



# ORANGE COUNTY FIRE AUTHORITY

## BOARD OF DIRECTORS

### Regular Meeting Agenda

**Thursday, May 22, 2025  
6:00 P.M.**

**Orange County Fire Authority  
Regional Fire Operations and Training Center  
Board Room  
1 Fire Authority Road  
Irvine, CA 92602**

Link to:

[Board of Directors Member Roster](#)

#### **NOTICE REGARDING PUBLIC ACCESS AND PARTICIPATION**

This meeting is open to the public. Board members will participate in person. There are several alternative ways to make comments including:

**In Person Comments at Meeting:** Resolution No. 97-024 established rules of decorum for public meetings held by the Orange County Fire Authority. Resolution No. 97-024 is available from the Clerk of the Authority.

Any member of the public may address the Board on items within their subject matter jurisdiction, but which are not listed on this agenda during PUBLIC COMMENTS. However, no action may be taken on matters that are not part of the posted agenda. We request comments made on the agenda be made at the time the item is considered and that comments be limited to three minutes per person. Please address your comments to the Board and do not engage in dialogue with individual Board Members, Authority staff, or members of the audience.

If you wish to speak, please complete a Speaker Form identifying which item(s) you wish to address. Please return the completed form to the Clerk of the Authority prior to item being considered. Speaker Forms are available at the entryway of meeting location.

**E-Comments:** Alternatively, you may email your written comments to [coa@ocfa.org](mailto:coa@ocfa.org). E-comments will be provided to the Board members upon receipt and will be part of the meeting record as long as they are received during or before the Board acts on an item. Emails related to an item that are received after the item has been acted upon by the Board will not be considered.

This Agenda contains a brief general description of each item to be considered. Except as otherwise provided by law, no action or discussion shall be taken on any item not appearing on the following Agenda. Unless legally privileged, all supporting documents, including staff reports, and any writings or documents provided to a majority of the board members after the posting of this agenda are available for review at the Orange County Fire Authority Regional Fire Operations & Training Center, 1 Fire Authority Road, Irvine, CA 92602 or you may contact the Clerk of the Authority at (714) 573-6040 Monday through Thursday, and every other Friday from 8 a.m. to 5 p.m. and available online at <http://www.ocfa.org>



In compliance with the Americans with Disabilities Act and [Board of Directors policy](#), if you need reasonable accommodations to participate in this meeting, please complete the [ADA Reasonable Accommodation Form](#) available on the Agency's website and email to [COA@ocfa.org](mailto:COA@ocfa.org), or you may contact the Clerk of the Authority at (714) 573-6040 during regular business hours to submit your request orally. Please notify us at least 48 hours prior to the meeting to enable the Authority to make reasonable arrangements to assure accessibility to the meeting.

**CALL TO ORDER** by Chair Bacerra

**INVOCATION** by OCFA Chaplain Arenado

**PLEDGE OF ALLEGIANCE** by Director Cabral

**ROLL CALL** by Clerk of the Authority

## **REPORTS**

### **A. Report from the Budget and Finance Committee**

### **B. Report from the Fire Chief**

- 3<sup>rd</sup> Quarter Progress Update for FY 2024/25 Strategic Goals & Objective
- 30<sup>th</sup> Anniversary (video – 2 minutes)
- Technology and Wildland Firefighting
  - 1. AB275 – quick video
  - 2. AB270 – quick comments
- OCFA's performance in delivering high-quality cardiac arrest care

## **PUBLIC COMMENTS**

**Please refer to instructions on how to submit a public comment on Page 1 of this Agenda.**

## **1. PRESENTATION**

**A. None**

## **2. CONSENT CALENDAR**

*All matters on the consent calendar are considered routine and are to be approved with one motion unless a director or a member of the public requests separate action on a specific item.*

### **A. Minutes for the Board of Directors Meeting**

Submitted by: Maria D. Huizar, Clerk of the Authority

The record will show that any Director not in attendance at the meeting of the Minutes will be registered as an abstention, unless otherwise indicated.

Recommended Action:

Approve the Minutes for the March 27, 2025, Regular Meeting as submitted.

**B. Appointment of Auditor and Treasurer for the Orange County Fire Authority**

Submitted by: Lori Zeller, Deputy Chief/Administration & Support Bureau and Robert C. Cortez, Assistant Chief/Business Services Department

Recommended Action:

Adopt the submitted resolutions appointing OCFA's Finance Manager, Alicea Caccavo, as Auditor and James Slobojan as Treasurer for the Orange County Fire Authority.

**C. Follow-Up Collaboration for Relocation of Resources (Fire Station 25 Midway City)**

Submitted by: TJ McGovern, Deputy Chief/Emergency Operations Bureau and Lori Zeller, Deputy Chief/Administration & Support Bureau

Recommended Action:

Receive and file the report regarding Follow-Up Collaboration for Relocation of Resources (Fire Engine 25 to Fire Truck 64) for service enhancements to the region including the unincorporated area of Midway City, and the cities of Westminster, Seal Beach, Los Alamitos, Garden Grove, Cypress and Rossmoor.

**D. Resolution for Approval of the First Amendment to the Joint Community Facilities Agreement Relating to Fire Facilities at Rienda Master Planned Community**

Submitted by: Jim Ruane, Assistant Chief/Logistics Department and Rob Capobianco, Assistant Chief/EMS and Training Department

Recommended Action:

Adopt resolution authorizing the Fire Chief, or designee, to execute Amendment 1 of the Joint Community Facilities Agreement, CFD 2022-1, among the County of Orange, the Orange County Fire Authority, and RMV PA 3 Development, LLC relating to Fire Facilities at Rienda Master Planned Community.

**3. DISCUSSION CALENDAR****A. Amendment to Appendix H of the Memorandum of Understanding with the Orange County Professional Firefighters Association, Local 3631**

Submitted by: Lori Zeller, Deputy Chief/Administration & Support Bureau and Stephanie Holloman, Assistant Chief/Human Resources Department

Recommended Action:

Approve the Side Letter of Agreement between the Orange County Fire Authority and the Orange County Professional Firefighters Association, Local 3631 to amend Appendix H of the Memorandum of Understanding to add Off Duty Use of OCFA Facilities to the list of Standard Operating Procedures and General Orders incorporated into the MOU.

#### 4. PUBLIC HEARINGS

##### A. Public Hearing: Assembly Bill 2561 Local Public Employees Vacancy Report

Submitted by: Stephanie Holloman, Assistant Chief/Human Resources Department and Duke Steppe, Human Resources Manager/Human Resources Department

Recommended Actions:

1. Conduct a Public Hearing.
2. Receive and file the OCFA 2024/2025 annual local public employee vacancy report.

##### B. Public Hearing: Review of the Fiscal Year 2025/26 Proposed Budget

Submitted by: Lori Zeller, Deputy Chief/Administration & Support Bureau, Robert C. Cortez Assistant Chief/Business Services and James Slobojan, Treasurer/Treasury & Financial Planning

Recommended Actions:

1. Conduct a Public Hearing.
2. Adopt the FY 2025/26 Proposed Budget as submitted.
3. Adopt the resolution entitled A RESOLUTION OF THE ORANGE COUNTY FIRE AUTHORITY BOARD OF DIRECTORS ADOPTING AND APPROVING THE APPROPRIATIONS BUDGET FOR THE ORANGE COUNTY FIRE AUTHORITY FOR FISCAL YEAR 2025/26.
4. Approve and authorize the temporary transfer of up to \$90 million from the Fund 190 Workers' Compensation Reserve Fund to the General Fund 121 to cover a projected temporary cash flow shortfall for FY 2025/26.
5. Approve and authorize the repayment of \$90 million borrowed funds from Fund 121 to Fund 190 along with interest when General Fund revenues become available in FY 2025/26.
6. Approve changes to the Master Position Control list to add 19 positions and reclassify 11 positions as detailed in Attachment 3.
7. Approve transfers from the General Fund 121 to CIP Funds and Settlement Agreement Fund totaling \$39,845,695.

#### BOARD MEMBER COMMENTS

#### RECESS TO CLOSED SESSION

*The Brown Act permits legislative bodies to discuss certain matters without members of the public present. The Board of Directors find, based on advice from the General Counsel, that discussion in open session of the following matter will prejudice the position of the Authority on item listed below:*

**CS1. CONFERENCE WITH LEGAL COUNSEL - SIGNIFICANT EXPOSURE TO LITIGATION** pursuant to paragraph (2) and (3) of subdivision (d) of Section 54956.9 of the Government Code: One (1) Case

**CS2. CONFERENCE WITH LEGAL COUNSEL - PUBLIC EMPLOYEE PERFORMANCE EVALUATION** pursuant to Government Code Section 54954.5



Position: Fire Chief

**CS3. CONFERENCE WITH LABOR NEGOTIATORS** pursuant to Government Code Section 54957.6

Negotiators: Steve Berliner, LCW, Stephanie Holloman, Assistant Chief/Human Resources Director; and TJ McGovern, Deputy Chief/Emergency Operations Bureau

Employee Organization: Orange County Professional Firefighters Association, IAFF - Local 3631

**CS4. CONFERENCE WITH LABOR NEGOTIATOR** pursuant to Government Code Section 54957.6

Negotiators: Steve Berliner, LCW and Lori Zeller, Deputy Chief/Administration & Support Bureau

Employee Organizations: Unrepresented Executive Management Employees

**RECONVENE TO OPEN SESSION**

**CLOSED SESSION REPORT**

**ADJOURNMENT** – The next meeting of the Orange County Fire Authority Board of Directors will be on Thursday, June 26, 2025, at 6:00 p.m.

**Adjourn in Memory of  
Retired OCFA Fire Chief Larry Holms**

**AFFIDAVIT OF POSTING**

I hereby certify under penalty of perjury and as required by the State of California, Government Code § 54954.2(a), that the foregoing Agenda was posted in the lobby and front gate public display case of the Orange County Fire Authority, Regional Fire Operations and Training Center, 1 Fire Authority Road, Irvine, CA, not less than 72 hours prior to the meeting.

\_\_\_\_\_  
Maria D. Huizar, CMC  
Clerk of the Authority

**FUTURE BOARD AGENDA ITEMS – THREE-MONTH OUTLOOK:**

- ABH Reimbursement Rates
- Year End Budget Adjustments
- Carryover of FY 2024-25 Uncompleted Projects
- Miscellaneous Fee Schedule

**UPCOMING MEETINGS:**

Budget and Finance Committee  
Executive Committee  
Board of Directors

Wednesday, June 11, 2025, 12 noon  
Thursday, June 26, 2025, 5:30 p.m.  
Thursday, June 26, 2025, 6:00 p.m.

## APPROVED PERFORMANCE GOALS – FY 2024/25 - *Third Quarter Update*

<b>OCFA STRATEGIC GOALS – FY 2024/25</b> GOALS, OBJECTIVES & PERFORMANCE MEASURES	<b>Responsibility</b> Designated department lead	<b>Performance Measures</b> Target start date (TSD), target completion date (TCD), and completion benchmark (CB)
<p>OCFA’s Strategic Goals &amp; Objectives function in a waterfall manner, with overarching goals at the top (Fire Chief) flowing down through the Departments, Sections, and ultimately to individual managers/employees. As our goals flow through the organization, they increase in volume, build momentum, become more detailed in definition, gain sequencing as incremental tasks, and become all the more measurable and quantifiable. And finally, our three goals are interlinked; as we progress towards one, elements of the other two come into play. This calculated process speaks to the organic, ever-evolving nature of the work that not only drives our success, but also empowers us to raise the bar even further.</p> <ul style="list-style-type: none"> <li>➤ At the highest level, OCFA’s <b>Strategic Goals</b> are small in number, broad in scope, designed with a long-term outlook, and relatively static to keep the organization perpetually focused on fulfilling our overarching mission. <b>Strategic Goals are guided by the Fire Chief.</b></li> <li>➤ Strategic goals are further supported by <b>Departmental Objectives</b> which provide greater definition, are designed for annual measurement, and bolster forward progress towards the Strategic Goals. <b>Departmental Objectives are guided by Executive Management/department heads.</b></li> </ul> <p>OCFA’s annual goals, objectives, and performance measures guide our priorities and efforts throughout the year to ensure progress on intentional organizational goals.</p>		
<b>OCFA’s FY 2024/25 Strategic Goals, led by Fire Chief Brian Fennessy:</b>		
1. <b><u>Our Service Delivery</u></b> <i>Goal #1: Our service delivery model is centered on continuous improvement. All services are sustainable through a range of economic environments and focused on our mission.</i>		
2. <b><u>Our People</u></b> <i>Goal #2: Recruit, retain, and promote a diverse and highly skilled workforce that is resilient, accountable, and united in our common mission.</i>		
3. <b><u>Our Technology</u></b> <i>Goal #3: Implement and utilize emerging technologies that support the needs of the organization by maximizing operational efficiency and improving quality of service.</i>		

**Performance Measure:** For quarterly updates, the measurement will be shaded to indicate status, as follows = Not Started, In Progress, Complete

## APPROVED PERFORMANCE GOALS – FY 2024/25 - *Third Quarter Update*

OCFA STRATEGIC GOALS – FY 2024/25 GOALS, OBJECTIVES & PERFORMANCE MEASURES		Responsibility Designated department lead	Performance Measures Target start date (TSD), target completion date (TCD), and completion benchmark (CB)	
OCFA’s FY 2023/24 Departmental Objectives, led by Executive Management:				
1. <u>Our Service Delivery</u> <i>Goal #1: Our service delivery model is centered on continuous improvement. All services are sustainable through a range of economic environments and focused on our mission.</i>				
<p>a. Complete research and due diligence (using an independent Land Use Planning firm) in support of site-selection for OCFA’s future Wildfire Resource Center (WRC), and following site-selection, pursue actions to continue progress towards planning, design, development, and ultimately making the new WRC operational for OCFA.</p> <p>At the June 2024 meeting, staff presented the results of the due diligence research and received Board of Directors approval to move forward with the Rancho Mission Viejo site for the future Wildfire Resource Center. The Board also directed staff to proceed with implementation of the project, subject to future Board approval of (1) a formal agreement to acquire the site, (2) the facility design, and (3) authorization to issue a Public Work design/build Request for Bids.</p> <p>At the November 2024 meeting, the Board approved a Real Property Donation Agreement for the transfer of ownership of the Rancho Mission Viejo property for constructing and operating the Wildfire Resource Center.</p> <p>Following Board of Directors approval, the Public Work design/build Request for Bids was issued March 2025 with a bid closing date of May 8, 2025. Contract award is anticipated for August 2025.</p> <p>While much additional work remains underway for this project, the single-year’s completion benchmark for FY 2024/25 has been completed.</p>	Logistics	TSD: TCD:  CB:	7/1/24* 6/30/25* <i>(*Note: We will be measuring this single-year’s progress; however, this is a multi-year goal.)</i>  The OCFA Board of Directors authorizes a site-selection as a result of the completed due diligence, and approves actions to initiate design and development of the new site.	

**Performance Measure:** For quarterly updates, the measurement will be shaded to indicate status, as follows = Not Started, In Progress, Complete

## APPROVED PERFORMANCE GOALS – FY 2024/25 - *Third Quarter Update*

<b>OCFA STRATEGIC GOALS – FY 2024/25</b> GOALS, OBJECTIVES & PERFORMANCE MEASURES	<b>Responsibility</b> Designated department lead	<b>Performance Measures</b> Target start date (TSD), target completion date (TCD), and completion benchmark (CB)	
<p>b. Assist those OCFA member cities with 201 rights as they navigate the issuance of RFPs to award new 911 Ambulance Service contracts, helping them to achieve beneficial services and financial arrangements.</p> <p>At the July 2024 Board of Directors meeting, staff and Citygate presented the results of the comprehensive analysis of Ambulance Transportation Options throughout OCFA’s service jurisdiction, including OCFA cities with 201 rights. The Board authorized staff to issue an RFP to establish a potential private ambulance partner for provision of ambulance transportation services, and to submit a proposal to the Orange County RFP for ambulance response.</p> <p>These actions are continuing to enhance OCFA’s expertise and future ability for enhanced coordination with our member agencies who maintain their 201 rights.</p>	EMS/Ops Training	TSD: TCD:	7/1/24* 6/30/25* <i>(*Note: We will be measuring this single-year’s progress; however, this is a multi-year goal.)</i>  CB: OCFA provides value-added subject-matter-expertise resulting in improved ambulance contract terms and services for our member cities.
<p>c. Utilize the results of the Ambulance Transportation System Analysis completed by Citygate Associates during FY 2023/24 to:</p> <ol style="list-style-type: none"> <li>(1) Evaluate opportunities to improve ambulance transportation services for all communities served by OCFA,</li> <li>(2) Obtain input from the OCFA Board of Directors regarding recommendations provided by the Analysis,</li> <li>(3) Partner with the County Health Care Agency to incorporate input gained by the Ambulance System Analysis into the County’s RFP process for 2025-2030 Emergency Ambulance Transportation service contracts.</li> </ol> <p>Building on the actions listed above, staff completed an RFP to establish a potential private ambulance partner, resulting in additional work on said partnership with Emergency Ambulance Services.</p>		TSD: TCD:	7/1/24* 6/30/25* <i>(*Note: We will be measuring this single-year’s progress; however, this is a multi-year goal.)</i>  CB: The OCFA Board of Directors provides direction regarding desired outcomes to pursue as a result of the Citygate Ambulance System Analysis.

**Performance Measure:** For quarterly updates, the measurement will be shaded to indicate status, as follows = Not Started, In Progress, Complete

## APPROVED PERFORMANCE GOALS – FY 2024/25 - *Third Quarter Update*

<b>OCFA STRATEGIC GOALS – FY 2024/25</b> GOALS, OBJECTIVES & PERFORMANCE MEASURES	<b>Responsibility</b> Designated department lead	<b>Performance Measures</b> Target start date (TSD), target completion date (TCD), and completion benchmark (CB)	
<p>At its November 2024 meeting, the Board authorized staff to proceed in submitting a bid to the Orange County RFP for emergency ambulance transport, and – if the County provides OCFA with an intent to award – then staff is to report back to the Board of Directors for final approval of the contract.</p> <p>As of the writing of this 3<sup>rd</sup> Quarter Update, staff is nearing completion of OCFA’s proposed bid submittal to the County’s RFP.</p> <p>While much additional work remains underway for this project, the single-year’s completion benchmark for FY 2024/25 has been completed.</p>			
<p>d. Evaluate feasibility, priorities, and a phased-timing approach for implementing recommendations provided by the Field Deployment Standards of Cover completed during FY 2023/24, working within OCFA’s financial feasibility parameters.</p> <p>At its March 2025 meeting, staff and Citygate presented the results of the Updated 2025 Field Deployment Standards of Cover analysis. The report included key recommendations for service enhancements, to be implemented in a phased approach which would be dependent upon future budget and financial feasibility parameters.</p> <p>As a result of the presentation, the Board received and filed the report with direction for staff to complete additional work relative to changes impacting the County unincorporated area of Midway City, and to report back at the May 2025 Board meeting.</p>	Emergency Operations	TSD: TCD:          CB:	7/1/24* 6/30/25* <i>(*Note: We will be measuring this single-year’s progress; however, this is a multi-year goal.)</i>  A multi-year plan is developed to address any deficiencies and expanded service needs throughout OCFA’s jurisdiction.
<p>e. Initiate procurement process, selection of a firm, and review of initial draft study in order to update OCFA’s Development Impact Fees (DIFs) for use by OCFA in responding to the growth of housing/commercial development occurring in OCFA member cities/county.</p>	Business Services	TSD: TCD:	7/1/24* 6/30/25* <i>(*Note: We will be measuring this single-year’s progress; however, this is a multi-year goal.)</i>

**Performance Measure:** For quarterly updates, the measurement will be shaded to indicate status, as follows = Not Started, In Progress, Complete

## APPROVED PERFORMANCE GOALS – FY 2024/25 - *Third Quarter Update*

<b>OCFA STRATEGIC GOALS – FY 2024/25</b> GOALS, OBJECTIVES & PERFORMANCE MEASURES	<b>Responsibility</b> Designated department lead	<b>Performance Measures</b> Target start date (TSD), target completion date (TCD), and completion benchmark (CB)	
<p>Staff has completed an RFP for this project; however, feedback from the highest ranked firm indicated a potential need to reassess the project scope for refinement of focused outcomes. Staff is continuing effort and research for this project evaluation.<sup>11</sup></p>		CB:	Complete phase one of a two-phased goal, including selection of a consulting firm from an RFP process, and review of initial draft DIF study during FY 2024/25. Phase two of this goal will take place in FY 2025/26 where recommendations from the DIF study will be reviewed with the Board of Directors for policy direction.
<p>f. Complete required training (Flight Safety Simulator and Sikorski Training Academies) for Air Operations personnel to be ready for operational implementation of the new FIREHAWK helicopters, following delivery to OCFA.</p> <p>Since we received the FIREHAWKS in summer of 2024, the crews have been working hard to be operationally proficient with the aircraft. All crew members will have completed their task books, training, and evaluated check flights by June of 2025. We are also in the process of onboarding two new pilots, 3 Crew Chiefs and 6 helicopter paramedic rescuers in 2025 due to attrition.</p>	South Operations	TSD: TCD:  CB:	7/1/24 6/30/25  The FIREHAWK helicopters are implemented to enhance personnel safety and service delivery.
<p>g. Develop a phased approach to increase staffing of OCFA's support services (working within financial feasibility parameters) in response to increased frontline Operational services being provided and the correlating growth in support requirements.</p> <p>Executive Management has completed the initial proposed-draft of the FY 2025/26 budget, reflecting staff recommendations for this year's phased approach towards increasing support services staffing. The draft budget will proceed through various levels of Committee and Board review during the months of April and May 2025.</p>	Administration & Support	TSD: TCD:  CB:	7/1/24* 6/30/25* <i>(*Note: We will be measuring this single-year's progress; however, this is a multi-year goal.)</i>  A multi-year plan is developed to address expanded service needs throughout OCFA's jurisdiction.
<p>h. Increase OCFA's presence and participation in community-based events for the local service areas throughout OCFA's jurisdiction.</p>	Corporate Comm.	TSD: TCD:	7/1/24 6/30/25

**Performance Measure:** For quarterly updates, the measurement will be shaded to indicate status, as follows = Not Started, In Progress, Complete

## APPROVED PERFORMANCE GOALS – FY 2024/25 - *Third Quarter Update*

<b><u>OCFA STRATEGIC GOALS – FY 2024/25</u></b> GOALS, OBJECTIVES & PERFORMANCE MEASURES	<b><u>Responsibility</u></b> Designated department lead	<b><u>Performance Measures</u></b> Target start date (TSD), target completion date (TCD), and completion benchmark (CB)	
In 2024, OCFA’s Community Education team led 1,819 Community Events – a 45% increase over the past two years. In the first three quarters of FY 24/25, the team coordinated 1,274 events. While that is slightly down from the same time period last year (1,338), that is due to our external organizers canceling or postponing events during both the Airport Fire and the Los Angeles Fires because of concerns about the impact on the crews involved.		CB:	Participation in community-based events is increased year-over-year as compared to FY 2023/24.
<p>i. Implement standard procedures to ensure that County Supervisors serving on the OCFA Board receive notifications for incidents occurring in the OCFA cities within their Supervisorial Districts, as well as the unincorporated areas in their Districts. These incident notifications shall mirror the notifications already provided to Directors representing OCFA cities.</p> <p>Procedures have been implemented to ensure the following: When an incident notification is made to any of the elected officials or leadership of the cities/ unincorporated areas that one of our Orange County Board of Supervisors (OCFA Board Director) represents, a concurrent notification must be made to those who represent the area.</p>	Emergency Operations	TSD: TCD:  CB:	<p>7/1/24 6/30/25</p> <p>County Supervisors serving on the OCFA Board are routinely informed of OCFA incidents within their Districts.</p>
<b>2. <u>Our People</u></b> <i>Goal #2: Recruit, retain, and promote a diverse and highly skilled workforce that is resilient, accountable, and united in our common mission.</i>			
<p>a. Enhance the safeguarding of personnel from exposure to hazardous and potentially carcinogenic substances by:</p> <ul style="list-style-type: none"> <li>(1) implementing specialized, self-contained facility improvements and equipment for cleaning of Personal Protective Equipment (turnouts, SCBA gear, boots, gloves, etc.); and</li> <li>(2) utilizing a joint labor-management Task Force to research alternative options for daily uniforms and turnouts that are available in the market, or which are being developed in the market, and which are made with materials that do not</li> </ul>	<p>(1) Logistics</p> <p>(2) Emergency Operations</p>	TSD: TCD:  CB:	<p>7/1/24 6/30/26</p> <p>Implementation of the project is initiated and completed over two fiscal years.</p>

**Performance Measure:** For quarterly updates, the measurement will be shaded to indicate status, as follows = **Not Started**, **In Progress**, **Complete**



## APPROVED PERFORMANCE GOALS – FY 2024/25 - *Third Quarter Update*

<b>OCFA STRATEGIC GOALS – FY 2024/25</b> GOALS, OBJECTIVES & PERFORMANCE MEASURES	<b>Responsibility</b> Designated department lead	<b>Performance Measures</b> Target start date (TSD), target completion date (TCD), and completion benchmark (CB)	
<p>contain PFAS (Per- and Polyfluorinated Substances, aka “forever chemicals”).</p> <p>(1) Staff completed an RFI for specialized self-contained cleaning equipment, resulting in refined project and facility design specifications for use in developing the proposed project budget and timeline. This project is planned as a high-priority Capital need in the draft FY 2025/26 budget which will be submitted to the Board in May.</p> <p>(2) The Task Force has been assembled, with recurring meetings and active research underway. In addition, grant funding is being pursued to enable purchase of alternative options (PFAS-free) that are being newly developed in the market.</p>			
<p>b. Pursue additional actions to reduce force hiring and to improve equitable distribution of force hiring for all ranks, with particular emphasis this year on ECC/Dispatch personnel.</p> <p>We continue to evaluate force hiring every day. We have recently promoted 14 Fire Captain to almost fill the vacancies in that rank. We have also promoted 11 Fire Apparatus Engineers to fill all those vacancies. We are actively addressing Paramedic vacancies. We have 20 firefighters who have completed paramedic school and are waiting for their national registry certification. We have an additional 12 Firefighters in paramedic school, 6 additional FF’s going through the accreditation process and 22 firefighters are starting the next paramedic school in summer of 2025. We continue to support FF trainee academies that are comprised of 50 recruits.</p> <p>ECC is making positive enhancements to address the force hire concerns. Over the last 2 years, ECC Leadership and OCEA have developed a joint labor management standing meeting together. Staffing and force hire mitigations have been a priority topic amongst both groups and have collaboratively reduced force hiring.</p>	<p>Emergency Operations</p>	<p>TSD: TCD:  CB:</p>	<p>7/1/24 6/30/25</p> <p>The volume of force hiring is reduced as compared to FY 2023/24.</p>

**Performance Measure:** For quarterly updates, the measurement will be shaded to indicate status, as follows = Not Started, In Progress, Complete



## APPROVED PERFORMANCE GOALS – FY 2024/25 - *Third Quarter Update*

<b>OCFA STRATEGIC GOALS – FY 2024/25</b> GOALS, OBJECTIVES & PERFORMANCE MEASURES	<b>Responsibility</b> Designated department lead	<b>Performance Measures</b> Target start date (TSD), target completion date (TCD), and completion benchmark (CB)	
<p>c. Building upon the new Organizational Development &amp; Training Manager position that was filled during FY 2023/24, provide organizational support as new plans are developed towards fostering career progression, encouraging professional development, and developing future leaders within OCFA.</p> <p>In Q3, the ODT Manager scheduled and /or facilitated 10 trainings in topics including Public Sector Law Updates, The Art of Writing Performance Evaluation, Adapting to Change, Leading People Through Change, Difficult Conversations, Clifton Strengths, Microsoft Outlook, Self-Leadership, and a Guide to Implementing Employee Discipline. The ODT Manager continues to evaluate skill gaps and identifies training to help develop both soft and hard skills.</p>	Human Resources	TSD: TCD:  CB:	7/1/24 6/30/25  New and expanded training opportunities are offered for all levels of personnel.
<p>d. Continue actions to foster OCFA’s cultural growth for diversity, equity, and inclusion (DE&amp;I) including focus and measurements for:</p> <ol style="list-style-type: none"> <li>(1) Cultural diversity growth in staffing</li> <li>(2) Expanded trainings for cultural growth</li> <li>(3) Increased Outreach &amp; Recruitment Team (ORT) engagement</li> <li>(4) Formation and effective use of DE&amp;I Committee Task Force</li> <li>(5) Social Media representation through federally-recognized cultural heritage months.</li> </ol> <p>OCFA was invited to present at this year’s Center for Public Service Excellence conference on organizational readiness for DE&amp;I efforts with the goal of dispelling misconceptions of what these initiatives are and sharing how it can improve organizational effectiveness by supporting the overall mission to provide excellent service to the communities we serve.</p>	(1) - (4) Human Resources  (5) Corporate Comm.	TSD: TCD:  CB:	7/1/24* 6/30/25* <i>(*Note: We are measuring each single-year’s progress; however, this is an ongoing goal.)</i>  Training, messaging, and actions emphasize the importance of a diverse and inclusive workforce.
<p>e. Identify and leverage partnerships with high schools, trade schools, colleges/universities, and armed forces to create and sustain apprenticeship/internship opportunities within OCFA’s</p>	Human Resources	TSD: TCD:	7/1/24 6/30/25

**Performance Measure:** For quarterly updates, the measurement will be shaded to indicate status, as follows = Not Started, In Progress, Complete

## APPROVED PERFORMANCE GOALS – FY 2024/25 - *Third Quarter Update*

<b>OCFA STRATEGIC GOALS – FY 2024/25</b> GOALS, OBJECTIVES & PERFORMANCE MEASURES	<b>Responsibility</b> Designated department lead	<b>Performance Measures</b> Target start date (TSD), target completion date (TCD), and completion benchmark (CB)	
<p>Administrative and Support career tracks, given that OCFA has been experiencing significant attrition in these areas.</p> <p>The OCFA Foundation has approved funding for ten (10) high school internships for the summer of 2025. In partnership with EXP-the Opportunity Engine, 3 Tustin Unified High Schools, and 2 Santa Ana Unified High Schools, OCFA will recruit for and hire interns in various departments in the Administration and Support Bureau.</p>		CB:	New partnerships are implemented which build career paths (feeders) for professional non-safety personnel to enter careers with OCFA.
<p>f. Launch Secondary Social Media accounts for all Divisions and appropriate sections to better represent the all-hazard nature of our agency and share division- or community-specific messages directly with the followers who live or work in those respective areas.</p> <p>In August of 2024, the OCFA officially launched the agency’s first authorized “Secondary Social Media Accounts,” with each Division and several specialty sections applying for and receiving the training necessary for success. In the first three quarters of FY 24/25, those secondary accounts have published 1,662 posts, garnering 3.2M impressions, nearly 100,000 engagements, 827,452 video views, and built an audience of more than 25,000 followers. That is in addition to the record-breaking engagement on the main OCFA Social Media platform.</p>	Corporate Comm.	TSD: 7/1/24 TCD: 6/30/25  CB:	Expanded information and messaging is shared with the communities we serve, relative to specialty services provided by OCFA.
<p>g. Expand recruiting and community awareness of firefighter and professional staff excellence through social media campaigns, human interest profiles, and media engagement.</p> <p>In the first three quarters of FY 24/25, Corporate Communications continued its tradition of partnering with HR to post engaging flyers announcing OCFA recruitment on our social media platforms. In the first</p>	Corporate Comm.	TSD: 7/1/24 TCD: 6/30/25  CB:	Expanded information and messaging is shared with the communities we serve, in recognition of “Our People” who generate excellence on behalf of OCFA.

**Performance Measure:** For quarterly updates, the measurement will be shaded to indicate status, as follows = Not Started, In Progress, Complete

## APPROVED PERFORMANCE GOALS – FY 2024/25 - *Third Quarter Update*

<b>OCFA STRATEGIC GOALS – FY 2024/25</b> GOALS, OBJECTIVES & PERFORMANCE MEASURES	<b>Responsibility</b> Designated department lead	<b>Performance Measures</b> Target start date (TSD), target completion date (TCD), and completion benchmark (CB)	
<p>three quarters of FY 24/25, 92 recruitment flyers were posted, totaling 622,771 impressions and 19,129 engagements.</p> <p>Corp Comm also continued its year-round celebration of federally recognized cultural history months, including Hispanic Heritage Month, Women’s History Month, Black History Month, and Hispanic Heritage Month. In doing so, firefighters and professional staff who reflect our communities were profiled publicly with the intent of widening our circle of influence, including through recruitments of sworn and non-sworn personnel. To date in the first three quarters of the FY 24/25, this campaign has garnered 295,802 impressions and 19,634 engagements.</p> <p>And finally, our media engagement through three quarters in FY 24/25 is record-shattering as the OCFA garnered \$314.9M worth of media coverage, a 66% increase year-over-year.</p>			
<b>3. <u>Our Technology</u></b> <i>Goal #3: Implement and utilize emerging technologies that support the needs of the organization by maximizing operational efficiency and improving quality of service.</i>			
<p>a. Incorporating the latest in firefighter safety technology, complete the replacement of approximately 1,000 Self-Contained Breathing Apparatus (SCBAs) used by OCFA’s firefighting personnel, including the replacement of support equipment in the Service Center as needed to enable proper support of the new SCBAs.</p> <p>A purchase agreement for replacement SCBA equipment was executed on February 19, 2025.</p>	<p>Operations</p>	<p>TSD: TCD:  CB:</p>	<p>7/1/24 6/30/25</p> <p>A contract is awarded following completion of final stages of the RFP, and the replacement project is completed.</p>

**Performance Measure:** For quarterly updates, the measurement will be shaded to indicate status, as follows = Not Started, In Progress, Complete

## APPROVED PERFORMANCE GOALS – FY 2024/25 - *Third Quarter Update*

<b>OCFA STRATEGIC GOALS – FY 2024/25</b> GOALS, OBJECTIVES & PERFORMANCE MEASURES	<b>Responsibility</b> Designated department lead	<b>Performance Measures</b> Target start date (TSD), target completion date (TCD), and completion benchmark (CB)	
<p>A lease for storage and pre-deployment preparation of the SCBA equipment was approved by the Executive Committee meeting on March 27, 2025.</p> <p>It is anticipated that the new equipment will begin arriving in June 2025, with completion of deployment in late 2025 / early 2026.</p>			
<p>b. Following the Phase One launch of the new Community Risk Reduction records management system (known as ORION) during FY 2023/24, initiate planning and development for Phase Two, which is envisioned to:</p> <ol style="list-style-type: none"> <li>(1) Create customer portals for OCFA’s member agencies to be able to view active projects in each member’s jurisdiction,</li> <li>(2) Create a path to submit development review projects through the portals,</li> <li>(3) Create a path to return approved plans to each city/county on behalf of our shared customers,</li> <li>(4) Build dashboards and standard report capabilities,</li> <li>(5) Create a Wildland Pre-Fire Management module.</li> </ol> <p>Following the new system launch, which occurred on June 10, 2024, the Ops modules went live on January 1, 2025. Refinements for Phase Two enhancements in the system are continuing under development.</p>	Community Risk Reduction	TSD: TCD:  CB:	7/1/24 6/30/25  Build-updates will be implemented throughout the fiscal year for continuous system refinement.
<p>c. Continue efforts to identify the best technology and develop the scope for making comprehensive EMS System upgrades, and engage in solicitation/implementation phases of the project.</p> <p>EMS review of the original RFI to reassess / update the project scope is in process / pending. This review and update is anticipated to result in the issuance of a new RFP in FY 2025-26.</p>	EMS/Ops Training	TSD: TCD:  CB:	7/1/24 6/30/25  EMS, with support from I/T, jointly prepares the project scope in preparation for system purchase or development, and phased implementation.

**Performance Measure:** For quarterly updates, the measurement will be shaded to indicate status, as follows = Not Started, In Progress, Complete

## APPROVED PERFORMANCE GOALS – FY 2024/25 - *Third Quarter Update*

<b>OCFA STRATEGIC GOALS – FY 2024/25</b> GOALS, OBJECTIVES & PERFORMANCE MEASURES	<b>Responsibility</b> Designated department lead	<b>Performance Measures</b> Target start date (TSD), target completion date (TCD), and completion benchmark (CB)	
The project component for the secure storage and distribution of controlled meds is completed, entailing implementation of the Pyxis hardware system.			
<p>d. Complete the Staffing System RFI process and evaluate the information gained to determine feasibility of using existing system solutions that are available in the market for OCFA needs vs. specifications for a highly customized system.</p> <p>RFP is in process of being drafted and final release will be in May 2025.</p>	Logistics	TSD: TCD:  CB:	7/1/24 6/30/25  Consultant completes the needs assessment and departments jointly prepare the project scope in preparation for system purchase or development during future fiscal years.
<p>e. Continue implementing the scope and multi-year plans developed during FY 2020/21 for targeted cyber-security upgrades, physical-security upgrades connected to technology, and continuity of operations supported by technology (data center colocation facility, backup dispatch center, and data center fire protection upgrade).</p> <p><b>Cyber-security</b> – Controlled physical access to IT systems <b>100%</b> complete; Network access/privileges and software precautions 100% complete; 2-factor login authentication testing complete and being deployed; server and firewall software patching <b>100%</b> complete. Wireless infrastructure upgrade providing 102 access points at RFOTC ready for bidding; third-party security penetration testing of the OCFA network 100% complete; IT staff deployment of Multi-Factor-Authentication for web-based email access is in process.</p> <p><b>Physical Security Upgrades</b> – Control Access System and surveillance camera upgrades design/engineering <b>100%</b> complete; all door access card readers upgraded, surveillance cameras installation in process, control access system servers installed in OCFA data center and operational. Full implementation estimated by late 2025.</p>	Logistics	TSD: TCD:  CB:	7/1/24 6/30/27  Continuity of implementation continues over the next three fiscal years.

**Performance Measure:** For quarterly updates, the measurement will be shaded to indicate status, as follows = Not Started, In Progress, Complete

## APPROVED PERFORMANCE GOALS – FY 2024/25 - *Third Quarter Update*

<b>OCFA STRATEGIC GOALS – FY 2024/25</b> GOALS, OBJECTIVES & PERFORMANCE MEASURES	<b>Responsibility</b> Designated department lead	<b>Performance Measures</b> Target start date (TSD), target completion date (TCD), and completion benchmark (CB)	
<p>The Security Guard Services contract for enhanced services (armed guards and increased hours) was approved for contract award at the February 2024 Executive Committee; transition to the new guard services was completed in May 2024.</p> <p><b>Data Center Co-location Facility</b> – 20% complete. Location identified (US&amp;R Warehouse). Feasibility study complete; demonstration of Motorola radio communications for Dispatchers with OCSD completed February 2023. Now developing engineering plans for US&amp;R data center and Dispatcher offices tenant improvements, including power, HVAC, security, and emergency generator. Next steps –approval of engineering plans thru City of Lake Forest, solicit bids from vendors, and BOD approval to proceed with construction phase.</p> <p>The project phase to establish an alternate dispatch location at FS43 with Dispatch trailer has been completed, entailing modification of the VESTA system to extend calls to trailer at FS43, new power and data connections in apparatus bay to support live CAD/9-1-1 dispatching, and upgraded PCs in the existing communications trailer.</p> <p><b>Data Center Fire Protection Upgrade</b> –80% complete. Contract awarded and equipment installation completed. Supplemental facility update to Data Center, including improving door seals and installing additional venting duct work to outdoors, is in process.</p>			
<p>f. Leverage appropriate on-scene incident video footage to bolster training, after action reviews, and public engagement through the launch of a GoPro pilot program.</p> <p>Due to the Airport Fire and LA Fires, the GoPro pilot program launch was temporarily postponed. The group’s first meeting since those fires is in May of 2025, and we continue to aim to launch this program.</p>	<p>Corporate Comm.</p>	<p>TSD: TCD:  CB:</p>	<p>7/1/24* 6/30/25* <i>(*Note: We are measuring each single-year’s progress; however, this is an ongoing goal.)</i></p> <p>Pilot program is developed and initial roll-out occurs during FY 2024/25.</p>

**Performance Measure:** For quarterly updates, the measurement will be shaded to indicate status, as follows = Not Started, In Progress, Complete

## APPROVED PERFORMANCE GOALS – FY 2024/25 - *Third Quarter Update*

<b>OCFA STRATEGIC GOALS – FY 2024/25</b> GOALS, OBJECTIVES & PERFORMANCE MEASURES	<b>Responsibility</b> Designated department lead	<b>Performance Measures</b> Target start date (TSD), target completion date (TCD), and completion benchmark (CB)	
<p>g. Complete transition to new OCFA website for better information sharing, community education, and engagement.</p> <p>We have made tremendous progress on the new OCFA website thus far in FY 24/25, with Executive Management unanimously approving the look, design, and branding of the new site on January 22, 2025. Currently, the new site is in the review and testing phase with nearly all pages created and completed pending final edits. The projected launch date of the new site is late May/early June 2025.</p>	<p>Corporate Comm.</p>	TSD: TCD:  CB:	<p>7/1/24 6/30/25</p> <p>Expanded information and messaging is shared with the communities we serve, relative to all services provided by OCFA.</p>

**Performance Measure:** For quarterly updates, the measurement will be shaded to indicate status, as follows = Not Started, In Progress, Complete

# **MINUTES ORANGE COUNTY FIRE AUTHORITY**

**Board of Directors Meeting  
Thursday, March 27, 2025  
6:00 P.M.**

**Regional Fire Operations and Training Center  
Board Room  
1 Fire Authority Road  
Irvine, CA 92602**

---

## **CALL TO ORDER**

A regular meeting of the Orange County Fire Authority Board of Directors was called to order on March 27, 2025, at 6:00 p.m. by Chair Bacerra.

## **INVOCATION**

The Invocation was led by Chaplain Kent Kraning.

## **PLEDGE OF ALLEGIANCE**

Director Burke led the assembly in the Pledge of Allegiance.

## **ROLL CALL**

### **Present:**

Phil Bacerra, Santa Ana, Chair  
George Brietigam, III, Garden Grove  
David Burke, Cypress  
Victor Cabral, San Clemente  
Mike Frost, Dana Point  
Shari L. Horne, Laguna Woods  
Austin Lumbard, Tustin  
Chi Charlie Nguyen, Westminster  
Bradley J. McGirr, Rancho Santa Margarita  
Dave Shawver, Stanton  
Mark Tettemer, Lake Forest

Joe Kalmick, Seal Beach, Vice Chair  
Troy Bourne, San Juan Capistrano  
Tara Campbell, Yorba Linda  
Robert Frackelton, Villa Park  
Shelley Hasselbrink, Los Alamitos  
Kelly Jennings, Laguna Niguel  
Mike Munzing, Aliso Viejo  
Janet Nguyen, County of Orange  
Bob Ruesch, Mission Viejo  
Joshua Sweeney, Laguna Hills  
Donald P. Wagner, County of Orange

### **Absent:**

Nitesh Patel, La Palma

Connor Traut, Buena Park

### **Also present were:**

Fire Chief Brian Fennessy  
Deputy Chief TJ McGovern  
Assistant Chief Rob Capobianco  
Director of Communications Matt Olson  
Clerk of the Authority Maria D. Huizar

Deputy Chief Lori Zeller  
Assistant Chief Tim Perkins  
Assistant Chief Jim Ruane  
Assistant Chief Robert Cortez  
General Counsel David Kendig



Director Munzing arrived at 6:06 p.m.

## **REPORTS**

### **A. Report from the Budget and Finance Committee**

Budget and Finance Committee Chair Lombard reported at its March 12, 2025, meeting, the Committee reviewed and with a unanimous vote, forwarded the following to the Board for approval of the recommended actions: FY 2024/25 Mid-Year Budget Adjustment; 2024 Long Term Liability Study & Accelerated Pension Payment Plan; Fiscal Year 2023/24 Backfill / Overtime and Calendar Year 2024 Total Earnings/Compensation Analysis.

