018 - 06/30/2020)		3 Maturities	0 Payments	26,000,000.00	14.56%	26,005,790.86	25,900,850.00
Aging Interval:	1096 days and after	(07/01/2020 -)	1	0 Maturities	0 Payments	0.00	0.00%	0.00	0.00
			Total for	16 Investments	0 Payments		100.00	178,582,110.15	178,376,106.33

Treasury & Financial Planning



Monthly Investment Report

NOTES TO PORTFOLIO MANAGEMENT REPORT

Note 1: Market value of the LAIF investment is calculated using a fair value factor provided by LAIF. The MUFG Union Bank (formerly Union Bank) Trust Department provides market values of the remaining investments.

Note 2: Book value reflects the cost or amortized cost before the GASB 31 accounting adjustment.

- Note 3: GASB 31 requires governmental entities to report investments at fair value in the financial statements and to reflect the corresponding unrealized gains/ (losses) as a component of investment income. The GASB 31 adjustment is recorded only at fiscal year end. The adjustment for June 30, 2017 includes a decrease of (\$68,353) to the LAIF investment and a decrease of (\$137,651) to the remaining investments.
- Note 4: The Federated Treasury Obligations money market mutual fund functions as the Authority's sweep account. Funds are transferred to and from the sweep account to/from OCFA's checking account in order to maintain a target balance of \$1,000,000 in checking. Since this transfer occurs at the beginning of each banking day, the checking account sometimes reflects a negative balance at the close of the banking day. The negative closing balance is not considered an overdraft since funds are available in the money market mutual fund. The purpose of the sweep arrangement is to provide sufficient liquidity to cover outstanding checks, yet allow that liquidity to be invested while payment of the outstanding checks is pending.

Monthly Investment Report

Treasury & Financial Planning



Local Agency Investment Fund (LAIF)

As of June 30, 2017, OCFA has \$64,524,563 invested in LAIF. The fair value of OCFA's LAIF investment is calculated using a participant fair value factor provided by LAIF on a quarterly basis. The fair value factor as of June 30, 2017 is 0.998940671. When applied to OCFA's LAIF investment, the fair value is \$64,456,210 or (\$68,353) below cost. Although the fair value of the LAIF investment is lower than cost, OCFA can withdraw the actual amount invested at any time.

LAIF is included in the State Treasurer's Pooled Money Investment Account (PMIA) for investment purposes. The PMIA market valuation at June 30, 2017 is included on the following page.



State of California Pooled Money Investment Account Market Valuation 6/30/2017

Description	arrying Cost Plus rued Interest Purch.	Amortized Cost		Fair Value	Ac	crued Interest
United States Treasury:	 s 4144	 		· · · · · · · · · · · · · · · · · · ·		
Bills	\$ 13,692,767,254.60	\$ 13,728,751,205.31	\$	13,719,815,500.00		NA
Notes	\$ 19,630,327,075.06	\$ 19,625,299,421.83	\$	19,577,358,000.00	\$	41,280,649.00
Federal Agency:						
SBA	\$ 882,589,733.26	\$ 882,570,192.18	\$	872,312,288.85	\$	926,565.1
MBS-REMICs	\$ 38,996,383.12	\$ 38,996,383.12	\$	40,714,810.85	\$	182,997.6
Debentures	\$ 1,239,486,796.46	\$ 1,239,125,268.67	\$	1,235,188,600.00	\$	2,639,104.3
Debentures FR	\$ 5 	\$ 	\$	-	\$	-
Debentures CL	\$ 150,000,000.00	\$ 150,000,000.00	\$	149,687,000.00	\$	77,152.5
Discount Notes	\$ 11,150,617,374.66	\$ 11,169,310,958.04	\$	11,165,630,000.00		NA
GNMA	\$ -	\$ 	\$	=	\$	-
Supranational Debentures	\$ 349,845,968.23	\$ 349,845,968.23	\$	348,153,000.00	\$	891,562.0
Supranational Debentures FR	\$ 50,000,000.00	\$ 50,000,000.00	\$	50,080,000.00	\$	137,713.4
CDs and YCDs FR	\$ 625,000,000.00	\$ 625,000,000.00	\$	625,000,000.00	\$	1,178,642.3
Bank Notes	\$ 600,000,000.00	\$ 600,000,000.00	\$	599,802,348.48	\$	1,899,500.0
CDs and YCDs	\$ 14,675,000,000.00	\$ 14,675,000,000.00	\$	14,669,085,986.46	\$	28,253,569.4
Commercial Paper	\$ 8,224,098,486.16	\$ 8,237,153,416.71	\$	8,235,998,611.13		NA
Corporate:			-			
Bonds FR	\$ 	\$ -	\$	-	\$	-
Bonds	\$ -	\$ -	\$	-	\$	-
Repurchase Agreements	\$ 	\$ -	\$	-	\$	-
* Reverse Repurchase	\$ 	\$ -	\$	-	\$	-
Time Deposits	\$ 5,604,740,000.00	\$ 5,604,740,000.00	\$	5,604,740,000.00		NA
AB 55 & GF Loans	\$ 645,650,000.00	\$ 645,650,000.00	\$	645,650,000.00		NA
TOTAL	\$ 77,559,119,071.55	\$ 77,621,442,814.09	\$	77,539,216,145.77	\$	77,467,455.8

