



# ORANGE COUNTY FIRE AUTHORITY AGENDA

## Human Resources Committee Special Meeting

Tuesday, September 4, 2018

12:00 Noon

### Orange County Fire Authority Regional Fire Operations and Training Center

1 Fire Authority Road

Room AE117

Irvine, California 92602

Al Murray, Chair

Rob Johnson, Vice Chair

Laurie Davies   Gene Hernandez   Noel Hatch   Vince Rossini   Dave Shawver

This Agenda contains a brief general description of each item to be considered. Except as otherwise provided by law, no action or discussion shall be taken on any item not appearing on the following Agenda. Unless legally privileged, all supporting documents, including staff reports, and any writings or documents provided to a majority of the Human Resources Committee after the posting of this agenda are available for review at the Orange County Fire Authority Regional Fire Operations & Training Center, 1 Fire Authority Road, Irvine, CA 92602 or you may contact Sherry A.F. Wentz, Clerk of the Authority, at (714) 573-6040 Monday through Thursday, and every other Friday from 8 a.m. to 5 p.m. and available online at <http://www.ocfa.org>

If you wish to speak before the Human Resources Committee, please complete a Speaker Form identifying which item(s) you wish to address. Please return the completed form to the Clerk of the Authority. Speaker Forms are available on the counter noted in the meeting room.



In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, you should contact the Clerk of the Authority at (714) 573-6040. Notification 48 hours prior to the meeting will enable the Authority to make reasonable arrangements to assure accessibility to the meeting.

## CALL TO ORDER

PLEDGE OF ALLEGIANCE by Director Hatch

## ROLL CALL

## PUBLIC COMMENTS

Any member of the public may address the Committee on items within the Committee's subject matter jurisdiction but which are not listed on this agenda during PUBLIC COMMENTS. However, no action may be taken on matters that are not part of the posted agenda. We request comments made on the agenda be made at the time the item is considered and that comments be limited to three minutes per person. Please address your comments to the Committee as a whole, and do not engage in dialogue with individual Committee Members, Authority staff, or members of the audience.

**1. PRESENTATIONS**

**A. Recruiting**

Presented by: Tia Grasso, Human Resources Manager

Recommended Action:

Receive the oral presentation.

**B. Promotional Process**

Presented by: Battalion Chief Mike Summers and Tia Grasso, Human Resources Manager

Recommended Action:

Receive the oral presentation.

**C. Update on Girl's Empowerment Camp**

Presented by: Tia Grasso, Human Resources Manager

Recommended Action:

Receive the oral presentation.

**2. MINUTES**

**A. Minutes from the Human Resources Committee July 10, 2018, Special Meeting**

Submitted by: Sherry Wentz, Clerk of the Authority

Recommended Action:

Approve as submitted.

**3. CONSENT CALENDAR**

No items.

**4. DISCUSSION CALENDAR**

**A. Division Chief Selection Process**

Submitted by: Brian Fennessy, Fire Chief

Recommended Action:

Support staff's recommendation on how future Division Chiefs will be selected for promotion, following placement on the eligibility list and direct staff to place the recommendation on the agenda for the Board of Directors meeting of September 27, 2018, with the Human Resources Committee's recommendation that the Board of Directors approve the policy as recommended.

**COMMENTS**

**HUMAN RESOURCES DIRECTOR'S COMMENTS**

- Investigations Policy
- Lexipol

**COMMITTEE MEMBER COMMENTS**

**CLOSED SESSION**

**CS1. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION**

Authority: Government code section 54956.9(b) – Significant Exposure to Litigation (50 cases)

**CLOSED SESSION REPORT**

**ADJOURNMENT** – The next regular meeting of the Human Resources Committee will be November 6, 2018, at 12 noon.

**AFFIDAVIT OF POSTING**

I hereby certify under penalty of perjury under the laws of the State of California, that the foregoing Agenda was posted in the lobby, front gate public display case, and website of the Orange County Fire Authority, Regional Fire Training and Operations Center, 1 Fire Authority Road, Irvine, CA, not less than 24 hours prior to the meeting. Dated this 30<sup>th</sup> day of August, 2018.

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Sherry A.F. Wentz, CMC  
Clerk of the Authority

**UPCOMING MEETINGS:**

Budget and Finance Committee Meeting	Wednesday, September 12, 2018, 12 noon
Claims Settlement Committee Meeting	Thursday, September 27, 2018, 5:00 p.m.
Executive Committee Meeting	Thursday, September 27, 2018, 5:30 p.m.
Board of Directors Meeting	Thursday, September 27, 2018, 6:00 p.m.