### **B. Report from the Fire Chief**

Fire Chief Fennessy shared of the memorial service for OCFA Fire Apparatus Engineer Kevin Skinner who died in the Line of Duty; noting we continue to grieve as a fire family. He commented to the success of the OCFA Annual Open House, a turnout of over 7,500 visitors; with Dispatcher Awareness Week approaching, he applauded OCFA Emergency Command Center and the dispatchers who serve as our “first” first responders. In 2024, OCFA’s ECC answered more than a quarter of a million emergency calls for an average of 639 calls per day. Fire Chief Fennessy along with Chair Bacerra recognized the following members of the OCFA ECC dispatchers and presented certificates of recognition for their heroism and saving of the life of a homeowner whose house was fully engulfed by fire: Dispatcher Miller, the Crew of Engine 2, Battalion Chief Fedak, Division Chief Covey, and Division Chief Sheehan. Closing the Chief offered thanks to all those who supported and continue to support Kevin Skinner’s family; Local 3631, Benevolent Association, the Chief Officers Association, Battalion Chief and Skinner Family Liaison Greg Tooley; and Division Chief Cheyne Maule, and the entire Skinner Celebration of Life Management Team.

## **PUBLIC COMMENTS**

None.

## **1. PRESENTATION**

### **A. Recognition of outgoing Director (FILE 11.9)**

Board Chair Bacerra and Fire Chief Fennessy presented an OCFA commemorative statue to former Board Chair Vince Rossini of the city of Villa Park in recognition for his term on the Board and dedicated service to OCFA.

## **2. CONSENT CALENDAR**

On motion of Director Tettemer and second by Director Sweeney approved 19-0 Agenda Item Nos. 2A-2G (Directors Patel, J. Nguyen, Bourne and Traut absent, and Director Frost abstained).

### **A. Minutes for the Board of Directors Meeting (FILE 11.06)**

The record will show that any Director not in attendance at the meeting of the Minutes will be registered as an abstention, unless otherwise indicated.

Action: Approve the Minutes for the January 23, 2025, Regular Meeting as submitted.

### **B. Minutes for the Board of Directors Meeting (FILE 11.06)**

Action: Approve the Minutes for the February 27, 2025, Special Meeting as submitted.

### **C. FY 2024/25 Mid-Year Budget Adjustment (FILE 15.04)**

Action:

1. Authorize the proposed mid-year budget adjustments and transfers as detailed in this report and attachments.
2. Approve changes to the Master Position Control list to add one Fire Captain and three Firefighter positions to support the Air Operations program.

### **D. 2024 Long Term Liability Study & Accelerated Pension Payment Plan (FILE 17.06A)**

Action: Receive and file the report.

### **E. Fiscal Year 2023/24 Backfill/Overtime and Calendar Year 2024 Total Earnings/Compensation Analysis (FILE 15.11)**

Action:

1. Direct staff to continue pursuing reductions in overtime by filling vacant positions as quickly as possible after the positions become vacant.
2. Direct staff to continue using overtime to fill shifts which are temporarily vacant, recognizing this as a cost-effective practice for temporary needs.

**F. Proclamation for Wildfire Awareness and Prevention Season (FILE 11.09A)**

Action: Approve proclamation designating mid-summer through early autumn as “Wildfire Awareness and Prevention Season.”

**G. Proclamation for Drowning Prevention and Awareness Season (FILE 11.09A)**

Action: Approve proclamation designating May and continue through August “Drowning Prevention Awareness” and authorize participation in the “Always Watch the Water” and “Never Swim Alone” 2025 campaigns by encouraging all families, parents, residents, schools, recreational facilities, businesses, and homeowner associations to become partners in preparedness by increasing their knowledge of proper safety measures in drowning prevention.

Director Bourne arrived at 6:30 p.m. and Director J. Nguyen arrived at 6:37 p.m.

**3. DISCUSSION CALENDAR - AGENDA ITEMS TAKEN OUT OF ORDER**

**C. Findings of Citygate Associates, LLC 2025 Field Deployment Standards of Cover (SOC) Plan Update (FILE 17.16)**

Deputy Chief McGovern presented the update.

Chris Hamm, President Local 3631, spoke in support of this report.

On motion of Director J. Nguyen and seconded by Director C. Nguyen, approved 18-1-3 (Director Hasselbrink opposed, Directors Patel and Traut absent, Directors Kalmick, Wagner and Lumbard abstained.) the Board approved to receive and file the 2025 Field Deployment Standards of Cover Plan Update presentation, final reports, and recommended service enhancements, to allow all action items that do not involve budget changes to move forward but to remove the relocation of E25 from this item and Paramedic 64, to be deferred to the May Board of Directors Meeting for the matter to be discussed at that time, and there would be community outreach and follow-up to occur before the May meeting.

**A. Prefunding of CIP Projects Policy - B&FC Review Process and Recommendation for Board Consideration (FILE 11.10O)**

Assistant Chief Cortez presented the report.

On substitute motion of Director Frackelton and second by Director Wagner, approved 16-6 (Directors Patel and Traut absent, Directors Frost, Shawver, Bourne, Ruesch, Tettemer

and Kalmick opposed) to table and to bring the item back for reconsideration in a year and a half.

**B. Board of Directors Requested Item – Employee Residential Down Payment Assistance Program (FILE 11.13)**

Assistant Chief Cortez presented the report.

On motion of Director Munzing and second by J. Nguyen approved 22-0 (Directors Patel and Traut absent) to receive report and file the report.

**BOARD MEMBER COMMENTS**

Director Wagner addressed concerns regarding water storage in hydrants after the recent extreme fires in Los Angeles recently.

Director Brietigam offered a shout-out for Fire Captain Nick Castro who with Engine 81 arrived in three minutes to provide medical care to a citizen who collapsed at a recent event.

Director Cabral spoke of having the privilege to attend the memorial service for Fire Apparatus Engineer Kevin Skinner; it was a very moving celebration.

Director Sweeney spoke of attending the memorial service for Fire Apparatus Engineer Kevin Skinner, remarking how the shared words moved so many and of the legacy Engineer Skinner was to so many people.

Director Horne asked for a copy of the building fire video that was shown at this evening's meeting.

Director Frackelton spoke of the legacy of former City Councilman and former OCFA Board Director Robert “Bob” Weir Bell addressing his service in fire, and many contributions over the years.

Director Shawver noted in May of 1980 the Orange County Fire Department was formed, and March 1<sup>st</sup> marks 30 years since the creation of the OCFA Joint Powers Agreement. Now, he stated the very best regional fire service in the United States.

Directors J. Nguyen and Lumbard left at 8:06 p.m.

**RECESSED TO CLOSED SESSION AT 8:07 P.M**

Director McGirr left at 8:08 p.m.

General Counsel Kendig reported the Board would recess to Closed Session to hear Agenda Item No. CS3 as presented on the agenda.

**CS1. CONFERENCE WITH LEGAL COUNSEL - SIGNIFICANT EXPOSURE TO LITIGATION** pursuant to paragraph (2) and (3) of subdivision (d) of Section 54956.9 of the Government Code: One (1) Cases

**CS2. CONFERENCE WITH LEGAL COUNSEL – POSSIBLE INITIATION OF LITIGATION** pursuant to paragraph (4) of subdivision (d) of Section 54956.9 of the Government Code: One (1) Cases

**CS3. CONFERENCE WITH LABOR NEGOTIATORS** pursuant to Government Code Section 54957.6

Negotiators:	Peter Brown, Liebert Cassidy Whitmore; Stephanie Holloman, Assistant Chief/Human Resources Director; and TJ McGovern, Deputy Chief/Emergency Operations Bureau
Employee Organization:	Orange County Professional Firefighters Association, IAFF - Local 3631

**RECONVENED TO OPEN SESSION AT 8:36 P.M.**

**CLOSED SESSION REPORT**

General Counsel Kendig reported the Board gave unanimous directions to its labor negotiators; other than that, there was no reportable action.

**ADJOURNMENT** – Chair Bacerra adjourned the meeting at 8:38 p.m. The next meeting of the Orange County Fire Authority Board of Directors will be on Thursday, May 22, 2025, at 6:00 p.m.

In Memory of Robert “Bob” Weir Bell  
former OCFA Board Member  
and Council Member of the City of Villa Park

---

Maria D. Huizar, CMC  
Clerk of the Authority



## Orange County Fire Authority **AGENDA STAFF REPORT**

**Board of Directors Meeting  
May 22, 2025**

**Agenda Item No. 2B  
Consent Calendar**

### **Appointment of Auditor and Treasurer for the Orange County Fire Authority**

---

#### **Contact(s) for Further Information**

Lori Zeller, Deputy Chief  
Administration & Support Bureau

[lorizeller@ocfa.org](mailto:lorizeller@ocfa.org)

714.573.6020

Robert C. Cortez, Assistant Chief  
Business Services Department

[robertcortez@ocfa.org](mailto:robertcortez@ocfa.org)

714.573.6012

#### **Summary**

This agenda item is submitted to request the appointment of OCFA's Finance Division Manager, Alicea Caccavo, as Auditor and James Slobojan, as Treasurer for the Orange County Fire Authority (OCFA).

#### **Prior Board/Committee Action**

On May 14, 2025, the Budget and Finance Committee will review the proposed agenda item and consider a recommendation to direct staff to place the item on the Board of Directors agenda for approval. The motion by the Committee will be reported at the Board of Directors meeting for further consideration and final action.

#### **RECOMMENDED ACTION(S)**

Adopt the submitted resolutions appointing OCFA's Finance Manager, Alicea Caccavo, as Auditor and James Slobojan as Treasurer for the Orange County Fire Authority.

#### **Impact to Cities/County**

Not Applicable.

#### **Fiscal Impact**

Not Applicable.

#### **Background**

Robert Cortez, Assistant Chief/Business Services was appointed Interim Auditor on April 12, 2023 and as Interim Treasurer on March 28, 2024, by the Board of Directors and as required by California Government Code Section 6505.5 and 6505.6 and the OCFA's Joint Powers Agreement, Article II, Section 13. Chief Cortez continued to fulfill these roles during a transition period as the OCFA recruited for a new Finance Division Manager/Auditor and Treasurer and both employees completed their probationary period.

#### **Auditor Appointment**

Following a competitive recruitment process in 2023, OCFA hired Alicea Caccavo as its new Finance Manager. She began her tenure on November 28, 2023. Ms. Caccavo brings over a decade of public sector experience, including significant tenure with fire protection districts. Most

recently, she served as a member of the Executive Leadership Team at the Rancho Santa Fe Fire Protection District, where she managed Finance, Human Resources, Information Technology, and various administrative functions. Her extensive background also includes roles with the Alpine Fire Protection District and North County Dispatch JPA.

Ms. Caccavo holds a bachelor's degree from Rutgers University and possesses multiple professional credentials, including: Senior Professional in Human Resources (SPHR), Senior Certified Professional, Society for Human Resource Management (SHRM-SCP), and Professional Certificate in Grant Writing, San Diego State University.

Following appointment as Auditor, Ms. Caccavo will continue the practice of engaging an independent certified public accountant to conduct OCFA's annual audit, in compliance with Government Code Section 6505.6.

#### Treasurer Appointment

In 2024, OCFA conducted a national recruitment for the Treasurer position and selected James Slobojan, who had served as OCFA's Assistant Treasurer since December 2020. Mr. Slobojan was appointed Treasurer on September 10, 2024.

Mr. Slobojan has extensive experience in treasury and financial management within local government. He began his career with the City of Orange and later served as Deputy City Treasurer for the City of Torrance. He subsequently joined the City of Huntington Beach, working in both the Treasurer's Office and the Finance Department. He also held leadership roles with the City of San Bernardino, including Deputy Finance Director and Acting Finance Director.

Mr. Slobojan holds a bachelor's degree in finance from California State University, Fullerton.

#### Recommendation

Staff recommends that the Board formally appoint Ms. Alicea Caccavo as Auditor and Mr. James Slobojan as Treasurer for the Orange County Fire Authority.

#### **Attachment(s)**

Proposed Resolutions

**RESOLUTION NO. 2025-XX**

**A RESOLUTION OF THE BOARD OF DIRECTORS OF  
THE ORANGE COUNTY FIRE AUTHORITY, ORANGE  
COUNTY, CALIFORNIA, APPOINTING AN AUDITOR  
FOR THE ORANGE COUNTY FIRE AUTHORITY**

***WHEREAS***, The Orange County Fire Authority was established on March 1, 1995, as a joint powers authority to provide Fire and Emergency Medical Services to the member Cities and unincorporated areas of the County of Orange; and

***WHEREAS***, State law and the Joint Powers Agreement that governs the Fire Authority require the OCFA to designate or appoint an auditor.

***NOW, THEREFORE, BE IT RESOLVED*** as follows:

1. The Board of Directors of the Orange County Fire Authority does hereby appoint Alicea Caccavo, as Auditor, as required by Government Code Section 6505.6.
2. This appointment is effective immediately.
3. Pursuant to the Joint Powers Agreement and Government Code section 6505.1, Ms. Caccavo shall file an official bond with the Risk Management Division, the premiums for which shall be an expense of the Authority.

***PASSED, APPROVED, and ADOPTED*** this 22<sup>nd</sup> day of May, 2025.

---

PHIL BACERRA, CHAIR  
Board of Directors

ATTEST:

---

MARIA D. HUIZAR, CMC  
Clerk of the Authority

APPROVED AS TO FORM:

---

DAVID E. KENDIG,  
General Counsel



**RESOLUTION NO. 2025-XX**

**A RESOLUTION OF THE BOARD OF DIRECTORS OF  
THE ORANGE COUNTY FIRE AUTHORITY, ORANGE  
COUNTY, CALIFORNIA, APPOINTING A TREASURER  
FOR THE ORANGE COUNTY FIRE AUTHORITY**

**WHEREAS**, The Orange County Fire Authority was established on March 1, 1995, as a joint powers authority to provide Fire and Emergency Medical Services to the member Cities and unincorporated areas of the County of Orange; and

**WHEREAS**, State law and the Joint Powers Agreement that governs the Fire Authority require the OCFA to designate or appoint a treasurer.

**NOW, THEREFORE, BE IT RESOLVED** as follows:

1. The Board of Directors of the Orange County Fire Authority does hereby appoint James Slobojan, as Treasurer, as required by Government Code Section 6505.6.
2. This appointment is effective immediately.
3. Pursuant to the Joint Powers Agreement and Government Code section 6505.1, Mr. Slobojan shall file an official bond with the Risk Management Division, the premiums for which shall be an expense of the Authority.

**PASSED, APPROVED, and ADOPTED** this 22<sup>nd</sup> day of May, 2025.

---

PHIL BACERRA, CHAIR  
Board of Directors

ATTEST:

---

MARIA D. HUIZAR, CMC  
Clerk of the Authority

APPROVED AS TO FORM:

---

DAVID E. KENDIG,  
General Counsel



**Orange County Fire Authority**  
**AGENDA STAFF REPORT**

**Board of Directors Meeting**  
**May 22, 2025**

**Agenda Item No. 2C**  
**Consent Calendar**

**Follow-Up Collaboration for**  
**Relocation of Resources (Fire Station 25 Midway City)**

---

**Contact(s) for Further Information**

TJ McGovern, Deputy Chief  
Emergency Operations Bureau

[tjmcgovern@ocfa.org](mailto:tjmcgovern@ocfa.org)

714.573.6006

Lori Zeller, Deputy Chief  
Administration & Support Bureau

[lorizeller@ocfa.org](mailto:lorizeller@ocfa.org)

714.573.6020

**Summary**

This agenda item is a follow-up to the request made by Director Janet Nguyen for additional collaboration relative to the portion of the 2025 Field Deployment Standards of Cover (SOC) Plan Update which recommended relocation of resources currently positioned in Fire Station 25 (Midway City)

**Prior Board/Committee Action**

At the March 27, 2025 Board of Directors meeting, the recommended enhancements for the 2025 Field Deployment Standards of Coverage plan were approved by the Board by an action of “receive and file”, with the exception of the recommended relocation of Fire Engine 25 to Fire Station 64 as a Paramedic Truck Company, for purposes of providing improved service to the region.

**RECOMMENDED ACTION(S)**

Receive and file the report regarding Follow-Up Collaboration for Relocation of Resources (Fire Engine 25 to Fire Truck 64) for service enhancements to the region including the unincorporated area of Midway City, and the cities of Westminster, Seal Beach, Los Alamitos, Garden Grove, Cypress and Rossmoor.

**Impact to Cities/County**

The SOC Plan Update recommending the changes herein will result in improved services to the region, which includes the unincorporated area of Midway City, and the cities of Westminster, Seal Beach, Los Alamitos, Garden Grove, Cypress and Rossmoor.

**Fiscal Impact**

Not Applicable

**Background**

On March 27, 2025, the 2025 Field Deployment Standards of Coverage was submitted for staff and Citygate Associates, LLC to provide a presentation of the findings and recommended service enhancements resulting from OCFA’s Field Deployment Standards of Cover (SOC) Plan Update. The recommended enhancements provided during this presentation were approved by the Board

by an action of “receive and file”, with the exception of the recommended relocation of Fire Engine 25 to Fire Station 64 as a Paramedic Truck Company, for purposes of providing improved service to the region. For that particular portion of the recommendations, Director Janet Nguyen requested additional collaboration between OCFA staff and her District, prior to proceeding with the change.

On April 21, 2025, Chiefs Zeller and McGovern met with Director Nguyen and her staff to discuss the recommended action and any added collaboration that would be helpful towards implementing the relocation of Fire Engine 25 to Fire Truck 64, in the City of Westminster. As a result of this dialogue, Director Nguyen agreed to support the submittal of this staff report update to the Board of Directors for the May 22, 2025 meeting, along with OCFA staff’s commitment to the following actions:

- Conduct a town hall meeting with the citizens of Midway City to discuss and inform the recommended relocation. Director Nguyen indicated that the scheduling of this town hall meeting would be completed by her office, with timing to be determined, and that it was acceptable to her even if the meeting did not occur until after the OCFA Board meeting of May 22, 2025.
- Ensure that positive benefit is provided to the region which includes Midway City in the event existing Fire Station 25 is leased out to an ambulance provider in the future.

Staff is pleased to report positive outcomes from the collaborative dialogue with Director Nguyen and seeking an additional action of “receive and file” by the Board of Directors, which enables staff to proceed with implementation of this portion of the SOC recommendations.

#### **[Attachment\(s\)](#)**

March 27, 2025 Staff Report (available via OCFA website, and on file with the Clerk of the Authority)



**Orange County Fire Authority**  
**AGENDA STAFF REPORT**

**Board of Directors Meeting**  
**May 22, 2025**

**Agenda Item No. 2D**  
**Consent Calendar**

**Resolution for Approval of the First Amendment to the Joint  
Community Facilities Agreement Relating to  
Fire Facilities at Rienda Master Planned Community**

---

**Contact(s) for Further Information**

Jim Ruane, Assistant Chief  
Logistics Department

[jimruane@ocfa.org](mailto:jimruane@ocfa.org)

714.573.6801

Rob Capobianco, Assistant Chief  
EMS and Training Department

[robcapobianco@ocfa.org](mailto:robcapobianco@ocfa.org)

949.347.2273

**Summary**

This agenda item is submitted for Board of Directors adoption of a resolution for approval of an amendment to the Joint Community Facilities Agreement (JCFA) relating to funding Fire Facilities (Fire Station and related equipment) at Rienda Master Planned Community, Rancho Mission Viejo (RMV). The amendment is for the purpose of expanding the facilities eligible for financing under the JCFA resulting from changes in the equipment acquisition schedule.

**Prior Board/Committee Action(s)**

On September 23, 2021, the Board of Directors approved Joint Community Facilities Agreement CFD 2021-1 among the County of Orange, the Orange County Fire Authority, and RMV PA 3 Development, LLC (Rienda Master Planned Community) providing funds for reimbursement of fire apparatus acquisition costs, one Truck and one Engine, serving future fire station No. 67.

At their meeting on September 22, 2022, the Executive Committee approved and authorized a short-term lease agreement for OCFA's operation of temporary fire station 67, pending approval of a long term lease agreement.

On October 27, 2022, the Board of Directors approved a Resolution for approval of the Joint Community Facilities Agreement Relating to Fire Facilities at Rienda Master Planned Community, authorized and approved the building Purchase and Sale agreement with RMV PA3 Development for the purchase of temporary fire station 67, and approved the Ground Lease for the temporary station.

**RECOMMENDED ACTION(S)**

Adopt resolution authorizing the Fire Chief, or designee, to execute Amendment 1 of the Joint Community Facilities Agreement, CFD 2022-1, among the County of Orange, the Orange County Fire Authority, and RMV PA 3 Development, LLC relating to Fire Facilities at Rienda Master Planned Community.

### **Impact to Cities/County**

Not Applicable.

### **Fiscal Impact**

Not Applicable.

### **Background**

On September 23, 2021, the Board of Directors approved a Joint Community Facilities Agreement among the County of Orange, the Orange County Fire Authority, and RMV PA 3 Development, LLC (Rienda Master Planned Community) providing a mechanism by which the developer may request the Community Facilities District 2021-1 (CFD) to issue bonds to provide funds for reimbursement of the cost of fire facilities necessitated by the development of the Rienda Master Planned Community. The 2021 agreement provided for reimbursement of the cost of one Engine and one Truck serving future fire station No. 67 Rancho Mission Viejo. The 2022 agreement, approved by the Board of Directors on October 27, 2022, provided for reimbursement of the construction cost of fire station No. 67.

The Mello Roos Community Facilities Act requires the OCFA to be a party to the JCFA agreement, which provides for transfer of a portion of the CFD 2022-1 proceeds to OCFA for costs incurred in providing “Fire Facilities”, and permits disbursement of reimbursements up to 34 months following the issuance of the CFD bonds. Temporary fire station 67 was completed, with operation by OCFA beginning in December 2022. Ultimately, permanent fire station 67 facilities will be constructed by the developer and transferred to OCFA as owner and operator once a suitable permanent station location serving the Rienda community is secured. The Ground Lease for temporary station 67 provides long-term (10 year) full access to the property and all improvements, including the building, utilities, and access easements at a cost of \$1 per year, and the concurrent Purchase–Sale agreement transfers ownership/title of the building to the OCFA during the course of the Ground Lease on an as-is, no warranty basis at a cost of \$100. At the end of the Lease (if not extended), building title reverts to RMV PA3 Development on an as-is, no cost basis.

Due to changes in the equipment acquisition schedule, the OCFA, the County, and RMV PA 3 Development LLC wish to amend the original JCFA to allow proceeds from the District’s Series A of 2022 Special Tax Bonds to fund other eligible Fire Authority facilities benefiting the property in the District as stated in attached First Amendment to Joint Community Facilities Agreement.

### ***Recommendation***

Staff recommends that the Board of Directors adopt the submitted resolution authorizing the Fire Chief, or designee, to execute the First Amendment to Joint Community Facilities Agreement CFD 2022-1, among the County of Orange, the Orange County Fire Authority, and RMV PA 3 Development, LLC relating to Fire Facilities at Rienda Master Planned Community.

### **Attachment(s)**

1. Resolution approving amendments to the Joint Community Facilities Agreement CFD 2022-1
2. First Amendment to Joint Community Facilities Agreement

RESOLUTION NO. 2025-XX

RESOLUTION OF THE BOARD OF DIRECTORS OF THE  
ORANGE COUNTY FIRE AUTHORITY APPROVING AN  
AMENDMENT TO THE JOINT COMMUNITY FACILITIES  
AGREEMENT RELATING TO COMMUNITY FACILITIES  
DISTRICT NO. 2021-1

**WHEREAS**, the Orange County Fire Authority (the “Authority”), the County of Orange (the “County”), and RMV PA 3 Development, LLC (the “Company”) entered into that certain Joint Community Facilities Agreement, dated as of November 23, 2021 (the “JCFA”), relating to Community Facilities District No. 2021-1 of the County of Orange (Reinda) (the “District”), which is maintained on file with the Clerk of the Authority and incorporated herein by this reference; and

**WHEREAS**, the District, established in accordance with the Mello-Roos Community Facilities Act of 1982 (the “Act”), provides for the financing of certain fire facilities to be owned and operated by the Authority; and

**WHEREAS**, due to changes to the acquisition schedule of certain equipment to be owned and operated by the Authority as set forth in the JCFA, the Authority, the County, and the Company desire to amend the JCFA to allow District bond proceeds to finance certain other fire facilities to be owned and operated by the Authority.

**NOW, THEREFORE**, the Board of Directors of the Orange County Fire Authority DOES HEREBY RESOLVE, ORDER AND DETERMINE AS FOLLOWS:

SECTION I. Each of the above recitals is true and correct.

SECTION 2. Pursuant to Section 53316.2 of the Act, the Authority Board of Directors hereby approves the First Amendment to Joint Community Facilities Agreement (the “First Amendment”) substantially in the form attached hereto as Exhibit “A” and determines that the amended JCFA will be beneficial to the residents of the territory served by the Authority and included within the jurisdictional boundaries of the District. The Chair and the Secretary of the Board of Directors are hereby authorized and directed to execute and deliver the First Amendment in the form presented at this meeting with such changes, insertions and omissions as may be requested by counsel to the Authority and approved by the Fire Chief, or his designee, said execution being conclusive evidence of such approval.

---

PHIL BACERRA,  
OCFA CHAIR

ATTEST:

---

MARIA HUIZAR,  
Clerk of the Authority

APPROVE AS TO FORM

---

David E. Kending  
General Counsel

**Exhibit “A”**

**First Amendment to Joint Community Facilities Agreement**



## FIRST AMENDMENT TO JOINT COMMUNITY FACILITIES AGREEMENT

THIS FIRST AMENDMENT TO JOINT COMMUNITY FACILITIES AGREEMENT (the “First Amendment”) is entered into effective as of the \_\_\_\_ day of \_\_\_\_\_, 2025, by and among the COUNTY OF ORANGE, a political subdivision of the State of California (the “County”), the ORANGE COUNTY FIRE AUTHORITY, a California joint powers authority (the “Fire Authority”), and RMV PA 3 DEVELOPMENT, LLC, a Delaware limited liability company (the “Company”) and amends that certain Joint Community Facilities Agreement, dated as of November 23, 2021 (the “Original JCFA” and together with this First Amendment, the “Agreement”), by and among the County, the Fire Authority and the Company relating to Community Facilities District No. 2021-1 of the County of Orange (Rienda) (the “District”).

### RECITALS:

A. The County, the Fire Authority and the Company entered into the Original JCFA for the purpose of financing certain facilities and equipment to be owned and operated by the Fire Authority as described therein.

B. Pursuant to Section 8 of the Original JCFA, the Original JCFA may be amended in writing signed by the parties thereto.

C. Due to changes to the acquisition schedule of certain equipment to be owned and operated by the Fire Authority as set forth in the Original JCFA, the County, the Fire Authority and the Company desire to amend the Original JCFA as set forth herein to allow the application of the proceeds of the District’s Series A of 2022 Special Tax Bonds to fund certain other eligible Fire Authority facilities which benefit the property in the District.

### AGREEMENT

NOW, THEREFORE, in consideration of the mutual promises and covenants set forth herein, the parties hereto agree as follows:

1. Recitals. Each of the above recitals is incorporated herein and is true and correct.
2. Amendment to Exhibit A of Original JCFA. Exhibit A to the Original JCFA is hereby amended and restated to be in the form of the attached First Amended Exhibit A.
3. Incorporation into Original JCFA. Except as expressly amended hereby, all provisions of the Original JCFA remain in full force and effect, and this First Amendment is incorporated as a part of the Original JCFA to comprise the Agreement in effect as of the date hereof.
4. Counterparts. This Agreement may be executed in counterparts, each of which shall be deemed an original, but all of which shall constitute but one instrument.

IN WITNESS WHEREOF, the parties have executed this First Amendment as of the day and first year written above.

COUNTY OF ORANGE

By: \_\_\_\_\_  
Chief Financial Officer

APPROVED AS TO FORM:

LEON J. PAGE,  
County Counsel

By: \_\_\_\_\_  
Nikhil G. Daftary  
Senior Deputy County Counsel

ORANGE COUNTY FIRE AUTHORITY

By: \_\_\_\_\_  
Its: \_\_\_\_\_

RMV PA 3 DEVELOPMENT, LLC, a Delaware  
limited liability company

By: RANCHO MISSION VIEJO, LLC, a  
Delaware limited liability company, its  
authorized agent and manager

By: \_\_\_\_\_  
Elise L. Millington  
Executive Vice President - COO

By: \_\_\_\_\_  
Jeremy T. Laster  
President

## FIRST AMENDED EXHIBIT A

Fire Facilities	Estimated Price
Rienda Fire Station and related equipment and facilities	<u>\$3,000,000</u>
<b>Grand Total</b>	<b><u>\$3,000,000</u></b>



**Orange County Fire Authority**  
**AGENDA STAFF REPORT**

**Board of Directors Meeting**  
**May 22, 2025**

**Agenda Item No. 3A**  
**Discussion Calendar**

**Amendment to Appendix H of the Memorandum of Understanding with the  
Orange County Professional Firefighters Association, Local 3631**

---

**Contact(s) for Further Information**

Lori Zeller, Deputy Chief  
Administration & Support Bureau

[lorizeller@ocfa.org](mailto:lorizeller@ocfa.org)

714.573.6020

Stephanie Holloman, Assistant Chief  
Human Resources Department

[stephanieholloman@ocfa.org](mailto:stephanieholloman@ocfa.org)

714.573.6353

**Summary**

This item is submitted to approve a Side Letter of Agreement to amend Appendix H of the Memorandum of Understanding between the Orange County Fire Authority and the Orange County Professional Firefighters Association, Local 3631.

**Prior Board/Committee Action(s)**

Not Applicable

**RECOMMENDED ACTION(S)**

Approve the Side Letter of Agreement between the Orange County Fire Authority and the Orange County Professional Firefighters Association, Local 3631 to amend Appendix H of the Memorandum of Understanding to add Off Duty Use of OCFA Facilities to the list of Standard Operating Procedures and General Orders incorporated into the MOU.

**Impact to Cities/County**

Not Applicable

**Fiscal Impact**

Not Applicable

**Background**

The Meyers-Milias-Brown Act provides for recognized employee organizations to meet with employers and represent public employees through the meet and confer process in matters relating to hours, wages and working conditions. Once agreement is reached, both parties jointly prepare a written MOU, which is presented to the governing body for approval.

The parties have engaged in a series of meet and confers over the creation of a Standard Operating Procedure (SOP) regulating the Off Duty Use of OCFA Facilities. Both parties jointly agree that, once finalized, the SOP will be included in Appendix H of the Memorandum of Understanding between the parties. Appendix H lists the SOPs and General Orders that may not be changed during the term of the MOU without mutual agreement.

Staff recommends that the Board approve the Side Letter of Agreement between the parties to amend Appendix H of the MOU, with the understanding that the number associated with the Standard Operating Policy (SOP) for Off Duty Use of OCFA Facilities will be added when the SOP is adopted and assigned a number by the Clerk of the Authority.

**Attachment(s)**

1. Side Letter of Agreement to Amend Appendix H of the MOU
2. Appendix H
3. Draft SOP for Off Duty Use of OCFA Facilities

**SIDE LETTER OF AGREEMENT  
BETWEEN  
ORANGE COUNTY FIRE AUTHORITY  
AND  
ORANGE COUNTY PROFESSIONAL FIREFIGHTERS ASSOCIATION  
FOR THE FIREFIGHTER UNIT**

This Side Letter of Agreement between the Orange County Fire Authority and the Orange County Professional Firefighters Association, Local 3631 (“Association”), (collectively, “Parties”), in recognition of the desire to include Standard Operating Procedure XX.XX Off-Duty Use of OCFA Facilities in the MOU , the Parties agree as follows:

**WHEREAS**, the Parties’ Memorandum of Understanding (MOU) has a term of March 23, 2023 to March 22, 2027; and

**WHEREAS**, the Parties agree to the terms and conditions provided for in Standard Operating Procedure XX:XX Off Duty Use of OCFA Facilities, attached herein; and

**WHEREAS**, Appendix H, Standard Operating Procedures and General Orders Incorporated in to the MOU, specifies which SOPs and GOs may not be changed during the term of the MOU without mutual consent;

**THEREFORE**, the Parties agree to add SOP XX:XX Off Duty Use of OCFA Facilities to Appendix H of the MOU.

**ORANGE COUNTY FIRE AUTHORITY**

---

Terry (TJ) McGovern  
Deputy Chief, Emergency Operations Bureau

---

Lori Zeller  
Deputy Chief, Administration & Support Bureau

---

Stephanie Holloman  
Assistant Chief/Human Resources Director

---

Date

**ORANGE COUNTY FIRE AUTHORITY  
PROFESSIONAL FIREFIGHTERS  
ASSOCIATION**

---

Chris Hamm  
OCPFA Local 3631 President

---

Justin Dillon  
OCPFA Local 3631 Vice President

---

Date

**APPENDIX H**  
**Standard Operating Procedures and General Orders Incorporated to the MOU**

There shall be no changes to the following Standard Operating Procedures and General Order during the term of the MOU without mutual agreement.

- AD 03.10 Payroll Check/Statement Issuance
- AM 101.02 Physical Fitness Program Procedures
- AM 103.07 Grocery Shopping While on Duty for Suppression Personnel
- AM 103.10 Grooming Standards
- GO #6 Conflict of Interest
- HR 01.01 Procedures for Bilingual Pay
- HR 03.04 Employee Transfer
- HR 03.10 Staffing Procedures
- HR 03.12 Vacation Scheduling – Firefighter Unit Personnel
- HR 03.14 Protected Holiday Vacation and Staffing Policy
- HR 05.01 EMS Licensure, Accreditation Certification (\*\* Note)
- OM 202.10 US&R Canine Search Program
- OM 205.21 Heat Illness Prevention and Rehabilitation
- UN 01.01 Descriptions, Use and Maintenance of Uniforms
- UN 01.04 Uniform Issuance and Replacement
- TBD Off Duty Use of OCFA Facilities

In addition, both parties agree that if the Fire Authority desires to develop an Off Duty Conduct SOP, it will formulate a work group which will include members of the Association, Local 3631.

\*\* Note:

An exception to the requirement for mutual agreement to changes is not required for SOP HR 05.01 if the changes are driven by Federal, State, or Local EMS Agencies.



## Off-Duty Use of OCFA Facilities

**REVISED 5/22/2025**

Prepared By: *Operations*

---

### PURPOSE

To establish operational guidelines for off-duty employees to occupy Orange County Fire Authority fire stations and/or facilities while off-duty.

### BACKGROUND

OCFA facilities are public facilities designed and intended for the sole purpose of housing on-duty personnel, apparatus, and equipment to provide emergency response to citizens within a specific area. Off-duty personnel are not permitted to utilize OCFA facilities as temporary, alternate housing, or as a place to conduct off-duty business except in accordance with the Procedure set forth below.

### PROCEDURE

1. Emergency Operations Bureau personnel may occupy an OCFA fire station or facility with the on-duty Fire Captain's approval under one of the following circumstances:
  - a. When an employee is assigned on-call duty by the department and must be able to report to work within 4 hours.
  - b. 4 hours after the end or 4 hours prior to the beginning of the next shift.
  - c. When an employee has twelve (12) hours or less between the end of a shift and/or special assignment detail and the start of the next scheduled shift and/or special assignment detail.
    - i. Shift trades or leave banks will not be used as justification to remain in the facility while off-duty for this 12-hour criteria.
  - d. If driving a vehicle home may have safety consequences, due to the lack of sleep, caused by performing OCFA operations/duties.
2. Emergency Operations Bureau personnel requesting to occupy an OCFA fire station or facility for reasons not outlined above, may request an exception through the approval of the respective Division Chief.

## Off-Duty Use of OCFA Facilities

Prepared By: *Operations*

---

- a. The member requesting to utilize a fire station while off duty, will email the respective Division Chief before the use.
  - i. The email request must include:
    1. Name of Employee
    2. Date the Employee is requesting to stay in the station and/or facility.
    3. Reason for requesting to utilize the station and/or facility.
    4. Impacted facility/station #
  - ii. A new request must be made for each date requested.
3. When space is needed for cover units and up-staffing, the respective Division Chief and/or Duty Chief has the authority to have the off-duty members vacate the fire station.
4. Employees granted approval to remain in facility or station are not permitted to respond to emergency incidents while off-duty, or shift trade with another member, without going through the proper staffing/approval procedures.

### LEGAL CITES/ REFERENCES

N/A

### ATTACHMENTS

N/A



Orange County Fire Authority  
**AGENDA STAFF REPORT**

Board of Directors Meeting  
May 22, 2025

Agenda Item No. 4A  
Public Hearing

**Public Hearing: Assembly Bill 2561  
Local Public Employees Vacancy Report**

---

**Contact(s) for Further Information**

Stephanie Holloman, Assistant Chief  
Human Resources Department

[stephanieholloman@ocfa.org](mailto:stephanieholloman@ocfa.org)

714.573.6353

Duke Steppe, Human Resources Manager  
Human Resources Department

[dukesteppe@ocfa.org](mailto:dukesteppe@ocfa.org)

714.573.6807

**Summary**

Assembly Bill 2561 was approved effective January 1, 2025 to require a public agency to present the status of vacancies and recruitment and retention efforts at a public hearing at least once per fiscal year. If the governing board will be adopting an annual or multiyear budget during the fiscal year, the presentation must be made prior to the adoption of the final budget. If the number of job vacancies within a single bargaining unit meets or exceeds 20% of the total number of authorized full-time positions, the bill would require the public agency, upon request of the recognized employee organization, to include specified information during the public hearing. This annual report ensures compliance with state requirements and facilitates informed decision-making regarding workforce management.

**Prior Board/Committee Action(s)**

Not applicable.

**RECOMMENDED ACTION(S)**

1. Conduct a Public Hearing.
2. Receive and file the OCFA 2024/2025 annual employee vacancy report.

**Impact to Cities/County**

Not applicable.

**Fiscal Impact**

Not applicable.

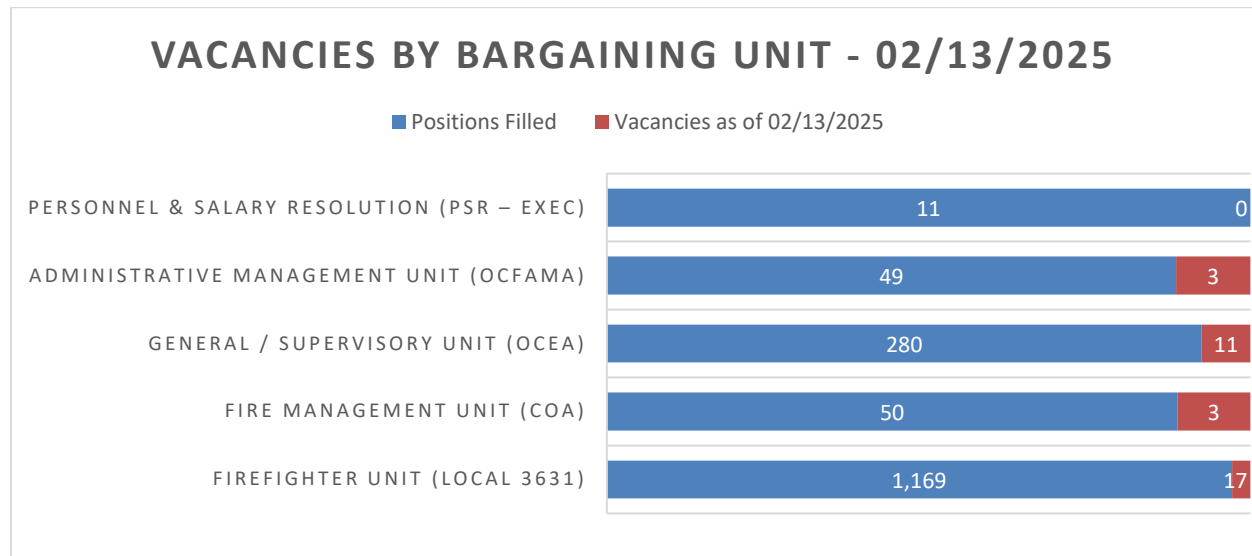
**Background**

Orange County Fire Authority (OCFA) Recruitment Division is responsible for ensuring that the OCFA is staffed by the most qualified candidates through fair, competitive recruitment and selection processes. Under the direction of Assistant Chief / Human Resources Director Stephanie Holloman, the Recruitment Division is staffed by four (4) regular positions.

As of February 13, 2025, no bargaining unit that represents employees of the OCFA had more than a 5.8% vacancy rate. As of said date, the OCFA, had a 2.28% vacancy rate agency wide.

## OCFA 2024/2025 Annual Employee Vacancy Report

The graph below shows the distribution of vacancies by bargaining unit.




### 2023/2024 Recruitment Detail

In fiscal year 2023/24, there were a total of 95 vacancies created by retirements, resignations, or termination, 133 vacancies created by internal promotions, and a carryover of 56 vacancies from fiscal year 2022/2023. The Recruitment Division opened 113 recruitments, closing 99 by the end of the fiscal year. The OCFA received 7,713 applications, hired 167 full-time and 30 extra-help employees, and promoted 205 full-time employees.

The Recruitment Division participated in 12 community outreach events, had 1,930 candidates participate in oral interviews, 1,284 candidates complete a written or computer examination, 407 candidates complete a practical exam, 141 candidates complete a pre-academy fitness examination, scheduled 256 candidates for pre-employment physicals, completed 215 backgrounds and 142 reference checks, 279 live-scans, and provided 37 promotional candidates with selection process feedback

### [Attachment\(s\)](#)

None.

The logo of the Orange County Fire Authority is a Maltese cross. The top arm contains the word "FIRE". The left arm contains the words "ORANGE COUNTY". The right arm contains a ladder and a pike pole crossed. The bottom arm contains the word "CALIFORNIA". In the center of the cross is a circular seal depicting a landscape with mountains, a body of water, and oranges. Below the cross, the word "AUTHORITY" is written, and below that, "Est. 1995".

# **Annual Vacancy Reporting for OCFA**



# Agenda

- Summary of Assembly Bill 2561
- Vacancy Report
  - Recruitment Division Responsibilities
  - Current Vacancy Rates
  - Vacancy Distribution Graph
- Recruitment Details for 2023/2024
  - Vacancies and Recruitment Activities
  - Community Outreach and Candidate Assessments
- Conclusion



# Summary of Assembly Bill 2561

- Presentation of Vacancies and Recruitment Efforts
  - Public agency must present status at least once per fiscal year
  - Presentation required before adopting final budget
- Job Vacancies Threshold
  - Threshold set at 20% of authorized full-time positions
  - Specified information must be included upon request
- Public Hearing Requirements
  - Presentation must be made at a public hearing
  - Information to be included if requested by recognized employee organization



# Recruitment Division Responsibilities



- OCFA Recruitment Division's Role
  - Ensures OCFA is staffed by qualified candidates
  - Conducts fair and competitive recruitment processes
- Leadership
  - Overseen by Assistant Chief / Human Resources Director Stephanie Holloman with management by Duke Steppe, HR Manager
- Staffing
  - Division is staffed by four regular positions



# Current Vacancy Rates



- Overall Vacancy Rate as of February 2025
  - OCFA has a 2.28% vacancy rate agency wide
- Bargaining Unit Vacancy Rates
  - No bargaining unit has more than a 5.8% vacancy rate

# Vacancy Distribution Graph

## VACANCIES BY BARGAINING UNIT - 02/13/2025

■ Positions Filled ■ Vacancies as of 02/13/2025

PERSONNEL & SALARY RESOLUTION (PSR – EXEC)

11

0

ADMINISTRATIVE MANAGEMENT UNIT (OCFAMA)

49

3

GENERAL / SUPERVISORY UNIT (OCEA)

280

11

FIRE MANAGEMENT UNIT (COA)

50

3

FIREFIGHTER UNIT (LOCAL 3631)

1,169

17



# Vacancies and Recruitment Activities

- Total Vacancies
  - 95 vacancies from retirements, resignations, or terminations
  - 133 vacancies from internal promotions
  - 56 carryover vacancies from fiscal year 2022/2023
- Recruitment Activities
  - 113 recruitments opened
  - 99 recruitments closed by the end of the fiscal year
- Applications Received
  - 7,713 applications received
- Hiring and Promotions
  - 167 full-time employees hired
  - 30 extra-help employees hired

The background of the slide features a large, semi-transparent watermark of the Orange County Fire Authority logo. The logo is circular with a blue border and contains the text "ORANGE COUNTY" at the top and "FIRE AUTHORITY" at the bottom. In the center of the logo is a stylized fire engine. The text "EST. 1905" is also visible at the bottom of the logo.