Fair Value Including Accrued Interest

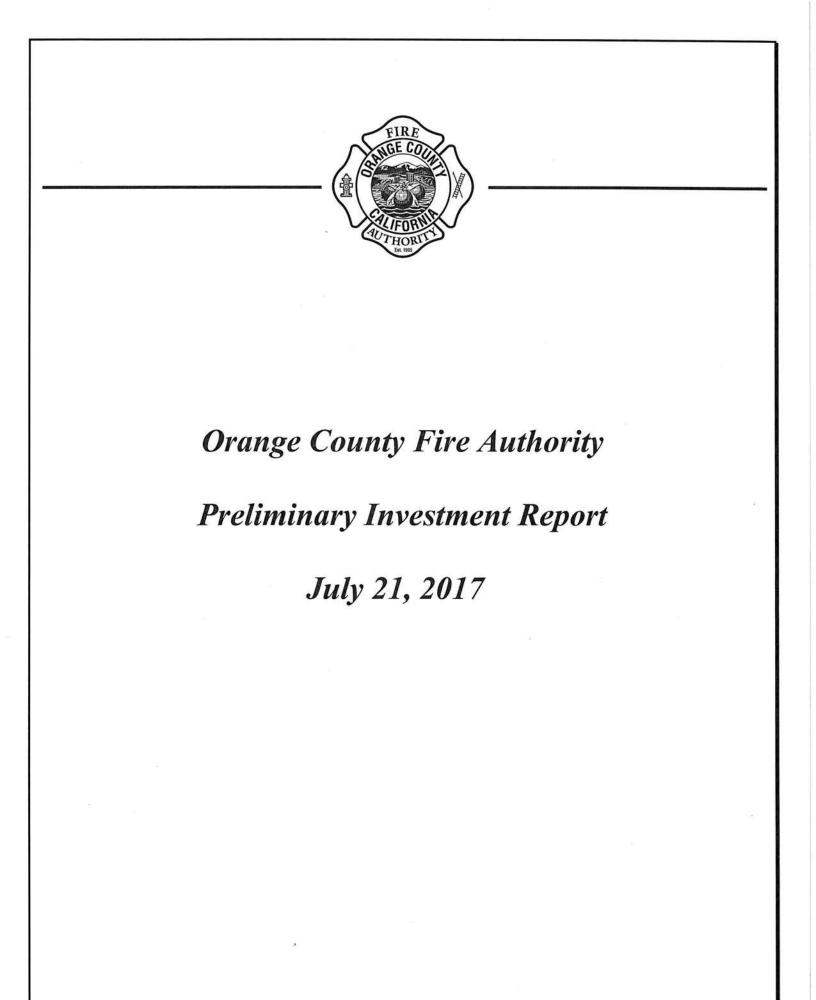
77,616,683,601.63

\$

* Governmental Accounting Standards Board (GASB) Statement #72

Repurchase Agreements, Time Deposits, AB 55 & General Fund loans, and Reverse Repurchase agreements are carried at portfolio book value (carrying cost).

The value of each participating dollar equals the fair value divided by the amortized cost **(0.998940671)**. As an example: if an agency has an account balance of 20,000,000.00, then the agency would report its participation in the LAIF valued at 19,978,813.41 or $20,000,000.00 \times 0.998940671$.





ORANGE COUNTY FIRE AUTHORITY Portfolio Management Portfolio Summary July 21, 2017

Orange County Fire Authority 1 Fire Authority Road Irvine, Irvine, CA 92602 (714)573-6301

		(See Note 1 on page 18)	(See Note 2 on page	18)				
Investments	Par Value	Market Value	Book Value	% of Portfolio	Term	Days to Maturity	YTM/C 360 Equiv.	YTM/C 365 Equiv.
Money Mkt Mutual Funds/Cash	5,208,116.24	5,208,116.24	5,208,116.24	3.03	1	1	0.493	0.500
Federal Agency Coupon Securities	35,000,000.00	34,906,050.00	35,009,410.66	20.38	971	218	1.387	1.406
Federal Agency DiscAmortizing	48,000,000.00	47,938,920.00	47,945,487.50	27.91	142	46	0.875	0.887
Treasury Coupon Securities	9,000,000.00	8,993,160.00	8,998,829.25	5.24	209	116	0.904	0.916
Treasury Discounts -Amortizing	10,000,000.00	9,961,600.00	9,961,791.67	5.80	170	131	1.055	1.070
Local Agency Investment Funds	64,673,154.34	64,604,644.19	64,673,154.34	37.65	1	1	0.965	0.978
Investments	171,881,270.58	171,612,490.43	171,796,789.66	100.00%	259	71	1.013	1.027
Cash and Accrued Interest								
Passbook/Checking (not included in yield calculations) Accrued Interest at Purchase	70,921.46	70,921.46	70,921.46		1	1	0.000	0.000
Subtotal		18,126.11	18,126.11					
		89,047.57	89,047.57					
Total Cash and Investments	171,952,192.04	171,701,538.00	171,885,837.23		259	71	1.013	1.027
Total Earnings	July 21 Month Ending	Fiscal Year To Da	te					
Current Year	103,543.75	103,543.7	75					
Average Daily Balance	178,680,113.17	178,680,113.	17					
Effective Rate of Return	1.01%	1.0	01%					

"I certify that this investment report accurately reflects all pooled investments and is in compliance with the investment policy adopted by the Board of Directors to be effective on January 1, 2017. A copy of this policy is available from the Clerk of the Authority. Sufficient investment liquidity and anticipated revenues are available to meet budgeted expenditure requirements for the next thirty days and the next six months."

