

MINUTES

ORANGE COUNTY FIRE AUTHORITY

Human Resources Committee Regular Meeting
Tuesday, May 1, 2018
12:00 Noon

Regional Fire Operations and Training Center
Room AE117
1 Fire Authority Road
Irvine, CA 92602

CALL TO ORDER

A regular meeting of the Orange County Fire Authority Human Resources Committee was called to order on May 1, 2018, at 12:01 p.m. by Chair Murray.

PLEDGE OF ALLEGIANCE

Director Davies led the assembly in the Pledge of Allegiance to our Flag.

ROLL CALL

Present: Laurie Davies, Laguna Niguel
Noel Hatch, Laguna Woods
Rob Johnson, Cypress
David Shawver, Stanton
Al Murray, Tustin
Gene Hernandez, Yorba Linda
Vince Rossini, Villa Park

Absent: None

Also present were:

Fire Chief Fennessy
Assistant Chief Lori Zeller
Assistant Chief Dave Anderson
Clerk of the Authority Sherry Wentz

Assistant Chief Brian Young
Assistant Chief Lori Smith
Assistant Chief Mike Schroeder
Legal Counsel Barbara Raileanu

PUBLIC COMMENTS (F: 12.02D3)

Chair Murray opened the Public Comments portion of the meeting. Chair Murray closed the Public Comments portion of the meeting without any comments from the public.

1. PRESENTATIONS

A. Workers' Compensation (F: 18.10A2)

Human Resources Risk Manager Jonathan Wilby presented a PowerPoint presentation update on Workers' Compensation Cost Control Phase 2 – Injury Prevention.

On motion of Director Davies and second by Vice Chair Johnson, the Human Resources Committee voted unanimously by those present to receive and file the presentation.

2. MINUTES

A. Minutes from the February 6, 2018, Regular Human Resources Committee Meeting (F: 12.02D2)

On motion of Vice Chair Johnson and second by Director Hernandez, the Human Resources Committee voted unanimously by those present to approve the Minutes of the February 6, 2018, Human Resources Committee meeting as submitted. Directors Murray, Hernandez, and Rossini were recorded as abstentions due to their absence from the meeting.

3. CONSENT CALENDAR

A. Investigating Employee Misconduct Procedure Update (F: 17.27B)

Staff pulled this item to be heard at a future meeting.

On motion of Director Hernandez and second by Vice Chair Johnson, the Human Resources Committee voted unanimously by those present to receive the Investigating Employee Misconduct Procedure Update at a future meeting.

B. FY 2017/18 Human Resources Domain Objectives – Third Quarter Update (F: 12.02D8)

On motion of Director Hernandez and second by Vice Chair Johnson, the Human Resources Committee voted unanimously by those present to receive and file the report.

4. DISCUSSION CALENDAR

A. Professional Standards Unit Update (F: 17.27)

Employee Relations Manager Lucy Manfre presented a PowerPoint presentation update on Professional Standards Unit.

On motion of Director Shawver and second by Director Davies, the Human Resources Committee voted unanimously by those present to receive and file the report.

B. 2017 Annual Anonymous Hotline Report (F: 18.10H)

Assistant Chief Lori Zeller provided an overview of the 2017 Annual Anonymous Hotline Report.

On motion of Vice Chair Johnson and second by Director Hernandez, the Human Resources Committee voted unanimously by those present to receive and file the report.

C. Girls Empowerment Fire Camp (F: 17.11D)

Human Resources Manager Tia Grasso provided an overview of the Girls Empowerment Fire Camp.

On motion of Chair Murray and second by Director Rossini, the Human Resources Committee voted unanimously by those present to direct staff to explore the concept of an OCFA-hosted Girls Empowerment Fire Camp and report back at the next Human Resources Committee meeting.

D. Workers' Compensation Appointments (F: 18.10A2) (X: 17.04B)

Assistant Chief Lori Zeller presented Workers Compensation Appointments.

A brief discussion ensued.

On motion of Director Shawver and second by Director Davies, the Human Resources Committee voted unanimously by those present to direct staff to research and survey other agencies on their processes and report back at a future Human Resources Committee meeting.

COMMITTEE MEMBER COMMENTS (F: 12.02D4)

Director Shawver requested staff look into having regular active shooting drills at fire stations.

Director Hatch commended staff and thanked them for their time and commitment.

Vice Chair Johnson welcomed Fire Chief Fennessy, Human Resources Analyst II Nicole Chung, and Senior Human Resources Analyst Traci Becerra.

CLOSED SESSION (F: 12.02D5)

General Counsel Barbara Raileanu reported the Human Resources Committee would be convening to Closed Session to consider the matter on the Agenda identified as CS1, Conference with Legal Counsel-Anticipated Litigation.

Chair Murray recessed the meeting to Closed Session at 1:49 p.m.

CS1. CONFERENCE WITH LEGAL COUNSEL–ANTICIPATED LITIGATION

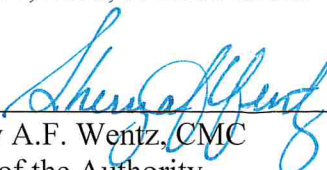
Authority: Government Code Section 54956.9(b) – Significant Exposure to Litigation (42 Cases)

Chair Murray reconvened the meeting from Closed Session at 2:13 p.m., with all members present.

CLOSED SESSION REPORT (F: 12.02D5)

Legal Counsel Barbara Raileanu stated there were no reportable actions.

ADJOURNMENT – Chair Murray adjourned the meeting at 2:14 p.m. The next regular meeting of the Human Resources Committee will be August 7, 2018, at 12:00 noon.



Sherry A.F. Wentz, CMC
Clerk of the Authority