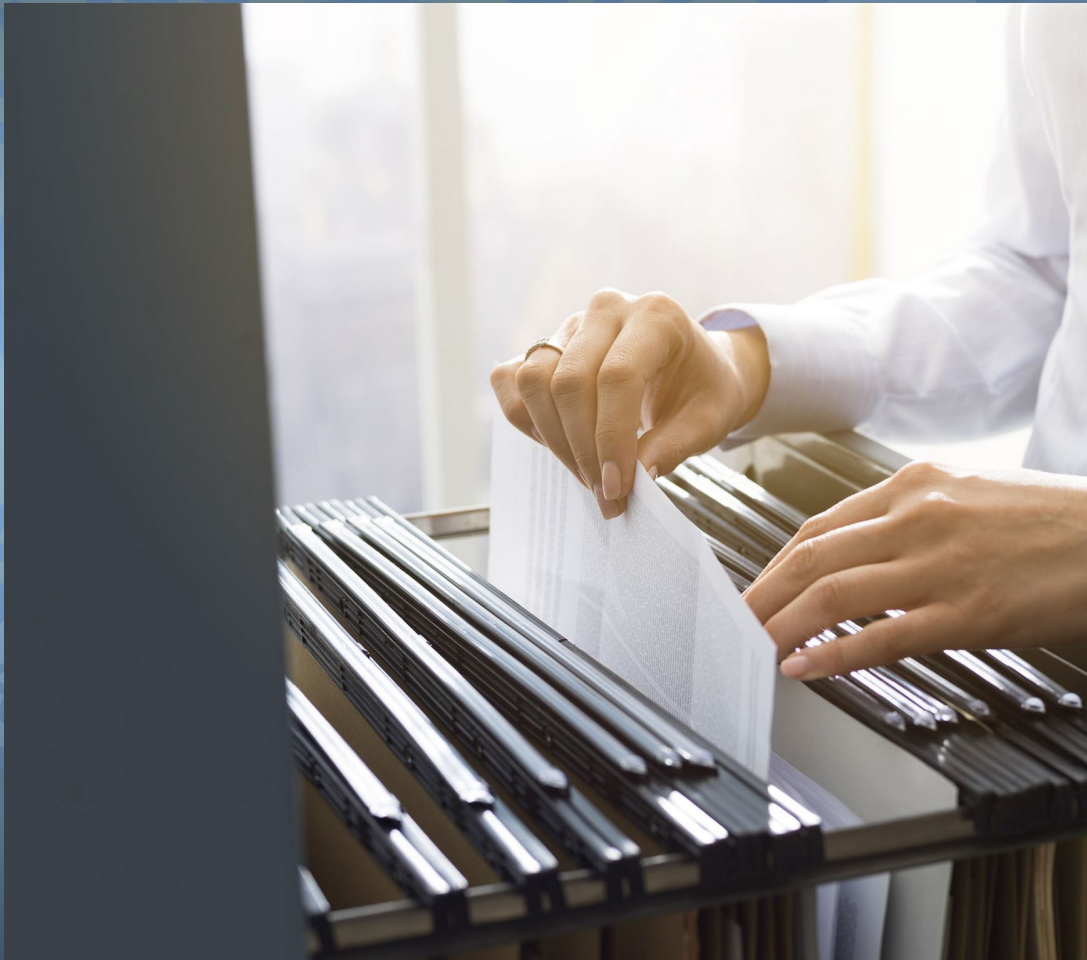
# Community Outreach and Candidate Assessments

- Community Outreach Events
  - Participated in 12 events
- Oral Interviews
  - 1,930 candidates participated
- Written or Computer Examinations
  - 1,284 candidates completed
- Practical Exams
- Pre-Academy Fitness Examinations
- Pre-Employment Physicals
- Backgrounds and Reference Checks
- Live-Scans
- Promotional Candidates Feedback



# Recommended Actions

- Recommended Actions
  - Approve and file the OCFA Annual Local Public Employee Vacancy Report





**Orange County Fire Authority**  
**AGENDA STAFF REPORT**

**Board of Directors Meeting**  
**May 22, 2025**

**Agenda Item No. 4B**  
**Public Hearing**

**Public Hearing: Review of the Fiscal Year 2025/26 Proposed Budget**

---

**Contact(s) for Further Information**

Lori Zeller, Deputy Chief Administration & Support Bureau	<a href="mailto:lorizeller@ocfa.org">lorizeller@ocfa.org</a>	714.573.6020
Robert C. Cortez, Assistant Chief Business Services Department	<a href="mailto:robertcortez@ocfa.org">robertcortez@ocfa.org</a>	714.573.6012
James Slobojan, Treasurer	<a href="mailto:james@slobojan@ocfa.org">james@slobojan@ocfa.org</a>	714.573.6305

**Summary**

This item presents the Fiscal Year 2025/26 Proposed General Fund and Capital Improvement Program (CIP) Budget for review by the Budget and Finance Committee.

**Prior Board/Committee Action**

The CIP Committee reviewed the Proposed CIP Budget with staff on April 9, 2025, and provided support for moving the CIP Budget forward to the Budget and Finance Committee and Board of Directors for approval.

The City Managers' Budget and Finance Committee reviewed the FY 2025/26 Proposed Budget with staff on April 14, 2025 and recommended that the OCFA Budget and Finance Committee and Board of Directors adopt the FY 2025/26 Budget, as submitted.

On May 14, 2025, the Budget and Finance Committee will review the proposed agenda item and consider a recommendation to direct staff to place the item on the Board of Directors agenda for approval. The motion by the Committee will be reported at the Board of Directors meeting for further consideration and final action.

**RECOMMENDED ACTION(S)**

1. Conduct a Public Hearing.
2. Adopt the FY 2025/26 Proposed Budget as submitted.
3. Adopt the resolution entitled A RESOLUTION OF THE ORANGE COUNTY FIRE AUTHORITY BOARD OF DIRECTORS ADOPTING AND APPROVING THE APPROPRIATIONS BUDGET FOR THE ORANGE COUNTY FIRE AUTHORITY FOR FISCAL YEAR 2025/26.
4. Approve and authorize the temporary transfer of up to \$90 million from the Fund 190 Workers' Compensation Reserve Fund to the General Fund 121 to cover a projected temporary cash flow shortfall for FY 2025/26.
5. Approve and authorize the repayment of \$90 million borrowed funds from Fund 121 to Fund 190 along with interest when General Fund revenues become available in FY 2025/26.
6. Approve changes to the Master Position Control list to add 19 positions and reclassify 11 positions as detailed in Attachment 3.

- |                                                                                                                  |
|------------------------------------------------------------------------------------------------------------------|
| 7. Approve transfers from the General Fund 121 to CIP Funds and Settlement Agreement Fund totaling \$39,845,695. |
|------------------------------------------------------------------------------------------------------------------|

### **Impact to Cities/County**

The FY 2025/26 Proposed Budget results in increases to cash contract cities' base service charges of 4.5%. The dollar impacts by cash contract city are referenced in the Revenue section of the attached budget book on page 33.

### **Fiscal Impact**

See attached FY 2025/26 Proposed Budget.

### **Background**

We are pleased to present the FY 2025/26 Proposed Budget for your review and consideration. As required by the Fiscal Health Plan and Financial Stability Budget Policy, this proposed General Fund budget meets our policy reserve requirements and is balanced for FY 2025/26 and for all five years of the five-year forecast. Transfers from the General Fund to the CIP Funds and Settlement Agreement Fund are reflected in the proposed budget. The Fiscal Year 2025/26 Proposed Budget includes 1,642 funded positions with the following position changes:

- Add 15 SAFER Grant related Firefighter Paramedic positions for staffing enhancement. This adds a fourth Firefighter to Fire Stations 7, 18, 45, 46, and 57. The cost of these positions will be partially offset by SAFER Grant revenue.
- Add one Chief Information Officer to the executive team to provide strategic oversight for OCFA technology systems, ensuring that technology investments are effectively utilized to support the agency's mission.
- Add one Division Chief for Special Operations to oversee specialty programs including Air Operations, Aircraft Rescue Firefighting, Hazardous Materials, Investigations, Quick Reaction Force, Technical Rescue, Urban Search & Rescue (US&R), and Wildland Operations.
- Convert Truck 45 from a Basic Life Support Truck company to a Paramedic Truck company. There would be no change in the overall number of positions, but would convert 6 of the 12 positions that provide 24-hour staffing for Truck 45 to paramedic positions.
- Convert Medic Vans M45 and M57 to Paramedic Engine 12. There would be no change in the overall number of positions, but 12 Firefighter Paramedic positions would be converted to three Fire Captain Paramedics, three Fire Apparatus Engineers, three Firefighter Paramedics, and three Firefighters.
- Reclass one Human Resources Analyst to a Senior Human Resources Analyst to enable the Employee Relations section to hire, train and retain an incumbent that has the necessary skills and experience to handle a higher level of more complex employee relations matters.
- Add two Administrative Assistants to establish a staffing desk to assist with the field operations staffing workload and enhance response availability for Truck 22.
- Reclass one Accountant to an Accounts Receivable Supervisor to provide support to the Finance section in overseeing routine accounting tasks and special projects that have accumulated due to OCFA's growth.

This budget provides a broad array of support to continue enhanced services to OCFA's jurisdictions.

### **Attachment(s)**

1. Proposed Resolution
2. FY 2025/26 Proposed Budget
3. Master Position Control Changes

**RESOLUTION NO. 2025-XX****A RESOLUTION OF THE ORANGE COUNTY FIRE  
AUTHORITY BOARD OF DIRECTORS ADOPTING AND  
APPROVING THE APPROPRIATIONS BUDGET FOR THE  
ORANGE COUNTY FIRE AUTHORITY FOR FISCAL  
YEAR 2025/26**

*THE ORANGE COUNTY FIRE AUTHORITY BOARD OF DIRECTORS DOES HEREBY  
RESOLVE AS FOLLOWS:*

The appropriations budget for the Orange County Fire Authority for Fiscal Year 2025/26 is approved and adopted by the Board of Directors as follows:

<u>General Fund Operating Appropriations</u>	
Salary and Employee Benefits	\$468,140,429
Retiree Medical Pay-down to OCERS	\$29,242,631
Services and Supplies (including one-time)	\$54,994,652
Capital Outlay	<u>\$468,550</u>
Total Operating Appropriations	\$552,846,262
Operating Transfers-out of General Funds	
To CIP Fund(s) and Settlement Agreement Fund	\$39,845,695
<u>Other Funds Appropriations</u>	
Fund 12110 – General Fund CIP	\$13,893,100
Fund 123 – Fire Stations and Facilities	\$5,800,000
Fund 124 – Communications and Info. Systems	\$1,600,000
Fund 133 – Fire Apparatus	\$22,617,000
Fund 139 – Settlement Agreement	\$668,000
Fund 190 – Self-Insurance Fund	<u>\$35,543,903</u>
Total Other Funds Appropriations	\$80,122,003
<u>Reserves</u>	
10% Operating Contingency	\$49,303,701
Cash Contract City Station Maintenance	\$475,000
Appropriation for Contingencies	\$3,000,000

*PASSED, APPROVED and ADOPTED this 22nd day of May 2025.*

---

Phil Bacerra, CHAIR  
OCFA Board of Directors



ATTEST:

---

MARIA HUIZAR  
Clerk of the Authority

REVIEW AS TO FORM:

---

David E. Kending,  
General Counsel

# **ORANGE COUNTY FIRE AUTHORITY**

---

## **BUDGET AND FINANCE COMMITTEE FY 2025/26 PROPOSED BUDGET**



Business Services Department  
Treasury & Financial Planning  
May 14, 2025



# TABLE OF CONTENTS



## BUDGET AND FINANCE COMMITTEE

### FY 2025/26 PROPOSED GENERAL FUND AND CIP BUDGETS

May 14, 2025

<b>1</b>	<b>Budget Summary</b>	
	▪ Overview .....	1
	▪ General Fund Summary .....	3
	▪ Budget Highlights .....	4
	▪ Pending Issues .....	6
	▪ Combined Budget Summary .....	8
	▪ General Fund by Department .....	10
	▪ Five-Year Forecast .....	12
	▪ Five-Year Forecast Assumptions .....	20
	▪ Salaries & Employee Benefits Assumptions .....	25
	▪ Fixed & Controlled Assets .....	29
<b>2</b>	<b>Revenue</b>	
	▪ Revenue Summary and Detail .....	31
	▪ Assumptions .....	35
<b>3</b>	<b>Business Services .....</b>	<b>37</b>
<b>4</b>	<b>Command and Emergency Planning .....</b>	<b>45</b>
<b>5</b>	<b>Community Risk Reduction .....</b>	<b>47</b>
<b>6</b>	<b>Corporate Communications .....</b>	<b>53</b>
<b>7</b>	<b>Emergency Medical Services &amp; Training .....</b>	<b>57</b>
<b>8</b>	<b>Executive Management .....</b>	<b>67</b>
<b>9</b>	<b>Human Resources .....</b>	<b>71</b>
<b>10</b>	<b>Logistics .....</b>	<b>79</b>
<b>11</b>	<b>Non-Departmental .....</b>	<b>95</b>
<b>12</b>	<b>Field Operations North .....</b>	<b>97</b>
<b>13</b>	<b>Field Operations South .....</b>	<b>107</b>
<b>14</b>	<b>Strategic Services .....</b>	<b>117</b>
<b>15</b>	<b>Capital Improvement Program Funds</b>	
	▪ Overview .....	119
	▪ CIP Highlights .....	120
	▪ CIP Five-Year Plan Summary .....	121
	▪ Five-Year Plan Project Listing .....	122
	▪ Station Remodel History .....	126
	▪ Fund 12110 .....	129
	▪ Fund 123 .....	169
	▪ Fund 124 .....	179
	▪ Fund 133 .....	189
<b>16</b>	<b>Other Special Funds</b>	
	▪ Fund 139 .....	221
	▪ Fund 190 .....	223



## **Budget Overview**

We are pleased to present the FY 2025/26 Proposed Budget for your review and consideration. As required by the Fiscal Health Plan and Financial Stability Budget Policy, this proposed General Fund budget is balanced for FY 2025/26 and meets our policy reserve requirements.

Property taxes are the largest component of our General Fund revenue budget at 66% of total revenue. The OCFA contracted with HdL Coren & Cone (“HdL”) to conduct property tax forecasts for the next five fiscal years. The projections, which are updated on an annual basis, are included in the five-year cash flow forecast starting on page 12. Although the housing market benefitted in recent years from low interest rates, low inventory, and low unemployment, HdL is projecting year over year growth closer to historical averages over the next five years due to higher interest rates and the high cost of housing. The median home price in Orange County was \$1,148,500 as of December 2024.

Property tax revenue growth is projected at 9.17% in FY 2025/26. A portion of this increase is due to the dissolution of the City of Irvine and County of Orange community redevelopment area successor agencies. CRA pass-thru payments for these agencies are shifting to Secured Property Tax revenue beginning in FY 2025/26 and therefore will see a corresponding decrease in CRA pass-thru revenue. After FY 2025/26, the annual growth rate of property tax revenue dollars is anticipated to range from 4.18% to 4.76% through FY 2029/30.

Given the most current revenue trends, and considering new service delivery needs, we are proposing to add a limited number of positions that are sustainable based on our revenue growth. With the FY 2025/26 Proposed Budget that includes 1,642 funded positions, we are requesting the following position changes:

- Add 15 SAFER Grant related Firefighter Paramedic positions for staffing enhancement. This adds a fourth Firefighter to Fire Stations 7, 18, 45, 46, and 57. The cost of these positions will be partially offset by SAFER Grant revenue.
- Add one Chief Information Officer to the executive team to provide strategic oversight for OCFA technology systems, ensuring that technology investments are effectively utilized to support the agency’s mission.
- Add one Division Chief for Special Operations to oversee specialty programs including Air Operations, Aircraft Rescue Firefighting, Hazardous Materials, Investigations, Quick Reaction Force, Technical Rescue, Urban Search & Rescue (US&R), and Wildland Operations.
- Convert Truck 45 from a Basic Life Support Truck company to a Paramedic Truck company. There would be no change in the overall number of positions, but would convert 6 of the 12 positions that provide 24-hour staffing for Truck 45 to paramedic positions.
- Convert Medic Vans M45 and M57 to Paramedic Engine 12. There would be no change in the overall number of positions, but 12 Firefighter Paramedic positions would be converted to three Fire Captain Paramedics, three Fire Apparatus Engineers, three Firefighter Paramedics, and three Firefighters.

---

## FY 2025/26 Proposed Budget

---

- Reclass one Human Resources Analyst to a Senior Human Resources Analyst to enable the Employee Relations section to hire, train and retain an incumbent that has the necessary skills and experience to handle a higher level of more complex employee relations matters.
- Add two Administrative Assistants to establish a staffing desk to assist with the field operations staffing workload and enhance response availability for Truck 22.
- Reclass one Accountant to an Accounts Receivable Supervisor to provide support to the Finance section in overseeing routine accounting tasks and special projects that have accumulated due to OCFA's growth.

The budget development process continues to include the following measures:

- ***Vacant/Frozen Positions*** – Funding for frozen positions must be approved by the Board before filling; 11 positions are frozen and are not funded in this proposed budget. As in the past, non-frozen vacant positions are funded and anticipated to be filled during the fiscal year.
- ***Services and Supplies*** – All sections were directed to hold their services and supplies (S&S) budget at the FY 2024/25 level after one-time increases were removed. Requested increases for FY 2025/26 were reviewed and approved on a case-by-case basis. Approved requests or changes are listed on each Department/Division summary page.
- ***Salaries*** – The proposed budget includes scheduled salary increases for all positions included in an approved MOU, approved side letter agreement, or triggered by provisions that define salary spreads. Merit increases are included for qualifying employees.
- ***Workers' Compensation*** – The workers' compensation annual budget is funded at the 50% confidence level per policy, using actuarial report figures from the Rivelle Consulting Services January 2025 Workers' Compensation Actuarial Study.
- ***Prioritization of Five-Year Capital Improvement Plan*** – The five-year CIP was updated and reviewed by the Executive Management Team which prioritized projects to ensure they contribute to the OCFA's mission of providing a safe, hazard-free work environment and quality service to our members and citizens. Based on the OCFA's projected CIP revenue sources, some CIP projects were moved to later years to coincide with future funding availability.
- ***Snowball Plan*** – The budget includes approximately \$29.2M in additional payments, in accordance with Board direction to continue to pay down unfunded liabilities. For FY 2025/26, these snowball dollars are allocated to the unfunded Retiree Medical liability.

We have employed conservative measures in the development of the FY 2025/26 Proposed Budget, balancing the needs of the agency based on current and anticipated future revenue growth.

**ORANGE COUNTY FIRE AUTHORITY**  
**FUND 121 - GENERAL FUND**  
**REVENUE AND EXPENDITURE SUMMARY**  
**FY 2025/26 BUDGET**

	<b>FY 2024/25 Adjusted Budget</b>	<b>FY 2025/26 Draft Proposed Budget</b>	<b>\$ Change from FY 2024/25 Adjusted</b>	<b>% Change from FY 2024/25 Adjusted</b>
<b>FUNDING SOURCES</b>				
Property Taxes	\$358,765,181	\$391,655,364	\$32,890,183	9.17%
Intergovernmental	46,233,231	30,515,243	(15,717,988)	-34.00%
Charges for Current Services	160,877,271	166,931,445	6,054,174	3.76%
Use of Money & Property	3,827,314	3,847,331	20,017	0.52%
Other	1,254,000	1,247,400	(6,600)	-0.53%
<b>Subtotal Revenue</b>	<b>570,956,997</b>	<b>594,196,783</b>	<b>23,239,786</b>	<b>4.07%</b>
One-Time/Grant Revenue	92,432,164	-	(92,432,164)	-100.00%
<b>Total Revenue</b>	<b>663,389,161</b>	<b>594,196,783</b>	<b>(69,192,378)</b>	<b>-10.43%</b>
Operating Transfer In	-	-	-	0.00%
Beginning Fund Balance	48,524,954	51,273,875	2,748,921	5.66%
<b>TOTAL AVAILABLE RESOURCES</b>	<b>\$711,914,115</b>	<b>\$645,470,658</b>	<b>(\$66,443,457)</b>	<b>-9.33%</b>
<b>EXPENDITURES</b>				
Salaries & Employee Benefits	\$443,634,930	468,140,429	\$24,505,499	5.52%
Services & Supplies	53,714,088	54,994,652	1,280,564	2.38%
Capital Outlay	275,927	468,550	192,623	69.81%
<b>Subtotal Expenditures</b>	<b>497,624,945</b>	<b>523,603,631</b>	<b>25,978,686</b>	<b>5.22%</b>
One-Time/Grant Expenditures	92,396,072	-	(92,396,072)	-100.00%
Pension/Retiree Medical Paydown	21,814,115	29,242,631	7,428,516	34.05%
<b>Total Expenditures &amp; Other Uses</b>	<b>611,835,132</b>	<b>552,846,262</b>	<b>(58,988,870)</b>	<b>-9.64%</b>
Operating Transfer Out	48,805,108	39,845,695	(8,959,413)	-18.36%
Appropriation for Contingencies (1)	3,000,000	3,000,000	-	0.00%
Ending Fund Balance	48,273,875	49,778,701	1,504,826	3.12%
<b>TOTAL FUND COMMITMENTS &amp; FUND BALANCE</b>	<b>\$711,914,115</b>	<b>\$645,470,658</b>	<b>(\$66,443,457)</b>	<b>-9.33%</b>

(1) Requires Board approval to spend



**ORANGE COUNTY FIRE AUTHORITY  
FY 2025/26 General Fund  
Budget Highlights  
April 2025**

*NOTE: This comparison is the FY 2024/25 Adjusted Budget to the FY 2025/26 Proposed Budget, with one-time increases removed for comparison purposes.*

***Revenue***  
***\$23.2 million or a 4.07% increase***

---

<b>Property Taxes</b>	<b>\$32.9M increase</b>
<ul style="list-style-type: none"><li>▪ Based on 9.45% current secured property tax growth per HdL Coren &amp; Cone projections as of April 1, 2025, applied to the current year FY 2024/25 tax ledger, excluding public utility taxes.</li><li>▪ The refund factor is estimated at 1.34% based on historical trends.</li><li>▪ A portion of the increase is due to the dissolution of the City of Irvine and County of Orange community redevelopment area successor agencies. FY 2024/25 budgeted CRA pass-thru payments of \$15.0M for the City of Irvine and \$4.1M for the County of Orange are shifting from CRA pass-thru revenue to Secured Property Tax revenue beginning in FY 2025/26.</li></ul>	
<b>State Reimbursements</b>	<b>No Change</b>
<ul style="list-style-type: none"><li>▪ Based on the FY 2024/25 estimated contract amount less one-time funding per the Gray Book (CAL FIRE's notice of allocation to the contract counties).</li></ul>	
<b>Federal Reimbursements</b>	<b>No Change</b>
<b>Federal Grants</b>	<b>\$1.9M increase</b>
<ul style="list-style-type: none"><li>▪ OCFA was awarded the SAFER Grant to partially offset the cost of enhanced firefighter/paramedic staffing. The grant provides three years of funding including \$1.93M in FY 2025/26.</li></ul>	
<b>Community Redevelopment Agency (CRA) Pass-Thru</b>	<b>\$17.6M decrease</b>
<ul style="list-style-type: none"><li>▪ Based on projections from HdL Coren &amp; Cone as of April 1, 2025. City of Irvine and County of Orange CRA pass-thru revenue is shifting to Secured Property Tax revenue beginning in FY 2025/26.</li></ul>	
<b>Cash Contract Charges</b>	<b>\$6.5M increase</b>
<ul style="list-style-type: none"><li>▪ Based on estimated increases to cash contract cities' service charges of 4.5%.</li></ul>	
<b>Community Risk Reduction Fees</b>	<b>\$484K decrease</b>
<ul style="list-style-type: none"><li>▪ Based on fee study, prior and current year trends, and input from the CRR staff.</li></ul>	
<b>Interest</b>	<b>\$18K increase</b>
<ul style="list-style-type: none"><li>▪ Based on projected fund balances and estimated annual return of 3.125% for FY 2025/26.</li></ul>	
<b>Miscellaneous Revenue</b>	<b>\$7K decrease</b>

## ***Expenditures***

***\$26.0M or a 5.22% increase overall***

---

### **Salaries**

**\$14.5M increase**

- Incorporates approved MOU increases for Firefighter, Chief Officer, OCFAMA and OCEA employee groups.
- Includes \$2.1M increase to add five Firefighter Paramedic post positions (total of fifteen positions) for staffing enhancement, adding a fourth Firefighter to Fire Stations 7, 18, 45, 46, and 57. SAFER Grant revenue to partially offset the cost of these positions is projected at \$1.93 million in FY 2025/26, \$1.98 million in FY 2026/27, and \$2.00 million in FY 2027/28.
- Includes funding for new Chief Information Officer, Division Chief, and two Administrative Assistant positions.
- Includes \$649K increase for a Fire Captain lead crew chief and three Firefighter paramedic rescuer positions to support the Air Operations program. The Board requested that these positions be added at mid-year in FY 2024/25.
- Includes the full cost of various safety and non-safety positions with prorated costs in FY 2024/25 for effective start dates staggered over the course of the fiscal year.
- Overtime, which increased by approximately \$694K, is based on historical expenditures excluding emergency incidents. Overtime usage has been trending higher in recent years. The increase is primarily due to higher hourly rates from approved MOU increases.
- FY 2025/26 Proposed Budget includes a \$4.4M deduction for average salary savings in the firefighter ranks due to projected vacancies.

### **Retirement**

**\$5.3M increase**

- FY 2025/26 retirement rates are approximately 0.52% lower for safety and unchanged for non-safety compared to FY 2024/25 rates. The increased retirement cost is primarily due to higher salaries from approved MOU and side letter increases and newly added positions.

### **Benefits**

**\$4.8M increase**

- Scheduled retiree medical unfunded liability paydown amounts of \$21.8M in FY 2024/25 and \$29.2M in FY 2025/26 were removed for comparison purposes.
- Workers' compensation is budgeted at the 50% confidence level per the actuarial study completed in January 2025. Workers' compensation increased by \$3.2M for FY 2025/26.
- Overall group medical insurance costs increased by approximately \$1.3M for FY 2025/26. Firefighter group medical insurance is based on a rate of \$2,200 per month with no increase from FY 2024/25.

### **Services and Supplies/Equipment**

**\$1.5M increase**

- The increase in services and supplies expenditures is due to various approved base budget increases for selected Departments/Divisions. Details appear on the Summary pages of each Department's/Division's Services & Supplies section.

**ORANGE COUNTY FIRE AUTHORITY  
FY 2025/26 Pending Issues  
April 2025**

**Interest Earnings/Interfund Expense**

- OCFA plans to use interfund borrowing to meet any cash flow needs during FY 2025/26. Under this temporary cash flow mechanism, money is borrowed from the Workers' Compensation Self-Insurance Fund, temporarily loaned to the General Fund, then repaid back with interest once property tax revenues are received. Interest earnings estimates for the fund will be calculated as the budget stabilizes towards budget adoption in May. Interest earnings estimates assume a 3.125% interest rate for FY 2025/26.

**Cash Contract City Charges**

- Cash Contract City Charges assume a 4.50% increase for FY 2025/26, pending final budget figures.

**US&R, SAFER, and Other Grants**

- Other than \$1.9M in SAFER Grant revenue, no estimate has been included for new grants nor unspent funds of current grants.



**ORANGE COUNTY FIRE AUTHORITY**  
**COMBINED PROPOSED BUDGET SUMMARY**  
**FY 2025/26**

	<b>121 General Fund</b>	<b>12110 <sup>(1)</sup> General Fund CIP</b>	<b>123 Fire Stations &amp; Facilities</b>	<b>124 Communications &amp; Information Systems</b>
<b>FUNDING SOURCES</b>				
Property Taxes	391,655,364	-	-	-
Intergovernmental	30,515,243	-	-	-
Charges for Current Services	166,931,445	-	-	-
Use of Money & Property	3,847,331	-	747,430	222,110
Other	1,247,400	-	871,411	-
<b>Total Revenue &amp; Other Financing Sources</b>	<b>594,196,783</b>	<b>-</b>	<b>1,618,841</b>	<b>222,110</b>
Operating Transfer In	-	12,700,000	2,700,000	1,000,000
Beginning Fund Balance	51,273,875	1,774,495	2,000,953	630,302
<b>TOTAL AVAILABLE RESOURCES</b>	<b>645,470,658</b>	<b>14,474,495</b>	<b>6,319,794</b>	<b>1,852,412</b>
<b>EXPENDITURES</b>				
Salaries & Employee Benefits	468,140,429	-	-	-
Services & Supplies	54,994,652	13,893,100	-	1,600,000
Capital Outlay	468,550	-	5,800,000	-
<b>Subtotal Expenditures</b>	<b>523,603,631</b>	<b>13,893,100</b>	<b>5,800,000</b>	<b>1,600,000</b>
UAAL / Retiree Medical Paydown	29,242,631	-	-	-
<b>Total Expenditures &amp; Other Uses</b>	<b>552,846,262</b>	<b>13,893,100</b>	<b>5,800,000</b>	<b>1,600,000</b>
Appropriation for Contingencies	3,000,000	-	-	-
Operating Transfer Out	39,845,695	-	-	-
Ending Fund Balance	49,778,701	581,395	519,794	252,412
<b>TOTAL FUND COMMITMENTS &amp; FUND BALANCE</b>	<b>645,470,658</b>	<b>14,474,495</b>	<b>6,319,794</b>	<b>1,852,412</b>

(1) Project related budgets segregated for operational budget clarity purposes.

---

**Budget Summary & Overview**

---

<b>133 Fire Apparatus</b>	<b>139 Settlement Agreement</b>	<b>171 SFF Entitlement</b>	<b>190 Self- Insurance</b>	<b>Total</b>
-	-	-	-	391,655,364
-	-	-	-	30,515,243
2,022,076	-	-	27,664,428	196,617,949
798,451	1,154,109	-	5,249,781	12,019,212
-	-	-	-	2,118,811
<b>2,820,527</b>	<b>1,154,109</b>	<b>-</b>	<b>32,914,209</b>	<b>632,926,579</b>
20,777,695	2,668,000	-	-	39,845,695
156,740	34,090,466	99,892	163,228,049	253,254,772
<b>23,754,962</b>	<b>37,912,575</b>	<b>99,892</b>	<b>196,142,258</b>	<b>926,027,046</b>
-	-	-	-	468,140,429
4,933,000	668,000	-	35,543,903	111,632,655
17,684,000	-	-	-	23,952,550
<b>22,617,000</b>	<b>668,000</b>	<b>-</b>	<b>35,543,903</b>	<b>603,725,634</b>
-	-	-	-	29,242,631
<b>22,617,000</b>	<b>668,000</b>	<b>-</b>	<b>35,543,903</b>	<b>632,968,265</b>
-	-	-	-	3,000,000
-	-	-	-	39,845,695
1,137,962	37,244,575	99,892	160,598,355	250,213,086
<b>23,754,962</b>	<b>37,912,575</b>	<b>99,892</b>	<b>196,142,258</b>	<b>926,027,046</b>

## FY 2025/26 Proposed Budget

### ORANGE COUNTY FIRE AUTHORITY FUND 121 - GENERAL FUND FY 2025/26 BUDGET

Account Description	Business Services	Command & Emergency Planning	Community Risk Reduction	Corporate Communications	Emergency Medical Services & Training	Executive Management
<b>EMPLOYEE SALARIES</b>						
Regular Salaries	\$5,143,205	\$4,627,322	\$8,517,802	\$1,696,974	\$5,133,609	\$4,327,341
Backfill/Overtime	64,357	1,712,576	63,963	317,681	754,935	42,904
FLSA Adjustment/Holiday Pay	-	59,779	-	41,409	-	-
Extra Help	-	-	46,865	-	-	-
Reserves	-	-	-	-	-	-
Other Pay	146,053	724,211	361,247	232,915	659,242	67,425
Sick/Vacation Payoff	227,485	176,090	281,387	14,614	215,410	321,605
<b>TOTAL SALARIES</b>	<b>5,581,100</b>	<b>7,299,978</b>	<b>9,271,264</b>	<b>2,303,593</b>	<b>6,763,196</b>	<b>4,759,275</b>
<b>RETIREMENT</b>	<b>1,899,284</b>	<b>1,864,699</b>	<b>3,138,225</b>	<b>732,579</b>	<b>2,274,358</b>	<b>1,838,544</b>
<b>INSURANCE</b>						
Employee Insurance	1,174,712	913,557	1,372,913	338,542	1,024,227	655,426
Workers' Compensation	243,430	415,587	388,845	139,574	603,160	300,874
Unemployment Insurance	9,900	1,100	-	-	-	-
<b>TOTAL INSURANCE</b>	<b>1,428,042</b>	<b>1,330,244</b>	<b>1,761,758</b>	<b>478,116</b>	<b>1,627,387</b>	<b>956,300</b>
<b>MEDICARE</b>	<b>80,915</b>	<b>105,849</b>	<b>134,433</b>	<b>33,402</b>	<b>98,304</b>	<b>68,351</b>
<b>RETIREE MEDICAL</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>TOTAL SALARIES &amp; EMPLOYEE BENEFITS</b>	<b>8,989,341</b>	<b>10,600,770</b>	<b>14,305,680</b>	<b>3,547,690</b>	<b>10,763,245</b>	<b>7,622,470</b>
<b>SERVICES &amp; SUPPLIES</b>	<b>3,602,385</b>	<b>68,221</b>	<b>418,622</b>	<b>198,679</b>	<b>4,512,303</b>	<b>1,075,659</b>
<b>EQUIPMENT</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>237,623</b>	<b>-</b>
<b>TOTAL BUDGET</b>	<b>\$12,591,726</b>	<b>\$10,668,991</b>	<b>\$14,724,302</b>	<b>\$3,746,369</b>	<b>\$15,513,171</b>	<b>\$8,698,129</b>
<b>Funded Positions *</b>	<b>70</b>	<b>46</b>	<b>72</b>	<b>16</b>	<b>40</b>	<b>17</b>

\* 25 of the 70 Business Services positions are Board Members that receive a stipend from OCFA.

## Budget Summary & Overview

### ORANGE COUNTY FIRE AUTHORITY FUND 121 - GENERAL FUND FY 2025/26 BUDGET

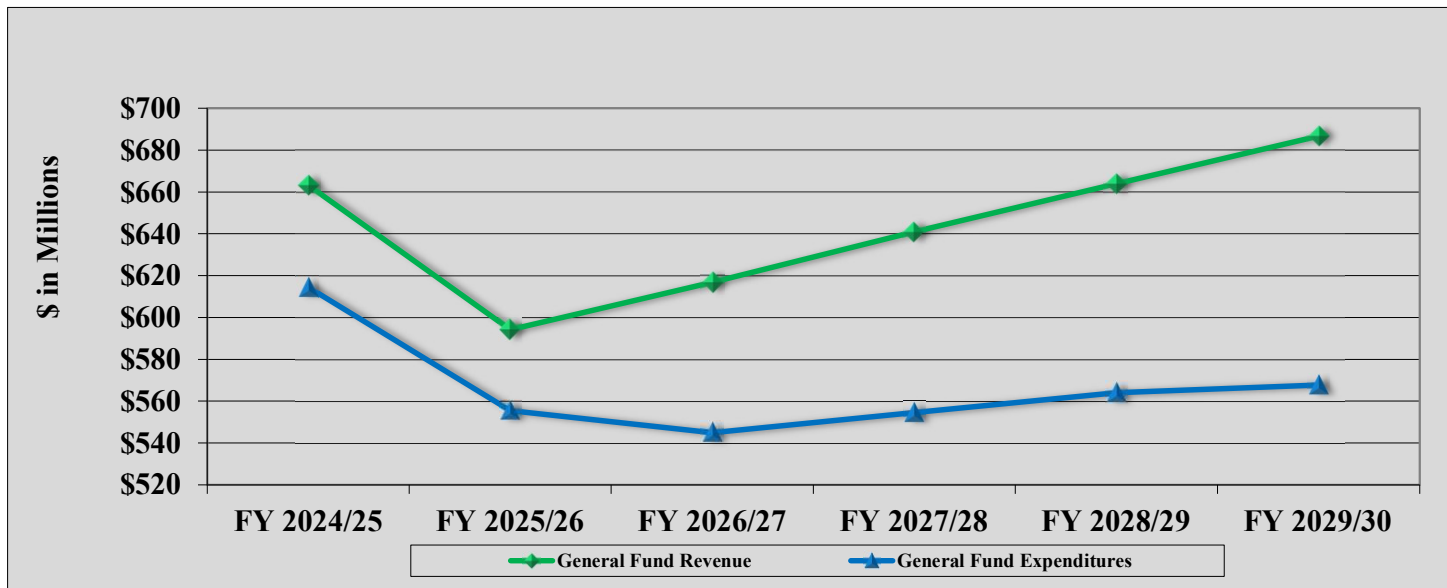
Account Description	Human Resources	Logistics	Non-Departmental	Field Operations North	Field Operations South	Strategic Services	TOTAL
<b>EMPLOYEE SALARIES</b>							
Regular Salaries	\$3,093,495	\$11,568,940	-	\$68,536,237	\$76,072,810	\$231,432	\$188,949,167
Backfill/Overtime	17,849	679,882	-	25,790,950	26,844,646	15,146	56,304,889
FLSA Adjustment/Holiday Pay	-	-	-	6,481,466	6,731,076	-	13,313,730
Extra Help	-	-	-	-	-	-	46,865
Reserves	-	-	-	115,282	104,718	-	220,000
Other Pay	82,414	837,583	-	16,951,963	18,410,533	54,386	38,527,972
Sick/Vacation Payoff	113,812	263,886	-	1,127,925	1,256,053	10,595	4,008,862
<b>TOTAL SALARIES</b>	<b>3,307,570</b>	<b>13,350,291</b>	<b>-</b>	<b>119,003,823</b>	<b>129,419,836</b>	<b>311,559</b>	<b>301,371,485</b>
<b>RETIREMENT</b>	<b>1,099,186</b>	<b>4,201,300</b>	<b>-</b>	<b>36,048,924</b>	<b>40,224,855</b>	<b>132,452</b>	<b>93,454,406</b>
<b>INSURANCE</b>							
Employee Insurance	734,700	2,274,209	32,232	15,120,366	17,562,385	26,328	41,229,597
Workers' Compensation	133,358	968,244	-	11,597,607	12,832,629	41,120	27,664,428
Unemployment Insurance	5,200	300	-	14,000	19,500	-	50,000
<b>TOTAL INSURANCE</b>	<b>873,258</b>	<b>3,242,753</b>	<b>32,232</b>	<b>26,731,973</b>	<b>30,414,514</b>	<b>67,448</b>	<b>68,944,025</b>
<b>MEDICARE</b>	<b>47,956</b>	<b>193,580</b>		<b>1,725,861</b>	<b>1,877,344</b>	<b>4,518</b>	<b>4,370,513</b>
<b>RETIREE MEDICAL</b>	<b>-</b>	<b>-</b>	<b>29,242,631</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>29,242,631</b>
<b>TOTAL SALARIES &amp; EMPLOYEE BENEFITS</b>	<b>5,327,970</b>	<b>20,987,924</b>	<b>29,274,863</b>	<b>183,510,581</b>	<b>201,936,549</b>	<b>515,977</b>	<b>497,383,060</b>
<b>SERVICES &amp; SUPPLIES</b>	<b>10,370,448</b>	<b>26,417,808</b>	<b>2,618,348</b>	<b>666,486</b>	<b>5,012,693</b>	<b>33,000</b>	<b>54,994,652</b>
<b>EQUIPMENT</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>230,927</b>	<b>-</b>	<b>468,550</b>
<b>TOTAL BUDGET</b>	<b>\$15,698,418</b>	<b>\$47,405,732</b>	<b>\$31,893,211</b>	<b>\$184,177,067</b>	<b>\$207,180,169</b>	<b>\$548,977</b>	<b>\$552,846,262</b>
<b>Funded Positions</b>	<b>24</b>	<b>113</b>	<b>-</b>	<b>574</b>	<b>669</b>	<b>1</b>	<b>1,642</b>



## FY 2025/26 Proposed Budget

### Scenario 1 - 0% Salary Increases after MOU Expirations Orange County Fire Authority Five-Year Financial Forecast

	Adjusted FY 2024/25	Year 1 FY 2025/26	Year 2 FY 2026/27	Year 3 FY 2027/28	Year 4 FY 2028/29	Year 5 FY 2029/30
Beginning Fund Balance	295,761,892	253,254,772	253,213,086	272,211,239	315,217,171	373,677,353
General Fund Revenue	663,389,161	594,196,783	616,841,827	640,893,802	663,935,887	686,743,597
General Fund Expenditures	592,689,017	526,271,631	544,920,831	554,549,312	564,035,971	567,660,510
Paydown of UAAL/Retiree Medical	21,814,115	29,242,631	-	-	-	-
Total General Fund Expenditures	614,503,132	555,514,262	544,920,831	554,549,312	564,035,971	567,660,510
<b>Net General Fund Revenue</b>	<b>48,886,029</b>	<b>38,682,521</b>	<b>71,920,996</b>	<b>86,344,490</b>	<b>99,899,916</b>	<b>119,083,087</b>
Less Incremental Increase in 10% GF Op. Cont.	2,024,726	2,953,849	1,921,582	962,848	948,666	362,454
<b>General Fund Surplus / (Deficit)</b>	<b>46,861,303</b>	<b>35,728,672</b>	<b>69,999,414</b>	<b>85,381,642</b>	<b>98,951,250</b>	<b>118,720,633</b>
Operating Transfers to CIP Funds	46,861,303	35,728,672	69,999,414	85,381,642	98,951,250	118,720,633
Paydown of UAAL/Retiree Med. from GF Surplus	-	-	-	-	-	-
CIP Revenue	53,517,063	40,390,150	73,061,760	89,518,984	104,630,766	126,563,411
CIP Expenditures	94,676,142	43,910,100	63,436,090	57,332,500	58,944,200	32,417,120
<b>CIP Surplus / (Deficit)</b>	<b>(41,159,079)</b>	<b>(3,519,950)</b>	<b>9,625,670</b>	<b>32,186,484</b>	<b>45,686,566</b>	<b>94,146,291</b>
Other Fund Revenue	34,481,877	36,736,318	44,299,164	47,887,604	51,478,861	53,972,156
Other Fund Expenditures	37,854,644	36,211,903	36,848,264	38,031,004	39,653,911	40,823,488
<b>Other Fund Surplus / (Deficit)</b>	<b>(3,372,767)</b>	<b>524,415</b>	<b>7,450,900</b>	<b>9,856,600</b>	<b>11,824,950</b>	<b>13,148,668</b>
<b>Ending CIP Fund Balance</b>	<b>6,101,201</b>	<b>2,591,455</b>	<b>12,217,125</b>	<b>44,403,610</b>	<b>90,090,176</b>	<b>184,236,467</b>
<b>Ending Fund Balance</b>	<b>253,254,772</b>	<b>253,213,086</b>	<b>272,211,239</b>	<b>315,217,171</b>	<b>373,677,353</b>	<b>481,334,766</b>



	FY 2024/25	FY 2025/26	FY 2026/27	FY 2027/28	FY 2028/29	FY 2029/30
General Fund Revenue	\$ 663.39	\$ 594.20	\$ 616.84	\$ 640.89	\$ 663.94	\$ 686.74
General Fund Expenditures	\$ 614.50	\$ 555.51	\$ 544.92	\$ 554.55	\$ 564.04	\$ 567.66