Patricia Jakubiak, Treasurer

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IUlai	
Total	\$ 171,679,833.41
GASB 31 Adjustment to Books (See Note 3 on page 18)	\$ (206,003.82)
Book Value of Cash & Investments before GASB 31 (Above)	\$ 171,885,837.23
Cash and Investments with GASB 31 Adjustment:	

ORANGE COUNTY FIRE AUTHORITY Portfolio Management

Portfolio Details - Investments

July 21, 2017

17 (See Note 1 on page 18) (See Note 2 on page 18)

CUSIP	Investme	ent# issuer	Average Balance	Purchase Date	Par Value	Market Value	Book Value	Stated Rate	YTM/C 365	Days to Maturity	
Money Mkt Mu	tual Funds/Ca	sh									
SYS528	528	Federated Treasury	Obligations		5,208,116.24	5,208,116.24	5,208,116.24	0.500	0.500	1	
(* 144)		Subtotal and Average	12,199,628.75		5,208,116.24	5,208,116.24	5,208,116.24		0.500	1	
Federal Agenc	y Coupon Sec	urities									
3133EFJP3	869	Federal Farm Credit	Bank Callable Anytime	10/15/2015	10,000,000.00	9,963,500.00	10,000,000.00	1.100	1.054	450	10/15/2018
3133EGPD1	921	Federal Farm Credit		04/20/2017	7,000,000.00	6,948,130.00	6,997,274.16	1.180	2.743	10	08/01/2019
3134G7FK2	863	Fed Home Loan Mtg	Corp	06/30/2015	9,000,000.00	8,989,470.00	9,000,000.00	1.100	1.065	244	03/23/2018
3134GBHT2	922	Fed Home Loan Mtg	Corp Callable 10-25-17	04/25/2017	9,000,000.00	9,004,950.00	9,012,136.50	1.625	1.100	95	10/25/2019
as in		Subtotal and Average	35,007,686.95	÷.	35,000,000.00	34,906,050.00	35,009,410.66		1.406	218	
Federal Agency	y DiscAmor	tizing	s.								
313397LL3	917	Freddie Mac		04/20/2017	9,000,000.00	8,988,300.00	8,989,560.00	0.870	0.897	48	09/08/2017
313397MA6	918	Freddie Mac		04/20/2017	9,000,000.00	8,984,700.00	8,986,205.00	0.890	0.918	62	09/22/2017
313397NE7	919	Freddie Mac		04/20/2017	9,000,000.00	8,976,420.00	8,979,412.50	0.915	0.945	90	10/20/2017
313385JS6	914	Fed Home Loan Ban	k	04/03/2017	9,000,000.00	8,999,010.00	8,998,800.00	0.800	0.825	6	07/28/2017
313385KG0	915	Fed Home Loan Ban	k	04/20/2017	3,000,000.00	2,998,500.00	2,998,650.00	0.810	0.835	20	08/11/2017
313385KW5	916	Fed Home Loan Ban	k	04/20/2017	9,000,000.00	8,991,990.00	8,992,860.00	0.840	0.866	34	08/25/2017
		Subtotal and Average	47,934,025.00		48,000,000.00	47,938,920.00	47,945,487.50		0.887	46	
Treasury Coup	on Securities										
912828G20	920	Treasury Note		04/20/2017	9,000,000.00	8,993,160.00	8,998,829.25	0.875	0.916	116	11/15/2017
		Subtotal and Average	8,998,728.32		9,000,000.00	8,993,160.00	8,998,829.25		0.916	116	
Treasury Disco	ounts -Amortiz	zing								4.5	
912796ME6	923	US Treasury Bill		06/13/2017	10,000,000.00	9,961,600.00	9,961,791.67	1.050	1.070	131	11/30/2017
		Subtotal and Average	9,958,875.00		10,000,000.00	9,961,600.00	9,961,791.67		1.070	131	
Local Agency I	nvestment Fu	nds									
SYS336	336	Local Agency Invstm	Fund		64,673,154.34	64,604,644.19	64,673,154.34	0.978	0.978	1	
18		Subtotal and Average	64,581,169.14		64,673,154.34	64,604,644.19	64,673,154.34		0.978	1	

ORANGE COUNTY FIRE AUTHORITY Portfolio Management Portfolio Details - Investments July 21, 2017

CUSIP	Investment # Issuer	Average Balance	Purchase Date	Par Value	Market Value	Stated Book Value Rate	YTM/C Days to 365 Maturity
	Total and Average	178,680,113.17		171,881,270.58	171,612,490.43	171,796,789.66	1.027 71

ORANGE COUNTY FIRE AUTHORITY Portfolio Management Portfolio Details - Cash July 21, 2017

CUSIP	Investment #	Issuer	Average Balance	Purchase Date	Par Value	Market Value	Book Value	Stated Rate	YTM/C 365 M	Days to Iaturity
Money Mkt Mu	tual Funds/Cash		14							
SYS10033	10033	Revolving Fund		07/01/2017	20,000.00	20,000.00	20,000.00		0.000	1
SYS4	4	Union Bank		07/01/2017	50,921.46	50,921.46	50,921.46		0.000	1
		Average Balance	0.00	Accrued Interest	at Purchase	18,126.11	18,126.11			1
				Subtotal		89,047.57	89,047.57		4	
	Total Cash	and Investments	178,680,113.17		171,952,192.04	171,701,538.00	171,885,837.23		1.027	71



ORANGE COUNTY FIRE AUTHORITY Aging Report By Maturity Date As of July 22, 2017

Orange County Fire Authority 1 Fire Authority Road Irvine, Irvine, CA 92602 (714)573-6301

