MINUTES ORANGE COUNTY FIRE AUTHORITY

Human Resources Committee Regular Meeting Tuesday, May 2, 2023 12:00 p.m.

Regional Fire Operations and Training Center Classroom 1

1 Fire Authority Road Irvine, CA 92602

CALL TO ORDER

A Regular Meeting of the Orange County Fire Authority Human Resources Committee was called to order on May 2, 2023, at 12:01 p.m. by Chair Kalmick.

PLEDGE OF ALLIGENCE

Director Patel led the assembly in the Pledge of Allegiance to the Flag.

ROLL CALL

Present:

Joe Kalmick, Seal Beach, Chair

Ross Chun, Aliso Viejo, Vice Chair

Noel Hatch, Laguna Woods Gene Hernandez, Yorba Linda

Nitesh Patel, La Palma Dave Shawver, Stanton*

Absent:

Joshua Sweeney, Laguna Hills

Also Present: Deputy Chief Lori Zeller

Assistant Chief Robert Cortez Assistant Chief Rob Capobianco

Communications Director Matt Olson

Clerk of the Authority Maria D. Huizar

Deputy Chief TJ McGovern

Assistant Chief Lori Smith Assistant Chief Jim Ruane

Assistant Chief Stephanie Holloman

Assistant General Counsel Barbara Raileanu

PUBLIC COMMENTS

None.

Director Shawver arrived at 12:03 p.m.

1. PRESENTATIONS

None.

Director Chun arrived at 12:08 p.m.

2. CONSENT CALENDAR

On motion of Director Hernandez and second by Director Patel approved Agenda Item Nos. 2A-2B by consensus (Director Sweeney absent).

A. Minutes for the Human Resources Committee Meetings (FILE 12.02D2)

Action:

- 1. Approve the Minutes for the January 26, 2023, Concurrent Joint Special Meeting as submitted.
- 2. Approve the Minutes for the February 7, 2023, Regular Meeting as submitted.

B. Bargaining Unit Assignment Classification Specifications (FILE 17.18)

Action: Review the proposed agenda item and direct staff to place the item on the agenda for the Executive Committee meeting of May 25, 2023, with the Human Resources Committee's recommendation that the Executive Committee approve the bargaining unit assignment for the classification of Structure Specialist to the Orange County Employees' Association (OCEA); the classification of Medical Team Manager to the Orange County Fire Authority Management Association (OCFAMA); and designate the classification of Canine Search Specialist and IST Affiliate Member as unrepresented.

3. DISCUSSION CALENDAR

A. Behavioral Health and Wellness Annual Update (FILE 18.10M)

Risk Manager Rhonda Haynes presented the Behavioral Health and Wellness Annual Update.

On motion by Director Hatch and second by Director Patel reviewed and filed the report by consensus (Director Sweeney absent).

B. Professional Standards Update / Employment Relations Division Update (FILE 17.27)

Human Resources Manager Christy Dycus presented the Professional Standards Update/Employment Relations Division Update.

On motion of Director Hatch and second by Director Shawver_reviewed and filed the report by consensus (Director Sweeney absent).

COMMITTEE MEMBER COMMENTS (FILE 12.02D4)

Director Hatch commended the Human Resources Division and staff for their updated presentations, and Corporate Communications Director Matt Olson and his team for their work with the Best and Bravest event.

RECESSED TO CLOSED SESSION

CS1. CONFERENCE WITH LEGAL COUNSEL – EXPOSURE TO LITIGATION Pursuant to Government Code section 54956.9(d)(2) and (d)(3) – Six (6) cases

RECONVENED TO OPEN SESSION

CLOSED SESSION REPORT (FILE 11.15)

Assistant General Counsel Barbara Raileanu stated there was no reportable action.

ADJOURNMENT – Chair Kalmick adjourned the meeting at12:48 p.m. The next regular meeting of the Human Resources Committee is scheduled for Tuesday, August 1, 2023, at 12:00 noon.

Maria D. Huizar, CMC Clerk of the Authority