## Budget Summary & Overview

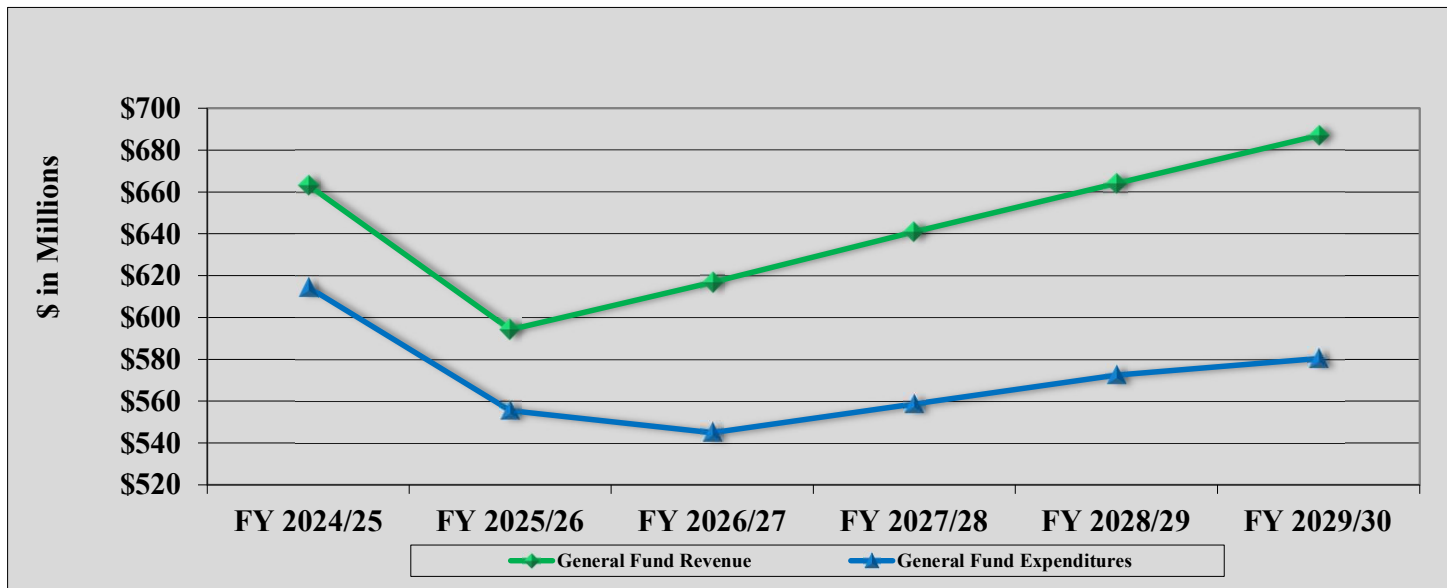
Scenario 1 - 0% Salary Increases after MOU Expirations		ADJUSTED FY 2024/25	PROJECTED FY 2025/26	PROJECTED FY 2026/27	PROJECTED FY 2027/28	PROJECTED FY 2028/29	PROJECTED FY 2029/30
<b>A.</b>	<b>BEGINNING FUND BALANCE - All Funds Combined</b>	<b>295,761,892</b>	<b>253,254,772</b>	<b>253,213,086</b>	<b>272,211,239</b>	<b>315,217,171</b>	<b>373,677,353</b>
	<b>GENERAL FUND Revenue &amp; Expenditures</b>						
	Property Taxes	358,765,181	391,655,364	410,300,215	428,144,452	446,576,415	465,235,543
	State Reimbursements	17,600,587	17,600,587	17,600,587	17,600,587	17,600,587	17,600,587
	Federal Reimbursements	100,000	100,000	100,000	100,000	100,000	100,000
	One-Time Grant/ABH/SAFER Grant	92,357,164	1,925,598	1,980,149	2,031,975	-	-
	Community Redevelopment Agency Pass-thru	28,532,644	10,889,058	11,272,838	11,698,652	12,431,476	13,008,239
	Cash Contracts	148,114,007	154,651,951	157,963,092	163,471,525	169,169,983	172,531,535
	Community Risk Reduction Fees	8,194,287	7,709,838	7,709,838	7,709,838	7,709,838	7,709,838
	ALS Supplies & Transport Reimbursement	4,547,600	4,547,600	4,547,600	4,547,600	4,547,600	4,547,600
	Interest Earnings	3,761,452	3,779,494	4,030,215	4,251,880	4,462,695	4,672,962
	Other Revenue	1,416,239	1,337,293	1,337,293	1,337,293	1,337,293	1,337,293
	<b>General Fund Revenue</b>	<b>663,389,161</b>	<b>594,196,783</b>	<b>616,841,827</b>	<b>640,893,802</b>	<b>663,935,887</b>	<b>686,743,597</b>
	New Positions for New Stations	-	-	1,179,909	1,818,535	1,868,544	5,071,693
	Employee Salaries	285,158,899	301,371,484	307,139,067	309,864,272	309,864,272	309,864,272
	Retirement - Regular Annual Payments	88,021,351	93,454,406	99,180,507	101,210,910	106,150,198	103,804,116
	Accelerated Pension / Retiree Medical Paydown	21,814,115	29,242,631	-	-	-	-
	Workers' Compensation (Transfer to Fund 190)	24,400,324	27,664,428	33,370,876	36,149,413	39,034,957	40,206,006
	Other Insurance	39,923,993	41,279,597	41,869,036	42,490,092	44,064,715	45,386,657
	Medicare	4,130,363	4,370,514	4,453,516	4,493,032	4,493,032	4,493,032
	One-Time Grant/ABH Expenditures	40,681,903	-	-	-	-	-
	Salaries & Employee Benefits	504,130,948	497,383,060	487,192,913	496,026,254	505,475,719	508,825,775
	Services & Supplies/Equipment	56,114,081	55,463,202	54,979,782	55,731,548	55,765,346	55,775,546
	Irvine Settlement Agreement (Transfer to Fund 139)	2,668,000	2,668,000	2,668,000	2,668,000	2,668,000	2,668,000
	New Station/Enhancements S&S Impacts	-	-	80,136	123,510	126,906	391,189
	One-Time Grant Expenditures	51,590,103	-	-	-	-	-
	<b>General Fund Expenditures</b>	<b>614,503,132</b>	<b>555,514,262</b>	<b>544,920,831</b>	<b>554,549,312</b>	<b>564,035,971</b>	<b>567,660,510</b>
<b>B.</b>	Incremental Increase in GF 10% Contingency	2,024,726	2,953,849	1,921,582	962,848	948,666	362,454
	<b>GENERAL FUND SURPLUS/(DEFICIT)</b>	<b>46,861,303</b>	<b>35,728,672</b>	<b>69,999,414</b>	<b>85,381,642</b>	<b>98,951,250</b>	<b>118,720,633</b>
<b>C.</b>	Operating Transfer from Operating Contingency	-	-	-	-	-	-
	<b>Transfers to CIP Funds from General Fund Surplus</b>	<b>46,861,303</b>	<b>35,728,672</b>	<b>69,999,414</b>	<b>85,381,642</b>	<b>98,951,250</b>	<b>118,720,633</b>
	One-Time Pension / Retiree Med. Paydown from GF Surplus	-	-	-	-	-	-
	<b>CAPITAL IMPROVEMENT PROGRAM (CIP)</b>						
	Interest Earnings	2,824,031	1,767,991	108,198	539,771	2,017,590	4,405,034
	Cash Contracts	1,963,179	2,022,076	2,082,737	2,145,219	2,209,574	2,275,862
	Developer Contributions	1,868,550	871,411	871,411	1,452,352	1,452,352	1,161,881
	<b>Operating Transfers into CIP from General Fund Surplus</b>	<b>46,861,303</b>	<b>35,728,672</b>	<b>69,999,414</b>	<b>85,381,642</b>	<b>98,951,250</b>	<b>118,720,633</b>
	<b>Total CIP Revenue</b>	<b>53,517,063</b>	<b>40,390,150</b>	<b>73,061,760</b>	<b>89,518,984</b>	<b>104,630,766</b>	<b>126,563,411</b>
	Fund 12110 - General Fund CIP	33,251,393	13,893,100	9,639,100	7,913,100	11,119,900	4,590,300
	Fund 123 - Fire Stations and Facilities	23,298,955	5,800,000	1,300,000	13,300,000	17,300,000	5,950,000
	Fund 124 - Communications & Information Systems	7,408,054	1,600,000	1,500,000	4,950,000	3,500,000	-
	Fund 133 - Fire Apparatus	25,784,740	17,684,000	46,063,990	26,236,400	22,091,300	16,943,820
	Lease Purchase Payments	4,933,000	4,933,000	4,933,000	4,933,000	4,933,000	4,933,000
	<b>Total CIP Expenses</b>	<b>94,676,142</b>	<b>43,910,100</b>	<b>63,436,090</b>	<b>57,332,500</b>	<b>58,944,200</b>	<b>32,417,120</b>
<b>D.</b>	<b>CIP SURPLUS/(DEFICIT) - Deposit to/withdraw from CIP reserve</b>	<b>(41,159,079)</b>	<b>(3,519,950)</b>	<b>9,625,670</b>	<b>32,186,484</b>	<b>45,686,566</b>	<b>94,146,291</b>
	<b>OTHER FUNDS</b>						
	Fund 190 - WC Revenue - Transfer from GF	24,400,324	27,664,428	33,370,876	36,149,413	39,034,957	40,206,006
	Fund 190 - WC Revenue - Interest Earnings	6,283,071	5,249,781	6,705,262	7,267,603	7,749,291	8,720,405
	Fund 190 - WC Cashflow Payments per Actuary	32,253,643	35,543,903	36,180,264	37,363,004	38,985,911	40,155,488
<b>E.</b>	<b>Deposit to WC Cashflow Reserve</b>	<b>(1,552,248)</b>	<b>(2,629,694)</b>	<b>3,895,874</b>	<b>6,054,012</b>	<b>7,798,337</b>	<b>8,770,922</b>
	Fund 139 - Irvine Settlement Revenue - Transfer from GF	2,668,000	2,668,000	2,668,000	2,668,000	2,668,000	2,668,000
	Fund 139 - Irvine Settlement Revenue - Interest Earnings	1,130,482	1,154,109	1,555,026	1,802,588	2,026,613	2,377,746
	Fund 139 - Irvine Settlement Expenditures - Per Agreement	2,206,000	668,000	668,000	668,000	668,000	668,000
<b>F.</b>	<b>Deposit to Fund 139 - Irvine Settlement Agmt.</b>	<b>1,592,482</b>	<b>3,154,109</b>	<b>3,555,026</b>	<b>3,802,588</b>	<b>4,026,613</b>	<b>4,377,746</b>
<b>G.</b>	Fund 171 - SFFEFE Expenditures	3,413,001	-	-	-	-	-
	<b>ENDING FUND BALANCE (Note) - All Funds Combined</b>	<b>253,254,772</b>	<b>253,213,086</b>	<b>272,211,238</b>	<b>315,217,171</b>	<b>373,677,353</b>	<b>481,334,766</b>
	<b>Ending Balance by Fund</b>						
	Operating Contingency (10% of Expenditures)	49,349,852	52,303,701	54,225,283	55,188,131	56,136,797	56,499,251
	Reserve for Cash Contract City Station Maintenance	475,000	475,000	475,000	475,000	475,000	475,000
	Structural Fire Fund Entitlement Fund (Fund 171)	10,204	-	-	-	-	-
	Irvine Settlement Agreement (Fund 139)	34,090,466	37,244,575	40,799,601	44,602,189	48,628,802	53,006,548
	<b>CIP FUND BALANCE</b>	<b>6,101,201</b>	<b>2,591,455</b>	<b>12,217,125</b>	<b>44,403,610</b>	<b>90,090,176</b>	<b>184,236,467</b>
	Workers' Compensation Cashflow Reserve (Fund 190)	163,228,049	160,598,355	164,494,229	170,548,241	178,346,578	187,117,500
	<b>Total Fund Balances</b>	<b>253,254,772</b>	<b>253,213,086</b>	<b>272,211,238</b>	<b>315,217,171</b>	<b>373,677,353</b>	<b>481,334,766</b>

Note: Ending Fund Balance is calculated by adding rows A+B+C+D+E+F-G

## FY 2025/26 Proposed Budget

### Scenario 2 - 1% Salary Increases after MOU Expirations Orange County Fire Authority Five-Year Financial Forecast

	Adjusted FY 2024/25	Year 1 FY 2025/26	Year 2 FY 2026/27	Year 3 FY 2027/28	Year 4 FY 2028/29	Year 5 FY 2029/30
Beginning Fund Balance	295,761,892	253,254,772	253,213,086	272,211,239	311,076,237	360,874,204
General Fund Revenue	663,389,161	594,196,783	616,841,827	640,979,387	664,116,282	687,019,151
General Fund Expenditures	592,689,017	526,271,631	544,920,831	558,669,629	572,453,316	580,297,476
Paydown of UAAL/Retiree Medical	21,814,115	29,242,631	-	-	-	-
Total General Fund Expenditures	614,503,132	555,514,262	544,920,831	558,669,629	572,453,316	580,297,476
<b>Net General Fund Revenue</b>	<b>48,886,029</b>	<b>38,682,521</b>	<b>71,920,996</b>	<b>82,309,758</b>	<b>91,662,966</b>	<b>106,721,675</b>
Less Incremental Increase in 10% GF Op. Cont.	2,024,726	2,953,849	1,921,582	1,374,880	1,378,369	784,416
<b>General Fund Surplus / (Deficit)</b>	<b>46,861,303</b>	<b>35,728,672</b>	<b>69,999,414</b>	<b>80,934,878</b>	<b>90,284,597</b>	<b>105,937,259</b>
Operating Transfers to CIP Funds	46,861,303	35,728,672	69,999,414	80,934,878	90,284,597	105,937,259
Paydown of UAAL/Retiree Med. from GF Surplus	-	-	-	-	-	-
CIP Revenue	53,517,063	40,390,150	73,061,760	85,066,256	95,727,578	113,052,796
CIP Expenditures	94,676,142	43,910,100	63,436,090	57,332,500	58,944,200	32,417,120
<b>CIP Surplus / (Deficit)</b>	<b>(41,159,079)</b>	<b>(3,519,950)</b>	<b>9,625,670</b>	<b>27,733,756</b>	<b>36,783,378</b>	<b>80,635,676</b>
Other Fund Revenue	34,481,877	36,736,318	44,299,164	47,787,366	51,290,132	53,738,853
Other Fund Expenditures	37,854,644	36,211,903	36,848,264	38,031,004	39,653,911	40,823,488
<b>Other Fund Surplus / (Deficit)</b>	<b>(3,372,767)</b>	<b>524,415</b>	<b>7,450,900</b>	<b>9,756,362</b>	<b>11,636,221</b>	<b>12,915,364</b>
<b>Ending CIP Fund Balance</b>	<b>6,101,201</b>	<b>2,591,455</b>	<b>12,217,125</b>	<b>39,950,882</b>	<b>76,734,259</b>	<b>157,369,936</b>
<b>Ending Fund Balance</b>	<b>253,254,772</b>	<b>253,213,086</b>	<b>272,211,239</b>	<b>311,076,237</b>	<b>360,874,204</b>	<b>455,209,660</b>



	FY 2024/25	FY 2025/26	FY 2026/27	FY 2027/28	FY 2028/29	FY 2029/30
General Fund Revenue	\$ 663.39	\$ 594.20	\$ 616.84	\$ 640.98	\$ 664.12	\$ 687.02
General Fund Expenditures	\$ 614.50	\$ 555.51	\$ 544.92	\$ 558.67	\$ 572.45	\$ 580.30

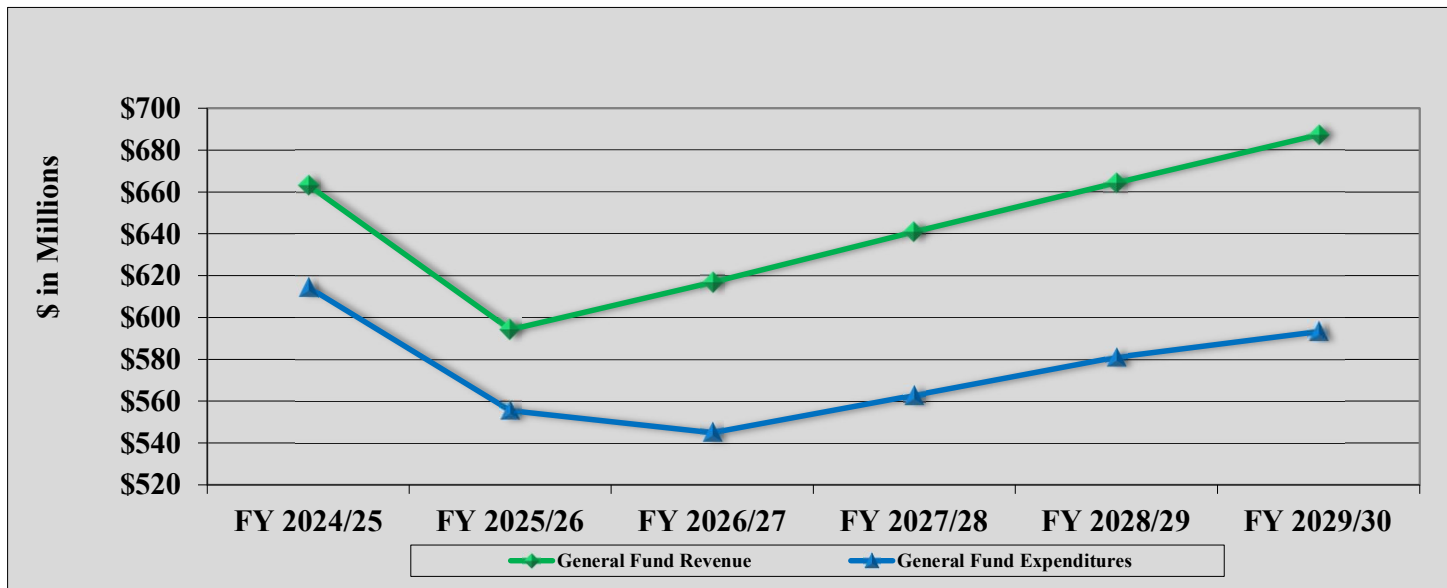
## Budget Summary & Overview

Scenario 2 - 1% Salary Increases after MOU Expirations		ADJUSTED FY 2024/25	PROJECTED FY 2025/26	PROJECTED FY 2026/27	PROJECTED FY 2027/28	PROJECTED FY 2028/29	PROJECTED FY 2029/30
<b>A.</b>	<b>BEGINNING FUND BALANCE - All Funds Combined</b>	<b>295,761,892</b>	<b>253,254,772</b>	<b>253,213,086</b>	<b>272,211,239</b>	<b>311,076,237</b>	<b>360,874,204</b>
	<b>GENERAL FUND Revenue &amp; Expenditures</b>						
	Property Taxes	358,765,181	391,655,364	410,300,215	428,144,452	446,576,415	465,235,543
	State Reimbursements	17,600,587	17,600,587	17,600,587	17,600,587	17,600,587	17,600,587
	Federal Reimbursements	100,000	100,000	100,000	100,000	100,000	100,000
	One-Time Grant/ABH/SAFER Grant	92,357,164	1,925,598	1,980,149	2,031,975	-	-
	Community Redevelopment Agency Pass-thru	28,532,644	10,889,058	11,272,838	11,698,652	12,431,476	13,008,239
	Cash Contracts	148,114,007	154,651,951	157,963,092	163,471,525	169,169,983	172,531,535
	Community Risk Reduction Fees	8,194,287	7,709,838	7,709,838	7,786,936	7,864,806	7,943,454
	ALS Supplies & Transport Reimbursement	4,547,600	4,547,600	4,547,600	4,547,600	4,547,600	4,547,600
	Interest Earnings	3,761,452	3,779,494	4,030,215	4,260,367	4,488,122	4,714,900
	Other Revenue	1,416,239	1,337,293	1,337,293	1,337,293	1,337,293	1,337,293
	<b>General Fund Revenue</b>	<b>663,389,161</b>	<b>594,196,783</b>	<b>616,841,827</b>	<b>640,979,387</b>	<b>664,116,282</b>	<b>687,019,151</b>
	New Positions for New Stations	-	-	1,179,909	1,818,535	1,868,544	5,071,693
	Employee Salaries	285,158,899	301,371,484	307,139,067	312,935,998	316,065,736	319,226,798
	Retirement - Regular Annual Payments	88,021,351	93,454,406	99,180,507	102,214,962	108,276,157	106,942,799
	Accelerated Pension / Retiree Medical Paydown	21,814,115	29,242,631	-	-	-	-
	Workers' Compensation (Transfer to Fund 190)	24,400,324	27,664,428	33,370,876	36,149,413	39,034,957	40,206,006
	Other Insurance	39,923,993	41,279,597	41,869,036	42,490,092	44,064,715	45,386,657
	Medicare	4,130,363	4,370,514	4,453,516	4,537,572	4,582,953	4,628,789
	One-Time Grant/ABH Expenditures	40,681,903	-	-	-	-	-
	Salaries & Employee Benefits	504,130,948	497,383,060	487,192,913	500,146,571	513,893,064	521,462,741
	Services & Supplies/Equipment	56,114,081	55,463,202	54,979,782	55,731,548	55,765,346	55,775,546
	Irvine Settlement Agreement (Transfer to Fund 139)	2,668,000	2,668,000	2,668,000	2,668,000	2,668,000	2,668,000
	New Station/Enhancements S&S Impacts	-	-	80,136	123,510	126,906	391,189
	One-Time Grant Expenditures	51,590,103	-	-	-	-	-
	<b>General Fund Expenditures</b>	<b>614,503,132</b>	<b>555,514,262</b>	<b>544,920,831</b>	<b>558,669,629</b>	<b>572,453,316</b>	<b>580,297,476</b>
<b>B.</b>	Incremental Increase in GF 10% Contingency	2,024,726	2,953,849	1,921,582	1,374,880	1,378,369	784,416
	<b>GENERAL FUND SURPLUS/(DEFICIT)</b>	<b>46,861,303</b>	<b>35,728,672</b>	<b>69,999,414</b>	<b>80,934,878</b>	<b>90,284,597</b>	<b>105,937,259</b>
<b>C.</b>	Operating Transfer from Operating Contingency	-	-	-	-	-	-
	<b>Transfers to CIP Funds from General Fund Surplus</b>	<b>46,861,303</b>	<b>35,728,672</b>	<b>69,999,414</b>	<b>80,934,878</b>	<b>90,284,597</b>	<b>105,937,259</b>
	One-Time Pension / Retiree Med. Paydown from GF Surplus	-	-	-	-	-	-
	<b>CAPITAL IMPROVEMENT PROGRAM (CIP)</b>						
	Interest Earnings	2,824,031	1,767,991	108,198	533,806	1,781,054	3,677,794
	Cash Contracts	1,963,179	2,022,076	2,082,737	2,145,219	2,209,574	2,275,862
	Developer Contributions	1,868,550	871,411	871,411	1,452,352	1,452,352	1,161,881
	<b>Operating Transfers into CIP from General Fund Surplus</b>	<b>46,861,303</b>	<b>35,728,672</b>	<b>69,999,414</b>	<b>80,934,878</b>	<b>90,284,597</b>	<b>105,937,259</b>
	<b>Total CIP Revenue</b>	<b>53,517,063</b>	<b>40,390,150</b>	<b>73,061,760</b>	<b>85,066,256</b>	<b>95,727,578</b>	<b>113,052,796</b>
	Fund 12110 - General Fund CIP	33,251,393	13,893,100	9,639,100	7,913,100	11,119,900	4,590,300
	Fund 123 - Fire Stations and Facilities	23,298,955	5,800,000	1,300,000	13,300,000	17,300,000	5,950,000
	Fund 124 - Communications & Information Systems	7,408,054	1,600,000	1,500,000	4,950,000	3,500,000	-
	Fund 133 - Fire Apparatus	25,784,740	17,684,000	46,063,990	26,236,400	22,091,300	16,943,820
	Lease Purchase Payments	4,933,000	4,933,000	4,933,000	4,933,000	4,933,000	4,933,000
	<b>Total CIP Expenses</b>	<b>94,676,142</b>	<b>43,910,100</b>	<b>63,436,090</b>	<b>57,332,500</b>	<b>58,944,200</b>	<b>32,417,120</b>
<b>D.</b>	<b>CIP SURPLUS/(DEFICIT) - Deposit to/withdraw from CIP reserve</b>	<b>(41,159,079)</b>	<b>(3,519,950)</b>	<b>9,625,670</b>	<b>27,733,756</b>	<b>36,783,378</b>	<b>80,635,676</b>
	<b>OTHER FUNDS</b>						
	Fund 190 - WC Revenue - Transfer from GF	24,400,324	27,664,428	33,370,876	36,149,413	39,034,957	40,206,006
	Fund 190 - WC Revenue - Interest Earnings	6,283,071	5,249,781	6,705,262	7,187,286	7,599,648	8,536,946
	Fund 190 - WC Cashflow Payments per Actuary	32,235,643	35,543,903	36,180,264	37,363,004	38,985,911	40,155,488
<b>E.</b>	<b>Deposit to WC Cashflow Reserve</b>	<b>(1,552,248)</b>	<b>(2,629,694)</b>	<b>3,895,874</b>	<b>5,973,695</b>	<b>7,648,694</b>	<b>8,587,464</b>
	Fund 139 - Irvine Settlement Revenue - Transfer from GF	2,668,000	2,668,000	2,668,000	2,668,000	2,668,000	2,668,000
	Fund 139 - Irvine Settlement Revenue - Interest Earnings	1,130,482	1,154,109	1,555,026	1,782,667	1,987,527	2,327,900
	Fund 139 - Irvine Settlement Expenditures - Per Agreement	2,206,000	668,000	668,000	668,000	668,000	668,000
<b>F.</b>	<b>Deposit to Fund 139 - Irvine Settlement Agmt.</b>	<b>1,592,482</b>	<b>3,154,109</b>	<b>3,555,026</b>	<b>3,782,667</b>	<b>3,987,527</b>	<b>4,327,900</b>
<b>G.</b>	Fund 171 - SFFEFE Expenditures	3,413,001	-	-	-	-	-
	<b>ENDING FUND BALANCE (Note) - All Funds Combined</b>	<b>253,254,772</b>	<b>253,213,086</b>	<b>272,211,238</b>	<b>311,076,237</b>	<b>360,874,204</b>	<b>455,209,661</b>
	<b>Ending Balance by Fund</b>						
	Operating Contingency (10% of Expenditures)	49,349,852	52,303,701	54,225,283	55,600,163	56,978,532	57,762,948
	Reserve for Cash Contract City Station Maintenance	475,000	475,000	475,000	475,000	475,000	475,000
	Structural Fire Fund Entitlement Fund (Fund 171)	10,204	-	-	-	-	-
	Irvine Settlement Agreement (Fund 139)	34,090,466	37,244,575	40,799,601	44,582,268	48,569,795	52,897,695
	<b>CIP FUND BALANCE</b>	<b>6,101,201</b>	<b>2,591,455</b>	<b>12,217,125</b>	<b>39,950,882</b>	<b>76,734,259</b>	<b>157,369,936</b>
	Workers' Compensation Cashflow Reserve (Fund 190)	163,228,049	160,598,355	164,494,229	170,467,924	178,116,618	186,704,082
	<b>Total Fund Balances</b>	<b>253,254,772</b>	<b>253,213,086</b>	<b>272,211,238</b>	<b>311,076,237</b>	<b>360,874,204</b>	<b>455,209,661</b>
Note: Ending Fund Balance is calculated by adding rows A+B+C+D+E+F-G							

## FY 2025/26 Proposed Budget

### Scenario 3 - 2% Salary Increases after MOU Expirations Orange County Fire Authority Five-Year Financial Forecast

	Adjusted FY 2024/25	Year 1 FY 2025/26	Year 2 FY 2026/27	Year 3 FY 2027/28	Year 4 FY 2028/29	Year 5 FY 2029/30
Beginning Fund Balance	295,761,892	253,254,772	253,213,086	272,211,239	306,928,334	347,965,424
General Fund Revenue	663,389,161	594,196,783	616,841,827	641,064,986	664,298,404	687,299,978
General Fund Expenditures	592,689,017	526,271,631	544,920,831	562,796,751	580,968,208	593,208,109
Paydown of UAAL/Retiree Medical	21,814,115	29,242,631	-	-	-	-
Total General Fund Expenditures	614,503,132	555,514,262	544,920,831	562,796,751	580,968,208	593,208,109
<b>Net General Fund Revenue</b>	<b>48,886,029</b>	<b>38,682,521</b>	<b>71,920,996</b>	<b>78,268,235</b>	<b>83,330,195</b>	<b>94,091,869</b>
Less Incremental Increase in 10% GF Op. Cont.	2,024,726	2,953,849	1,921,582	1,787,592	1,817,146	1,223,990
<b>General Fund Surplus / (Deficit)</b>	<b>46,861,303</b>	<b>35,728,672</b>	<b>69,999,414</b>	<b>76,480,643</b>	<b>81,513,050</b>	<b>92,867,879</b>
Operating Transfers to CIP Funds	46,861,303	35,728,672	69,999,414	76,480,643	81,513,050	92,867,879
Paydown of UAAL/Retiree Med. from GF Surplus	-	-	-	-	-	-
CIP Revenue	53,517,063	40,390,150	73,061,760	80,606,045	86,725,334	99,269,753
CIP Expenditures	94,676,142	43,910,100	63,436,090	57,332,500	58,944,200	32,417,120
<b>CIP Surplus / (Deficit)</b>	<b>(41,159,079)</b>	<b>(3,519,950)</b>	<b>9,625,670</b>	<b>23,273,545</b>	<b>27,781,134</b>	<b>66,852,633</b>
Other Fund Revenue	34,481,877	36,736,318	44,299,164	47,686,961	51,092,721	53,479,761
Other Fund Expenditures	37,854,644	36,211,903	36,848,264	38,031,004	39,653,911	40,823,488
<b>Other Fund Surplus / (Deficit)</b>	<b>(3,372,767)</b>	<b>524,415</b>	<b>7,450,900</b>	<b>9,655,957</b>	<b>11,438,810</b>	<b>12,656,273</b>
<b>Ending CIP Fund Balance</b>	<b>6,101,201</b>	<b>2,591,455</b>	<b>12,217,125</b>	<b>35,490,671</b>	<b>63,271,805</b>	<b>130,124,438</b>
<b>Ending Fund Balance</b>	<b>253,254,772</b>	<b>253,213,086</b>	<b>272,211,239</b>	<b>306,928,334</b>	<b>347,965,424</b>	<b>428,698,320</b>



	FY 2024/25	FY 2025/26	FY 2026/27	FY 2027/28	FY 2028/29	FY 2029/30
General Fund Revenue	\$ 663.39	\$ 594.20	\$ 616.84	\$ 641.06	\$ 664.30	\$ 687.30
General Fund Expenditures	\$ 614.50	\$ 555.51	\$ 544.92	\$ 562.80	\$ 580.97	\$ 593.21

## Budget Summary & Overview

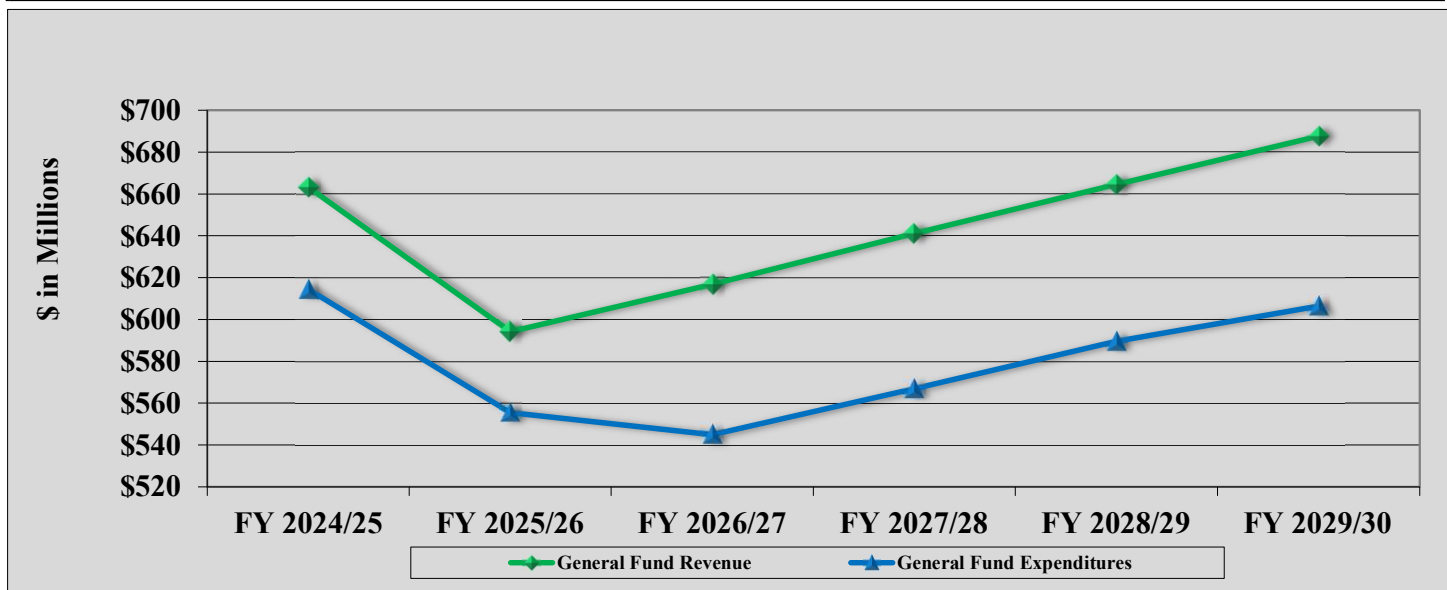
Scenario 3 - 2% Salary Increases after MOU Expirations		ADJUSTED FY 2024/25	PROJECTED FY 2025/26	PROJECTED FY 2026/27	PROJECTED FY 2027/28	PROJECTED FY 2028/29	PROJECTED FY 2029/30
<b>A.</b>	<b>BEGINNING FUND BALANCE - All Funds Combined</b>	<b>295,761,892</b>	<b>253,254,772</b>	<b>253,213,086</b>	<b>272,211,239</b>	<b>306,928,334</b>	<b>347,965,424</b>
	<b>GENERAL FUND Revenue &amp; Expenditures</b>						
	Property Taxes	358,765,181	391,655,364	410,300,215	428,144,452	446,576,415	465,235,543
	State Reimbursements	17,600,587	17,600,587	17,600,587	17,600,587	17,600,587	17,600,587
	Federal Reimbursements	100,000	100,000	100,000	100,000	100,000	100,000
	One-Time Grant/ABH/SAFER Grant	92,357,164	1,925,598	1,980,149	2,031,975	-	-
	Community Redevelopment Agency Pass-thru	28,532,644	10,889,058	11,272,838	11,698,652	12,431,476	13,008,239
	Cash Contracts	148,114,007	154,651,951	157,963,092	163,471,525	169,169,983	172,531,535
	Community Risk Reduction Fees	8,194,287	7,709,838	7,709,838	7,864,035	8,021,315	8,181,742
	ALS Supplies & Transport Reimbursement	4,547,600	4,547,600	4,547,600	4,547,600	4,547,600	4,547,600
	Interest Earnings	3,761,452	3,779,494	4,030,215	4,268,867	4,513,734	4,757,439
	Other Revenue	1,416,239	1,337,293	1,337,293	1,337,293	1,337,293	1,337,293
	<b>General Fund Revenue</b>	<b>663,389,161</b>	<b>594,196,783</b>	<b>616,841,827</b>	<b>641,064,986</b>	<b>664,298,404</b>	<b>687,299,978</b>
	New Positions for New Stations	-	-	1,179,909	1,818,535	1,868,544	5,071,693
	Employee Salaries	285,158,899	301,371,484	307,139,067	316,012,793	322,339,065	328,792,072
	Retirement - Regular Annual Payments	88,021,351	93,454,406	99,180,507	103,220,675	110,426,758	110,149,461
	Accelerated Pension / Retiree Medical Paydown	21,814,115	29,242,631	-	-	-	-
	Workers' Compensation (Transfer to Fund 190)	24,400,324	27,664,428	33,370,876	36,149,413	39,034,957	40,206,006
	Other Insurance	39,923,993	41,279,597	41,869,036	42,490,092	44,064,715	45,386,657
	Medicare	4,130,363	4,370,514	4,453,516	4,582,185	4,673,916	4,767,485
	One-Time Grant/ABH Expenditures	40,681,903	-	-	-	-	-
	Salaries & Employee Benefits	504,130,948	497,383,060	487,192,913	504,273,693	522,407,956	534,373,374
	Services & Supplies/Equipment	56,114,081	55,463,202	54,979,782	55,731,548	55,765,346	55,775,546
	Irvine Settlement Agreement (Transfer to Fund 139)	2,668,000	2,668,000	2,668,000	2,668,000	2,668,000	2,668,000
	New Station/Enhancements S&S Impacts	-	-	80,136	123,510	126,906	391,189
	One-Time Grant Expenditures	51,590,103	-	-	-	-	-
	<b>General Fund Expenditures</b>	<b>614,503,132</b>	<b>555,514,262</b>	<b>544,920,831</b>	<b>562,796,751</b>	<b>580,968,208</b>	<b>593,208,109</b>
<b>B.</b>	Incremental Increase in GF 10% Contingency	2,024,726	2,953,849	1,921,582	1,787,592	1,817,146	1,223,990
	<b>GENERAL FUND SURPLUS/(DEFICIT)</b>	<b>46,861,303</b>	<b>35,728,672</b>	<b>69,999,414</b>	<b>76,480,643</b>	<b>81,513,050</b>	<b>92,867,879</b>
<b>C.</b>	Operating Transfer from Operating Contingency	-	-	-	-	-	-
	<b>Transfers to CIP Funds from General Fund Surplus</b>	<b>46,861,303</b>	<b>35,728,672</b>	<b>69,999,414</b>	<b>76,480,643</b>	<b>81,513,050</b>	<b>92,867,879</b>
	One-Time Pension / Retiree Med. Paydown from GF Surplus	-	-	-	-	-	-
	<b>CAPITAL IMPROVEMENT PROGRAM (CIP)</b>						
	Interest Earnings	2,824,031	1,767,991	108,198	527,831	1,550,358	2,964,130
	Cash Contracts	1,963,179	2,022,076	2,082,737	2,145,219	2,209,574	2,275,862
	Developer Contributions	1,868,550	871,411	871,411	1,452,352	1,452,352	1,161,881
	<b>Operating Transfers into CIP from General Fund Surplus</b>	<b>46,861,303</b>	<b>35,728,672</b>	<b>69,999,414</b>	<b>76,480,643</b>	<b>81,513,050</b>	<b>92,867,879</b>
	<b>Total CIP Revenue</b>	<b>53,517,063</b>	<b>40,390,150</b>	<b>73,061,760</b>	<b>80,606,045</b>	<b>86,725,334</b>	<b>99,269,753</b>
	Fund 12110 - General Fund CIP	33,251,393	13,893,100	9,639,100	7,913,100	11,119,900	4,590,300
	Fund 123 - Fire Stations and Facilities	23,298,955	5,800,000	1,300,000	13,300,000	17,300,000	5,950,000
	Fund 124 - Communications & Information Systems	7,408,054	1,600,000	1,500,000	4,950,000	3,500,000	-
	Fund 133 - Fire Apparatus	25,784,740	17,684,000	46,063,990	26,236,400	22,091,300	16,943,820
	Lease Purchase Payments	4,933,000	4,933,000	4,933,000	4,933,000	4,933,000	4,933,000
	<b>Total CIP Expenses</b>	<b>94,676,142</b>	<b>43,910,100</b>	<b>63,436,090</b>	<b>57,332,500</b>	<b>58,944,200</b>	<b>32,417,120</b>
<b>D.</b>	<b>CIP SURPLUS/(DEFICIT) - Deposit to/withdraw from CIP reserve</b>	<b>(41,159,079)</b>	<b>(3,519,950)</b>	<b>9,625,670</b>	<b>23,273,545</b>	<b>27,781,134</b>	<b>66,852,633</b>
	<b>OTHER FUNDS</b>						
	Fund 190 - WC Revenue - Transfer from GF	24,400,324	27,664,428	33,370,876	36,149,413	39,034,957	40,206,006
	Fund 190 - WC Revenue - Interest Earnings	6,283,071	5,249,781	6,705,262	7,106,836	7,443,125	8,333,229
	Fund 190 - WC Cashflow Payments per Actuary	32,255,643	35,543,903	36,180,264	37,363,004	38,985,911	40,155,488
<b>E.</b>	<b>Deposit to WC Cashflow Reserve</b>	<b>(1,552,248)</b>	<b>(2,629,694)</b>	<b>3,895,874</b>	<b>5,893,245</b>	<b>7,492,171</b>	<b>8,383,747</b>
	Fund 139 - Irvine Settlement Revenue - Transfer from GF	2,668,000	2,668,000	2,668,000	2,668,000	2,668,000	2,668,000
	Fund 139 - Irvine Settlement Revenue - Interest Earnings	1,130,482	1,154,109	1,555,026	1,762,713	1,946,639	2,272,527
	Fund 139 - Irvine Settlement Expenditures - Per Agreement	2,206,000	668,000	668,000	668,000	668,000	668,000
<b>F.</b>	<b>Deposit to Fund 139 - Irvine Settlement Agmt.</b>	<b>1,592,482</b>	<b>3,154,109</b>	<b>3,555,026</b>	<b>3,762,713</b>	<b>3,946,639</b>	<b>4,272,527</b>
<b>G.</b>	Fund 171 - SFFEFE Expenditures	3,413,001	-	-	-	-	-
	<b>ENDING FUND BALANCE (Note) - All Funds Combined</b>	<b>253,254,772</b>	<b>253,213,086</b>	<b>272,211,238</b>	<b>306,928,333</b>	<b>347,965,424</b>	<b>428,698,320</b>
	<b>Ending Balance by Fund</b>						
	Operating Contingency (10% of Expenditures)	49,349,852	52,303,701	54,225,283	56,012,875	57,830,021	59,054,011
	Reserve for Cash Contract City Station Maintenance	475,000	475,000	475,000	475,000	475,000	475,000
	Structural Fire Fund Entitlement Fund (Fund 171)	10,204	-	-	-	-	-
	Irvine Settlement Agreement (Fund 139)	34,090,466	37,244,575	40,799,601	44,562,314	48,508,953	52,781,479
	<b>CIP FUND BALANCE</b>	<b>6,101,201</b>	<b>2,591,455</b>	<b>12,217,125</b>	<b>35,490,671</b>	<b>63,271,805</b>	<b>130,124,438</b>
	Workers' Compensation Cashflow Reserve (Fund 190)	163,228,049	160,598,355	164,494,229	170,387,474	177,879,645	186,263,392
	<b>Total Fund Balances</b>	<b>253,254,772</b>	<b>253,213,086</b>	<b>272,211,238</b>	<b>306,928,333</b>	<b>347,965,424</b>	<b>428,698,320</b>
Note: Ending Fund Balance is calculated by adding rows A+B+C+D+E+F-G							



## FY 2025/26 Proposed Budget

### Scenario 4 - 3% Salary Increases after MOU Expirations Orange County Fire Authority Five-Year Financial Forecast

	Adjusted FY 2024/25	Year 1 FY 2025/26	Year 2 FY 2026/27	Year 3 FY 2027/28	Year 4 FY 2028/29	Year 5 FY 2029/30
Beginning Fund Balance	295,761,892	253,254,772	253,213,086	272,211,239	302,773,462	334,950,587
General Fund Revenue	663,389,161	594,196,783	616,841,827	641,150,598	664,482,251	687,586,112
General Fund Expenditures	592,689,017	526,271,631	544,920,831	566,930,676	589,581,062	606,396,169
Paydown of UAAL/Retiree Medical	21,814,115	29,242,631	-	-	-	-
Total General Fund Expenditures	614,503,132	555,514,262	544,920,831	566,930,676	589,581,062	606,396,169
<b>Net General Fund Revenue</b>	<b>48,886,029</b>	<b>38,682,521</b>	<b>71,920,996</b>	<b>74,219,922</b>	<b>74,901,189</b>	<b>81,189,943</b>
Less Incremental Increase in 10% GF Op. Cont.	2,024,726	2,953,849	1,921,582	2,200,984	2,265,039	1,681,511
<b>General Fund Surplus / (Deficit)</b>	<b>46,861,303</b>	<b>35,728,672</b>	<b>69,999,414</b>	<b>72,018,938</b>	<b>72,636,150</b>	<b>79,508,432</b>
Operating Transfers to CIP Funds	46,861,303	35,728,672	69,999,414	72,018,938	72,636,150	79,508,432
Paydown of UAAL/Retiree Med. from GF Surplus	-	-	-	-	-	-
CIP Revenue	53,517,063	40,390,150	73,061,760	76,138,355	77,624,073	85,214,259
CIP Expenditures	94,676,142	43,910,100	63,436,090	57,332,500	58,944,200	32,417,120
<b>CIP Surplus / (Deficit)</b>	<b>(41,159,079)</b>	<b>(3,519,950)</b>	<b>9,625,670</b>	<b>18,805,855</b>	<b>18,679,873</b>	<b>52,797,139</b>
Other Fund Revenue	34,481,877	36,736,318	44,299,164	47,586,388	50,886,124	53,190,747
Other Fund Expenditures	37,854,644	36,211,903	36,848,264	38,031,004	39,653,911	40,823,488
<b>Other Fund Surplus / (Deficit)</b>	<b>(3,372,767)</b>	<b>524,415</b>	<b>7,450,900</b>	<b>9,555,384</b>	<b>11,232,213</b>	<b>12,367,258</b>
<b>Ending CIP Fund Balance</b>	<b>6,101,201</b>	<b>2,591,455</b>	<b>12,217,125</b>	<b>31,022,981</b>	<b>49,702,853</b>	<b>102,499,992</b>
<b>Ending Fund Balance</b>	<b>253,254,772</b>	<b>253,213,086</b>	<b>272,211,239</b>	<b>302,773,462</b>	<b>334,950,587</b>	<b>401,796,495</b>