				с 	Maturity Par Value	Percent of Portfolio	Current Book Value	Current Market Value
Aging Interval: 0 days	(07/22/2017 - 07/22/201	7)	4 Maturities	0 Payments	69,952,192.04	40.70%	69,952,192.04	69,883,681.89
Aging Interval: 1 - 30	days (07/23/2017 - 08/21/201	7)	2 Maturities	0 Payments	12,000,000.00	6.98%	11,997,450.00	11,997,510.00
Aging Interval: 31 - 6) days (08/22/2017 - 09/20/201	7)	2 Maturities	0 Payments	18,000,000.00	10.46%	17,982,420.00	17,980,290.00
Aging Interval: 61 - 9	l days (09/21/2017 - 10/21/201	7)	2 Maturities	0 Payments	18,000,000.00	10.45%	17,965,617.50	17,961,120.00
Aging Interval: 92 - 12	1 days (10/22/2017 - 11/20/201	7)	1 Maturities	0 Payments	9,000,000.00	5.24%	8,998,829.25	8,993,160.00
Aging Interval: 122 - 1	52 days (11/21/2017 - 12/21/201	7)	1 Maturities	0 Payments	10,000,000.00	5.80%	9,961,791.67	9,961,600.00
Aging Interval: 153 - 1	33 days (12/22/2017 - 01/21/201	8)	0 Maturities	0 Payments	0.00	0.00%	0.00	0.00
Aging Interval: 184 - 2	74 days (01/22/2018 - 04/22/201	8)	1 Maturities	0 Payments	9,000,000.00	5.24%	9,000,000.00	8,989,470.00
Aging Interval: 275 - 3	65 days (04/23/2018 - 07/22/201	8)	0 Maturities	0 Payments	0.00	0.00%	0.00	0.00
Aging Interval: 366 - 10	95 days (07/23/2018 - 07/21/202	0)	3 Maturities	0 Payments	26,000,000.00	15.13%	26,009,410.66	25,916,580.00
Aging Interval: 1096 day	vs and after (07/22/2020 -)	0 Maturities	0 Payments	0.00	0.00%	0.00	0.00
		Total for	16 Investments	0 Payments		100.00	171,867,711.12	171,683,411.89

Treasury & Financial Planning



Monthly Investment Report

NOTES TO PORTFOLIO MANAGEMENT REPORT

Note 1: Market value of the LAIF investment is calculated using a fair value factor provided by LAIF. The MUFG Union Bank Trust Department provides market values of the remaining investments.

Note 2: Book value reflects the cost or amortized cost before the GASB 31 accounting adjustment.

- Note 3: GASB 31 requires governmental entities to report investments at fair value in the financial statements and to reflect the corresponding unrealized gains/ (losses) as a component of investment income. The GASB 31 adjustment is recorded only at fiscal year end. The adjustment for June 30, 2017 includes a decrease of (\$68,353) to the LAIF investment and a decrease of (\$137,651) to the remaining investments.
- Note 4: The Federated Treasury Obligations money market mutual fund functions as the Authority's sweep account. Funds are transferred to and from the sweep account to/from OCFA's checking account in order to maintain a target balance of \$1,000,000 in checking. Since this transfer occurs at the beginning of each banking day, the checking account sometimes reflects a negative balance at the close of the banking day. The negative closing balance is not considered an overdraft since funds are available in the money market mutual fund. The purpose of the sweep arrangement is to provide sufficient liquidity to cover outstanding checks, yet allow that liquidity to be invested while payment of the outstanding checks is pending.

GLOSSARY

INVESTMENT TERMS

Basis Point. Measure used in quoting yields on bonds and notes. One basis point is .01% of yield.

Book Value. This value may be the original cost of acquisition of the security, or original cost adjusted by the amortization of a premium or accretion of a discount. The book value may differ significantly from the security's current value in the market.

Commercial Paper. Unsecured short-term promissory notes issued by corporations, with maturities ranging from 2 to 270 days; may be sold on a discount basis or may bear interest.

Coupon Rate. Interest rate, expressed as a percentage of par or face value, that issuer promises to pay over lifetime of debt security.

Discount. The amount by which a bond sells under its par (face) value.

Discount Securities. Securities that do not pay periodic interest. Investors earn the difference between the discount issue price and the full face value paid at maturity. Treasury bills, bankers' acceptances and most commercial paper are issued at a discount.

Effective Rate of Return. Rate of return on a security, based on its purchase price, coupon rate, maturity date, and the period between interest payments.

Federal Agency Securities. Securities issued by agencies such as the Federal National Mortgage Association and the Federal Farm Credit Bank. Though not general obligations of the US Treasury, such securities are sponsored by the government and therefore have high credit ratings. Some are issued on a discount basis and some are issued with coupons.

Federal Funds. Funds placed in Federal Reserve banks by depository intuitions in excess of current reserve requirements. These depository institutions may lend fed funds to each other overnight or on a longer basis. They may also transfer funds among each other on a same-day basis through the Federal Reserve banking system. Fed Funds are considered to be immediately available funds.

Fed Funds Rate. The interest rate charged by one institution lending federal funds to another.

Federal Open Market Committee. The branch of the Federal Reserve Board that determines the direction of monetary policy.

Local Agency Investment Fund (LAIF). A California State Treasury fund which local agencies may use to deposit funds for investment and for reinvestment with a maximum of \$50 million for any agency (*excluding bond funds, which have no maximum*). It offers high liquidity because

deposits can be converted to cash in 24 hours and no interest is lost. Interest is paid quarterly and the State's administrative fee cannot to exceed 1/4 of a percent of the earnings.

Market value. The price at which the security is trading and could presumably be purchased or sold.

Maturity Date. The specified day on which the issuer of a debt security is obligated to repay the principal amount or face value of security.

Money Market Mutual Fund. Mutual funds that invest solely in money market instruments (short-term debt instruments, such as Treasury bills, commercial paper, bankers' acceptances, repurchase agreements and federal funds).

Par. Face value or principal value of a bond typically \$1,000 per bond.

Rate of Return. The amount of income received from an investment, expressed as a percentage. A *market rate of return* is the yield that an investor can expect to receive in the current interestrate environment utilizing a buy-and-hold to maturity investment strategy.

Treasury Bills. Short-term U.S. government non-interest bearing debt securities with maturities of no longer than one year. The yields on these bills are monitored closely in the money markets for signs of interest rate trends.

Treasury Notes. Intermediate U.S. government debt securities with maturities of one to 10 years.

Treasury bonds. Long-term U.S. government debt securities with maturities of 10 years or longer.

Yield. Rate of return on a bond.

Yield-to-maturity. Rate of return on a bond taking into account the total annual interest payments, the purchase price, the redemption value and the amount of time remaining until maturity.

ECONOMIC TERMS

Conference Board Consumer Confidence Index A survey that measures how optimistic or pessimistic consumers are with respect to the economy in the near future.

Consumer Price Index (CPI). A measure that examines the weighted average of prices of a basket of consumer goods and services, such as transportation, food and medical care. Changes in CPI are used to assess price changes associated with the cost of living.

Durable Goods Orders. An economic indicator released monthly that reflects new orders placed with domestic manufacturers for delivery of factory durable goods such as autos and appliances in the near term or future.

Gross Domestic Product. The monetary value of all the finished goods and services produced within a country's borders in a specific time period. It includes all of private and public consumption, government outlays, investments and exports less imports that occur within a defined territory.

Industrial Production. An economic indicator that is released monthly by the Federal Reserve Board. The indicator measures the amount of output from the manufacturing, mining, electric and gas industries.

ISM Institute for Supply Management (ISM) Manufacturing Index. A monthly index that monitors employment, production inventories, new orders and supplier deliveries.

ISM Non-manufacturing Index. An index based on surveys of non-manufacturing firms' purchasing and supply executives. It tracks economic data for the service sector.

Leading Economic Index. A monthly index used to predict the direction of the economy's movements in the months to come. The index is made up of 10 economic components, whose changes tend to precede changes in the overall economy.

National Federation of Independent Business Small Business Optimism Index. An index based on surveys of small business owners' plans and expectations regarding employment, capital, inventories, economic improvement, credit conditions, expansion, and earnings trends in the near term or future.

Producer Price Index. An index that measures the average change over time in the selling prices received by domestic producers for their output.

University of Michigan Consumer Sentiment Index. An index that measures the overall health of the economy as determined by consumer opinion. It takes into account an individual's feelings toward his or her own current financial health, the health of the economy in the short term and the prospects for longer term economic growth.



Orange County Fire Authority AGENDA STAFF REPORT

Budget and Finance Committee Meeting August 9, 2017 Agenda Item No. 4B Discussion Calendar

Annual Investment Report

Contact(s) for Further Information

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Summary

This annual agenda item is submitted to the Budget and Finance Committee in compliance with Section 18.2 of the Orange County Fire Authority's Investment Policy.

Prior Board/Committee Action

Not Applicable.

RECOMMENDED ACTION(S)

In compliance with Section 18.2 of the Orange County Fire Authority's Investment Policy, review the proposed annual agenda item and direct staff to place the item on the agenda for the Executive Committee meeting of August 24, 2017, with the Budget and Finance Committee's recommendation that the Executive Committee receive and file the report.

Impact to Cities/County

Not Applicable.

Fiscal Impact

Not Applicable.

Background

Section 18.2 of OCFA's Investment Policy requires that the Treasurer submit an annual report to the Budget and Finance Committee and the Executive Committee following the close of the fiscal year. The attached report certifies that the Treasurer has complied with OCFA's investment policies and procedures and details the following:

- Portfolio performance and comparison to benchmarks
- A review of trends regarding the size of the portfolio
- Discussion of investment risk in the portfolio
- Analysis of the composition of the portfolio
- GASB 31 impacts
- Investment income
- A statement of anticipated investment fund activity in the next fiscal year

Attachment(s)

Annual Investment Report for Fiscal Year 2016/17

Attachment

Treasury and Financial Planning

Annual Investment Report – FY 2016/17

Orange County Fire Authority Annual Investment Report

Fiscal Year 2016/17

The Annual Investment Report for the fiscal year ended June 30, 2017 fulfills the requirements of Section 18.2 of the Authority's Investment Policy ("the Policy"). The Annual Report is a review of the last twelve months of investment activity by the Treasurer.



Annual Investment Report – FY 2016/17

Annual Investment Report

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Annual Investment Report – FY 2016/17

PORTFOLIO PERFORMANCE AND COMPARISON TO BENCHMARK

OCFA's portfolio performance exceeded the 6-month Treasury and was in line with LAIF benchmark comparisons as listed below for FY 2016/17.

During FY 2016/17, the Federal Reserve Board gradually raised the federal funds rate, the overnight bank lending rate, three times. The last approved rate increase occurred at their June 2017 meeting, bringing the rate to a new target range of 1.00% to 1.25% as the fiscal year ended. The economy continued to expand moderately during FY 2016/17 with improved consumer confidence and a strong jobs market resulting in a lower unemployment rate of 4.4% in June compared to 4.9% a year ago. Housing activity continued to improve and home prices also rose. OCFA's portfolio began the fiscal year with a maturity of 165 days and an effective rate of return of 0.60%. Due to the Fed's actions on interest rates during the fiscal year, OCFA's portfolio performance also climbed as a result of higher interest rates. Thus, the portfolio performance ended in June 2017 with a higher return rate of 1.00% on a portfolio balance of \$178 million. The portfolio performance beat the 3-month and 6-month Treasury benchmarks and was closely aligned with LAIF. Actual portfolio earnings exceeded the final budget projection for the fiscal year.