	FY 2024/25	FY 2025/26	FY 2026/27	FY 2027/28	FY 2028/29	FY 2029/30
General Fund Revenue	\$ 663.39	\$ 594.20	\$ 616.84	\$ 641.15	\$ 664.48	\$ 687.59
General Fund Expenditures	\$ 614.50	\$ 555.51	\$ 544.92	\$ 566.93	\$ 589.58	\$ 606.40

## Budget Summary & Overview

Scenario 4 - 3% Salary Increases after MOU Expirations		ADJUSTED FY 2024/25	PROJECTED FY 2025/26	PROJECTED FY 2026/27	PROJECTED FY 2027/28	PROJECTED FY 2028/29	PROJECTED FY 2029/30
<b>A.</b>	<b>BEGINNING FUND BALANCE - All Funds Combined</b>	<b>295,761,892</b>	<b>253,254,772</b>	<b>253,213,086</b>	<b>272,211,239</b>	<b>302,773,462</b>	<b>334,950,587</b>
	<b>GENERAL FUND Revenue &amp; Expenditures</b>						
	Property Taxes	358,765,181	391,655,364	410,300,215	428,144,452	446,576,415	465,235,543
	State Reimbursements	17,600,587	17,600,587	17,600,587	17,600,587	17,600,587	17,600,587
	Federal Reimbursements	100,000	100,000	100,000	100,000	100,000	100,000
	One-Time Grant/ABH/SAFER Grant	92,357,164	1,925,598	1,980,149	2,031,975	-	-
	Community Redevelopment Agency Pass-thru	28,532,644	10,889,058	11,272,838	11,698,652	12,431,476	13,008,239
	Cash Contracts	148,114,007	154,651,951	157,963,092	163,471,525	169,169,983	172,531,535
	Community Risk Reduction Fees	8,194,287	7,709,838	7,709,838	7,941,133	8,179,367	8,424,748
	ALS Supplies & Transport Reimbursement	4,547,600	4,547,600	4,547,600	4,547,600	4,547,600	4,547,600
	Interest Earnings	3,761,452	3,779,494	4,030,215	4,277,381	4,539,530	4,800,567
	Other Revenue	1,416,239	1,337,293	1,337,293	1,337,293	1,337,293	1,337,293
	<b>General Fund Revenue</b>	<b>663,389,161</b>	<b>594,196,783</b>	<b>616,841,827</b>	<b>641,150,598</b>	<b>664,482,251</b>	<b>687,586,112</b>
	New Positions for New Stations	-	-	1,179,909	1,818,535	1,868,544	5,071,693
	Employee Salaries	285,158,899	301,371,484	307,139,067	319,094,657	328,684,564	338,562,880
	Retirement - Regular Annual Payments	88,021,351	93,454,406	99,180,507	104,228,049	112,602,103	113,425,038
	Accelerated Pension / Retiree Medical Paydown	21,814,115	29,242,631	-	-	-	-
	Workers' Compensation (Transfer to Fund 190)	24,400,324	27,664,428	33,370,876	36,149,413	39,034,957	40,206,006
	Other Insurance	39,923,993	41,279,597	41,869,036	42,490,092	44,064,715	45,386,657
	Medicare	4,130,363	4,370,514	4,453,516	4,626,873	4,765,926	4,909,162
	One-Time Grant/ABH Expenditures	40,681,903	-	-	-	-	-
	Salaries & Employee Benefits	504,130,948	497,383,060	487,192,913	508,407,618	531,020,810	547,561,434
	Services & Supplies/Equipment	56,114,081	55,463,202	54,979,782	55,731,548	55,765,346	55,775,546
	Irvine Settlement Agreement (Transfer to Fund 139)	2,668,000	2,668,000	2,668,000	2,668,000	2,668,000	2,668,000
	New Station/Enhancements S&S Impacts	-	-	80,136	123,510	126,906	391,189
	One-Time Grant Expenditures	51,590,103	-	-	-	-	-
	<b>General Fund Expenditures</b>	<b>614,503,132</b>	<b>555,514,262</b>	<b>544,920,831</b>	<b>566,930,676</b>	<b>589,581,062</b>	<b>606,396,169</b>
<b>B.</b>	Incremental Increase in GF 10% Contingency	2,024,726	2,953,849	1,921,582	2,200,984	2,265,039	1,681,511
	<b>GENERAL FUND SURPLUS/(DEFICIT)</b>	<b>46,861,303</b>	<b>35,728,672</b>	<b>69,999,414</b>	<b>72,018,938</b>	<b>72,636,150</b>	<b>79,508,432</b>
<b>C.</b>	Operating Transfer from Operating Contingency	-	-	-	-	-	-
	<b>Transfers to CIP Funds from General Fund Surplus</b>	<b>46,861,303</b>	<b>35,728,672</b>	<b>69,999,414</b>	<b>72,018,938</b>	<b>72,636,150</b>	<b>79,508,432</b>
	One-Time Pension / Retiree Med. Paydown from GF Surplus	-	-	-	-	-	-
	<b>CAPITAL IMPROVEMENT PROGRAM (CIP)</b>						
	Interest Earnings	2,824,031	1,767,991	108,198	521,846	1,325,996	2,268,083
	Cash Contracts	1,963,179	2,022,076	2,082,737	2,145,219	2,209,574	2,275,862
	Developer Contributions	1,868,550	871,411	871,411	1,452,352	1,452,352	1,161,881
	<b>Operating Transfers into CIP from General Fund Surplus</b>	<b>46,861,303</b>	<b>35,728,672</b>	<b>69,999,414</b>	<b>72,018,938</b>	<b>72,636,150</b>	<b>79,508,432</b>
	<b>Total CIP Revenue</b>	<b>53,517,063</b>	<b>40,390,150</b>	<b>73,061,760</b>	<b>76,138,355</b>	<b>77,624,073</b>	<b>85,214,259</b>
	Fund 12110 - General Fund CIP	33,251,393	13,893,100	9,639,100	7,913,100	11,119,900	4,590,300
	Fund 123 - Fire Stations and Facilities	23,298,955	5,800,000	1,300,000	13,300,000	17,300,000	5,950,000
	Fund 124 - Communications & Information Systems	7,408,054	1,600,000	1,500,000	4,950,000	3,500,000	-
	Fund 133 - Fire Apparatus	25,784,740	17,684,000	46,063,990	26,236,400	22,091,300	16,943,820
	Lease Purchase Payments	4,933,000	4,933,000	4,933,000	4,933,000	4,933,000	4,933,000
	<b>Total CIP Expenses</b>	<b>94,676,142</b>	<b>43,910,100</b>	<b>63,436,090</b>	<b>57,332,500</b>	<b>58,944,200</b>	<b>32,417,120</b>
<b>D.</b>	<b>CIP SURPLUS/(DEFICIT) - Deposit to/withdraw from CIP reserve</b>	<b>(41,159,079)</b>	<b>(3,519,950)</b>	<b>9,625,670</b>	<b>18,805,855</b>	<b>18,679,873</b>	<b>52,797,139</b>
	<b>OTHER FUNDS</b>						
	Fund 190 - WC Revenue - Transfer from GF	24,400,324	27,664,428	33,370,876	36,149,413	39,034,957	40,206,006
	Fund 190 - WC Revenue - Interest Earnings	6,283,071	5,249,781	6,705,262	7,026,250	7,279,322	8,106,004
	Fund 190 - WC Cashflow Payments per Actuary	32,235,643	35,543,903	36,180,264	37,363,004	38,985,911	40,155,488
<b>E.</b>	<b>Deposit to WC Cashflow Reserve</b>	<b>(1,552,248)</b>	<b>(2,629,694)</b>	<b>3,895,874</b>	<b>5,812,659</b>	<b>7,328,368</b>	<b>8,156,521</b>
	Fund 139 - Irvine Settlement Revenue - Transfer from GF	2,668,000	2,668,000	2,668,000	2,668,000	2,668,000	2,668,000
	Fund 139 - Irvine Settlement Revenue - Interest Earnings	1,130,482	1,154,109	1,555,026	1,742,725	1,903,845	2,210,737
	Fund 139 - Irvine Settlement Expenditures - Per Agreement	2,206,000	668,000	668,000	668,000	668,000	668,000
<b>F.</b>	<b>Deposit to Fund 139 - Irvine Settlement Agmt.</b>	<b>1,592,482</b>	<b>3,154,109</b>	<b>3,555,026</b>	<b>3,742,725</b>	<b>3,903,845</b>	<b>4,210,737</b>
<b>G.</b>	Fund 171 - SFFEFE Expenditures	3,413,001	-	-	-	-	-
	<b>ENDING FUND BALANCE (Note) - All Funds Combined</b>	<b>253,254,772</b>	<b>253,213,086</b>	<b>272,211,238</b>	<b>302,773,463</b>	<b>334,950,587</b>	<b>401,796,495</b>
	<b>Ending Balance by Fund</b>						
	Operating Contingency (10% of Expenditures)	49,349,852	52,303,701	54,225,283	56,426,268	58,691,306	60,372,817
	Reserve for Cash Contract City Station Maintenance	475,000	475,000	475,000	475,000	475,000	475,000
	Structural Fire Fund Entitlement Fund (Fund 171)	10,204	-	-	-	-	-
	Irvine Settlement Agreement (Fund 139)	34,090,466	37,244,575	40,799,601	44,542,326	48,446,171	52,656,908
	<b>CIP FUND BALANCE</b>	<b>6,101,201</b>	<b>2,591,455</b>	<b>12,217,125</b>	<b>31,022,981</b>	<b>49,702,853</b>	<b>102,499,992</b>
	Workers' Compensation Cashflow Reserve (Fund 190)	163,228,049	160,598,355	164,494,229	170,306,888	177,635,256	185,791,778
	<b>Total Fund Balances</b>	<b>253,254,772</b>	<b>253,213,086</b>	<b>272,211,238</b>	<b>302,773,463</b>	<b>334,950,587</b>	<b>401,796,495</b>
Note: Ending Fund Balance is calculated by adding rows A+B+C+D+E+F-G							



## **Forecast Assumptions – FY 2025/26 Budget**

### **Basic Assumptions**

The Adopted FY 2024/25 Budget and the Five-Year Capital Improvement Plan, approved by the Board of Directors on May 23, 2024, form the basis for this financial forecast with the following adjustments:

- Updated total beginning fund balance from the FY 2023/24 audited financial statements.
- All approved budget adjustments that have occurred since the adoption of the budget.
- Approved FY 2024/25 mid-year budget adjustments.
- Proposed 5-Year CIP Plan for FY 2025/26 – FY 2029/30.

### **General Fund Revenues**

- ***Secured Property Taxes*** – The HdL Coren & Cone April 1, 2025 Report Typical Scenario provides the growth factors assumed for the forecast. The following are projections of current secured property tax growth:

FY 2024/25	5.37%
FY 2025/26	9.46% (Irvine and County of Orange pass-thru revenues transferring to property tax in FY 2025/26)
FY 2026/27	4.76%
FY 2027/28	4.49%
FY 2028/29	4.41%
FY 2029/30	4.30%

- ***Public Utility, Unsecured, Homeowners Property Tax Relief, and Supplemental Delinquent Taxes*** – All of these categories of property taxes are projected to remain constant during the forecast period.
- ***State Reimbursements*** – State reimbursements are expected to remain constant, pending more details from CAL FIRE.
- ***Federal Reimbursements*** – This revenue is projected to remain constant.
- ***Grant Revenue*** – SAFER Grant revenue to partially offset the cost of enhanced firefighter/paramedic staffing is projected at \$1.93 million in FY 2025/26, \$1.98 million in FY 2026/27, and \$2.00 million in FY 2027/28.
- ***Community Redevelopment Agency Pass-thru Revenue*** – HdL Coren & Cone completed a Redevelopment Area Excess Revenue Analysis of pass-thru and residual revenues from the dissolution of the redevelopment agencies dated April 1, 2025. The forecast figures come from this report. Irvine and County of Orange pass-thru revenues are projected to transfer to ad-valorem property tax revenue beginning in FY 2025/26.
- ***Cash Contracts*** – The forecasted calculations are based on the Joint Powers Agreement and subsequent amendments with year-over-year changes ranging from 0.00% to 4.50%.

With the exception of Santa Ana and Garden Grove, the remaining cash contract cities' charges are projected to remain flat in FY 2026/27 due to the completion of the Snowball plan. This revenue category includes John Wayne Airport contract proceeds with an annual 4.00% increase cap, which is projected to continue through the forecast period.

- **Community Risk Reduction Fees** – Community Risk Reduction Fees are projected to remain constant through the forecast period from FY 2025/26 through FY 2029/30, pending any changes approved by the Board.
- **ALS Supplies & Transport Reimbursements** – This revenue is estimated to remain flat, pending any changes approved by the Board.
- **Interest Earnings** – Assumes an average annual return of 3.125% for FY 2025/26 and 2.50% thereafter.
- **Other Revenue** – This revenue source includes various items such as reimbursements for training and cost recovery for the firefighter handcrew and is projected to remain flat over the forecast period.

#### **General Fund Expenditures**

- **Salaries & Employee Benefits** – S&EB is composed of the following factors:
  - ✓ **New Positions for New Stations** – The forecast assumes that new vehicles will be in service for Station 67 starting 11/1/2026 and Station 52 starting 7/1/2029.
  - ✓ **Employee Salaries** – Projected salaries reflect increases consistent with the approved labor group MOUs.
  - ✓ **Retirement** – Retirement costs reflect projected employer retirement rates, which are based on the OCERS provided rates for FY 2025/26. The projected employer rates in the outer years of the forecast are based on a Segal Consulting study dated July 2, 2024 provided by OCERS. FY 2025/26 rates are approximately 0.52% lower for safety and unchanged for non-safety compared to FY 2024/25 rates.

<b>FY</b>	<b>Safety</b>	<b>General</b>	<b>Source</b>
2024/25	42.01%	35.02%	FY 2024/25 and FY 2025/26 based on OCERS provided rates. Outer years based on Segal Consulting Study dated July 2, 2024. Effective rates adjusted to remove impact of additional OCFA UAAL contributions.
2025/26	41.49%	35.02%	
2026/27	41.19%	34.92%	
2027/28	41.69%	35.22%	
2028/29	43.79%	36.72%	
2029/30	42.79%	36.02%	

In accordance with the Updated Snowball Strategy presented to the board in November 2015, the forecast includes the following unfunded liability paydowns:

- Contributing additional funds each year using projected savings that will be realized under new Public Employees' Pension Reform Act (PEPRA) of \$14.2M in FY 2025/26 and continuing in different amounts until payment is complete.

- Contributing an additional \$1M each year starting in FY 2016/17 and increasing by \$2M each year until it reaches \$15M and continuing at \$15M thereafter.
  - In prior years, contributed \$1 million per year from surplus fund balance available in the Workers' Compensation Self-Insurance Fund from FY 2016/17 through FY 2020/21.
  - Beginning in FY 2017/18 at mid-year, if CIP is sufficiently funded, allocate 50% of the General Fund surplus, if any, to UAAL with the remaining 50% used to fund CIP.
- ✓ **Workers' Compensation** – FY 2025/26 assumes a 50% confidence level for ongoing workers' compensation costs. The 50% confidence level is assumed throughout the forecast period. Workers' compensation costs in the forecast period are based on projected payments in the Rivelle Consulting Services January 2025 Actuarial Study.
- ✓ **Other Insurance** – Medical insurance rates for firefighters assume no increases through FY 2027/28 and 2.50% annual increases thereafter. For staff members, they are projected to grow by 10% annually. This category also includes \$50,000 for unemployment insurance in FY 2025/26.
- ✓ **Medicare** – Annual amounts are calculated at 1.45% of projected salaries.
- **Services and Supplies (S&S)** – S&S is held flat unless a new fire station is built, specific increases have been identified by section managers, or one-time grant proceeds have been received.

### **Net General Fund Revenue**

This figure equals the General Fund Revenue minus the General Fund Expenditures.

### **Incremental Increase in General Fund 10% Contingency**

This is the amount needed to add to the General Fund 10% Contingency each year to maintain this category of fund balance at the required policy level of 10% of General Fund expenditures (less one-time expenditures).

### **Transfer to Fund 139 from General Fund Surplus**

This is the amount needed to pay for City of Irvine Settlement Agreement costs.

### **General Fund Surplus/(Deficit)**

This figure is equal to the Net General Fund Revenue less the incremental increase in the General Fund 10% Contingency and the transfer out to Fund 139. In years when there is a surplus, now that the pension liability has surpassed the 85% funding target and the retiree medical liability is anticipated to achieve 100% funding in FY 2025/26, the 5-year forecast assumes that 100% of annual surplus is transferred to the CIP funds as outlined in the Financial Stability Budget Policy. In years when there is a deficit, the deficit amount must be drawn from the 10% Contingency, and once those are exhausted, from fund balance for CIP.

**Capital Improvement Program/Other Funds Revenue**

- ***Interest Earnings*** – Assumes an average annual return of 3.125% for FY 2025/26 and 2.50% thereafter.
- ***State/Federal Reimbursement*** – The forecast assumes no State/Federal reimbursement revenue in the forecast period.
- ***Cash Contracts*** – The forecast calculations are based on the Joint Powers Agreement and subsequent amendments.
- ***Developer Contributions*** – The forecast assumes we will receive developer contributions to fund fire stations and vehicles in all years through FY 2029/30.
- ***Workers' Compensation Transfer*** – These amounts equal the General Fund Workers' Compensation budget.
- ***Fund 139 Transfer*** – These amounts are transferred from the General Fund to pay for various expenditures required under the City of Irvine Settlement Agreement.
- ***Operating Transfer In*** – This figure equals the Operating Transfer Out from the General Fund.

**Capital Improvement Program/Other Funds Expenditures**

Expenditures for each CIP fund are based on the CIP Budget.

- ***Irvine Settlement (Fund 139)*** – Budgeted expenditures in Fund 139 are based on the City of Irvine Settlement Agreement.
- ***Structural Fire Fund Entitlement (Fund 171)*** – The forecast period assumes no Structural Fire Fund Entitlement expenditures beyond FY 2024/25.
- ***Self-Insurance Fund (Fund 190)*** – Self-Insurance Fund expenditures are based on projected payments in the Rivelle Consulting Services January 2025 Workers' Compensation Actuarial Study.

**Fund Balances**

- ***Operating Contingency*** – Reflects policy of 10% of the General Fund expenditures each year (less one-time expenditures and UAAL payments). General Fund deficits (if applicable) are deducted from this category of fund balance.

**Assigned Fund Balances**

- ***Irvine Settlement (Fund 139)*** – Funding is set aside for City of Irvine Settlement Agreement costs, including the 115 Trust.
- ***Self-Insurance Fund (Fund 190)*** – Funding is set aside for workers' compensation outstanding claims at the 50% confidence level per Board policy. The required amount is based on the actuarial report for estimated outstanding losses as of the last full fiscal year prior to report issuance. The required funding levels are maintained by retaining funds in

fund balance that reflect the difference between the workers' compensation transfer and Fund 190 expenditures.

- ***Capital Improvement Program*** – This fund balance includes funding for future capital replacements and is reduced annually by the cost of capital assets and increased in years when there are Operating Transfers into the CIP.

**ORANGE COUNTY FIRE AUTHORITY**  
**Salaries & Employee Benefits Assumptions**  
**April 2025**

***Salaries***

---

**Vacant Positions**

- Vacant unfrozen positions are budgeted as follows:
  - ✓ Firefighter – step 1
  - ✓ Fire Apparatus Engineer – step 10
  - ✓ Captain – step 10
  - ✓ Fire Battalion Chief – middle of range
  - ✓ Staff positions – step 5 for entry level positions, and step 10 for positions with promotional opportunities within the same occupational class series. Mid-range assumed for Administrative Manager positions.
- The following 11 frozen positions are not funded in the proposed FY 2025/26 Budget:
  - ✓ Nine Hand Crew Firefighters, Limited Term (Wildland Operations)
  - ✓ One Communications Installer I/II, Full-Time (IT)
  - ✓ One Communications Installer I/II, Part-Time (IT)

**New Positions**

- The following positions are added effective July 1, 2025:
  - 15 Firefighter positions to add a fourth Firefighter position at Fire Stations 7, 18, 45, 46, and 57 (three positions per station). These positions will be partially funded by the FY 2023 Staffing for Adequate Fire and Emergency Response (SAFER) Grant.
  - Two Administrative Assistants to establish a staffing desk to assist with field operations staffing.
- The following positions are added effective October 1, 2025:
  - One Chief Information Officer in Executive Management to provide strategic vision, oversight and authority over the OCFA's technology directives.
- The following positions are added effective January 1, 2026:
  - One Special Operations Division Chief in Field Operations South to support specialty programs including Air Operations, Aircraft Rescue Firefighting, Hazardous Materials, Investigations, Quick Reaction Force, Technical Rescue, US&R, and Wildland Operations .

**Positions Reclassifications**

- The following position reclassifications are effective July 1, 2025:
  - Upgrade one Accountant position to an Accounts Receivable Supervisor position to better support growth in the Finance Division.
  - Reclassify six Firefighters to six Firefighter Paramedics to convert Truck 45 from a Basic Life Support Truck company to a Paramedic Truck company.

- Reclassify 12 Firefighter Paramedics in Medic Vans 45 and 57 to three Fire Captain Paramedics, three Fire Apparatus Engineers, three Firefighter Paramedics, and three Firefighters to establish Paramedic Engine Company 12 located in Laguna Woods.
- The following position reclassification is effective January 1, 2026:
  - Upgrade one Human Resources Analyst II position to a Senior Human Resources Analyst to support the Employee Relations Division.

**Merit Increases for Eligible Employees**

- Only for eligible employees based on successful completion of performance evaluation.
- Firefighter Unit and OCEA: 2 ½ steps or 6.875% up to step 12.
- Administrative Management and Executive Management: up to 5.5% merit/step increase in August 2025, not to exceed top step.

**MOU Changes**

- Fire Management
  - ✓ Rates include cost-of-living adjustment of 2.25% effective July 1, 2025.
  - ✓ Duty Officer Compensation is 10.0% effective July 1, 2025, an increase of 0.5% from the prior year.
- Firefighter Unit
  - ✓ Rates include cost-of-living adjustment of 2.75% effective January 1, 2025 and 2.75% effective January 1, 2026.
  - ✓ New employees hired on or after 1/1/2013 assumed to be under 2.7% @ 57 retirement plan; employee contributions vary based on age of entry.
- Administrative Management
  - ✓ Rates include cost-of-living adjustment of 2.5% effective June 27, 2025.
  - ✓ New employees hired on or after 1/1/2013 assumed to be under 2.5% @ 67 retirement plan; employee contributions vary based on age of entry.
- Orange County Employees Association (OCEA)
  - ✓ Rates include cost-of-living adjustment of 2.75% effective May 2, 2025 and 2.54% effective May 1, 2026.
  - ✓ New employees hired on or after 1/1/2013 assumed to be under 2.5% @ 67 retirement plan; employee contributions vary based on age of entry.
- Executive Management
  - ✓ Deputy Chief and Assistant Chief salary ranges are adjusted based on 2023-2027 Fire Management MOU negotiated changes, if triggered by the provisions that define the calculated salary spreads.

The following table shows the expiration date of the latest MOU for each labor group:

Chief Officers Association	September 30, 2027
Professional Firefighters Association	March 22, 2027
Management Association	June 22, 2027
Orange County Employees Association	April 26, 2027

**Backfill/Holiday/FLSA Adjustment**

- Backfill is estimated at \$56,304,889 for FY 2025/26.
- Estimate is allocated to divisions/sections based on historical usage ratios.
- Holiday pay and FLSA adjustment are budgeted on a per employee basis.

**Reserve Firefighters**

- Based on FY 2025/26 projected usage.

**Other Pay**

- The following Other Pays were calculated on a per employee basis:  
Supplemental Assignment Pay, Supplemental Incentive Pay, Air Pack Certification Bonus Pay, Education Incentive Pay, Paramedic Pay, Emergency Medical Technician (EMT) Bonus, Duty Officer Compensation, Bilingual Pay, Executive Management Car Allowance, FAE/PM Incentive Pay, Manpower Coordinator Pay, Aircraft Rescue Fire Fighting (ARFF) Pay, Hazardous Duty Pay, Air Operations Pay, Company Officer Certification Pay, Chief Officer Longevity Pay, Administrative Manager Longevity Pay, Administrative Manager Deferred Compensation, and Executive Management Deferred Compensation.
- The following Other Pays were calculated based on historical costs:  
ECC Move-Up Supervisor Pay, ECC Night Differential Pay, Emergency Medical Dispatch (EMD) Pay, On-Call Pay, Urban Search and Rescue (US&R) Pays, Hazardous Materials Pays, Paramedic Bonus Pay, Dispatch Trainer Pay, Plan Review Pay, and Canine Program Pay.

**Vacation/Sick Payoff**

- Vacation/Sick Payoff is estimated at \$5,641,322 for FY 2025/26 including retirement and Medicare benefits.
- Based on projected trends.
- Allocated to divisions/sections based on historical usage ratios.

**Salary Savings**

- Salary savings for vacancies are estimated at \$5,612,808 for FY 2025/26 including retirement and Medicare benefits based on projected vacancies in the Firefighter, Fire Apparatus Engineer, and Fire Captain ranks.



---

***Benefits***

---

**Group Medical**

- Firefighter Unit – based on FF Health Plan Agreement rates of \$2,200 per month effective 1/1/2021 – no change from prior year.
- OCEA – estimated rate of \$1,469 per month for FY 2025/26 based on actual rates and projected plan rate increases.

**Health & Welfare**

- OCEA - \$52.20 per month per position – no change from prior years.

**Management Insurance**

- Includes Management Optional Benefits of \$2,065 per year effective January 1, 2025.
- Assumes no changes to Life, AD&D and Disability Insurance rates.
- Dental and Vision rates are estimated to increase by 8.00% and 10.00%, respectively, beginning January 1, 2026.

**Retirement****FY 2025/26 Rate**

General (OCEA)	39.09%
FF Unit	47.09%
Management (safety)	45.19%
Management (non-safety)	37.99%
Supported Employment	45.53%

- The above retirement rates represent rates for employees hired prior to 7/1/2011 and are net of employee contributions.
- New hires employed after 1/1/2013 are subject to the PEPRA Plan with a lower retirement rate.
- Retirement costs are net of savings related to the prepayment to OCERS of \$2,324,168.

**Workers' Compensation**

- FY 2025/26 amount of \$27,664,428 represents the projected expenditures at the 50% confidence level based on the actuarial report dated January 2025.
- Third Party Administrator (TPA) and excess insurance costs are included in Services and Supplies.

**Unemployment Insurance**

- Budgeted at \$50,000 for FY 2025/26 based on historical data.

**Medicare**

- 1.45% of salary for all employees.
- Calculated effective rates are applied to Backfill/Overtime, Other Pays, Vacation/Sick Payoffs, and Salary Savings.

## **Fixed & Controlled Assets**

### **Definition**

Fixed Assets are property, plant and equipment with an estimated useful life greater than one year. A Fixed Asset has an original cost greater than or equal to \$5,000. These assets are reported and depreciated in audited financial statements.

### **Roles/Responsibilities/Authorities Matrix (Matrix)**

- The Matrix provides that the Board of Directors delegates the authority to purchase fixed assets identified in the Adopted Budget to the Chief Procurement Officer with its annual adoption of the budget, provided that the selection process follows that which is outlined in OCFA Ordinance 9 (Purchasing Ordinance).
- The Matrix also provides that the Board of Directors delegates authority to the Executive Committee to award contracts for the purchase of those fixed assets which exceed the line item amount identified in the Adopted Budget by 15% or \$100,000 (whichever is less).

### **Procurement of Fixed and Controlled Assets**

- Significant Fixed Asset purchases are identified annually in the Capital Improvement Program (CIP) budget. These itemized line items include project-specific accounting, item descriptions, and respective budgeted amounts, and are approved by the Board of Directors as part of the Budget Process.
- Lower-value, as-needed miscellaneous Fixed and Controlled Assets are included in the General Fund Department budgets and not reflected in the CIP. Given the nature of these low value fixed and controlled assets, it is practical for departments to aggregate their anticipated spend into a single line item budget in-lieu of itemizing each miscellaneous purchase. Therefore, approval and adoption of the General Fund Department budgets includes the approval of the as-needed purchase of miscellaneous fixed and controlled assets within the amounts allocated in each Department budget.



**ORANGE COUNTY FIRE AUTHORITY**  
**FUND 121 - GENERAL FUND**  
**REVENUE SUMMARY**  
**FY 2025/26**

DESCRIPTION	FY 2024/25 Adjusted Budget [1]	FY 2025/26 Draft Proposed Budget	\$ Change from FY 2024/25 Adjusted Budget	% Change from FY 2024/25 Adjusted Budget
PROPERTY TAXES [2]	\$358,765,181	\$391,655,364	\$32,890,183	9.17%
INTERGOVERNMENTAL	46,233,231	30,515,243	(15,717,988)	-34.00%
CHARGES FOR CURRENT SERVICES	160,877,271	166,931,445	6,054,174	3.76%
USE OF MONEY AND PROPERTY [3]	3,827,314	3,847,331	20,017	0.52%
OTHER	1,254,000	1,247,400	(6,600)	-0.53%
<b>SUBTOTAL REVENUE</b>	<b>570,956,997</b>	<b>594,196,783</b>	<b>23,239,786</b>	<b>4.07%</b>
ONE-TIME REVENUE [4]	92,432,164	-	(92,432,164)	-100.00%
<b>TOTAL REVENUE</b>	<b>\$663,389,161</b>	<b>\$594,196,783</b>	<b>(\$69,192,378)</b>	<b>-10.43%</b>

[1] The FY 2024/25 Adjusted Budget includes all Board approved adjustments to date.

[2] Property Taxes are based on HdL Coren & Cone final study dated April 1, 2025.

[3] Projected interest earnings are based on an annual return of 3.125% for FY 2025/26.

[4] One-Time Revenue includes one-time grants, reimbursements, and other revenue that is non-recurring in nature.

---

**FY 2025/26 Proposed Budget**

---

**ORANGE COUNTY FIRE AUTHORITY  
FUND 121 - GENERAL FUND  
REVENUE DETAIL  
FY 2025/26**

DESCRIPTION	FY 2024/25 Adjusted Budget	FY 2025/26 Draft Proposed Budget	\$ Change from FY 2024/25 Adjusted Budget	% Change from FY 2024/25 Adjusted Budget
<b>TAXES</b>				
Property Taxes, Current Secured	\$338,928,851	\$370,941,635	\$32,012,784	9.45%
Property Taxes, Current Unsecured	11,044,171	12,532,277	1,488,106	13.47%
Property Taxes, Prior Unsecured	138,122	137,737	(385)	-0.28%
Property Taxes, Supplemental	7,045,542	6,316,744	(728,798)	-10.34%
Delinquent Supplemental	324,752	456,194	131,442	40.47%
Homeowner Property Tax	1,283,743	1,270,777	(12,966)	-1.01%
<b>TOTAL PROPERTY TAXES</b>	<b>358,765,181</b>	<b>391,655,364</b>	<b>32,890,183</b>	<b>9.17%</b>
<b>INTERGOVERNMENTAL</b>				
<b>State</b>				
SRA-Wild lands (CAL FIRE Contract)	16,550,067	16,550,067	-	0.00%
SRA-Wildlands (CAL FIRE Contract) - GGRF	840,520	840,520	-	0.00%
Assistance by Hire (State)	200,000	200,000	-	0.00%
Helicopters' Billing - CAL FIRE	10,000	10,000	-	0.00%
<b>SUBTOTAL</b>	<b>17,600,587</b>	<b>17,600,587</b>	<b>-</b>	<b>0.00%</b>
<b>Federal</b>				
Assistance by Hire (Federal)	100,000	100,000	-	0.00%
FEMA Safer Grant	-	1,925,598	1,925,598	0.00%
<b>SUBTOTAL</b>	<b>100,000</b>	<b>2,025,598</b>	<b>1,925,598</b>	<b>1925.60%</b>
<b>CRA Pass-Through</b>				
Mission Viejo Pass-Through	1,792,769	1,795,786	3,017	0.17%
Irvine Pass-Through [1]	15,041,533	-	(15,041,533)	-100.00%
La Palma Pass-Through	511,510	627,146	115,636	22.61%
Lake Forest Pass-Through	1,128,470	1,729,463	600,993	53.26%
San Juan Cap. Pass-Through	2,130,899	2,573,851	442,952	20.79%
County of Orange Pass-Through [1]	4,051,419	-	(4,051,419)	-100.00%
Yorba Linda Pass-Through	3,876,044	4,162,812	286,768	7.40%
<b>SUBTOTAL</b>	<b>28,532,644</b>	<b>10,889,058</b>	<b>(17,643,586)</b>	<b>-61.84%</b>
<b>TOTAL INTERGOVERNMENTAL</b>	<b>46,233,231</b>	<b>30,515,243</b>	<b>(15,717,988)</b>	<b>-34.00%</b>

[1] Both Irvine and Orange County Successor Agencies were formally dissolved. Per the Auditor-Controller, property taxes collected within the redevelopment areas will revert back to Ad Valorem tax revenue starting in Fiscal Year 2025/26.

**ORANGE COUNTY FIRE AUTHORITY**  
**FUND 121 - GENERAL FUND**  
**REVENUE DETAIL**  
**FY 2025/26**

	FY 2024/25	FY 2025/26	\$ Change from	% Change from
	Adjusted	Draft Proposed	FY 2024/25	FY 2024/25
DESCRIPTION	Budget	Budget	Adjusted	Adjusted
	Budget	Budget	Budget	Budget
<b>CHARGES FOR CURRENT SERVICES</b>				
<b>Cash Contracts [2]</b>				
Facility Maintenance Charges	503,185	465,000	(38,185)	-7.59%
Tustin	10,830,547	11,317,922	487,375	4.50%
Seal Beach	6,896,553	7,206,897	310,344	4.50%
Stanton	5,650,061	5,904,314	254,253	4.50%
Santa Ana	50,427,675	52,672,436	2,244,761	4.45%
JWA Contract	6,007,208	6,240,772	233,564	3.89%
Buena Park	14,998,115	15,673,030	674,915	4.50%
San Clemente	11,743,322	12,271,772	528,450	4.50%
Westminster	14,272,979	14,915,263	642,284	4.50%
Garden Grove	26,784,362	27,984,545	1,200,183	4.48%
<b>SUBTOTAL</b>	<b>148,114,007</b>	<b>154,651,951</b>	<b>6,537,944</b>	<b>4.41%</b>
<b>Community Risk Reduction Fees</b>				
AR Late Payment Penalty	20,000	20,000	-	0.00%
Inspection Services Revenue	2,090,501	1,965,297	(125,204)	-5.99%
Planning & Development Fees	6,065,786	5,706,541	(359,245)	-5.92%
False Alarm	18,000	18,000	-	0.00%
<b>SUBTOTAL</b>	<b>8,194,287</b>	<b>7,709,838</b>	<b>(484,449)</b>	<b>-5.91%</b>
<b>Other Charges for Services</b>				
Haz. Mat. Response Subscription Program	6,377	7,056	679	10.65%
Charge for Crews & Equipment Services	15,000	15,000	-	0.00%
<b>SUBTOTAL</b>	<b>21,377</b>	<b>22,056</b>	<b>679</b>	<b>3.18%</b>
<b>Ambulance Reimbursements</b>				
Ambulance Supplies Reimbursement	1,230,100	1,230,100	-	0.00%
ALS Transport Reimbursement	3,317,500	3,317,500	-	0.00%
<b>SUBTOTAL</b>	<b>4,547,600</b>	<b>4,547,600</b>	<b>-</b>	<b>0.00%</b>
<b>TOTAL CHGS FOR CURRENT SVCS</b>	<b>160,877,271</b>	<b>166,931,445</b>	<b>6,054,174</b>	<b>3.76%</b>

[2] Final charge letters will be sent after budget adoption.

---

**FY 2025/26 Proposed Budget**

---

**ORANGE COUNTY FIRE AUTHORITY****FUND 121 - GENERAL FUND****REVENUE DETAIL****FY 2025/26**

DESCRIPTION	FY 2024/25 Adjusted Budget	FY 2025/26 Draft Proposed Budget	\$ Change from FY 2024/25 Adjusted Budget	% Change from FY 2024/25 Adjusted Budget
<b>USE OF MONEY AND PROPERTY</b>				
<b>Interest</b>				
Interest	3,761,452	3,779,494	18,042	0.48%
<b>SUBTOTAL</b>	<b>3,761,452</b>	<b>3,779,494</b>	<b>18,042</b>	<b>0.48%</b>
<b>Other</b>				
RFOTC Cell Tower Lease Agreement	65,862	67,837	1,975	3.00%
<b>SUBTOTAL</b>	<b>65,862</b>	<b>67,837</b>	<b>1,975</b>	<b>3.00%</b>
<b>TOTAL USE OF MONEY/PROPERTY</b>	<b>3,827,314</b>	<b>3,847,331</b>	<b>20,017</b>	<b>0.52%</b>
<b>REVENUE - OTHER</b>				
<b>Miscellaneous Revenue</b>				
Other Revenue	8,400	8,200	(200)	-2.38%
Miscellaneous Revenue	200,000	196,000	(4,000)	-2.00%
Restitution	6,000	5,200	(800)	-13.33%
Witness Fees	4,600	3,000	(1,600)	-34.78%
Joint Apprenticeship Comm (CFFJAC)	450,000	450,000	-	0.00%
Santa Ana College Agreement	550,000	550,000	-	0.00%
Sales of Surplus	35,000	35,000	-	0.00%
<b>TOTAL OTHER REVENUE</b>	<b>1,254,000</b>	<b>1,247,400</b>	<b>(6,600)</b>	<b>-0.53%</b>
<b>SUBTOTAL REVENUE</b>	<b>570,956,997</b>	<b>594,196,783</b>	<b>23,239,786</b>	<b>4.07%</b>
<b>ONE-TIME REVENUE</b>	<b>92,432,164</b>	<b>-</b>	<b>(92,432,164)</b>	<b>-100.00%</b>
<b>TOTAL REVENUE</b>	<b>\$663,389,161</b>	<b>\$594,196,783</b>	<b>(\$69,192,378)</b>	<b>-10.43%</b>

**ORANGE COUNTY FIRE AUTHORITY  
FY 2025/26 Revenue Assumptions  
April 2025**

***Property Taxes***

**Current Secured**

- Based on projected growth in current secured property tax of 9.45% for FY 2025/26 per HdL Coren & Cone final study as of April 2025, and an estimated 1.34% refund factor.
- Public utility taxes (PUT) are based on historical averages and the FY 2024/25 tax ledger. These are taxes that are imposed on property owned or used by railway, telegraph, and telephone companies as well as companies transmitting or selling gas or electricity.
- Teeter revenues are based on historical averages and the FY 2024/25 tax ledger. These are revenues received from the county for the current year's delinquent property taxes.

**Current Unsecured**

- Based on 13.30% growth factor as provided by HdL Coren & Cone and an estimated 6.71% refund factor.
- Unsecured property includes boats, aircraft, improvements on real estate, business property, and mining rights.

**Supplemental**

- This category of revenue is budgeted based on historical averages and adjusted annually as part of the mid-year budget adjustment.

**Homeowner Property Tax Relief**

- Based on FY 2024/25 tax charge and a reduction factor of 1.01% for FY 2025/26, which reflects historical trends.

***Intergovernmental***

**State Responsibility Area (SRA) – Wildlands CAL FIRE Contract**

- Based on the FY 2024/25 final contract amount less one-time funding per the Gray Book (CAL FIRE's notice of allocation to the contract counties).

**Assistance by Hire – State**

- This category of revenue is inconsistent from year to year and thus budgeted at a consistent level and adjusted annually as part of the mid-year budget adjustment.



**Assistance by Hire – Federal**

- This category of revenue is inconsistent from year to year and thus budgeted at a consistent level and adjusted annually as part of the mid-year budget adjustment.

**FEMA SAFER Grant**

- OCFA was awarded grant funding to add a fourth firefighter position to five stations starting in FY 2025/26. SAFER Grant revenue to partially offset the cost of these positions is projected at \$1.93 million in FY 2025/26, \$1.98 million in FY 2026/27, and \$2.00 million in FY 2027/28.

**Community Redevelopment Agency (CRA) Pass-Thru**

- The proposed budget is based on projections from the HdL Coren & Cone final report as of April 1, 2025.

***Charges for Current Services*****Cash Contract Cities**

- Based on estimated budget increases of 4.5% for FY 2025/26.
- Based on the 20-year JPA agreement.

**John Wayne Airport Contract**

- Based on the FY 2025/26 estimated charge.

**Community Risk Reduction Fees**

- Planning and Development (P&D) Fees and Inspection Services Revenue are based on the FY 2024/25 projection using the fee study, prior and current year trends, and input from the CRR staff.

**Advance Life Support (ALS) Transport and Supplies Reimbursements**

- Based on FY 2024/25 projection.

***Use of Money and Property*****Interest**

- Projected interest earnings are based on an estimated annual return of 3.125% for FY 2025/26.

***Other Revenue*****Miscellaneous Revenue**

- Based on prior year actuals, FY 2024/25 projections, and various lease agreements as applicable.

**ORANGE COUNTY FIRE AUTHORITY**  
**BUSINESS SERVICES DEPARTMENT S&S SUMMARY**  
**FY 2025/26 BUDGET**

<b>Divisions/Sections</b>	<b>2024/25 Base Budget</b>	<b>2025/26 Request</b>	<b>\$ Change fr 2024/25 Base Budget</b>
<b>JPA Board of Directors</b>			
JPA Board of Directors	35,328	35,328	-
<b>Total JPA Board of Directors</b>	35,328	35,328	-
<b>Clerk of the Authority</b>			
Clerk of the Authority [1]	29,869	44,569	14,700
<b>Total Clerk of the Authority</b>	29,869	44,569	14,700
<b>Finance</b>			
Financial Services	263,708	263,708	-
<b>Total Finance</b>	263,708	263,708	-
<b>Purchasing</b>			
Purchasing	48,842	48,842	-
<b>Total Purchasing</b>	48,842	48,842	-
<b>Treasury and Financial Planning</b>			
Treasury & Financial Planning	3,064,313	3,064,313	-
<b>Total Treasury and Financial Planning</b>	3,064,313	3,064,313	-
<b>Legislation</b>			
Legislation	145,625	145,625	-
<b>Total Legislation</b>	145,625	145,625	-
<b>Department Total</b>	<b>3,587,685</b>	<b>3,602,385</b>	<b>14,700</b>

Grant funding and one-time items are not included in the FY 2024/25 base budget.

[1] Budget for Qualtrics software contract transferred from Non-Departmental to Clerk of the Authority.