OCFA Portfolio				Benchmark Comparisons			
	Market Value	Days to Maturity	Effective Yield	3 Month Treasury	6 Month Treasury	1 Year Treasury	LAIF
July	158,787,017	165	0.60%	0.30%	0.40%	0.51%	0.59%
August	145,605,919	176	0.62%	0.30%	0.45%	0.57%	0.61%
September	141,183,986	105	0.62%	0.29%	0.47%	0.59%	0.63%
October	121,932,169	107	0.60%	0.33%	0.48%	0.66%	0.65%
November	133,595,605	93	0.60%	0.45%	0.58%	0.74%	0.68%
December	208,213,220	78	0.58%	0.51%	0.64%	0.87%	0.72%
January	168,999,058	83	0.66%	0.52%	0.62%	0.83%	0.75%
February	149,217,747	80	0.76%	0.53%	0.65%	0.82%	0.78%
March	153,422,308	135	0.78%	0.75%	0.89%	1.01%	0.82%
April	201,330,433	144	0.91%	0.81%	0.95%	1.04%	0.88%
May	194,157,495	130	1.00%	0.90%	1.04%	1.12%	0.93%
June	178,394,232	81	1.00%	1.00%	1.11%	1.20%	0.98%
Fiscal Year	162,903,266	115	0.73%	0.56%	0.69%	0.83%	0.75%

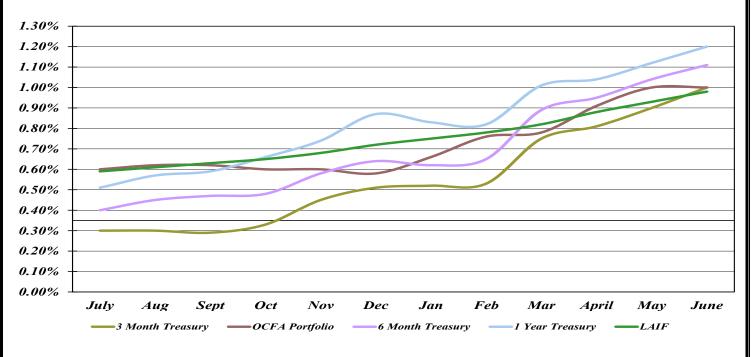


Annual Investment Report - FY 2016/17

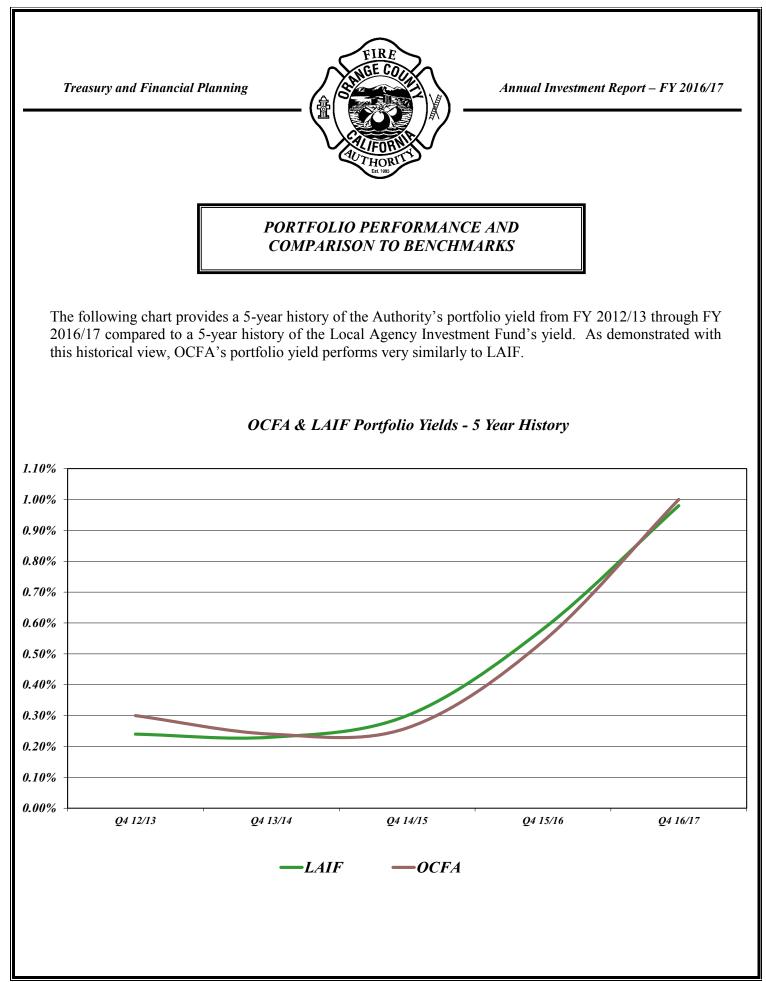
PORTFOLIO PERFORMANCE AND COMPARISON TO BENCHMARKS

The following chart compares the Authority's monthly portfolio performance with benchmarks including 3month, 6-month, and 1-year Treasuries and LAIF. With the portfolio's average maturity of less than 3 months, OCFA's overall portfolio yield exceeded the 3-month and 6-month Treasury benchmarks and was closely aligned with LAIF, but lagged the 1-year Treasury performance during FY 2016/17.

- During FY 2016/17, Treasury yields rose more noticeably from the prior year as a result of the 3 modest rate increases approved by the Fed.
- In a rising/declining interest rate environment, LAIF's return tends to lag the market in rising/declining due to their maturity structure. As such, LAIF's return gradually rose throughout the fiscal year as interest rates climbed.
- OCFA kept investments primarily in Federal Agency securities and LAIF which yielded higher returns compared to Treasuries. However, OCFA remains somewhat restrained due to the timing of cashflow needs. As interest rates are expected to continue to rise in the incoming fiscal year, OCFA's portfolio rate of return can also be expected to grow along with the rising interest rate environment.



Comparison to Benchmarks - FY 2016/17





Annual Investment Report – FY 2016/17

REVIEW OF TRENDS REGARDING THE SIZE OF THE PORTFOLIO

Portfolio balances during FY 2016/17 were mostly lower than FY 2015/16.

The size of the OCFA's portfolio fluctuates over the course of a fiscal year due to timing differences between cash receipts and disbursements. Excluding financing proceeds, OCFA's largest cash receipts are from secured property taxes received in December and April and from cash contract payments received quarterly, except for the City of Santa Ana which pays monthly. Cash disbursements occur more evenly with biweekly payroll expenditures representing the largest component. These timing differences cause the General Fund to experience temporary cash shortages from July through mid-December.