---

**FY 2025/26 Proposed Budget**

---

**BUSINESS SERVICES DEPARTMENT**  
*JPA BOARD OF DIRECTORS*  
**ORG 9951**

<b>Item Description</b>	<b>2024/25 Base Budget</b>	<b>2025/26 Request</b>	<b>\$ Change fr 2024/25 Base Budget</b>
<b><u>SERVICES &amp; SUPPLIES:</u></b>			
<b>Account 1101 - Food</b>			
Food for Board Meetings	17,378	17,378	-
Food for Special Meetings	750	750	-
<b>Subtotal</b>	<b>18,128</b>	<b>18,128</b>	<b>-</b>
<b>Account 1801`1810 - Office Expense</b>			
Name Plates/Badges	1,000	1,000	-
<b>Subtotal</b>	<b>1,000</b>	<b>1,000</b>	<b>-</b>
<b>Account 2401`2409 - Special Department Expense</b>			
Commemorations	3,000	3,000	-
Employee Recognition	3,000	3,000	-
<b>Subtotal</b>	<b>6,000</b>	<b>6,000</b>	<b>-</b>
<b>Account 2701`2703 - Travel, Training and Meetings</b>			
Executive Committee Reimbursement	1,800	1,800	-
Standing Committees Reimbursement	8,400	8,400	-
<b>Subtotal</b>	<b>10,200</b>	<b>10,200</b>	<b>-</b>
<b>Total S&amp;S: JPA Board of Directors</b>	<b>35,328</b>	<b>35,328</b>	<b>-</b>

**BUSINESS SERVICES DEPARTMENT**  
**CLERK OF THE AUTHORITY**  
**ORG 3311**

<b>Item Description</b>	<b>2024/25 Base Budget</b>	<b>2025/26 Request</b>	<b>\$ Change fr 2024/25 Base Budget</b>
<b><u>SERVICES &amp; SUPPLIES:</u></b>			
<b>Account 1601 - Memberships</b>			
Professional Memberships	1,400	1,400	-
<b>Subtotal</b>	<b>1,400</b>	<b>1,400</b>	<b>-</b>
<b>Account 1801`1810 - Office Expense</b>			
Postage Expense	17,000	17,000	-
Qualtrics	-	14,700	14,700
Office Supplies	1,780	1,780	-
Minor Office Equipment	4,239	4,239	-
<b>Subtotal</b>	<b>23,019</b>	<b>37,719</b>	<b>-</b>
<b>Account 2001 - Publications and Legal Notices</b>			
Legal Publications (Public Hearings/Notices)	2,000	2,000	-
<b>Subtotal</b>	<b>2,000</b>	<b>2,000</b>	<b>-</b>
<b>Account 2401`2409 - Special Department Expense</b>			
Special Transportation Needs	450	450	-
<b>Subtotal</b>	<b>450</b>	<b>450</b>	<b>-</b>
<b>Account 2701`2703 - Travel, Training and Meetings</b>			
Training/Seminars	3,000	3,000	-
<b>Subtotal</b>	<b>3,000</b>	<b>3,000</b>	<b>-</b>
<b>Total S&amp;S: Clerk of the Authority</b>	<b>29,869</b>	<b>44,569</b>	<b>14,700</b>

---

**FY 2025/26 Proposed Budget**

---

**BUSINESS SERVICES DEPARTMENT**  
**FINANCE**  
**ORG 3310**

Item Description	2024/25 Base Budget	2025/26 Request	\$ Change fr 2024/25 Base Budget
<b><u>SERVICES &amp; SUPPLIES:</u></b>			
<b>Account 1601 - Memberships</b>			
American Payroll Association	900	900	-
CSMFO	785	785	-
GFOA	850	850	-
Society for HR Management (SHRM)	244	244	-
Public Sector HR Association (PSHRA)	175	175	-
<b>Subtotal</b>	<b>2,954</b>	<b>2,954</b>	<b>-</b>
<b>Account 1801`1810 - Office Expense</b>			
Office Supplies	10,000	10,000	-
Postage Expense	500	500	-
Printing Costs	5,000	5,000	-
Office Equipment	1,000	1,000	-
Office Furniture	1,500	1,500	-
<b>Subtotal</b>	<b>18,000</b>	<b>18,000</b>	<b>-</b>
<b>Account 1901`1908 - Professional and Specialized Services</b>			
Workflow Improvement/Compliance Reporting	17,000	17,000	-
Collection Agency Fees	6,000	6,000	-
Miscellaneous Professional Services	24,708	24,708	-
AP Workflow Project	31,800	31,800	-
Public Accounting	100,000	100,000	-
<b>Subtotal</b>	<b>179,508</b>	<b>179,508</b>	<b>-</b>
<b>Account 2101 - Rents and Leases - Equipment</b>			
Document Destruction	1,000	1,000	-
Post Office Box Rental - Accounts Receivable	3,000	3,000	-
<b>Subtotal</b>	<b>4,000</b>	<b>4,000</b>	<b>-</b>
<b>Account 2701`2703 - Travel, Training and Meetings</b>			
CSMFO/GFOA/League Training/Conferences	11,796	11,796	-
AICPA/CSMFO/GFOA Webcast	3,000	3,000	-
APA/AICPA/State CPA/SCT Tech. Training	5,000	5,000	-
Banner/SCT Payroll/Finance Training	39,450	39,450	-
<b>Subtotal</b>	<b>59,246</b>	<b>59,246</b>	<b>-</b>
<b>Total S&amp;S: Finance Division</b>	<b>263,708</b>	<b>263,708</b>	<b>-</b>

**BUSINESS SERVICES DEPARTMENT**  
**PURCHASING**  
**ORG 3335**

Item Description	2024/25 Base Budget	2025/26 Request	\$ Change fr 2024/25 Base Budget
<b><u>SERVICES &amp; SUPPLIES:</u></b>			
<b>Account 1601 - Memberships</b>			
CA Assoc. of Public Purchasing Officers (CAPPO)	650	650	-
National Institute of Govt. Purchasing (NIGP)	550	550	-
National Purchasing Institute (NPI)	90	90	-
<b>Subtotal</b>	<b>1,290</b>	<b>1,290</b>	<b>-</b>
<b>Account 1801`1810 - Office Expense</b>			
Miscellaneous Books & Subscriptions	400	400	-
Miscellaneous Supplies	1,332	1,332	-
Printing	200	200	-
<b>Subtotal</b>	<b>1,932</b>	<b>1,932</b>	<b>-</b>
<b>Account 1901`1908 - Professional and Specialized Services</b>			
Planet Bids Base Software - Annual Fee	14,600	14,600	-
Planet Bids Emergency Operations - Annual Fee	4,500	4,500	-
Planet Bids Insurance Certification - Annual Fee	3,225	3,225	-
Planet Bids Add-on - Annual Fee	2,625	2,625	-
Planet Bids RFP Module - Annual Fee	4,250	4,250	-
Planet Bids Commodity Code Licensing	800	800	-
<b>Subtotal</b>	<b>30,000</b>	<b>30,000</b>	<b>-</b>
<b>Account 2001 - Publications and Legal Notices</b>			
Advertising Formal Bids	1,000	1,000	-
<b>Subtotal</b>	<b>1,000</b>	<b>1,000</b>	<b>-</b>
<b>Account 2401`2409 - Special Department Expense</b>			
Achievement of Excellence Award	400	400	-
<b>Subtotal</b>	<b>400</b>	<b>400</b>	<b>-</b>
<b>Account 2701`2703 - Travel, Training and Meetings</b>			
CAPPO Annual Conference	3,000	3,000	-
CAPPO Chapter Meetings	500	500	-
Professional Development Seminars	10,720	10,720	-
<b>Subtotal</b>	<b>14,220</b>	<b>14,220</b>	<b>-</b>
<b>Total S&amp;S: Purchasing</b>	<b>48,842</b>	<b>48,842</b>	<b>-</b>

---

**FY 2025/26 Proposed Budget**

---

**BUSINESS SERVICES DEPARTMENT**  
**TREASURY AND FINANCIAL PLANNING**  
**ORG 3333**

Item Description	2024/25 Base Budget	2025/26 Request	\$ Change fr 2024/25 Base Budget
<b><u>SERVICES &amp; SUPPLIES:</u></b>			
<b>Account 1301`1302 - Maintenance/Repair - Vehicles/Equipment</b>			
Investment Software - Annual Support	4,944	5,600	656
<b>Subtotal</b>	<b>4,944</b>	<b>5,600</b>	<b>656</b>
<b>Account 1601 - Memberships</b>			
California Municipal Treasurers Association	190	330	140
CSMFO	750	540	(210)
GFOA	600	900	300
NAGDCA	600	600	-
<b>Subtotal</b>	<b>2,140</b>	<b>2,370</b>	<b>230</b>
<b>Account 1704 - Interest Expense</b>			
Interest Expense for Interfund Borrowing	2,887,500	2,887,500	-
<b>Subtotal</b>	<b>2,887,500</b>	<b>2,887,500</b>	<b>-</b>
<b>Account 1901`1908 - Professional and Specialized Services</b>			
Cash Management Fees	80,000	80,000	-
Property Tax Consultant	81,000	75,000	(6,000)
<b>Subtotal</b>	<b>161,000</b>	<b>155,000</b>	<b>(6,000)</b>
<b>Account 2401`2409 - Special Department Expense</b>			
Annual Property Tax Roll - County Assessor	2,500	2,500	-
<b>Subtotal</b>	<b>2,500</b>	<b>2,500</b>	<b>-</b>
<b>Account 2701`2703 - Travel, Training and Meetings</b>			
CSMFO/GFOA Seminars	6,229	11,343	5,114
<b>Subtotal</b>	<b>6,229</b>	<b>11,343</b>	<b>5,114</b>
<b>Total S&amp;S: Treasury &amp; Financial Planning</b>	<b>3,064,313</b>	<b>3,064,313</b>	<b>-</b>

**BUSINESS SERVICES DEPARTMENT**  
**LEGISLATION**  
**ORG 3360**

<b>Item Description</b>	<b>2024/25 Base Budget</b>	<b>2025/26 Request</b>	<b>\$ Change fr 2024/25 Base Budget</b>
<b><u>SERVICES &amp; SUPPLIES:</u></b>			
<b>Account 1601 - Memberships</b>			
California Fire Chiefs Association	125	125	-
<b>Subtotal</b>	<b>125</b>	<b>125</b>	<b>-</b>
<b>Account 1901`1908 - Professional and Specialized Services</b>			
Government Consulting Services (State)	69,000	69,000	-
Legislative Consultant (Federal)	57,000	57,000	-
State Net	2,500	2,500	-
Association of Contract Counties (Consultant)	7,000	7,000	-
<b>Subtotal</b>	<b>135,500</b>	<b>135,500</b>	<b>-</b>
<b>Account 2701`2703 - Travel, Training and Meetings</b>			
Travel	10,000	10,000	-
<b>Subtotal</b>	<b>10,000</b>	<b>10,000</b>	<b>-</b>
<b>Total S&amp;S: Legislation Division</b>	<b>145,625</b>	<b>145,625</b>	<b>-</b>





**ORANGE COUNTY FIRE AUTHORITY*****COMMAND & EMERGENCY PLANNING DIVISION S&S SUMMARY*****FY 2025/26 BUDGET**

<b>Divisions/Sections</b>	<b>2024/25 Base Budget</b>	<b>2025/26 Request</b>	<b>\$ Change fr 2024/25 Base Budget</b>
<b>Emergency Command Center</b>			
Emergency Command Center	68,221	68,221	-
<b>Total Emergency Command Center</b>	68,221	68,221	-
<b>Division Total</b>	<b>68,221</b>	<b>68,221</b>	<b>-</b>

Grant funding and one-time items are not included in the FY 2024/25 base budget.

**COMMAND AND EMERGENCY PLANNING DIVISION**  
***EMERGENCY COMMAND CENTER***  
**ORG 4420**

<b>Item Description</b>	<b>2024/25 Base Budget</b>	<b>2025/26 Request</b>	<b>\$ Change fr 2024/25 Base Budget</b>
<b><u>SERVICES &amp; SUPPLIES:</u></b>			
<b>Account 1301`1306 - Maintenance/Repair - Vehicles/Equipment</b>			
Logistics Trailer Support	3,300	3,300	-
Command Center Maintenance	2,500	2,500	-
Headset Repairs	5,280	5,280	-
ECC A/V Maintenance	2,500	2,500	-
<b>Subtotal</b>	<b>13,580</b>	<b>13,580</b>	<b>-</b>
<b>Account 1601 - Memberships</b>			
APCO	2,100	2,100	-
OCFA Communications Officers	535	535	-
NENA/CALNENA	1,600	1,600	-
Cal Chiefs Communication Division	100	100	-
<b>Subtotal</b>	<b>4,335</b>	<b>4,335</b>	<b>-</b>
<b>Account 1801`1810 - Office Expense</b>			
DOC Equipment & Supplies	2,700	2,700	-
Lamination Supplies	1,800	1,800	-
Minor Office Equipment	1,400	1,400	-
Miscellaneous Mapping Supplies	800	800	-
Printing Costs (Handbooks/Training Material)	3,500	3,500	-
Printer/Fax Supplies	1,500	1,500	-
Software	1,000	1,000	-
EMD/CBD	4,642	4,642	-
Miscellaneous Office Supplies	7,974	7,974	-
<b>Subtotal</b>	<b>25,316</b>	<b>25,316</b>	<b>-</b>
<b>Account 1902`1911 - Professional and Specialized Services</b>			
Miscellaneous Services	2,000	2,000	-
<b>Subtotal</b>	<b>2,000</b>	<b>2,000</b>	<b>-</b>
<b>Account 2401`2409 - Special Department Expenses</b>			
Miscellaneous Services	3,000	3,000	-
<b>Subtotal</b>	<b>3,000</b>	<b>3,000</b>	<b>-</b>
<b>Account 2701`2703 - Travel, Training and Meetings</b>			
Dispatcher Training and Travel	19,990	19,990	-
<b>Subtotal</b>	<b>19,990</b>	<b>19,990</b>	<b>-</b>
<b>Total S&amp;S: Emergency Command Center</b>	<b>68,221</b>	<b>68,221</b>	<b>-</b>

**ORANGE COUNTY FIRE AUTHORITY**  
**COMMUNITY RISK REDUCTION DEPARTMENT S&S SUMMARY**  
**FY 2025/26 BUDGET**

<b>Sections/Programs</b>	<b>2024/25 Base Budget</b>	<b>2025/26 Request</b>	<b>\$ Change fr 2024/25 Base Budget</b>
<b>Planning &amp; Development</b>			
Plan Review Program	157,158	170,758	13,600
New Construction Inspection Program	8,752	4,652	(4,100)
<b>Total Planning &amp; Development</b>	<b>165,910</b>	<b>175,410</b>	<b>9,500</b>
<b>Prevention Field Services</b>			
Prevention Field Services Program	18,317	10,817	(7,500)
<b>Total Prevention Field Services</b>	<b>18,317</b>	<b>10,817</b>	<b>(7,500)</b>
<b>Wildland Pre-Fire Management</b>			
Wildland Planning	109,120	109,120	-
Community Wildland Mitigation	37,071	35,071	(2,000)
Community Risk Reduction Training	88,204	88,204	-
<b>Total Wildland Pre-Fire Management</b>	<b>234,395</b>	<b>232,395</b>	<b>(2,000)</b>
<b>Department Total</b>	<b>418,622</b>	<b>418,622</b>	<b>-</b>

Grant funding and one-time items are not included in the FY 2024/25 base budget.

**COMMUNITY RISK REDUCTION DEPARTMENT**  
***PLANNING & DEVELOPMENT***  
**ORG 4438 & 4439**

Item Description	2024/25 Base Budget	2025/26 Request	\$ Change fr 2024/25 Base Budget
<b><u>SERVICES &amp; SUPPLIES:</u></b>			
<b>Plan Review Program (Org 4438)</b>			
<b>Account 1601 - Memberships</b>			
NFPA	341	341	-
OCFPO	200	200	-
CAL CHIEFS	400	400	-
OC Empire ICC	300	300	-
ICC	300	300	-
SFPE	300	300	-
<b>Subtotal</b>	<b>1,841</b>	<b>1,841</b>	<b>-</b>
<b>Account 1801`1810 - Office Expense</b>			
Miscellaneous Petty Cash Reimbursement	1,600	1,600	-
Miscellaneous Office Supplies	2,039	2,039	-
Map Reproductions	1,000	1,000	-
Brochure/Pamphlet Reproduction & Postage	800	800	-
Computers/Technology	1,500	1,500	-
Code Books	2,600	16,200	13,600
NFPA Subscription Service Update	6,700	6,700	-
<b>Subtotal</b>	<b>16,239</b>	<b>29,839</b>	<b>13,600</b>
<b>Account 1902`1908 - Prof. and Specialized Services</b>			
Plan Review Contracts	139,078	139,078	-
<b>Subtotal</b>	<b>139,078</b>	<b>139,078</b>	<b>-</b>
<b>Total S&amp;S: Plan Review Program</b>	<b>157,158</b>	<b>170,758</b>	<b>13,600</b>

**COMMUNITY RISK REDUCTION DEPARTMENT**  
***PLANNING & DEVELOPMENT***  
**ORG 4438 & 4439**

Item Description	2024/25 Base Budget	2025/26 Request	\$ Change fr 2024/25 Base Budget
<b>New Construction Inspection Program (Org 4439)</b>			
<b>Account 1601 - Memberships</b>			
OCFPO	200	200	-
Miscellaneous Memberships (CAFAA, CALBO etc.)	100	100	-
<b>Subtotal</b>	<b>300</b>	<b>300</b>	<b>-</b>
<b>Account 1801`1810 - Office Expense</b>			
Miscellaneous Petty Cash Reimbursements	400	400	-
Miscellaneous Office Supplies	2,952	2,952	-
Computers/Technology	1,000	1,000	-
Code Books	4,100	-	(4,100)
<b>Subtotal</b>	<b>8,452</b>	<b>4,352</b>	<b>(4,100)</b>
<b>Total S&amp;S: New Construction Inspection Program</b>	<b>8,752</b>	<b>4,652</b>	<b>(4,100)</b>
<b>Total S&amp;S: Planning &amp; Development</b>	<b>165,910</b>	<b>175,410</b>	<b>9,500</b>

**COMMUNITY RISK REDUCTION DEPARTMENT**  
***PREVENTION FIELD SERVICES PROGRAM***  
**ORG 4460**

Item Description	2024/25 Base Budget	2025/26 Request	\$ Change fr 2024/25 Base Budget
<b><u>SERVICES &amp; SUPPLIES:</u></b>			
<b>Account 1601 - Memberships</b>			
IFCI	150	150	-
OCFPO	700	700	-
Other	200	200	-
<b>Subtotal</b>	<b>1,050</b>	<b>1,050</b>	<b>-</b>
<b>Account 1801`1810 - Office Expense</b>			
Miscellaneous Petty Cash Reimbursements	775	775	-
Miscellaneous Office Supplies	4,783	4,783	-
Implement Annual Permit Process	109	109	-
Code Books/Publications	7,500	-	(7,500)
Subscription - Miscellaneous California Codes	2,100	4,100	2,000
Paper for Printing FIFs, Notices etc.	2,000	-	(2,000)
<b>Subtotal</b>	<b>17,267</b>	<b>9,767</b>	<b>(7,500)</b>
<b>Total S&amp;S: Prevention Field Services Program</b>	<b>18,317</b>	<b>10,817</b>	<b>(7,500)</b>

**COMMUNITY RISK REDUCTION DEPARTMENT**  
***WILDLAND PRE-FIRE MANAGEMENT***  
**ORG 4554, 4556 & 4559**

Item Description	2024/25 Base Budget	2025/26 Request	\$ Change fr 2024/25 Base Budget
<b><u>SERVICES &amp; SUPPLIES:</u></b>			
<b>Wildland Planning (Org 4554)</b>			
<b>Account 1101 - Food</b>			
Food	250	250	-
<b>Subtotal</b>	<b>250</b>	<b>250</b>	<b>-</b>
<b>Account 1301`1306 - Maintenance/Repair - Vehicles/Equipment</b>			
Other Maintenance/Repair - Miscellaneous	24,000	24,000	-
<b>Subtotal</b>	<b>24,000</b>	<b>24,000</b>	<b>-</b>
<b>Account 1601 - Memberships</b>			
Memberships	750	750	-
<b>Subtotal</b>	<b>750</b>	<b>750</b>	<b>-</b>
<b>Account 1801`1810 - Office Expense</b>			
Miscellaneous Office Supplies	2,000	2,000	-
<b>Subtotal</b>	<b>2,000</b>	<b>2,000</b>	<b>-</b>
<b>Account 1902`1908 - Prof. and Specialized Services</b>			
Miscellaneous Professional and Specialized Services	2,500	2,500	-
<b>Subtotal</b>	<b>2,500</b>	<b>2,500</b>	<b>-</b>
<b>Account 2101 - Rents and Leases - Equipment</b>			
Miscellaneous Rental Expense	45,000	45,000	-
<b>Subtotal</b>	<b>45,000</b>	<b>45,000</b>	<b>-</b>
<b>Account 2401`2409 - Special Department Expense</b>			
Special Department Expense	10,000	10,000	-
Sand	24,620	24,620	-
<b>Subtotal</b>	<b>34,620</b>	<b>34,620</b>	<b>-</b>
<b>Total S&amp;S: Wildland Planning</b>	<b>109,120</b>	<b>109,120</b>	<b>-</b>



**COMMUNITY RISK REDUCTION DEPARTMENT**  
***WILDLAND PRE-FIRE MANAGEMENT***  
**ORG 4554, 4556 & 4559**

Item Description	2024/25 Base Budget	2025/26 Request	\$ Change fr 2024/25 Base Budget
<b>Community Wildland Mitigation (Org 4556)</b>			
<b>Account 1601 - Memberships</b>			
Memberships	750	750	-
<b>Subtotal</b>	<b>750</b>	<b>750</b>	<b>-</b>
<b>Account 1801`1810 - Office Expense</b>			
Miscellaneous Office Supplies	17,871	15,871	(2,000)
<b>Subtotal</b>	<b>17,871</b>	<b>15,871</b>	<b>(2,000)</b>
<b>Account 1902`1908 - Prof. and Specialized Services</b>			
Miscellaneous Professional and Specialized Services	900	900	-
<b>Subtotal</b>	<b>900</b>	<b>900</b>	<b>-</b>
<b>Account 2401`2409 - Special Department Expense</b>			
Special Department Expense	17,550	17,550	-
<b>Subtotal</b>	<b>17,550</b>	<b>17,550</b>	<b>-</b>
<b>Total S&amp;S: Community Wildland Mitigation</b>	<b>37,071</b>	<b>35,071</b>	<b>(2,000)</b>

**Community Risk Reduction Training (Org 4559)**

<b>Account 1801`1810 - Office Expense</b>			
Miscellaneous Office Supplies	20,000	20,000	-
<b>Subtotal</b>	<b>20,000</b>	<b>20,000</b>	<b>-</b>
<b>Account 2701`2703 - Travel, Training and Meetings</b>			
Code Conferences and Hearings	13,832	13,832	-
Inspector Training	8,040	8,040	-
Travel Mileage	11,358	11,358	-
Specialized Training	4,974	4,974	-
Training & Seminars	7,500	7,500	-
Miscellaneous Travel and Training Expense	22,500	22,500	-
<b>Subtotal</b>	<b>68,204</b>	<b>68,204</b>	<b>-</b>
<b>Total S&amp;S: Community Risk Reduction Training</b>	<b>88,204</b>	<b>88,204</b>	<b>-</b>
<b>Total S&amp;S: Wildland Pre-Fire Management</b>	<b>234,395</b>	<b>232,395</b>	<b>(2,000)</b>

**ORANGE COUNTY FIRE AUTHORITY**  
***CORPORATE COMMUNICATIONS DEPARTMENT S&S SUMMARY***  
**FY 2025/26 BUDGET**

<b>Divisions/Sections</b>	<b>2024/25 Base Budget</b>	<b>2025/26 Request</b>	<b>\$ Change fr 2024/25 Base Budget</b>
<b>Community Education</b>			
Community Education	139,904	139,904	-
<b>Total Community Education</b>	139,904	139,904	-
<b>RFOTC Open House</b>			
RFOTC Open House	11,000	11,000	-
<b>Total RFOTC Open House</b>	11,000	11,000	-
<b>Multimedia</b>			
Multimedia	39,000	39,000	-
<b>Total Multimedia</b>	39,000	39,000	-
<b>Public Information Office</b>			
Public Information Office	8,775	8,775	-
<b>Total Public Information Office</b>	8,775	8,775	-
<b>Department Total</b>	<b>198,679</b>	<b>198,679</b>	<b>-</b>

Grant funding and one-time items are not included in the FY 2024/25 base budget.

---

**FY 2025/26 Proposed Budget**

---

**CORPORATE COMMUNICATIONS DEPARTMENT**  
*COMMUNITY EDUCATION AND RFOTC OPEN HOUSE*  
**ORG 4449 & H800**

<b>Item Description</b>	<b>2024/25 Base Budget</b>	<b>2025/26 Request</b>	<b>\$ Change fr 2024/25 Base Budget</b>
<b><u>SERVICES &amp; SUPPLIES:</u></b>			
Community Education (Org 4449)			
<b>Account 1301`1306 - Maintenance/Repair - Vehicles/Equipment</b>			
Miscellaneous Maintenance	2,000	2,000	-
<b>Subtotal</b>	<b>2,000</b>	<b>2,000</b>	<b>-</b>
<b>Account 1601 - Memberships</b>			
Memberships	1,250	1,250	-
<b>Subtotal</b>	<b>1,250</b>	<b>1,250</b>	<b>-</b>
<b>Account 1801`1810 - Office Expense</b>			
Office Expense	5,000	5,000	-
<b>Subtotal</b>	<b>5,000</b>	<b>5,000</b>	<b>-</b>
<b>Account 1902`1908 - Professional and Specialized Services</b>			
Miscellaneous Professional and Specialized Services	11,500	11,500	-
<b>Subtotal</b>	<b>11,500</b>	<b>11,500</b>	<b>-</b>
<b>Account 2401`2409 - Special Department Expense</b>			
Smoke Alarm Program	3,554	3,554	-
Marketing/Education Materials	59,600	59,600	-
Materiel for Various Events	22,000	22,000	-
Drowning Prevention Program	27,500	27,500	-
Wildfire Preparedness Campaign	2,500	2,500	-
<b>Subtotal</b>	<b>115,154</b>	<b>115,154</b>	<b>-</b>
<b>Account 2701`2703 - Travel, Training and Meetings</b>			
Travel and Training Expense	5,000	5,000	-
<b>Subtotal</b>	<b>5,000</b>	<b>5,000</b>	<b>-</b>
<b>Total S&amp;S: Community Education Program</b>	<b>139,904</b>	<b>139,904</b>	<b>-</b>
RFOTC Open House (Org H800)			
<b>Account 2401`2409 - Special Department Expense</b>			
Special Department Expense	11,000	11,000	-
<b>Subtotal</b>	<b>11,000</b>	<b>11,000</b>	<b>-</b>
<b>Total S&amp;S: RFOTC Open House</b>	<b>11,000</b>	<b>11,000</b>	<b>-</b>

**CORPORATE COMMUNICATIONS DEPARTMENT**  
**MULTIMEDIA**  
**ORG 1450**

Item Description	2024/25 Base Budget	2025/26 Request	\$ Change fr 2024/25 Base Budget
<b><u>SERVICES &amp; SUPPLIES:</u></b>			
<b>Account 1301`1302 - Maintenance/Repair - Vehicles/Equipment</b>			
Audio Visual Equipment Repair	1,500	1,500	-
Miscellaneous Maintenance	1,000	1,000	-
<b>Subtotal</b>	<b>2,500</b>	<b>2,500</b>	<b>-</b>
<b>Account 1801`1809 - Office Expense</b>			
Software	7,000	7,000	-
<b>Subtotal</b>	<b>7,000</b>	<b>7,000</b>	<b>-</b>
<b>Account 2101 - Rents and Leases - Equipment</b>			
Audio Visual Equipment Rental	2,000	2,000	-
<b>Subtotal</b>	<b>2,000</b>	<b>2,000</b>	<b>-</b>
<b>Account 2401`2409 - Special Department Expense</b>			
Blank Videos, CDs and DVDs	1,000	1,000	-
Photo Printing and Scanning	3,500	3,500	-
Miscellaneous Audio Visual Supplies	7,000	7,000	-
Upgraded Audio Visual Equipment and Computer	5,500	5,500	-
Music License	3,500	3,500	-
Social Media Posts	5,000	5,000	-
<b>Subtotal</b>	<b>25,500</b>	<b>25,500</b>	<b>-</b>
<b>Account 2701`2703 - Travel, Training and Meetings</b>			
Audio Visual Specialist Training	2,000	2,000	-
<b>Subtotal</b>	<b>2,000</b>	<b>2,000</b>	<b>-</b>
<b>Total S&amp;S: Multimedia</b>	<b>39,000</b>	<b>39,000</b>	<b>-</b>

**CORPORATE COMMUNICATIONS DEPARTMENT**  
**PUBLIC INFORMATION OFFICE**  
**ORG 1460**

<b>Item Description</b>	<b>2024/25 Base Budget</b>	<b>2025/26 Request</b>	<b>\$ Change fr 2024/25 Base Budget</b>
<b><u>SERVICES &amp; SUPPLIES:</u></b>			
<b>Account 1601 - Memberships</b>			
So. California Public Information Officers Association	75	75	-
California Association of Public Information Officers	525	525	-
State Fire Chief's Association/AFSS	150	150	-
National Information Officers Association	225	225	-
<b>Subtotal</b>	<b>975</b>	<b>975</b>	<b>-</b>
<b>Account 1801`1810 - Office Expense</b>			
Media (Subscriptions/Guides)	750	750	-
Miscellaneous Supplies	1,450	1,450	-
<b>Subtotal</b>	<b>2,200</b>	<b>2,200</b>	<b>-</b>
<b>Account 2701`2703 - Travel, Training and Meetings</b>			
California State Fire Marshall Classes	2,000	2,000	-
California Specialized Training Institute	1,200	1,200	-
Miscellaneous Training	2,400	2,400	-
<b>Subtotal</b>	<b>5,600</b>	<b>5,600</b>	<b>-</b>
<b>Total S&amp;S: Public Information Office</b>	<b>8,775</b>	<b>8,775</b>	<b>-</b>

---

## Emergency Medical Services & Training

---

### ORANGE COUNTY FIRE AUTHORITY

### **EMERGENCY MEDICAL SERVICES & TRAINING DEPARTMENT S&S SUMMARY**

### FY 2025/26 BUDGET

Sections	2024/25 Base Budget	2025/26 Request	\$ Change fr 2024/25 Base Budget
<b>Emergency Medical Services</b>			
Emergency Medical Services [1]	2,344,429	2,696,490	352,061
WEFIT Program	646,955	646,955	-
<b>Total Emergency Medical Services</b>	2,991,384	3,343,445	352,061
<b>Operations Training and Safety</b>			
Operations Training and Safety	570,000	570,000	-
California Firefighters Joint Apprenticeship Committee (CFFJAC)	450,000	450,000	-
<b>Total Operations Training and Safety</b>	1,020,000	1,020,000	-
<b>Operations Training and Promotions</b>			
Operations Training and Promotions	18,500	18,500	-
<b>Total Operations Training and Promotions</b>	18,500	18,500	-
<b>Firefighter Academy</b>			
Firefighter Academy	367,981	367,981	-
<b>Total Firefighter Academy</b>	367,981	367,981	-
<b>Department Total</b>	<b>4,397,865</b>	<b>4,749,926</b>	<b>352,061</b>

Grant funding and one-time items are not included in the FY 2024/25 base budget.

[1] Increase due to costs for ALS Equipment (\$330,861), Personal Exposure Reporting System (\$1,200), and Training (\$20,000)

**EMERGENCY MEDICAL SERVICES & TRAINING DEPARTMENT**

***EMERGENCY MEDICAL SERVICES***

**ORG 1441 & 3354**

Item Description	2024/25 Base Budget	2025/26 Budget	\$ Change fr 2024/25 Base Budget
<b><u>SERVICES &amp; SUPPLIES:</u></b>			
<b>Emergency Medical Services (Org 1441)</b>			
<b>Account 1101 - Food</b>			
Miscellaneous Food	1,000	1,000	-
Food for Panel Interviews	2,000	2,000	-
<b>Subtotal</b>	<b>3,000</b>	<b>3,000</b>	<b>-</b>
<b>Account 1301`1306 - Maintenance/Repair - Vehicles/Equipment</b>			
Zoll Service Plan	170,536	170,536	-
Durable Medical Equipment Maintenance	2,500	2,500	-
ACCD Equipment Maintenance	138,000	138,000	-
<b>Subtotal</b>	<b>311,036</b>	<b>311,036</b>	<b>-</b>
<b>Account 1501`1509 - Medical Supplies and Equipment</b>			
Pharmaceuticals/Vaccines	390,000	390,000	-
Medical Supplies	950,891	1,044,129	93,238
Medical Equipment	70,243	70,243	-
<b>Subtotal</b>	<b>1,411,134</b>	<b>1,504,372</b>	<b>93,238</b>
<b>Account 1801`1810 - Office Expense</b>			
Office Supplies	18,886	18,886	-
<b>Subtotal</b>	<b>18,886</b>	<b>18,886</b>	<b>-</b>
<b>Account 1902`1908 - Professional and Specialized Services</b>			
Zoll EMS Software	138,535	138,535	-
Personal Exposure Reporting System	15,000	16,200	1,200
ImageTrend Elite ePCR System	25,000	25,000	-
Annual TB Testing	92,000	92,000	-
Miscellaneous Professional Services	20,600	20,600	-
<b>Subtotal</b>	<b>291,135</b>	<b>292,335</b>	<b>1,200</b>
<b>Account 2401`2409 - Special Department Expense</b>			
Paramedic Certification	7,000	7,000	-
Paramedic Accreditation	5,000	5,000	-
Paramedic Recertification	60,863	60,863	-
EMT Recertification	34,000	34,000	-
Controlled Medication Management System	52,000	52,000	-
UCI Training	2,500	2,500	-
Miscellaneous Expenditures	30,000	30,000	-
Service Pins and Plaques	500	500	-
<b>Subtotal</b>	<b>191,863</b>	<b>191,863</b>	<b>-</b>

**EMERGENCY MEDICAL SERVICES & TRAINING DEPARTMENT**  
***EMERGENCY MEDICAL SERVICES***  
**ORG 1441 & 3354**

Item Description	2024/25 Base Budget	2025/26 Budget	\$ Change fr 2024/25 Base Budget
<b>Account 2701`2703 - Travel, Training and Meetings</b>			
Paramedic Tuition	113,375	113,375	-
Out of County Travel	3,000	23,000	20,000
Miscellaneous Travel & Training	1,000	1,000	-
<b>Subtotal</b>	<b>117,375</b>	<b>137,375</b>	<b>20,000</b>
<b>Total S&amp;S: Emergency Medical Services</b>	<b>2,344,429</b>	<b>2,458,867</b>	<b>114,438</b>

**EQUIPMENT EXPENSE**

**Emergency Medical Services (Org 1441)**

<b>Account 4000 Equipment</b>			
ALS Equipment	-	237,623	237,623
<b>Subtotal</b>	<b>-</b>	<b>237,623</b>	<b>237,623</b>
<b>Total Equipment: Emergency Medical Services</b>	<b>-</b>	<b>237,623</b>	<b>237,623</b>
<b>Total S&amp;S and Equipment: Emergency Medical Services</b>	<b>2,344,429</b>	<b>2,696,490</b>	<b>352,061</b>

**SERVICES & SUPPLIES:**

**WEFIT Program (Org 3354)**

<b>Account 1001`1008 - Clothing, Personal Supplies, and PPE</b>			
Clothing and Personal Supplies	15,000	15,000	-
<b>Subtotal</b>	<b>15,000</b>	<b>15,000</b>	<b>-</b>
<b>Account 1301`1306 - Maintenance/Repair - Vehicles/Equipment</b>			
Exercise Equipment Maintenance	30,000	30,000	-
<b>Subtotal</b>	<b>30,000</b>	<b>30,000</b>	<b>-</b>
<b>Account 1601 - Memberships</b>			
Commercial Fitness Center Memberships	11,000	11,000	-
<b>Subtotal</b>	<b>11,000</b>	<b>11,000</b>	<b>-</b>
<b>Account 1801`1810 - Office Expense</b>			
Health/Fitness Educational Material	1,500	1,500	-
<b>Subtotal</b>	<b>1,500</b>	<b>1,500</b>	<b>-</b>
<b>Account 1902`1908 - Prof. and Specialized Services</b>			
Physical Exams and Fitness Testing	464,319	464,319	-
<b>Subtotal</b>	<b>464,319</b>	<b>464,319</b>	<b>-</b>



**EMERGENCY MEDICAL SERVICES & TRAINING DEPARTMENT**  
***EMERGENCY MEDICAL SERVICES***  
**ORG 1441 & 3354**

<b>Item Description</b>	<b>2024/25 Base Budget</b>	<b>2025/26 Budget</b>	<b>\$ Change fr 2024/25 Base Budget</b>
<b>Account 2401`2409 - Special Department Expense</b>			
Exercise Equipment	105,136	105,136	-
<b>Subtotal</b>	<b>105,136</b>	<b>105,136</b>	<b>-</b>
<b>Account 2701`2703 - Travel, Training and Meetings</b>			
Fitness Training/Classes	20,000	20,000	-
<b>Subtotal</b>	<b>20,000</b>	<b>20,000</b>	<b>-</b>
<b>Total S&amp;S: WEFIT Program</b>	<b>646,955</b>	<b>646,955</b>	<b>-</b>
<b>Total S&amp;S: Emergency Medical Services</b>	<b>2,991,384</b>	<b>3,343,445</b>	<b>352,061</b>

**EMERGENCY MEDICAL SERVICES & TRAINING DEPARTMENT**  
***OPERATIONS TRAINING & SAFETY***  
**ORG 1440 & 1448**

Item Description	2024/25 Base Budget	2025/26 Budget	\$ Change fr 2024/25 Base Budget
<b><u>SERVICES &amp; SUPPLIES:</u></b>			
<b>Ops Training and Safety (Org 1440)</b>			
<b>Account 1001'1008 - Clothing, Personal Supplies, and PPE</b>			
Live Fire Burn Helmets, Shields & Flash Hoods	11,000	11,000	-
<b>Subtotal</b>	<b>11,000</b>	<b>11,000</b>	<b>-</b>
<b>Account 1101 - Food</b>			
Miscellaneous Food	9,300	9,300	-
<b>Subtotal</b>	<b>9,300</b>	<b>9,300</b>	<b>-</b>
<b>Account 1301'1306 Maintenance/Repair - Vehicles/Equipment</b>			
Miscellaneous Repairs	3,000	3,000	-
<b>Subtotal</b>	<b>3,000</b>	<b>3,000</b>	<b>-</b>
<b>Account 1801'1810 - Office Expense</b>			
Printing	16,000	16,000	-
<b>Subtotal</b>	<b>16,000</b>	<b>16,000</b>	<b>-</b>
<b>Account 2101 - Rents and Leases - Equipment</b>			
Miscellaneous Equipment Rental	16,000	16,000	-
<b>Subtotal</b>	<b>16,000</b>	<b>16,000</b>	<b>-</b>
<b>Account 2401'2409 - Special Department Expense</b>			
Miscellaneous Special Expenses	10,000	10,000	-
<b>Subtotal</b>	<b>10,000</b>	<b>10,000</b>	<b>-</b>
<b>Account 2701'2703 - Travel, Training and Meetings</b>			
Operations Training	70,000	70,000	-
Santa Ana College Tuition	180,000	180,000	-
Target Solutions	120,000	120,000	-
State Fire Training	120,000	120,000	-
Training Opportunities - Other	14,700	14,700	-
<b>Subtotal</b>	<b>504,700</b>	<b>504,700</b>	<b>-</b>
<b>Total S&amp;S: Operations Training and Safety</b>	<b>570,000</b>	<b>570,000</b>	<b>-</b>

**EMERGENCY MEDICAL SERVICES & TRAINING DEPARTMENT**  
***OPERATIONS TRAINING & SAFETY***  
**ORG 1440 & 1448**

Item Description	2024/25	2025/26	\$ Change
	Base Budget	Budget	fr 2024/25 Base Budget
<b>CA FF Joint Apprenticeship Committee (CFFJAC) (Org 1448)</b>			
Account 2401`2409 - Special Department Expense			
Miscellaneous Expenditures	450,000	450,000	-
<b>Subtotal</b>	<b>450,000</b>	<b>450,000</b>	<b>-</b>
<b>Total S&amp;S: CFFJAC</b>	<b>450,000</b>	<b>450,000</b>	<b>-</b>
<b>Total S&amp;S: Operations Training and Safety</b>	<b>1,020,000</b>	<b>1,020,000</b>	<b>-</b>

**EMERGENCY MEDICAL SERVICES & TRAINING DEPARTMENT**  
***OPERATIONS TRAINING & PROMOTIONS***  
**ORG 6000**

Item Description	2024/25 Base Budget	2025/26 Budget	\$ Change fr 2024/25 Base Budget
<b><u>SERVICES &amp; SUPPLIES:</u></b>			
<b>Account 1101 - Food</b>			
Miscellaneous Expenditures	7,500	7,500	-
<b>Subtotal</b>	<b>7,500</b>	<b>7,500</b>	<b>-</b>
<b>Account 1801`1810 - Office Expense</b>			
Miscellaneous Office Expenses	5,000	5,000	-
<b>Subtotal</b>	<b>5,000</b>	<b>5,000</b>	<b>-</b>
<b>Account 1902`1908 - Professional and Specialized Services</b>			
Miscellaneous Expenditures	1,000	1,000	-
<b>Subtotal</b>	<b>1,000</b>	<b>1,000</b>	<b>-</b>
<b>Account 2401`2409 - Special Department Expense</b>			
Miscellaneous Special Expenditures	4,500	4,500	-
<b>Subtotal</b>	<b>4,500</b>	<b>4,500</b>	<b>-</b>
<b>Account 2701`2703 - Travel, Training and Meetings</b>			
California Training Officer's Conference	500	500	-
<b>Subtotal</b>	<b>500</b>	<b>500</b>	<b>-</b>
<b>Total S&amp;S: Operations Training &amp; Promotions</b>	<b>18,500</b>	<b>18,500</b>	<b>-</b>

**EMERGENCY MEDICAL SERVICES & TRAINING DEPARTMENT**  
***FIREFIGHTER ACADEMY***  
**ORG 6002**

Item Description	2024/25 Base Budget	2025/26 Budget	\$ Change fr 2024/25 Base Budget
<b><u>SERVICES &amp; SUPPLIES:</u></b>			
<b>Account 1001'1008 - Clothing, Personal Supplies, and PPE</b>			
Helmets/Shields	20,000	20,000	-
<b>Subtotal</b>	<b>20,000</b>	<b>20,000</b>	<b>-</b>
<b>Account 1101 - Food</b>			
Events	15,000	15,000	-
<b>Subtotal</b>	<b>15,000</b>	<b>15,000</b>	<b>-</b>
<b>Account 1151 Household Expenses</b>			
Cleaners	100	100	-
<b>Subtotal</b>	<b>100</b>	<b>100</b>	<b>-</b>
<b>Account 1301'1306 Maintenance/Repair - Vehicles/Equipment</b>			
Chainsaw Repairs	15,000	15,000	-
<b>Subtotal</b>	<b>15,000</b>	<b>15,000</b>	<b>-</b>
<b>Account 1601 - Memberships</b>			
Memberships	1,500	1,500	-
<b>Subtotal</b>	<b>1,500</b>	<b>1,500</b>	<b>-</b>
<b>Account 1801'1810 - Office Expense</b>			
Textbooks for Recruits	16,000	16,000	-
Office Supplies	4,000	4,000	-
Printing	5,000	5,000	-
<b>Subtotal</b>	<b>25,000</b>	<b>25,000</b>	<b>-</b>
<b>Account 2101 - Rents and Leases - Equipment</b>			
Bleachers	14,000	14,000	-
Forklift and Box Truck	10,881	10,881	-
Jumbotron	10,000	10,000	-
<b>Subtotal</b>	<b>34,881</b>	<b>34,881</b>	<b>-</b>
<b>Account 2301'2309 - Small Tools and Instrument</b>			
Miscellaneous Tools	1,500	1,500	-
<b>Subtotal</b>	<b>1,500</b>	<b>1,500</b>	<b>-</b>

**EMERGENCY MEDICAL SERVICES & TRAINING DEPARTMENT**  
***FIREFIGHTER ACADEMY***  
**ORG 6002**

<b>Item Description</b>	<b>2024/25 Base Budget</b>	<b>2025/26 Budget</b>	<b>\$ Change fr 2024/25 Base Budget</b>
<b>Account 2401'2409 - Special Department Expense</b>			
Lumber	150,000	150,000	-
Live Fire Training Facility Rental	13,000	13,000	-
<b>Subtotal</b>	<b>163,000</b>	<b>163,000</b>	<b>-</b>
<b>Account 2601'2602 - Transportation</b>			
Transport Fuel	10,000	10,000	-
<b>Subtotal</b>	<b>10,000</b>	<b>10,000</b>	<b>-</b>
<b>Account 2701'2703 - Travel, Training and Meetings</b>			
State Fire Training Accreditation	65,000	65,000	-
<b>Subtotal</b>	<b>65,000</b>	<b>65,000</b>	<b>-</b>
<b>Account 2801'2805 - Utilities</b>			
Dumpsters	17,000	17,000	-
<b>Subtotal</b>	<b>17,000</b>	<b>17,000</b>	<b>-</b>
<b>Total S&amp;S: Firefighter Academy</b>	<b>367,981</b>	<b>367,981</b>	<b>-</b>



**ORANGE COUNTY FIRE AUTHORITY**  
*EXECUTIVE MANAGEMENT DEPARTMENT S&S SUMMARY*  
**FY 2025/26 BUDGET**

<b>Divisions/Sections</b>	<b>2024/25 Base Budget</b>	<b>2025/26 Request</b>	<b>\$ Change fr 2024/25 Base Budget</b>
<b>Executive Management</b>			
Executive Management	720,816	720,816	-
Fire Chief Training Opportunities	219,600	219,600	-
<b>Total Executive Management</b>	<b>940,416</b>	<b>940,416</b>	<b>-</b>
<b>Executive Management Support</b>			
Executive Management Support	135,243	135,243	-
<b>Total Executive Management Support</b>	<b>135,243</b>	<b>135,243</b>	<b>-</b>
<b>Department Total</b>	<b>1,075,659</b>	<b>1,075,659</b>	<b>-</b>

Grant funding and one-time items are not included in the FY 2024/25 base budget.



---

**FY 2025/26 Proposed Budget**

---

**EXECUTIVE MANAGEMENT DEPARTMENT**  
**EXECUTIVE MANAGEMENT**  
**ORG 9901 and 9908**

<b>Item Description</b>	<b>2024/25 Base Budget</b>	<b>2025/26 Request</b>	<b>\$ Change fr 2024/25 Base Budget</b>
<b><u>SERVICES &amp; SUPPLIES:</u></b>			
Executive Management (Org 9901)			
<b>Account 1101 - Food</b>			
Food for Special Meetings	400	400	-
<b>Subtotal</b>	<b>400</b>	<b>400</b>	<b>-</b>
<b>Account 1601 - Memberships</b>			
Association of California Cities, Orange County	10,000	10,000	-
International Association of Fire Chiefs	1,350	1,350	-
California Fire Chiefs' Association	2,000	2,000	-
National Fire Protection Association	300	300	-
Administrative Fire Services Section (AFSS)	100	100	-
<b>Subtotal</b>	<b>13,750</b>	<b>13,750</b>	<b>-</b>
<b>Account 1801'1810 - Office Expense</b>			
Office Supplies	947	947	-
<b>Subtotal</b>	<b>947</b>	<b>947</b>	<b>-</b>
<b>Account 1901'1908 - Professional and Specialized Services</b>			
Legal Counsel Services	528,769	528,769	-
Consultant Services	20,000	20,000	-
Labor Negotiation Services	70,000	70,000	-
<b>Subtotal</b>	<b>618,769</b>	<b>618,769</b>	<b>-</b>
<b>Account 2401'2409 - Special Department Expense</b>			
Special Department Expense	22,500	22,500	-
<b>Subtotal</b>	<b>22,500</b>	<b>22,500</b>	<b>-</b>
<b>Account 2701'2703 - Travel, Training and Meetings</b>			
Meetings with State Officials	37,950	37,950	-
Outreach & Recruitment Team Conference/Events	20,000	20,000	-
Seminars & Workshops	6,500	6,500	-
<b>Subtotal</b>	<b>64,450</b>	<b>64,450</b>	<b>-</b>
<b>Total S&amp;S: Executive Management</b>	<b>720,816</b>	<b>720,816</b>	<b>-</b>

**EXECUTIVE MANAGEMENT DEPARTMENT**  
*EXECUTIVE MANAGEMENT*  
**ORG 9901 and 9908**

<b>Item Description</b>	<b>2024/25 Base Budget</b>	<b>2025/26 Request</b>	<b>\$ Change fr 2024/25 Base Budget</b>
Fire Chief Training Opportunities (Org 9908)			
<b>Account 2701`2703 - Travel, Training and Meetings</b>			
Various Training Courses	219,600	219,600	-
<b>Subtotal</b>	<b>219,600</b>	<b>219,600</b>	<b>-</b>
<b>Total S&amp;S: Fire Chief Training Opportunities</b>	<b>219,600</b>	<b>219,600</b>	<b>-</b>
<b>Total S&amp;S: Executive Management</b>	<b>940,416</b>	<b>940,416</b>	<b>-</b>

**EXECUTIVE MANAGEMENT DEPARTMENT**  
**EXECUTIVE MANAGEMENT SUPPORT**  
**ORG 9905**

<b>Item Description</b>	<b>2024/25 Base Budget</b>	<b>2025/26 Request</b>	<b>\$ Change fr 2024/25 Base Budget</b>
<b><u>SERVICES &amp; SUPPLIES:</u></b>			
<b>Account 1001`1008 - Clothing, Personal Supplies, and PPE</b>			
Badges	82,961	82,961	-
<b>Subtotal</b>	<b>82,961</b>	<b>82,961</b>	<b>-</b>
<b>Account 1601 - Memberships</b>			
California Fire Chiefs Association	365	365	-
International Association of Fire Chiefs	731	731	-
California League of Cities	365	365	-
<b>Subtotal</b>	<b>1,461</b>	<b>1,461</b>	<b>-</b>
<b>Account 1801`1810 - Office Expense</b>			
Office Supplies	2,739	2,739	-
<b>Subtotal</b>	<b>2,739</b>	<b>2,739</b>	<b>-</b>
<b>Account 1901`1908 - Professional and Specialized Services</b>			
Honor Guard/Pipes & Drums	3,652	3,652	-
<b>Subtotal</b>	<b>3,652</b>	<b>3,652</b>	<b>-</b>
<b>Account 2401`2409 - Special Department Expense</b>			
Ribbons, etc. for Protocol/Ceremony	15,300	15,300	-
<b>Subtotal</b>	<b>15,300</b>	<b>15,300</b>	<b>-</b>
<b>Account 2701`2703 - Travel, Training and Meetings</b>			
Travel for Honor Guard/Pipes & Drums	20,000	20,000	-
Miscellaneous - Executive Management Support	9,130	9,130	-
<b>Subtotal</b>	<b>29,130</b>	<b>29,130</b>	<b>-</b>
<b>Total S&amp;S: Executive Management Support</b>	<b>135,243</b>	<b>135,243</b>	<b>-</b>

**ORANGE COUNTY FIRE AUTHORITY**  
**HUMAN RESOURCES DEPARTMENT S&S SUMMARY**  
**FY 2025/26 BUDGET**

Divisions/Sections	2024/25 Base Budget	2025/26 Request	\$ Change fr 2024/25 Base Budget
<b>Benefits</b>			
Benefits [1]	368,925	584,211	215,286
<b>Total Benefits</b>	368,925	584,211	215,286
<b>Employee Relations</b>			
Employee Relations	147,266	147,266	-
<b>Total Employee Relations</b>	147,266	147,266	-
<b>Recruitment</b>			
Recruitment	796,165	796,165	-
<b>Total Recruitment</b>	796,165	796,165	-
<b>Risk Management</b>			
Risk Management	2,538,197	2,538,197	-
Risk Management Controlled [2]	4,843,345	6,143,345	1,300,000
<b>Total Risk Management</b>	7,381,542	8,681,542	1,300,000
<b>Organizational Development &amp; Training</b>			
Organizational Development & Training [3]	-	161,264	161,264
<b>Total Organizational Development &amp; Training</b>	-	161,264	161,264
<b>Department Total</b>	<b>8,693,898</b>	<b>10,370,448</b>	<b>1,676,550</b>

Grant funding and one-time items are not included in the FY 2024/25 base budget.

[1] Increase of \$245,000 for OCPFA Survivor Benefit and tuition reimbursement increases, offset by \$29,714 transfer to Organizational Development & Training.

[2] Increase of \$1.3M for General Liability and Workers' Compensation Excess Insurance.

[3] Increase of \$131,550 to establish base S&S budget for Organizational Development & Training and increase of \$29,714 due to transfer of expenses from Benefits.

**HUMAN RESOURCES DEPARTMENT**  
***BENEFITS***  
**ORG 3351**

Item Description	2024/25 Base Budget	2025/26 Request	\$ Change fr 2024/25 Base Budget
<b><u>SERVICES &amp; SUPPLIES:</u></b>			
<b>Account 1101 - Food</b>			
Orientation/Onboarding Events	1,500	1,500	-
<b>Subtotal</b>	<b>1,500</b>	<b>1,500</b>	<b>-</b>
<b>Account 1201 - Insurance</b>			
OCPFA Survivor Benefit	36,500	46,500	10,000
<b>Subtotal</b>	<b>36,500</b>	<b>46,500</b>	<b>10,000</b>
<b>Account 1601 - Memberships</b>			
Benefit Membership and Certifications	2,500	2,500	-
<b>Subtotal</b>	<b>2,500</b>	<b>2,500</b>	<b>-</b>
<b>Account 1901`1908 - Professional and Specialized Services</b>			
Class and Compensation Services	73,250	73,250	-
Discovery Benefits COBRA & FSA	9,570	9,570	-
Management Physicals	4,466	4,966	500
Health Screening Services	5,000	4,500	(500)
Banking Fee for RFF Dental and Vision TPA	300	300	-
ACA Reporting Software and Submission Fees	1,750	1,750	-
Health and Wellness Benefits Fair	3,000	3,000	-
Bilingual Testing	1,875	1,875	-
<b>Subtotal</b>	<b>99,211</b>	<b>99,211</b>	<b>-</b>
<b>Account 2401`2409 - Special Department Expense</b>			
Tuition Reimbursement	185,000	420,000	235,000
<b>Subtotal</b>	<b>185,000</b>	<b>420,000</b>	<b>235,000</b>
<b>Account 2701`2703 - Travel, Training and Meetings</b>			
CalPELRA & PELRAC	4,000	7,100	3,100
Various Trainings	4,250	4,250	-
CSU Fullerton Leadership Development Program	10,484	-	(10,484)
Future Leadership Development Program	19,230	-	(19,230)
LCW Annual Conference	1,950	1,950	-
CalPERS Benefit Conference	3,100	-	(3,100)
Spark Training	1,200	1,200	-
<b>Subtotal</b>	<b>44,214</b>	<b>14,500</b>	<b>(29,714)</b>
<b>Total S&amp;S: Benefits</b>	<b>368,925</b>	<b>584,211</b>	<b>215,286</b>

**HUMAN RESOURCES DEPARTMENT**  
**EMPLOYEE RELATIONS**  
**ORG 3385**

Item Description	2024/25 Base Budget	2025/26 Request	\$ Change fr 2024/25 Base Budget
<b><u>SERVICES &amp; SUPPLIES:</u></b>			
<b>Account 1601 - Memberships</b>			
Orange County HR Consortium	250	250	-
Orange County HR Consortium LCW & Law Library	4,150	4,150	-
CalPELRA	3,375	3,375	-
Women in Fire	525	525	-
<b>Subtotal</b>	<b>8,300</b>	<b>8,300</b>	<b>-</b>
<b>Account 1801`1810 - Office Expense</b>			
Miscellaneous Books and Subscriptions	7,695	7,695	-
Office Supplies	2,585	2,585	-
<b>Subtotal</b>	<b>10,280</b>	<b>10,280</b>	<b>-</b>
<b>Account 1901`1908 - Professional and Specialized Services</b>			
Legal Services	10,000	10,000	-
Customized Training & Crisis Management	11,636	11,636	-
External Investigation Services	85,000	85,000	-
<b>Subtotal</b>	<b>106,636</b>	<b>106,636</b>	<b>-</b>
<b>Account 2001 - Publications and Legal Notices</b>			
Federal Notices	1,500	1,500	-
Subscriptions	1,000	1,000	-
<b>Subtotal</b>	<b>2,500</b>	<b>2,500</b>	<b>-</b>
<b>Account 2701`2703 - Travel, Training and Meetings</b>			
CalPELRA	10,000	10,000	-
LCW Annual Conference	3,000	3,000	-
Webinars	1,500	1,500	-
Miscellaneous Training	5,050	5,050	-
<b>Subtotal</b>	<b>19,550</b>	<b>19,550</b>	<b>-</b>
<b>Total S&amp;S: Employee Relations</b>	<b>147,266</b>	<b>147,266</b>	<b>-</b>

---

**FY 2025/26 Proposed Budget**

---

**HUMAN RESOURCES DEPARTMENT  
RECRUITMENT  
ORG 3390**

Item Description	2024/25 Base Budget	2025/26 Request	\$ Change fr 2024/25 Base Budget
<b><u>SERVICES &amp; SUPPLIES:</u></b>			
<b>Account 1101 - Food</b>			
Recruitment & Promotions Interviews/Assessment Center	21,050	21,050	-
<b>Subtotal</b>	<b>21,050</b>	<b>21,050</b>	<b>-</b>
<b>Account 1301'1306 - Maintenance/Repair - Vehicles/Equipment</b>			
NEOGOV Insight	10,081	10,081	-
NEOGOV Performance Appraisal	30,248	30,248	-
NEOGOV Onboarding	16,405	16,405	-
OPAC Pre-Employment Testing	5,245	5,245	-
CritiCall Dispatcher Pre-Employment Testing	1,575	1,575	-
<b>Subtotal</b>	<b>63,554</b>	<b>63,554</b>	<b>-</b>
<b>Account 1601 - Memberships</b>			
SHRM	219	219	-
Personnel Testing Council of Southern California	80	80	-
IPMA Agency	1,005	1,005	-
<b>Subtotal</b>	<b>1,304</b>	<b>1,304</b>	<b>-</b>
<b>Account 1801'1810 - Office Expense</b>			
Miscellaneous Supplies	2,500	2,500	-
Postage	100	100	-
Printing	500	500	-
Document Destruction	960	960	-
<b>Subtotal</b>	<b>4,060</b>	<b>4,060</b>	<b>-</b>
<b>Account 1901'1908 - Professional and Specialized Services</b>			
Exam Development and Test Materials	75,161	75,161	-
Fingerprint Services	20,128	20,128	-
Pre-Employment Background Investigations	268,500	268,500	-
Employment Physicals	282,924	282,924	-
Diversity, Equity and Inclusion Programs	35,000	35,000	-
<b>Subtotal</b>	<b>681,713</b>	<b>681,713</b>	<b>-</b>

**HUMAN RESOURCES DEPARTMENT**  
**RECRUITMENT**  
**ORG 3390**

<b>Item Description</b>	<b>2024/25 Base Budget</b>	<b>2025/26 Request</b>	<b>\$ Change fr 2024/25 Base Budget</b>
<b>Account 2201 - Rents &amp; Leases - Facilities</b>			
Safety Exams	8,184	8,184	-
Non-Safety Exams	2,000	2,000	-
<b>Subtotal</b>	<b>10,184</b>	<b>10,184</b>	<b>-</b>
<b>Account 2401'2409 - Special Department Expense</b>			
Recruitment Advertising and Job Fairs	8,000	8,000	-
<b>Subtotal</b>	<b>8,000</b>	<b>8,000</b>	<b>-</b>
<b>Account 2701`2703 - Travel, Training and Meetings</b>			
NEOGOV	5,500	5,500	-
HR Staff Training	800	800	-
<b>Subtotal</b>	<b>6,300</b>	<b>6,300</b>	<b>-</b>
<b>Total S&amp;S: Recruitment</b>	<b>796,165</b>	<b>796,165</b>	<b>-</b>



---

**FY 2025/26 Proposed Budget**

---

**HUMAN RESOURCES DEPARTMENT  
RISK MANAGEMENT  
ORG 3355 and 3349**

Item Description	2024/25 Base Budget	2025/26 Request	\$ Change fr 2024/25 Base Budget
<b><u>SERVICES &amp; SUPPLIES:</u></b>			
Risk Management (Org 3355)			
<b>Account 1301`1306 - Maintenance/Repair - Vehicles/Equipment</b>			
Cordico WeFit Application	18,500	18,500	-
<b>Subtotal</b>	<b>18,500</b>	<b>18,500</b>	-
<b>Account 1601 - Memberships</b>			
Public Agency Risk Management Association	150	150	-
American Society of Safety Engineers	180	180	-
Public Risk Management Association	385	385	-
Public Safety Management Association	75	75	-
Council of Self-Insured Public Agencies	100	100	-
<b>Subtotal</b>	<b>890</b>	<b>890</b>	-
<b>Account 1801`1810 - Office Expense</b>			
Office Supplies	3,212	3,212	-
<b>Subtotal</b>	<b>3,212</b>	<b>3,212</b>	-
<b>Account 1901`1908 - Professional and Specialized Services</b>			
Drug Testing (DOT and Non-EOT)	5,000	5,000	-
Occupation Medical Services	39,935	39,935	-
Risk Management Technical Services	30,025	30,025	-
Self-Insurance TPA - Workers' Compensation	942,207	942,207	-
Workers' Compensation Claims Auditor	23,000	23,000	-
Workers' Compensation User Funding Assessment	1,065,867	1,065,867	-
Annual Workers' Compensation Actuarial	7,650	7,650	-
Certificate of Insurance Tracking	12,000	12,000	-
Sergeant at Arms for Board Meetings	8,000	8,000	-
Counseling for Behavioral Health & Wellness Services	270,000	270,000	-
<b>Subtotal</b>	<b>2,403,684</b>	<b>2,403,684</b>	-
<b>Account 2401`2409 - Special Department Expense</b>			
HAZMAT Removal	15,000	15,000	-
Compliance Permits	65,000	65,000	-
<b>Subtotal</b>	<b>80,000</b>	<b>80,000</b>	-
<b>Account 2701`2703 - Travel, Training and Meetings</b>			
Training and Conferences	31,911	31,911	-
<b>Subtotal</b>	<b>31,911</b>	<b>31,911</b>	-
<b>Total S&amp;S: Risk Management</b>	<b>2,538,197</b>	<b>2,538,197</b>	-

**HUMAN RESOURCES DEPARTMENT**  
**RISK MANAGEMENT**  
**ORG 3355 and 3349**

<b>Item Description</b>	<b>2024/25 Base Budget</b>	<b>2025/26 Request</b>	<b>\$ Change fr 2024/25 Base Budget</b>
Risk Management Controlled (Org 3349)			
<b>Account 1201 - Insurance</b>			
Aircraft Liability	1,017,702	1,017,702	-
Liability/Property Insurance	2,367,744	3,417,744	1,050,000
Insurance Deductibles	325,000	325,000	-
Insurance Broker Fees	27,500	27,500	-
Self-Insured Property Claim Loss	15,000	15,000	-
Vehicle Verifier Bond	150	150	-
WC Self-Insurance Excess Loss Premium	1,090,249	1,340,249	250,000
<b>Subtotal</b>	<b>4,843,345</b>	<b>6,143,345</b>	<b>1,300,000</b>
<b>Total S&amp;S: Risk Management Controlled</b>	<b>4,843,345</b>	<b>6,143,345</b>	<b>1,300,000</b>
<b>Total S&amp;S: Risk Management</b>	<b>7,381,542</b>	<b>8,681,542</b>	<b>1,300,000</b>

---

**FY 2025/26 Proposed Budget**

---

**HUMAN RESOURCES DEPARTMENT**  
**ORGANIZATIONAL DEVELOPMENT & TRAINING**  
**ORG 7721**

Item Description	2024/25 Base Budget	2025/26 Request	\$ Change fr 2024/25 Base Budget
<b><u>SERVICES &amp; SUPPLIES:</u></b>			
<b>Account 1101 - Food</b>			
Trainings	-	350	350
Conference	-	1,000	1,000
<b>Subtotal</b>	-	<b>1,350</b>	<b>1,350</b>
<b>Account 1601 - Memberships</b>			
ATD - Association Talent & Development	-	300	300
OD Network	-	125	125
SIOP - Society for Industrial & Organizational Psychologists	-	100	100
<b>Subtotal</b>	-	<b>525</b>	<b>525</b>
<b>Account 1801'1810 - Office Expense</b>			
Books & Subscriptions	-	750	750
Office Supplies	-	1,250	1,250
Software	-	1,800	1,800
<b>Subtotal</b>	-	<b>3,800</b>	<b>3,800</b>
<b>Account 1901'1908 - Professional and Specialized Services</b>			
Training Needs Analysis	-	12,500	12,500
Learning Management System (LMS)	-	22,500	22,500
<b>Subtotal</b>	-	<b>35,000</b>	<b>35,000</b>
<b>Account 2401'2409 - Special Department Expense</b>			
Advertising and Marketing	-	1,000	1,000
<b>Subtotal</b>	-	<b>1,000</b>	<b>1,000</b>
<b>Account 2701'2703 - Travel, Training and Meetings</b>			
CSU Fullerton Leadership Development Program	-	10,484	10,484
Future Leadership Development Program	-	19,230	19,230
ATD Conference	-	1,500	1,500
SIOP Conference	-	1,750	1,750
OD&T Staff Training/Webinars	-	625	625
Situational Leadership (SLII)	-	37,650	37,650
MS 365 Applications	-	16,800	16,800
Connect25	-	7,500	7,500
Spark Orientation	-	50	50
Eagle Leadership	-	24,000	24,000
<b>Subtotal</b>	-	<b>119,589</b>	<b>119,589</b>
<b>Total S&amp;S: Organizational Development &amp; Training</b>	-	<b>161,264</b>	<b>161,264</b>

**ORANGE COUNTY FIRE AUTHORITY**  
**LOGISTICS DEPARTMENT S&S SUMMARY**  
**FY 2025/26 BUDGET**

<b>Divisions/Sections</b>	<b>2024/25 Base Budget</b>	<b>2025/26 Request</b>	<b>\$ Change fr 2024/25 Base Budget</b>
<b>Fleet Services</b>			
Fleet Services	126,890	126,890	-
Automotive Stock [1]	5,610,000	5,796,600	186,600
<b>Total Fleet Services</b>	5,736,890	5,923,490	186,600
<b>Information Technology [2]</b>			
Communications & IT Infrastructure [3]	2,850,850	3,041,071	190,221
Systems Development & Support [4]	1,685,470	1,836,970	151,500
Communications & Workplace Support [5]	2,006,820	2,270,570	263,750
GIS & Mapping	182,570	182,570	-
<b>Total Information Technology</b>	6,725,710	7,331,181	605,471
<b>Property Management</b>			
Property Management [6]	8,254,557	8,689,557	435,000
M Orgs	475,000	475,000	-
<b>Total Property Management</b>	8,729,557	9,164,557	435,000
<b>Service Center</b>			
IMT Logistics Support	50,000	50,000	-
Service Center	46,095	46,095	-
Service Center Equipment Team	125,000	125,000	-
Service Center Inventory [7]	3,538,495	3,777,485	238,990
<b>Total Service Center</b>	3,759,590	3,998,580	238,990
<b>Department Total</b>	<b>24,951,747</b>	<b>26,417,808</b>	<b>1,466,061</b>

Grant funding and one-time items are not included in the FY 2024/25 base budget.

[1] Increase due to cost increases for fuel (\$186,600).

[2] A new Chief Information Officer position is proposed in the Executive Management Department. If approved, this position would be the head of a new Information Technology Department, separate from the Logistics Department.

[3] Increase due to cost increases for 800MHz system for 2nd portable radio units for Captains and Battalion Chiefs (\$153,000), contract renewal cost increase for Fire Station Alerting System (Westnet) (\$19,000), and cell/PC/tablet/landlines for new positions (\$18,221).

[4] Increase due to cost increases for Microsoft Enterprise Agreement renewal due to addition of 190 Office 365 licenses (\$36,000) and implementation of Starlink mobile communications system (\$115,500).

[5] Increase due to tablet command annual licensing and support for mobile CAD programs (\$263,750).

[6] Increase due to higher utilities costs (\$425,000), and workstation modifications for new positions (\$10,000).

[7] Increase due to NFPA 1851 and Cal OSHA requirements for advanced cleanings and inspection of turnouts (\$225,000), and uniforms for new positions (\$13,990).

---

**FY 2025/26 Proposed Budget**

---

**LOGISTICS DEPARTMENT  
FLEET SERVICES  
ORG 4450 & 4459**

<b>Item Description</b>	<b>2024/25 Base Budget</b>	<b>2025/26 Request</b>	<b>\$ Change fr 2024/25 Base Budget</b>
<b><u>SERVICES &amp; SUPPLIES:</u></b>			
Fleet Services (Org 4450)			
<b>Account 1001`1008 - Clothing, Personal Supplies, and PPE</b>			
Uniform Service	12,400	12,400	-
<b>Subtotal</b>	<b>12,400</b>	<b>12,400</b>	<b>-</b>
<b>Account 1301`1302 - Maintenance/Repair - Vehicles/Equipment</b>			
Miscellaneous Shop Equipment	5,200	5,200	-
Fleet Services Software Maintenance	15,000	15,000	-
<b>Subtotal</b>	<b>20,200</b>	<b>20,200</b>	<b>-</b>
<b>Account 1601 - Memberships</b>			
Miscellaneous Memberships (i.e. MEMA & Cal Fire)	340	340	-
<b>Subtotal</b>	<b>340</b>	<b>340</b>	<b>-</b>
<b>Account 1801`1810 - Office Expense</b>			
Miscellaneous Office Expense	6,060	6,060	-
<b>Subtotal</b>	<b>6,060</b>	<b>6,060</b>	<b>-</b>
<b>Account 1901`1908 - Professional and Specialized Services</b>			
Drive Off Service	5,000	5,000	-
Parts Washer Service	2,000	2,000	-
Reclamation Environmental Services	6,360	6,360	-
<b>Subtotal</b>	<b>13,360</b>	<b>13,360</b>	<b>-</b>
<b>Account 2301`2309 - Small Tools and Instruments</b>			
Tool Reimbursement	26,050	26,050	-
<b>Subtotal</b>	<b>26,050</b>	<b>26,050</b>	<b>-</b>
<b>Account 2401`2409 - Special Department Expense</b>			
Department of Motor Vehicles (DMV) Fees	1,800	1,800	-
<b>Subtotal</b>	<b>1,800</b>	<b>1,800</b>	<b>-</b>
<b>Account 2701`2703 - Travel, Training and Meetings</b>			
Training	46,680	46,680	-
<b>Subtotal</b>	<b>46,680</b>	<b>46,680</b>	<b>-</b>
<b>Total S&amp;S: Fleet Services</b>	<b>126,890</b>	<b>126,890</b>	<b>-</b>

**LOGISTICS DEPARTMENT**  
**FLEET SERVICES**  
**ORG 4450 & 4459**

<b>Item Description</b>	<b>2024/25 Base Budget</b>	<b>2025/26 Request</b>	<b>\$ Change fr 2024/25 Base Budget</b>
Automotive Stock (Org 4459)			
<b>Account 1301`1302 - Maintenance/Repair - Vehicles/Equipment</b>			
Air Utility Services	2,400	2,400	-
Antifreeze	21,300	21,300	-
DEF	15,800	15,800	-
Auto Glass Service	2,100	2,100	-
Batteries (Vehicle)	149,700	149,700	-
Gel Cell batteries	23,800	23,800	-
Car Wash/Detailing	20,500	20,500	-
Starter/Alternator Repairs	24,350	24,350	-
Chevrolet Engine/Body Parts (Light)	70,900	70,900	-
Code 3 Equipment/Light Bar	38,400	38,400	-
Diesel Engine Service & Repair	59,850	59,850	-
Dozer Parts & Service	44,100	44,100	-
Ford Parts & Repairs	181,100	181,100	-
Generator Parts	4,750	4,750	-
Heavy & Light Apparatus PM	480,300	480,300	-
Fire Truck Maintenance Parts	283,500	283,500	-
Miscellaneous Shop Equipment	45,450	45,450	-
Oil	78,750	78,750	-
Parts (Heavy)	61,450	61,450	-
Parts (Light)	78,750	78,750	-
Miscellaneous Parts & Service	69,000	69,000	-
Radiator	31,500	31,500	-
Smog	4,750	4,750	-
Suspension/Brakes (Heavy)	118,250	118,250	-
Tires Parts & Labor	679,000	679,000	-
Towing Heavy/Light	9,500	9,500	-
Transmission Repairs & Services	94,500	94,500	-
Upholstery	12,600	12,600	-
International Truck Parts	110,250	110,250	-
Battery Chargers/Electric	39,400	39,400	-
<b>Subtotal</b>	<b>2,856,000</b>	<b>2,856,000</b>	<b>-</b>
<b>Account 1901`1908 - Professional and Specialized Services</b>			
Aerial Recertification	36,450	36,450	-
Drive Off Service	550	550	-
Parts Washer Service	3,000	3,000	-
<b>Subtotal</b>	<b>40,000</b>	<b>40,000</b>	<b>-</b>

---

**FY 2025/26 Proposed Budget**

---

**LOGISTICS DEPARTMENT**  
*FLEET SERVICES*  
**ORG 4450 & 4459**

<b>Item Description</b>	<b>2024/25 Base Budget</b>	<b>2025/26 Request</b>	<b>\$ Change fr 2024/25 Base Budget</b>
<b>Account 2601`2602 - Transportation</b>			
Diesel Fuel	1,185,750	1,372,350	186,600
Fuel Credit Cards	816,400	816,400	-
Gasoline	693,850	693,850	-
Tolls	18,000	18,000	-
<b>Subtotal</b>	<b>2,714,000</b>	<b>2,900,600</b>	<b>186,600</b>
<b>Total S&amp;S: Automotive Stock</b>	<b>5,610,000</b>	<b>5,796,600</b>	<b>186,600</b>
<b>Total S&amp;S: Fleet Services</b>	<b>5,736,890</b>	<b>5,923,490</b>	<b>186,600</b>

**LOGISTICS DEPARTMENT**  
**INFORMATION TECHNOLOGY**  
**ORG 3380, 4350, 4423 & 4355**

Item Description	2024/25 Base Budget	2025/26 Request	\$ Change fr 2024/25 Base Budget
<b><u>SERVICES &amp; SUPPLIES:</u></b>			
Communications & IT Infrastructure (Org 3380)			
<b>Account 1051`1052 – Communications</b>			
Utility Service for Phone Lines/Data Circuit	800,000	800,000	-
Cell/PC/tablet/landline	15,715	33,936	18,221
Cable Services	8,210	8,210	-
Satellite TV Services	2,000	2,000	-
Language Line	100	100	-
US&R Warehouse	2,400	2,400	-
<b>Subtotal</b>	<b>828,425</b>	<b>846,646</b>	<b>18,221</b>
<b>Account 1301`1302 - Maintenance/Repair - Vehicles/Equipment</b>			
Network Router/switch Maintenance	101,000	101,000	-
Server Operating Sys. Software	19,590	19,590	-
Remote Connection Maintenance	15,000	15,000	-
Contract Services	14,820	14,820	-
Internet Service Providers	52,800	52,800	-
Anti-Virus/Anti-Spam	36,000	36,000	-
Server Hardware	52,000	52,000	-
Storage Area Network	43,000	43,000	-
County of Orange-800 MHz Partnership	1,091,560	1,244,560	153,000
Antivirus Maintenance	13,000	13,000	-
Offsite Data Storage	19,000	19,000	-
Email Enterprise backup	35,000	35,000	-
VPN Maintenance	38,000	38,000	-
Virtualization Maintenance	25,000	25,000	-
Fire Station Alerting System Maintenance	170,000	189,000	19,000
CLETS Data line (for Investigations)	13,500	13,500	-
Radio Emergency Comm.(Genwatch Support)	18,000	18,000	-
Network/Server Monitoring (SolarWinds Supp)	16,000	16,000	-
<b>Subtotal</b>	<b>1,773,270</b>	<b>1,945,270</b>	<b>172,000</b>
<b>Account 1801`1810 - Office Expense</b>			
IT Office Supplies & Software	29,805	29,805	-
<b>Subtotal</b>	<b>29,805</b>	<b>29,805</b>	<b>-</b>
<b>Account 1901`1908 - Professional and Specialized Services</b>			
Computer Room Maintenance	7,970	7,970	-
Network Engineering Services	75,000	75,000	-
Storage of Network Backup	5,000	5,000	-
Station Alerting Custom Programming	25,000	25,000	-
Station Alerting Electrical Repairs	50,000	50,000	-
<b>Subtotal</b>	<b>162,970</b>	<b>162,970</b>	<b>-</b>



## FY 2025/26 Proposed Budget

### LOGISTICS DEPARTMENT INFORMATION TECHNOLOGY ORG 3380, 4350, 4423 & 4355

Item Description	2024/25 Base Budget	2025/26 Request	\$ Change fr 2024/25 Base Budget
<b>Account 2401`2409 - Special Department Expense</b>			
Network & Equipment Room Parts & Supplies	30,000	30,000	-
<b>Subtotal</b>	<b>30,000</b>	<b>30,000</b>	<b>-</b>
<b>Account 2701`2703 - Travel, Training and Meetings</b>			
Training/Travel	16,500	16,500	-
Staff Technical Training	9,880	9,880	-
<b>Subtotal</b>	<b>26,380</b>	<b>26,380</b>	<b>-</b>
<b>Total S&amp;S: Communications &amp; IT Infrastructure</b>	<b>2,850,850</b>	<b>3,041,071</b>	<b>190,221</b>

#### Systems Development & Support (Org 4350)

<b>Account 1301`1302 - Maintenance/Repair - Vehicles/Equipment</b>			
RMS Maintenance	20,000	20,000	-
RMS Report Software	10,770	10,770	-
Internet/Intranet Support	21,710	21,710	-
Database Software Maintenance	48,230	48,230	-
Fleet STMS Maintenance	17,000	17,000	-
Compiler Maintenance	1,450	1,450	-
HRMS Consulting Services	55,000	55,000	-
HRMS System Maintenance	130,560	130,560	-
AVL, CAD2CAD Maintenance	81,070	81,070	-
SharePoint Admin Maintenance	8,500	8,500	-
Staffing Database Maintenance	1,200	1,200	-
CAD Software Maintenance	386,010	386,010	-
Smartphone Incident Notification Application	2,400	2,400	-
HRMS Compiler Maintenance	1,000	1,000	-
HRMS Utilities Maintenance	960	960	-
Apple Developer Enterprise	430	430	-
Active 911 Licenses and Maintenance	159,600	159,600	-
Starlink Service and Maintenance	-	115,500	115,500
<b>Subtotal</b>	<b>945,890</b>	<b>1,061,390</b>	<b>115,500</b>
<b>Account 1801`1810 - Office Expense</b>			
IT Office Supplies & Software	12,570	12,570	-
Microsoft Software Enterprise Agreement	545,460	581,460	36,000
Pulsepoint Maintenance Contract	40,000	40,000	-
<b>Subtotal</b>	<b>598,030</b>	<b>634,030</b>	<b>36,000</b>
<b>Account 1901`1908 - Professional and Specialized Services</b>			
Public Safety Systems Programming	50,000	50,000	-
Intranet/Internet Calendar Development	50,000	50,000	-
<b>Subtotal</b>	<b>100,000</b>	<b>100,000</b>	<b>-</b>

**LOGISTICS DEPARTMENT**  
**INFORMATION TECHNOLOGY**  
**ORG 3380, 4350, 4423 & 4355**

<b>Item Description</b>	<b>2024/25 Base Budget</b>	<b>2025/26 Request</b>	<b>\$ Change fr 2024/25 Base Budget</b>
<b>Account 2701`2703 - Travel, Training and Meetings</b>			
Travel/Training	29,550	29,550	-
Staff Technical Training	12,000	12,000	-
<b>Subtotal</b>	<b>41,550</b>	<b>41,550</b>	<b>-</b>
<b>Total S&amp;S: Systems Development &amp; Support</b>	<b>1,685,470</b>	<b>1,836,970</b>	<b>151,500</b>
Communications & Workplace Support (Org 4423)			
<b>Account 1051`1052 – Communications</b>			
Mobile Telephone Service	1,084,890	1,084,890	-
BC Conference Lines	8,490	8,490	-
On-Line Meeting Service	12,520	12,520	-
Tablet Command Annual Licensing and Support	-	263,750	263,750
<b>Subtotal</b>	<b>1,105,900</b>	<b>1,369,650</b>	<b>263,750</b>
<b>Account 1301`1302 - Maintenance/Repair - Vehicles/Equipment</b>			
Communication Equipment Maintenance	144,800	144,800	-
High Speed Printer Maintenance	6,230	6,230	-
Help Desk Software Maintenance	22,000	22,000	-
QPCS - AVL System Management Service	6,630	6,630	-
<b>Subtotal</b>	<b>179,660</b>	<b>179,660</b>	<b>-</b>
<b>Account 1801`1810 - Office Expense</b>			
Packing & Office Supplies/Equipment Storage	67,570	67,570	-
Annual Software and Small Equipment Purchases	20,000	20,000	-
<b>Subtotal</b>	<b>87,570</b>	<b>87,570</b>	<b>-</b>
<b>Account 1901`1908 - Professional and Specialized Services</b>			
Staffing Timekeeping Maintenance	465,000	465,000	-
Comm. Installation/Vehicle Replacement	190	190	-
<b>Subtotal</b>	<b>465,190</b>	<b>465,190</b>	<b>-</b>
<b>Account 2201 - Rents and Leases - Facilities</b>			
CHF Repeater Site Leases	7,000	7,000	-
<b>Subtotal</b>	<b>7,000</b>	<b>7,000</b>	<b>-</b>
<b>Account 2301`2309 - Small Tools and Instruments</b>			
Miscellaneous Parts/Tech Tools/Supplies	5,500	5,500	-
<b>Subtotal</b>	<b>5,500</b>	<b>5,500</b>	<b>-</b>
<b>Account 2401`2409 - Special Dept. Expense</b>			
Fabrication and Supplies	150,000	150,000	-
<b>Subtotal</b>	<b>150,000</b>	<b>150,000</b>	<b>-</b>

---

**FY 2025/26 Proposed Budget**

---

**LOGISTICS DEPARTMENT  
INFORMATION TECHNOLOGY  
ORG 3380, 4350, 4423 & 4355**

<b>Item Description</b>	<b>2024/25 Base Budget</b>	<b>2025/26 Request</b>	<b>\$ Change fr 2024/25 Base Budget</b>
<b>Account 2701`2703 - Travel, Training and Meetings</b>			
Training	6,000	6,000	-
<b>Subtotal</b>	<b>6,000</b>	<b>6,000</b>	<b>-</b>
<b>Total S&amp;S: Communications &amp; Workplace Support</b>	<b>2,006,820</b>	<b>2,270,570</b>	<b>263,750</b>
GIS & Mapping (Org 4355)			
<b>Account 1301`1302 - Maintenance/Repair - Vehicles/Equipment</b>			
Miscellaneous Software Maintenance	370	370	-
Win 2 Data Subscription	1,000	1,000	-
Geospatial Software Maintenance	85,000	85,000	-
Digital Pen	750	750	-
<b>Subtotal</b>	<b>87,120</b>	<b>87,120</b>	<b>-</b>
<b>Account 1801`1810 - Office Expense</b>			
Office/Printer Supplies	13,160	13,160	-
Compucom	1,110	1,110	-
<b>Subtotal</b>	<b>14,270</b>	<b>14,270</b>	<b>-</b>
<b>Account 1901`1908 - Professional and Specialized Services</b>			
ESRI Professional Services	10,000	10,000	-
Geospatial Professional Services	50,000	50,000	-
<b>Subtotal</b>	<b>60,000</b>	<b>60,000</b>	<b>-</b>
<b>Account 2701`2703 - Travel, Training and Meetings</b>			
Travel	10,000	10,000	-
Training	11,180	11,180	-
<b>Subtotal</b>	<b>21,180</b>	<b>21,180</b>	<b>-</b>
<b>Total S&amp;S: GIS &amp; Mapping</b>	<b>182,570</b>	<b>182,570</b>	<b>-</b>
<b>Total S&amp;S: Information Technology</b>	<b>6,725,710</b>	<b>7,331,181</b>	<b>605,471</b>

**LOGISTICS DEPARTMENT**  
**PROPERTY MANAGEMENT**  
**SUB-FUND 12150 - ORG 3365 & M Orgs**

<b>Item Description</b>	<b>2024/25 Base Budget</b>	<b>2025/26 Request</b>	<b>\$ Change fr 2024/25 Base Budget</b>
<b><u>SERVICES &amp; SUPPLIES:</u></b>			
Property Management (Org 3365)			
<b>Account 1151 - Household Expenses</b>			
Appliances Replacement	99,075	99,075	-
Furniture Replacement	99,075	99,075	-
<b>Subtotal</b>	<b>198,150</b>	<b>198,150</b>	<b>-</b>
<b>Account 1301`1302 - Maintenance/Repair - Vehicles/Equipment</b>			
Air Compressor Maintenance & Repairs	9,050	9,050	-
Exhaust Collection System Maintenance	135,800	135,800	-
Fire Alarm Systems Maintenance	45,250	45,250	-
Appliances - Service and Repairs	54,300	54,300	-
Generator Maintenance & Repairs	89,600	89,600	-
AST Fuel Maintenance & Repairs	72,400	72,400	-
Fire Props	63,350	63,350	-
Miscellaneous Equipment Maintenance	9,050	9,050	-
<b>Subtotal</b>	<b>478,800</b>	<b>478,800</b>	<b>-</b>
<b>Account 1402 - Building Maintenance/Repair</b>			
Apparatus Doors Service and Repairs	158,950	158,950	-
Building Systems Service and Repairs	198,680	198,680	-
Electrical Repairs	66,230	66,230	-
Plumbing Repairs	198,690	198,690	-
Flooring Repairs	46,360	46,360	-
One-time Purchase Orders & Direct Pays	304,650	304,650	-
Painting (Partial Interior and Exterior)	39,740	39,740	-
Roof Systems Service and Repairs	52,980	52,980	-
Repair and Maintenance	304,955	304,955	-
Scheduled Maintenance, Renovation & Replacement	463,600	473,600	10,000
Fire Station Alterations & Improvements	331,140	331,140	-
RFOTC Maintenance & Custodial Services	231,800	231,800	-
Pest Control	52,980	52,980	-
Grounds Maintenance	119,215	119,215	-
Signage	1,330	1,330	-
Surface Repairs	2,650	2,650	-
Fencing and Gate Repairs	6,650	6,650	-
<b>Subtotal</b>	<b>2,580,600</b>	<b>2,590,600</b>	<b>10,000</b>
<b>Account 1801`1810 - Office Expense</b>			
Office Supplies	1,230	1,230	-
<b>Subtotal</b>	<b>1,230</b>	<b>1,230</b>	<b>-</b>