To resolve the temporary cash shortages in the General Fund, OCFA has issued Tax and Revenue Anticipation Notes (TRANs) on an as-needed basis. In FY 2015/16, in order to fund its General Fund's expected cashflow timing deficit, OCFA issued a \$36.3 million TRANs, which contributed to higher portfolio balances throughout that fiscal year. OCFA's TRANs are typically issued in July and repaid annually in June at the end of the fiscal year; therefore, the ending portfolio balance at June 30th excludes TRANs proceeds. In the previous few years, including FY's 2013/14 and 2016/17, OCFA did not need to issue TRANs since it was able to meet its temporary cashflow timing shortages through use of a General Fund cashflow reserve, combined with interfund borrowing; thus cashflow balances for those years (without TRANs proceeds) were significantly lower than FY's 2014/15 and 2015/16. In the past, OCFA has also used lease purchase financing to fund certain capital expenditures including helicopters, vehicles, communication equipment, and information systems.

Treasury and Financial Planning Annual Investment Report – FY 2016/17 **REVIEW OF TRENDS REGARDING THE SIZE OF** THE PORTFOLIO The following chart provides a 5-year history of the size of the OCFA's portfolio. Starting in FY 2012/13, portfolio balances began a gradual increase due to higher revenues and steady increase in the General Fund cashflow reserve. Additionally, due to the projected seasonal/short-term cashflow needs, the OCFA resumed issuing TRANs in FY's 2014/15 and 2015/16, which contributed to the significantly higher portfolio balances for those years. It should be noted, however, that the balances shown below represent total portfolio balance as opposed to fund balance available. Portfolio balance is always higher than fund balance because the portfolio includes cash and investments that are already committed to various contracts and purchase orders or that are reserved for future obligations. Size of the Portfolio - 5 Year Historical Trend 250,000,000 225,000,000 200,000,000 175,000,000 150.000.000 125,000,000 100.000.000 75,000,000 50,000,000 25,000,000 0 April July Aug Sept **O**ct Nov Dec Jan Feb Mar May June ■ FY 2015/16 ■ FY 2014/15 □ FY 2013/14 ■ FY 2012/13 FY 2016/17



Annual Investment Report – FY 2016/17

INVESTMENT RISK IN THE PORTFOLIO

Although all investments contain an element of risk, OCFA's Investment Policy, procedures, and investment strategies are designed to limit exposure to risk. The different types of risk are discussed below, as they pertain to the portfolio.

<u>Credit (Default) Risk</u>

Credit risk is defined as the risk to an investor that an issuer will default in the payment of interest and/or principal on a security. OCFA's investment policies and practices limit credit risk by:

- > Limiting investments to the safest types of securities and highest quality issuers.
- Specifically excluding investments in equities, corporate bonds, derivatives, reverse repurchase agreements and financial futures or options.
- Avoiding investment in issuers placed on negative credit watch or with current events that involve negative financial implications.
- Pre-qualifying financial institutions and broker/dealers for competitive bidding of individual investment transactions.
- > Diversifying investments so that potential losses on individual securities will be minimized.
- Reviewing monthly reports from the State Treasurer's Office regarding the Local Agency Investment Fund.
- Requiring collateralization of demand deposits and certificates of deposit. MUFG Union Bank, as OCFA's bank, complies with all collateralization requirements for demand deposits.
- Safekeeping investments by separate agreement with MUFG Union Bank's Trust Department.



Annual Investment Report - FY 2016/17

INVESTMENT RISK IN THE PORTFOLIO

<u>Market Risk</u>

Market risk is defined as the risk that the value of a security may fall as a result of changes in the financial markets, such as increases in interest rates. In periods of rising interest rates, the market value of a security can fall below the amount of principal invested. If an investor sells the security before maturity, part of the principal will be lost. OCFA reduces market risk by matching investment maturities with cash flow needs to minimize investments that may need to be sold prematurely.

<u>Interest Rate Risk</u>

Interest rate risk is defined as the risk that an investor will under-perform the market, as a result of holding an investment with a lower yield than the current market rate. For example, if an investor holds a one-year certificate of deposit earning 2%, and interest rates rise to 4%, the investor would incur an opportunity cost of 2%. Investors can avoid interest rate risk by keeping maturities fairly short if interest rates are expected to rise.

OCFA's portfolio reflected an average maturity under one year throughout FY 2016/17 due to persistently low yields offered for longer-term maturities, callable securities, and market expectations of rising interest rates in the near future.

Liquidity Risk

Liquidity risk involves the ability to sell an investment before maturity. Some short-term investments are fairly illiquid. For example, a non-negotiable certificate of deposit is an illiquid asset that carries an interest penalty for early redemption. OCFA minimizes liquidity risk by maintaining a significant portion of its portfolio in very liquid instruments, such as LAIF where funds are immediately available, or Treasury and Agency securities, which have active secondary markets.



Annual Investment Report – FY 2016/17

COMPOSITION OF THE PORTFOLIO

Authorized Investments

Section 10 of OCFA's Investment Policy lists the types of securities allowable for investment. Subject to stipulated restrictions, these include Treasury and Federal Agency securities, collateralized or insured passbook savings accounts and demand deposits, collateralized or insured certificates of deposit, bankers' acceptances, money market funds of short-term treasury securities, repurchase agreements, the Local Agency Investment Fund (LAIF), and commercial paper (rated A1/P1/F1) by the credit rating agencies Moody's Investors Service, Standard & Poor's Ratings Services and Fitch Ratings, respectively.

OCFA's portfolio only included those investments authorized in Section 10 of the Policy in FY 2016/17.

Portfolio Diversification

Section 15.1 of the Policy sets parameters for portfolio diversification. OCFA's portfolio shall not be invested in a single security type or in a single financial institution/pool in excess of 15% of the total investment portfolio, with the exception of the following:

\triangleright	US	Treasu	y Secu	irities		100%
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- Local Agency Investment Fund
 Federal Agency Securities
 75%
- Federal Agency Securities 75%
 Bankers' Acceptances 25%
- Dankers Acceptances 25%
 Negotiable CD's 25%
- Negotiable CD's



Annual Investment Report – FY 2016/17

COMPOSITION OF THE PORTFOLIO

Portfolio Diversification

	US Treasury Securities	LAIF	Federal Agencies	Commercial Paper	Money Market Mutual Funds	Total Portfolio
Maximum	100%	75%	75%	15%	15%	100%
FY Average	4.55%	40.63 %	49.20%	0.00%	5.62%	100%
July	0.00%	40.41%	50.97%	0.00%	8.62%	100%
August	0.00%	44.43%	51.90%	0.00%	3.67%	100%
September	0.00%	45.99%	45.12%	0.00%	8.89%	100%
October	0.00%	51.56%	43.87%	0.00%	4.57%	100%
November	0.00%	48.45%	45.21%	0.00%	6.34%	100%
December	9.63%	30.99%	53.01%	0.00%	6.37%	100%
January	11.88%	38.29%	45.19%	0.00%	4.64%	100%
February	6.78%	43.70%	49.52%	0.00%	0.00%	100%
March	6.52%	42.02%	43.69%	0.00%	7.77%	100%
April	4.48%	32.13%	60.17%	0.00%	3.22%	100%
May	4.66%	33.40%	55.32%	0.00%	6.62%	100%
June	10.62%	36.17%	46.50%	0.00%	6.71%	100%



Annual Investment Report – FY 2016/17

COMPOSITION OF THE PORTFOLIO

Maturity Diversification

In order to ensure sufficient liquidity and reduce market risk, Section 15.3 of the Policy requires that "at least 50% of the portfolio is limited to a period of one year or less," and "unless matched to a specific requirement and approved by the Executive Committee and the Board of Directors, no portion of the portfolio may exceed five years."

OCFA's portfolio complied with maturity diversification requirements as stated in Section 15.3 of the Policy throughout FY 2016/17.

<u>Market Value</u>

Section 18.1.7 of OCFA's Investment Policy requires monthly reporting of the current market value of the securities in the portfolio. The Treasurer reports current market values of the portfolio in both the Portfolio Summary and the Portfolio Detail sections of the Monthly Investment Report. Market values are provided monthly by MUFG Union Bank and quarterly by the State Treasurer's Office for the LAIF investment.



Annual Investment Report – FY 2016/17

GASB 31 IMPACTS

What is GASB 31?

The Governmental Accounting Standards Board's Statement 31, titled "Accounting and Financial Reporting for Certain Investments and for External Investment Pools," establishes rules for reporting investment valuation. The Statement generally requires governmental entities to report investments at fair value in the financial statements and to reflect the related unrealized gains and losses as a component of investment income. Different rules apply to an *internal investment pool* (consisting *only* of the governmental entities, such as a state or county investment pool).

How Does GASB 31 Impact OCFA's Portfolio?

At June 30, 2017, all of the Authority's investments were reported at fair value in compliance with GASB 31 guidelines. The fair value reporting of OCFA's investments resulted in a net decrease of (\$206,004) to book value. This fair value adjustment is for financial statement reporting only.

Under GASB 31 guidelines, investment income is similarly increased/decreased for financial statement purposes. Investment income is impacted by the change in fair value of the investments from the beginning to the end of the reporting period. OCFA previously reported an increase to investment valuation at June 2016 of \$105,582; therefore, a loss of (\$311,586) was recorded to investment earnings as of June 30, 2017 to reflect the change in fair value.

GASB 31 Adjustment to Books – Beginning of year
Net Change in Fair Value (decrease to earnings)
GASB 31 Adjustment to Books – End of year loss

\$ 105,582.00
\$ (311,586.00)
\$ (206,004.00)



Annual Investment Report – FY 2016/17

INVESTMENT INCOME

Portfolio investment income in FY 2016/17 amounted to \$1,200,836 (pre-GASB 31 adjustment) compared to \$846,963 in FY 2015/16. The increase in investment income was due to both higher average portfolio balances in FY 2016/17 and higher investment yield compared to FY 2015/16. The effective yield for the portfolio was 0.73% in FY 2016/17 compared to 0.46% in FY 2015/16. This increase in the overall effective yield from the prior year was consistent with the overall bond market performance.

ANTICIPATED INVESTMENT ACTIVITY IN THE NEXT FISCAL YEAR

Cash forecasts for FY 2017/18 are based primarily on the FY 2017/18 Adopted Budget. OCFA's Adopted Budget reflects revenues which are in balance with expenditures for the year, and the Budget will enable OCFA to sustain its reserves at the Board-mandated policy level. It is anticipated that the CIP Reserves will continue to be spent down this year on planned projects. However, due to positive overall cashflow projections for FY 2017/18, OCFA did not need to issue TRANs for the FY 2017/18. As a result, the portfolio's balance is expected to decrease throughout FY 2017/18, but would level off at the end of the fiscal year (when TRANs proceeds would be paid off and not reflected in the portfolio).

In addition, based on the Fed's latest assessment of the economy, market expectations are that the Fed will likely raise rates again at their scheduled meeting in September 2017 and perhaps additional increases are also possible during FY 2017/18. Thus, interest rates are expected to continue to rise during FY 2017/18, which may result in an increase in investment income over the prior year.



Annual Investment Report - FY 2016/17

TREASURER'S CERTIFICATION

"As Treasurer of the Orange County Fire Authority, I certify that I have complied with the annual Investment Policies adopted by the Board of Directors and effective January 1, 2016 and January 1, 2017."

ic**i**a Jakubiak

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"We visualize problems and solutions through the eyes of those we serve."