---

**FY 2025/26 Proposed Budget**

---

**LOGISTICS DEPARTMENT**  
**PROPERTY MANAGEMENT**  
**SUB-FUND 12150 - ORG 3365 & M Orgs**

<b>Item Description</b>	<b>2024/25 Base Budget</b>	<b>2025/26 Request</b>	<b>\$ Change fr 2024/25 Base Budget</b>
<b>Account 1901`1908 - Professional and Specialized Services</b>			
US&R Warehouse-Security Service	3,000	3,000	-
US&R Warehouse-Common Area Maintenance (CAM)	20,000	20,000	-
RFOTC Uniformed Unarmed Security Services	1,470,757	1,470,757	-
<b>Subtotal</b>	<b>1,493,757</b>	<b>1,493,757</b>	<b>-</b>
<b>Account 2201 - Rents and Leases - Facilities</b>			
Station# 41 - Fullerton, Hangar Lease	85,000	85,000	-
Station# 41 - Fullerton, Tower	25,000	25,000	-
Station# 70, 71, 72, 73, 74, 75, 76, 77, 78 & 79 - Santa Ana	10	10	-
Station# 80, 81, 82, 83, 84, 85, 86 - Garden Grove	10	10	-
<b>Subtotal</b>	<b>110,020</b>	<b>110,020</b>	<b>-</b>
<b>Account 2701`2703 - Travel, Training and Meetings</b>			
Staff Development and Training	2,000	2,000	-
<b>Subtotal</b>	<b>2,000</b>	<b>2,000</b>	<b>-</b>
<b>Account 2801`2805 - Utilities</b>			
Liquid Propane Gas (LPG)	11,110	11,110	-
Trash Collection	235,340	235,340	-
Gas	117,670	117,670	-
Electricity	2,603,645	3,028,645	425,000
Water	392,235	392,235	-
<b>Subtotal</b>	<b>3,360,000</b>	<b>3,785,000</b>	<b>425,000</b>
<b>Account 3701 - Taxes and Assessments</b>			
Sewer Assessment	30,000	30,000	-
<b>Subtotal</b>	<b>30,000</b>	<b>30,000</b>	<b>-</b>
<b>Total S&amp;S: Property Management</b>	<b>8,254,557</b>	<b>8,689,557</b>	<b>435,000</b>

**LOGISTICS DEPARTMENT**  
**PROPERTY MANAGEMENT**  
**SUB-FUND 12150 - ORG 3365 & M Orgs**

<b>Item Description</b>	<b>2024/25 Base Budget</b>	<b>2025/26 Request</b>	<b>\$ Change fr 2024/25 Base Budget</b>
M Orgs (Org M033, M200, M300, M400, M500, M600, M700, M800 and M810)			
Cash Contract Cities - John Wayne Airport (Org M033)			
<b>Account 1402 - Building Maintenance/Repair</b>			
Cash Contract Cities - JWA FS33	10,000	10,000	-
<b>Subtotal</b>	<b>10,000</b>	<b>10,000</b>	<b>-</b>
Cash Contract Cities - Tustin (Org M200)			
<b>Account 1402 - Building Maintenance/Repair</b>			
Cash Contract Cities - Tustin	30,000	30,000	-
<b>Subtotal</b>	<b>30,000</b>	<b>30,000</b>	<b>-</b>
Cash Contract Cities - Seal Beach (Org M300)			
<b>Account 1402 - Building Maintenance/Repair</b>			
Cash Contract Cities - Seal Beach	30,000	30,000	-
<b>Subtotal</b>	<b>30,000</b>	<b>30,000</b>	<b>-</b>
Cash Contract Cities - Stanton (Org M400)			
<b>Account 1402 - Building Maintenance/Repair</b>			
Cash Contract Cities - Stanton	15,000	15,000	-
<b>Subtotal</b>	<b>15,000</b>	<b>15,000</b>	<b>-</b>
Cash Contract Cities - San Clemente (Org M500)			
<b>Account 1402 - Building Maintenance/Repair</b>			
Cash Contract Cities - San Clemente	45,000	45,000	-
<b>Subtotal</b>	<b>45,000</b>	<b>45,000</b>	<b>-</b>
Cash Contract Cities - Buena Park (Org M600)			
<b>Account 1402 - Building Maintenance/Repair</b>			
Cash Contract Cities - Buena Park	45,000	45,000	-
<b>Subtotal</b>	<b>45,000</b>	<b>45,000</b>	<b>-</b>

---

**FY 2025/26 Proposed Budget**

---

**LOGISTICS DEPARTMENT**  
**PROPERTY MANAGEMENT**  
**SUB-FUND 12150 - ORG 3365 & M Orgs**

<b>Item Description</b>	<b>2024/25 Base Budget</b>	<b>2025/26 Request</b>	<b>\$ Change fr 2024/25 Base Budget</b>
Cash Contract Cities - Westminster (Org M700)			
<b>Account 1402 - Building Maintenance/Repair</b>			
Cash Contract Cities - Westminster	45,000	45,000	-
<b>Subtotal</b>	<b>45,000</b>	<b>45,000</b>	<b>-</b>
Cash Contract Cities - Santa Ana (Org M800)			
<b>Account 1402 - Building Maintenance/Repair</b>			
Cash Contract Cities - Santa Ana	150,000	150,000	-
<b>Subtotal</b>	<b>150,000</b>	<b>150,000</b>	<b>-</b>
Cash Contract Cities - Garden Grove (Org M810)			
<b>Account 1402 - Building Maintenance/Repair</b>			
Cash Contract Cities - Garden Grove	105,000	105,000	-
<b>Subtotal</b>	<b>105,000</b>	<b>105,000</b>	<b>-</b>
<b>Total S&amp;S: M Orgs</b>	<b>475,000</b>	<b>475,000</b>	<b>425,000</b>
<b>Total S&amp;S: Property Management</b>	<b>8,729,557</b>	<b>9,164,557</b>	<b>435,000</b>

**LOGISTICS DEPARTMENT**  
**SERVICE CENTER**  
**ORG 3378, 4410, 4418 & 4419**

<b>Item Description</b>	<b>2024/25 Base Budget</b>	<b>2025/26 Request</b>	<b>\$ Change fr 2024/25 Base Budget</b>
<b><u>SERVICES &amp; SUPPLIES:</u></b>			
IMT Logistics Support (Org 3378)			
<b>Account 1301`1302 - Maintenance/Repair - Vehicles/Equipment</b>			
Miscellaneous	10,000	-	(10,000)
<b>Subtotal</b>	<b>10,000</b>	<b>-</b>	<b>(10,000)</b>
<b>Account 2401`2409 - Special Department Expense</b>			
Miscellaneous	10,000	50,000	40,000
<b>Subtotal</b>	<b>10,000</b>	<b>50,000</b>	<b>40,000</b>
<b>Account 2701`2703 - Travel, Training and Meetings</b>			
Travel/Training	30,000	-	(30,000)
<b>Subtotal</b>	<b>30,000</b>	<b>-</b>	<b>(30,000)</b>
<b>Total S&amp;S: IMT Logistics Support</b>	<b>50,000</b>	<b>50,000</b>	<b>-</b>

Service Center (Org 4410)

<b>Account 1301`1302 - Maintenance/Repair - Vehicles/Equipment</b>			
Air Fill Station Repair	9,000	9,000	-
Lift Truck Maintenance	2,000	2,000	-
Welding Gases	1,600	1,600	-
<b>Subtotal</b>	<b>12,600</b>	<b>12,600</b>	<b>-</b>
<b>Account 1601 - Memberships</b>			
Costco Memberships	170	170	-
SAFER Memberships	75	75	-
<b>Subtotal</b>	<b>245</b>	<b>245</b>	<b>-</b>
<b>Account 1801`1810 - Office Expense</b>			
Postage Expense	25,000	25,000	-
Office Equipment Controlled	3,000	3,000	-
<b>Subtotal</b>	<b>28,000</b>	<b>28,000</b>	<b>-</b>



---

**FY 2025/26 Proposed Budget**

---

**LOGISTICS DEPARTMENT  
SERVICE CENTER  
ORG 3378, 4410, 4418 & 4419**

<b>Item Description</b>	<b>2024/25 Base Budget</b>	<b>2025/26 Request</b>	<b>\$ Change fr 2024/25 Base Budget</b>
<b>Account 2301`2309 - Small Tools and Instruments</b>			
Miscellaneous Small Tools	1,000	1,000	-
<b>Subtotal</b>	<b>1,000</b>	<b>1,000</b>	<b>-</b>
<b>Account 2701`2703 - Travel, Training and Meetings</b>			
Transportation/Travel (Safer Meetings)	250	250	-
Training Registration Fees	2,000	2,000	-
Miscellaneous Training	2,000	2,000	-
<b>Subtotal</b>	<b>4,250</b>	<b>4,250</b>	<b>-</b>
<b>Total S&amp;S: Service Center</b>	<b>46,095</b>	<b>46,095</b>	<b>-</b>

## Service Center Equipment Team (Org 4418)

<b>Account 1001`1008 - Clothing, Personal Supplies, and PPE</b>			
Foul Weather Gear	62,500	-	(62,500)
<b>Subtotal</b>	<b>62,500</b>	<b>-</b>	<b>(62,500)</b>
<b>Account 1301`1306 - Maintenance/Repair - Vehicles/Equipment</b>			
Wire Cutters & Lightboxes	62,500	-	(62,500)
<b>Subtotal</b>	<b>62,500</b>	<b>-</b>	<b>(62,500)</b>
<b>Account 2401`2409 - Special Department Expense</b>			
Miscellaneous	-	125,000	125,000
<b>Subtotal</b>	<b>-</b>	<b>125,000</b>	<b>125,000</b>
<b>Total S&amp;S: Service Center Equipment Team</b>	<b>125,000</b>	<b>125,000</b>	<b>-</b>

## Service Center Inventory (Org 4419)

<b>Account 1001`1008 - Clothing, Personal Supplies, and PPE</b>			
Boot Reimbursement	15,000	15,000	-
Rain Suits	1,500	1,500	-
Safety Clothing - Academy	254,595	254,595	-
Safety Clothing - Structure	470,000	620,000	150,000
Safety Clothing - Wildland	70,000	70,000	-
Safety Clothing - Gloves, FF PPE Ensemble	8,000	8,000	-
Safety Clothing - FF Structural Gloves	68,500	68,500	-
Turnout Cleaning & Repair	143,000	368,000	225,000
Helmets	60,000	60,000	-
Uniforms	567,000	580,990	13,990
Uniforms - City of Irvine HCFF	18,700	18,700	-
<b>Subtotal</b>	<b>1,676,295</b>	<b>2,065,285</b>	<b>388,990</b>

**LOGISTICS DEPARTMENT**  
**SERVICE CENTER**  
**ORG 3378, 4410, 4418 & 4419**

<b>Item Description</b>	<b>2024/25 Base Budget</b>	<b>2025/26 Request</b>	<b>\$ Change fr 2024/25 Base Budget</b>
<b>Account 1101 - Food</b>			
Food - In County Incidents	30,000	30,000	-
Emergency Food Supplies	15,000	15,000	-
<b>Subtotal</b>	<b>45,000</b>	<b>45,000</b>	<b>-</b>
<b>Account 1151 - Household Expenses</b>			
Household Supplies	158,910	158,910	-
Miscellaneous Household	10,000	10,000	-
Mattress Pads	2,000	2,000	-
<b>Subtotal</b>	<b>170,910</b>	<b>170,910</b>	<b>-</b>
<b>Account 1301`1302 - Maintenance/Repair - Vehicles/Equipment</b>			
Breathing Apparatus Repair Parts/Service	65,000	65,000	-
SCBA Cylinder Hydrostatic Testing	12,000	12,000	-
Fire Extinguisher Service	10,000	10,000	-
Hurst Tool Repair	20,000	20,000	-
Safety Ladder Inspection & Testing	35,000	35,000	-
Small Engine Repair	15,000	15,000	-
Vehicle Wax	14,000	14,000	-
Thermal Imaging Camera Repair/Battery Replacement	30,000	30,000	-
<b>Subtotal</b>	<b>201,000</b>	<b>201,000</b>	<b>-</b>
<b>Account 1501`1509 - Medical Supplies and Equipment</b>			
Medical Oxygen	10,000	10,000	-
<b>Subtotal</b>	<b>10,000</b>	<b>10,000</b>	<b>-</b>
<b>Account 1801`1810 - Office Expense</b>			
Business Cards	6,000	6,000	-
Business Forms	1,000	1,000	-
Copy Paper	25,000	25,000	-
Engraving	1,000	1,000	-
Envelopes	5,000	5,000	-
FAX Supplies	500	500	-
Office Supplies	15,000	15,000	-
Printer Supplies	6,830	6,830	-
Rubber Stamps	500	500	-
<b>Subtotal</b>	<b>60,830</b>	<b>60,830</b>	<b>-</b>

---

**FY 2025/26 Proposed Budget**

---

**LOGISTICS DEPARTMENT**  
**SERVICE CENTER**  
**ORG 3378, 4410, 4418 & 4419**

<b>Item Description</b>	<b>2024/25 Base Budget</b>	<b>2025/26 Request</b>	<b>\$ Change fr 2024/25 Base Budget</b>
<b>Account 2301`2309 - Small Tools and Instruments</b>			
Batteries	8,000	8,000	-
Miscellaneous Small Tools	2,000	2,000	-
Replacement Flashlights	5,000	5,000	-
<b>Subtotal</b>	<b>15,000</b>	<b>15,000</b>	<b>-</b>
<b>Account 2401`2409 - Special Department Expense</b>			
Hose - All Sizes	291,460	291,460	-
Miscellaneous Fire Equipment	117,500	117,500	-
Sand Bags	5,000	5,000	-
Miscellaneous Supplies	1,500	1,500	-
SCBA Voice Amplifiers	45,000	45,000	-
Scott Air Pack Cylinder Replacement	150,000	-	(150,000)
Sign Material	20,000	20,000	-
Thermal Imaging Cameras	50,000	50,000	-
Apparatus Outfitting Equipment	654,000	654,000	-
Foam for Foam Tenders	25,000	25,000	-
<b>Subtotal</b>	<b>1,359,460</b>	<b>1,209,460</b>	<b>(150,000)</b>
<b>Total S&amp;S: Service Center Inventory</b>	<b>3,538,495</b>	<b>3,777,485</b>	<b>238,990</b>
<b>Total S&amp;S: Service Center</b>	<b>3,759,590</b>	<b>3,998,580</b>	<b>238,990</b>

**ORANGE COUNTY FIRE AUTHORITY**  
*NON-DEPARTMENTAL S&S SUMMARY*  
**FY 2025/26 BUDGET**

<b>Divisions/Sections</b>	<b>2024/25 Base Budget</b>	<b>2025/26 Request</b>	<b>\$ Change fr 2024/25 Base Budget</b>
<b>Financial Services Controlled</b>			
Financial Services Controlled [1]	2,633,048	2,618,348	(14,700)
<b>Total Financial Services Controlled</b>	2,633,048	2,618,348	(14,700)
 <b>Non-Departmental Total</b>	 <b>2,633,048</b>	 <b>2,618,348</b>	 <b>(14,700)</b>

Grant funding and one-time items are not included in the FY 2024/25 base budget.

[1] Budget for Qualtrics software contract transferred from Non-Departmental to Clerk of the Authority.

---

**FY 2025/26 Proposed Budget**

---

**NON-DEPARTMENTAL  
FINANCIAL SERVICES CONTROLLED  
ORG 3379**

<b>Item Description</b>	<b>2024/25 Base Budget</b>	<b>2025/26 Request</b>	<b>\$ Change fr 2024/25 Base Budget</b>
<b><u>SERVICES &amp; SUPPLIES:</u></b>			
<b>Account 1801`1810 - Office Expense</b>			
Office Supplies	13,000	13,000	-
Postage Expense	5,000	5,000	-
Reproduction/Printing (excl. copiers)	13,000	13,000	-
<b>Subtotal</b>	<b>31,000</b>	<b>31,000</b>	<b>-</b>
<b>Account 1901`1908 - Professional and Specialized Services</b>			
County Islands	199,839	199,839	-
Property Tax Admin Fee	2,000,000	2,000,000	-
<b>Subtotal</b>	<b>2,199,839</b>	<b>2,199,839</b>	<b>-</b>
<b>Account 2101 - Rents and Leases - Equipment</b>			
Copier Rental	190,000	175,300	(14,700)
<b>Subtotal</b>	<b>190,000</b>	<b>175,300</b>	<b>(14,700)</b>
<b>Account 2601`2602 - Transportation</b>			
Private Mileage	210,000	210,000	-
<b>Subtotal</b>	<b>210,000</b>	<b>210,000</b>	<b>-</b>
<b>Account 3701 - Taxes and Assessments</b>			
State Board of Equalization - Fuel Storage Tax	2,209	2,209	-
<b>Subtotal</b>	<b>2,209</b>	<b>2,209</b>	<b>-</b>
<b>Total S&amp;S: Financial Services Controlled</b>	<b>2,633,048</b>	<b>2,618,348</b>	<b>(14,700)</b>

**ORANGE COUNTY FIRE AUTHORITY**  
**FIELD OPERATIONS NORTH S&S SUMMARY**  
**FY 2025/26 BUDGET**

<b>Divisions/Sections</b>	<b>2024/25 Base Budget</b>	<b>2025/26 Request</b>	<b>\$ Change fr 2024/25 Base Budget</b>
<b>Division 1</b>			
Division 1 - Administration	16,269	16,269	-
<b>Total Division 1</b>	16,269	16,269	-
<b>Division 4</b>			
Division 4 - Administration [1]	62,284	20,528	(41,756)
Community Volunteer Services [2]	37,346	-	(37,346)
<b>Total Division 4</b>	99,630	20,528	(79,102)
<b>Division 6</b>			
Division 6 - Administration	19,900	19,900	-
<b>Total Division 6</b>	19,900	19,900	-
<b>Division 7</b>			
Division 7 - Administration	16,854	16,854	-
<b>Total Division 7</b>	16,854	16,854	-
<b>Hazardous Materials Program [3]</b>			
Hazardous Materials Program	187,000	187,000	-
<b>Total Hazardous Materials Program</b>	187,000	187,000	-
<b>Field Operations North Admin</b>			
Field Operations North Admin	40,000	40,000	-
<b>Total Field Operations North Admin</b>	40,000	40,000	-
<b>Investigations [3]</b>			
Investigations	365,935	365,935	-
<b>Total Investigations</b>	365,935	365,935	-
<b>Department Total</b>	<b>745,588</b>	<b>666,486</b>	<b>(79,102)</b>

Grant funding and one-time items are not included in the FY 2024/25 base budget.

[1] Transfer of Chaplain program and Fire Explorer program from Division 4 to Division 2.

[2] Transfer of Community Volunteer Services from Division 4 to Division 2.

[3] Pending approval of the creation of the Special Operations Division under Field Operations South, Hazardous Materials Program and Investigations will be moved to the Special Operations Division.

---

**FY 2025/26 Proposed Budget**

---

**FIELD OPERATIONS NORTH**  
***DIVISION 1***  
**ORG 0111**

<b>Item Description</b>	<b>2024/25 Base Budget</b>	<b>2025/26 Request</b>	<b>\$ Change fr 2024/25 Base Budget</b>
<b><u>SERVICES &amp; SUPPLIES:</u></b>			
<b>Account 1402`1407 - Maintenance/Repair - Buildings</b>			
Cal Card	10,470	10,470	-
<b>Subtotal</b>	<b>10,470</b>	<b>10,470</b>	<b>-</b>
<b>Account 1801`1810 - Office Expense</b>			
Office Supplies	3,399	3,399	-
<b>Subtotal</b>	<b>3,399</b>	<b>3,399</b>	<b>-</b>
<b>Account 2401`2409 - Special Department Expense</b>			
Miscellaneous Expense	2,400	2,400	-
<b>Subtotal</b>	<b>2,400</b>	<b>2,400</b>	<b>-</b>
<b>Total S&amp;S: Division 1</b>	<b>16,269</b>	<b>16,269</b>	<b>-</b>

**FIELD OPERATIONS NORTH**  
**DIVISION 4**  
**ORG 0114 & 1160**

<b>Item Description</b>	<b>2024/25 Base Budget</b>	<b>2025/26 Request</b>	<b>\$ Change fr 2024/25 Base Budget</b>
<b><u>SERVICES &amp; SUPPLIES:</u></b>			
Division 4 (Admin) (Org 0114)			
<b>Account 1402`1407 - Maintenance /Repair - Buildings</b>			
Cal Card	13,000	13,000	-
<b>Subtotal</b>	<b>13,000</b>	<b>13,000</b>	<b>-</b>
<b>Account 1801`1810 - Office Expense</b>			
Office Supplies	7,528	7,528	-
<b>Subtotal</b>	<b>7,528</b>	<b>7,528</b>	<b>-</b>
<b>Account 2401`2409 - Special Department Expense</b>			
Chaplain Stipends	35,900	-	(35,900)
Chaplain Program	785	-	(785)
Fire Explorer Program	5,071	-	(5,071)
<b>Subtotal</b>	<b>41,756</b>	<b>-</b>	<b>(41,756)</b>
<b>Total S&amp;S: Division 4 (Admin)</b>	<b>62,284</b>	<b>20,528</b>	<b>(41,756)</b>
Community Volunteer Services (CVS) (Org 1160)			
<b>Account 2401`2409 - Special Department Expense</b>			
PERS Volunteer Length of Service Award	23,750	-	(23,750)
Miscellaneous Expense	13,596	-	(13,596)
<b>Subtotal</b>	<b>37,346</b>	<b>-</b>	<b>(37,346)</b>
<b>Total S&amp;S: Community Volunteer Services</b>	<b>37,346</b>	<b>-</b>	<b>(37,346)</b>
<b>Total S&amp;S: Division 4</b>	<b>99,630</b>	<b>20,528</b>	<b>(79,102)</b>



---

**FY 2025/26 Proposed Budget**

---

**FIELD OPERATIONS NORTH**  
*DIVISION 6*  
**ORG 0117**

<b>Item Description</b>	<b>2024/25 Base Budget</b>	<b>2025/26 Request</b>	<b>\$ Change fr 2024/25 Base Budget</b>
<b><u>SERVICES &amp; SUPPLIES:</u></b>			
<b>Account 1402`1407 - Maintenance/Repair - Buildings</b>			
Cal Card	10,000	10,000	-
<b>Subtotal</b>	<b>10,000</b>	<b>10,000</b>	<b>-</b>
<b>Account 1801`1810 - Office Expense</b>			
Office Supplies	9,900	9,900	-
<b>Subtotal</b>	<b>9,900</b>	<b>9,900</b>	<b>-</b>
<b>Total S&amp;S: Division 6</b>	<b>19,900</b>	<b>19,900</b>	<b>-</b>

**FIELD OPERATIONS NORTH**  
**DIVISION 7**  
**ORG 0115**

<b>Item Description</b>	<b>2024/25 Base Budget</b>	<b>2025/26 Request</b>	<b>\$ Change fr 2024/25 Base Budget</b>
<b><u>SERVICES &amp; SUPPLIES:</u></b>			
<b>Account 1402`1407 - Maintenance/Repair - Buildings</b>			
Cal Card	8,000	8,000	-
<b>Subtotal</b>	<b>8,000</b>	<b>8,000</b>	<b>-</b>
<b>Account 1801`1810 - Office Expense</b>			
Miscellaneous Expense	8,854	8,854	-
<b>Subtotal</b>	<b>8,854</b>	<b>8,854</b>	<b>-</b>
<b>Total S&amp;S: Division 7</b>	<b>16,854</b>	<b>16,854</b>	<b>-</b>

**FIELD OPERATIONS NORTH**  
**HAZARDOUS MATERIALS PROGRAM**  
**ORG 1170**

Item Description	2024/25 Base Budget	2025/26 Request	\$ Change fr 2024/25 Base Budget
<b><u>SERVICES &amp; SUPPLIES:</u></b>			
<b>Account 1001`1008 - Clothing, Personal Supplies, and PPE</b>			
Specialty Gloves, Boots, and Canisters	23,550	23,550	-
NFPA Flash Protection	3,000	3,000	-
Biological Protective Equipment/WMD PPE	6,000	6,000	-
Level A Suits	12,000	12,000	-
<b>Subtotal</b>	<b>44,550</b>	<b>44,550</b>	<b>-</b>
<b>Account 1301`1306 - Maintenance/Repair - Vehicles/Equipment</b>			
Multi RAE Repairs	15,000	15,000	-
Miscellaneous Expense	10,000	10,000	-
Calibration Gasses	17,350	17,350	-
Dosimeter Repairs	500	500	-
WMD Monitor Calibration	15,000	15,000	-
<b>Subtotal</b>	<b>57,850</b>	<b>57,850</b>	<b>-</b>
<b>Account 1501`1509 - Medical Supplies and Equipment</b>			
Biological Testing Kits	4,000	4,000	-
WMD Testing Kits	1,000	1,000	-
Decon Supplies	5,450	5,450	-
Sampling Supplies	4,000	4,000	-
<b>Subtotal</b>	<b>14,450</b>	<b>14,450</b>	<b>-</b>
<b>Account 1801`1810 - Office Expense</b>			
TOMES Database Program Subscription	3,000	3,000	-
EVOQA Technologies	5,000	5,000	-
<b>Subtotal</b>	<b>8,000</b>	<b>8,000</b>	<b>-</b>
<b>Account 2301`2309 - Small Tools and Instruments</b>			
Small Tools & Equipment	23,150	23,150	-
<b>Subtotal</b>	<b>23,150</b>	<b>23,150</b>	<b>-</b>
<b>Account 2701`2703 - Travel, Training and Meetings</b>			
Transportation and Travel	6,000	6,000	-
Technician/Specialist Training	33,000	33,000	-
<b>Subtotal</b>	<b>39,000</b>	<b>39,000</b>	<b>-</b>
<b>Total S&amp;S: Hazardous Materials Program</b>	<b>187,000</b>	<b>187,000</b>	<b>-</b>

**FIELD OPERATIONS NORTH**  
**FIELD OPERATIONS NORTH ADMIN**  
**ORG 0118**

<b>Item Description</b>	<b>2024/25 Base Budget</b>	<b>2025/26 Request</b>	<b>\$ Change fr 2024/25 Base Budget</b>
<b><u>SERVICES &amp; SUPPLIES:</u></b>			
<b>Account 1001`1008 - Clothing, Personal Supplies, and PPE</b>			
Clothing and Personal Supplies	2,000	2,000	-
<b>Subtotal</b>	<b>2,000</b>	<b>2,000</b>	<b>-</b>
<b>Account 1101 - Food</b>			
Emergency Food	12,000	12,000	-
<b>Subtotal</b>	<b>12,000</b>	<b>12,000</b>	<b>-</b>
<b>Account 1801`1810 - Office Expense</b>			
Miscellaneous Office Expense/Subscriptions	3,000	3,000	-
<b>Subtotal</b>	<b>3,000</b>	<b>3,000</b>	<b>-</b>
<b>Account 2701`2703 - Travel, Training and Meetings</b>			
FIREScope / CICC / IMT Travel and Training	23,000	23,000	-
<b>Subtotal</b>	<b>23,000</b>	<b>23,000</b>	<b>-</b>
<b>Total S&amp;S: Field Operations North Admin</b>	<b>40,000</b>	<b>40,000</b>	<b>-</b>

---

**FY 2025/26 Proposed Budget**

---

**FIELD OPERATIONS NORTH  
INVESTIGATIONS  
ORG 4320**

<b>Item Description</b>	<b>2024/25 Base Budget</b>	<b>2025/26 Request</b>	<b>\$ Change fr 2024/25 Base Budget</b>
<b><u>SERVICES &amp; SUPPLIES:</u></b>			
<b>Account 1001`1008 - Clothing, Personal Supplies, and PPE</b>			
Protection Clothing and Polo Shirts	7,000	7,000	-
<b>Subtotal</b>	<b>7,000</b>	<b>7,000</b>	<b>-</b>
<b>Account 1301`1306 - Maintenance/Repair - Vehicles/Equipment</b>			
Equipment Repair and Calibration	1,500	1,500	-
Investigation Equipment	1,500	1,500	-
<b>Subtotal</b>	<b>3,000</b>	<b>3,000</b>	<b>-</b>
<b>Account 1601 - Memberships</b>			
California Conference of Arson Investigators	360	360	-
6 Fire Arson Group, OCFCA	225	225	-
International Association of Arson Investigators	900	900	-
<b>Subtotal</b>	<b>1,485</b>	<b>1,485</b>	<b>-</b>
<b>Account 1801`1810 - Office Expense</b>			
Miscellaneous Office Supplies	1,700	1,700	-
Office Supplies (former EPAC supplies)	1,350	1,350	-
<b>Subtotal</b>	<b>3,050</b>	<b>3,050</b>	<b>-</b>
<b>Account 1902`1908 - Professional and Specialized Services</b>			
Sheriff - Range & Ammunition Fees	800	800	-
Expert Services	8,200	8,200	-
Irvine Arson Abatement Officer Contract	289,000	289,000	-
Sheriff - CLET Fees	600	600	-
<b>Subtotal</b>	<b>298,600</b>	<b>298,600</b>	<b>-</b>
<b>Account 2301`2309 - Small Tools and Instruments</b>			
Small Tools and Equipment	1,000	1,000	-
<b>Subtotal</b>	<b>1,000</b>	<b>1,000</b>	<b>-</b>
<b>Account 2401`2409 - Special Department Expense</b>			
Tools and Equipment	12,200	12,200	-
Books, Legal Updates	4,000	4,000	-
Miscellaneous Small Tools (former EPAC supplies)	2,100	2,100	-
Canine Expenses and Equipment	11,500	11,500	-
<b>Subtotal</b>	<b>29,800</b>	<b>29,800</b>	<b>-</b>

**FIELD OPERATIONS NORTH**  
*INVESTIGATIONS*  
**ORG 4320**

<b>Item Description</b>	<b>2024/25 Base Budget</b>	<b>2025/26 Request</b>	<b>\$ Change fr 2024/25 Base Budget</b>
<b>Account 2701`2703 Travel, Training and Meetings</b>			
Officer Safety	7,000	7,000	-
CCAI Conference	3,000	3,000	-
Specialized Training	12,000	12,000	-
<b>Subtotal</b>	<b>22,000</b>	<b>22,000</b>	<b>-</b>
<b>Total S&amp;S: Investigations</b>	<b>365,935</b>	<b>365,935</b>	<b>-</b>



**ORANGE COUNTY FIRE AUTHORITY**  
**FIELD OPERATIONS SOUTH S&S SUMMARY**  
**FY 2025/26 BUDGET**

<b>Divisions/Sections</b>	<b>2024/25 Base Budget</b>	<b>2025/26 Request</b>	<b>\$ Change fr 2024/25 Base Budget</b>
<b>Division 2</b>			
Division 2 - Administration [1]	17,596	59,352	41,756
Aircraft Rescue Firefighting [2]	270,437	270,425	(12)
Community Volunteer Services [3]	-	37,346	37,346
<b>Total Division 2</b>	<b>288,033</b>	<b>367,123</b>	<b>79,090</b>
<b>Division 3</b>			
Division 3 - Administration	25,743	25,743	-
<b>Total Division 3</b>	<b>25,743</b>	<b>25,743</b>	<b>-</b>
<b>Division 5</b>			
Division 5 - Administration	15,065	15,065	-
<b>Total Division 5</b>	<b>15,065</b>	<b>15,065</b>	<b>-</b>
<b>Technical Rescue Truck Program [2]</b>			
Technical Rescue	113,500	113,500	-
Swift Water Rescue	29,500	29,500	-
<b>Total Technical Rescue Truck Program</b>	<b>143,000</b>	<b>143,000</b>	<b>-</b>
<b>Air &amp; Wildland Operations [2]</b>			
Air Operations [4]	3,591,562	4,401,562	810,000
Drone Program	35,000	35,000	-
Wildland Operations Admin	10,000	10,000	-
Crews & Equipment [5]	291,127	246,127	(45,000)
<b>Total Air &amp; Wildland Operations</b>	<b>3,927,689</b>	<b>4,692,689</b>	<b>765,000</b>
<b>Department Total</b>	<b>4,399,530</b>	<b>5,243,620</b>	<b>844,090</b>

Grant funding and one-time items are not included in the FY 2024/25 base budget.

[1] Transfer of Chaplain program and Fire Explorer program from Division 4 to Division 2.

[2] Pending approval of the creation of the Special Operations Division under Field Operations South, Aircraft Rescue Firefighting, Technical Rescue Truck Program, and Air & Wildland Operations will move to the Special Operations Division.

[3] Transfer of Community Volunteer Services from Division 4 to Division 2.

[4] Increase due to increased costs for helicopter total assurance plan (\$300,000), pilot flight safety training (\$290,000), snorkel replacement (\$170,000), and jet fuel (\$50,000).

[5] One-time budget reduction in Crews & Equipment to offset FY 2025/26 budget for Utility Terrain Vehicle in Fund 133 CIP.



## FY 2025/26 Proposed Budget

### FIELD OPERATIONS SOUTH

#### DIVISION 2

#### ORG 0112, 1033 & 1160

Item Description	2024/25 Base Budget	2025/26 Request	\$ Change fr 2024/25 Base Budget
<b><u>SERVICES &amp; SUPPLIES:</u></b>			
Division 2 (Admin) (Org 0112)			
<b>Account 1402`1407 - Maintenance/Repair - Buildings</b>			
Cal Card	11,000	11,000	-
<b>Subtotal</b>	<b>11,000</b>	<b>11,000</b>	<b>-</b>
<b>Account 1801`1810 - Office Expense</b>			
Office Supplies	4,161	4,161	-
<b>Subtotal</b>	<b>4,161</b>	<b>4,161</b>	<b>-</b>
<b>Account 2401`2409 - Special Department Expense</b>			
Chaplain Stipend	-	35,900	35,900
Chaplain Program	-	785	785
Fire Explorer Program	-	5,071	5,071
Miscellaneous Expense	2,435	2,435	-
<b>Subtotal</b>	<b>2,435</b>	<b>44,191</b>	<b>41,756</b>
<b>Total S&amp;S: Division 2 (Admin)</b>	<b>17,596</b>	<b>59,352</b>	<b>41,756</b>
Aircraft Rescue Firefighting (ARFF) (Org 1033)			
<b>Account 1001`1008 - Clothing, Personal Supplies, and PPE</b>			
Turnout Maintenance	1,500	1,500	-
Hi Visibility Impact Gloves	1,232	-	(1,232)
<b>Subtotal</b>	<b>2,732</b>	<b>1,500</b>	<b>(1,232)</b>
<b>Account 1301`1306 - Maintenance/Repair - Vehicles/Equipment</b>			
SCBA Service	1,000	1,000	-
Vehicle Repair	5,000	5,000	-
<b>Subtotal</b>	<b>6,000</b>	<b>6,000</b>	<b>-</b>
<b>Account 1601 - Memberships</b>			
ARFF Working Group	635	635	-
<b>Subtotal</b>	<b>635</b>	<b>635</b>	<b>-</b>
<b>Account 1801`1810 - Office Expense</b>			
Miscellaneous Office Expense/Subscriptions	750	750	-
<b>Subtotal</b>	<b>750</b>	<b>750</b>	<b>-</b>
<b>Account 2401`2409 - Special Department Expense</b>			
Foam Trailer Retrofit	10,000	-	(10,000)
Rescue Tools	4,910	6,200	1,290
<b>Subtotal</b>	<b>14,910</b>	<b>6,200</b>	<b>(8,710)</b>

**FIELD OPERATIONS SOUTH**  
***DIVISION 2***  
**ORG 0112, 1033 & 1160**

<b>Item Description</b>	<b>2024/25 Base Budget</b>	<b>2025/26 Request</b>	<b>\$ Change fr 2024/25 Base Budget</b>
<b>Account 2701`2703 - Travel, Training and Meetings</b>			
Annual FAA Training	122,300	120,510	(1,790)
Certifications - Crane, ARFF, EVOC-24, etc.	123,110	134,830	11,720
<b>Subtotal</b>	<b>245,410</b>	<b>255,340</b>	<b>9,930</b>
<b>Total S&amp;S: Aircraft Rescue Firefighting</b>	<b>270,437</b>	<b>270,425</b>	<b>(12)</b>
Community Volunteer Services (CVS) (Org 1160)			
<b>Account 2401`2409 - Special Department Expense</b>			
PERS Volunteer Length of Service Award	-	23,750	23,750
Miscellaneous Expense	-	13,596	13,596
<b>Subtotal</b>	<b>-</b>	<b>37,346</b>	<b>37,346</b>
<b>Total S&amp;S: Community Volunteer Services</b>	<b>-</b>	<b>37,346</b>	<b>37,346</b>
<b>Total S&amp;S: Division 2</b>	<b>288,033</b>	<b>367,123</b>	<b>79,090</b>

**FIELD OPERATIONS SOUTH**  
*DIVISION 3*  
**ORG 0113**

<b>Item Description</b>	<b>2024/25 Base Budget</b>	<b>2025/26 Request</b>	<b>\$ Change fr 2024/25 Base Budget</b>
<b><u>SERVICES &amp; SUPPLIES:</u></b>			
<b>Account 1402`1407 - Maintenance/Repair - Buildings</b>			
Cal Card	14,000	14,000	-
<b>Subtotal</b>	<b>14,000</b>	<b>14,000</b>	<b>-</b>
<b>Account 1801`1810 - Office Expense</b>			
Office Supplies	9,551	9,551	-
<b>Subtotal</b>	<b>9,551</b>	<b>9,551</b>	<b>-</b>
<b>Account 2401`2409 - Special Department Expense</b>			
Miscellaneous Expense	2,192	2,192	-
<b>Subtotal</b>	<b>2,192</b>	<b>2,192</b>	<b>-</b>
<b>Total S&amp;S: Division 3</b>	<b>25,743</b>	<b>25,743</b>	<b>-</b>

**FIELD OPERATIONS SOUTH**  
**DIVISION 5**  
**ORG 0116**

<b>Item Description</b>	<b>2024/25 Base Budget</b>	<b>2025/26 Request</b>	<b>\$ Change fr 2024/25 Base Budget</b>
<b><u>SERVICES &amp; SUPPLIES:</u></b>			
<b>Account 1001'1008 - Clothing, Personal Supplies, and PPE</b>			
Cal Card	200	200	-
<b>Subtotal</b>	<b>200</b>	<b>200</b>	<b>-</b>
<b>Account 1101 - Food</b>			
Cal Card	205	205	-
<b>Subtotal</b>	<b>205</b>	<b>205</b>	<b>-</b>
<b>Account 1151 - Household Expenses</b>			
Cal Card	500	500	-
<b>Subtotal</b>	<b>500</b>	<b>500</b>	<b>-</b>
<b>Account 1301'1306 - Maintenance/Repair - Vehicles/Equipment</b>			
Cal Card	1,000	1,000	-
<b>Subtotal</b>	<b>1,000</b>	<b>1,000</b>	<b>-</b>
<b>Account 1402'1407 - Maintenance/Repair - Buildings</b>			
Cal Card	3,100	3,100	-
<b>Subtotal</b>	<b>3,100</b>	<b>3,100</b>	<b>-</b>
<b>Account 1801'1810 - Office Expense</b>			
Office Supplies	5,060	5,060	-
<b>Subtotal</b>	<b>5,060</b>	<b>5,060</b>	<b>-</b>
<b>Account 2301'2309 - Small Tools and Instruments</b>			
Cal Card	3,000	3,000	-
<b>Subtotal</b>	<b>3,000</b>	<b>3,000</b>	<b>-</b>
<b>Account 2401'2409 - Special Department Expense</b>			
Miscellaneous Expense	1,000	1,000	-
<b>Subtotal</b>	<b>1,000</b>	<b>1,000</b>	<b>-</b>
<b>Account 2701'2703 - Travel, Training, and Meetings</b>			
Cal Card	1,000	1,000	-
<b>Subtotal</b>	<b>1,000</b>	<b>1,000</b>	<b>-</b>
<b>Total S&amp;S: Division 5</b>	<b>15,065</b>	<b>15,065</b>	<b>-</b>

**FIELD OPERATIONS SOUTH**  
**TECHNICAL RESCUE TRUCK PROGRAM**  
**ORG 1165 & 1171**

<b>Item Description</b>	<b>2024/25 Base Budget</b>	<b>2025/26 Request</b>	<b>\$ Change fr 2024/25 Base Budget</b>
<b><u>SERVICES &amp; SUPPLIES:</u></b>			
Technical Rescue (Org 1165)			
<b>Account 1001`1008 - Clothing, Personal Supplies, and PPE</b>			
Safety Clothing	18,000	18,000	-
<b>Subtotal</b>	<b>18,000</b>	<b>18,000</b>	<b>-</b>
<b>Account 2401`2409 - Special Department Expense</b>			
Miscellaneous Special Department Expense	40,500	40,500	-
<b>Subtotal</b>	<b>40,500</b>	<b>40,500</b>	<b>-</b>
<b>Account 2701`2703 - Travel, Training and Meetings</b>			
US&R Meetings and Training	55,000	55,000	-
<b>Subtotal</b>	<b>55,000</b>	<b>55,000</b>	<b>-</b>
<b>Total S&amp;S: Technical Rescue</b>	<b>113,500</b>	<b>113,500</b>	<b>-</b>
Swift Water Rescue (Org 1171)			
<b>Account 2401`2409 - Special Department Expense</b>			
Miscellaneous Special Department Expense	25,000	25,000	-
<b>Subtotal</b>	<b>25,000</b>	<b>25,000</b>	<b>-</b>
<b>Account 2701`2703 - Travel, Training and Meetings</b>			
Transportation & Travel	4,500	4,500	-
<b>Subtotal</b>	<b>4,500</b>	<b>4,500</b>	<b>-</b>
<b>Total S&amp;S: Swift Water Rescue</b>	<b>29,500</b>	<b>29,500</b>	<b>-</b>
<b>Total S&amp;S: Technical Rescue Truck Program</b>	<b>143,000</b>	<b>143,000</b>	<b>-</b>

**FIELD OPERATIONS SOUTH**  
**AIR & WILDLAND OPERATIONS**  
**ORG 1167, 1191, 1153, 1152, 1159 & 1150**

Item Description	2024/25 Base Budget	2025/26 Request	\$ Change fr 2024/25 Base Budget
<b><u>SERVICES &amp; SUPPLIES:</u></b>			
Air Operations (Org 1167)			
<b>Account 1001`1008 - Clothing, Personal Supplies, and PPE</b>			
Flight Safety Equipment	42,000	42,000	-
Shop Rags/Uniforms (Service)	1,000	1,000	-
<b>Subtotal</b>	<b>43,000</b>	<b>43,000</b>	<b>-</b>
<b>Account 1301`1306 - Maintenance/Repair - Vehicles/Equipment</b>			
Miscellaneous Aviation Parts	500,000	670,000	170,000
Supplemental Maintenance Cost	10,000	10,000	-
Waste Oil & Fuel Disposal	1,000	1,000	-
Parts Cleaner Solvent Tank	1,100	1,100	-
Component Overhaul	35,000	35,000	-
Avionics Repair	10,000	10,000	-
Total Assurance Plan	1,300,000	1,600,000	300,000
GE Warranty	936,000	936,000	-
<b>Subtotal</b>	<b>2,793,100</b>	<b>3,263,100</b>	<b>470,000</b>
<b>Account 1402`1407 - Maintenance/Repair - Buildings</b>			
Miscellaneous Maintenance	1,000	1,000	-
<b>Subtotal</b>	<b>1,000</b>	<b>1,000</b>	<b>-</b>
<b>Account 1801`1810 - Office Expense</b>			
Subscription & Manual	5,000	5,000	-
Office Supplies & Equipment	3,000	3,000	-
<b>Subtotal</b>	<b>8,000</b>	<b>8,000</b>	<b>-</b>
<b>Account 2301`2309 - Small Tools and Instruments</b>			
Specialized Maintenance Tools	9,000	9,000	-
Hand Tools & Shop Equipment	1,500	1,500	-
<b>Subtotal</b>	<b>10,500</b>	<b>10,500</b>	<b>-</b>
<b>Account 2401`2409 - Special Department Expense</b>			
Safety Management System Template	6,000	6,000	-
Ropes & Rigging, Body Harness	20,000	20,000	-
<b>Subtotal</b>	<b>26,000</b>	<b>26,000</b>	<b>-</b>
<b>Account 2601`2602 - Transportation</b>			
Jet A Fuel	231,962	281,962	50,000
Jet Fuel Credit Cards	5,000	5,000	-
<b>Subtotal</b>	<b>236,962</b>	<b>286,962</b>	<b>50,000</b>

**FIELD OPERATIONS SOUTH**  
**AIR & WILDLAND OPERATIONS**  
**ORG 1167, 1191, 1153, 1152, 1159 & 1150**

Item Description	2024/25 Base Budget	2025/26 Request	\$ Change fr 2024/25 Base Budget
<b>Account 2701`2703 - Travel, Training and Meetings</b>			
Travel for Helicopter Training	9,000	9,000	-
Flight Safety Training	340,000	630,000	290,000
<b>Subtotal</b>	<b>349,000</b>	<b>639,000</b>	<b>290,000</b>
<b>Total S&amp;S: Air Operations</b>	<b>3,467,562</b>	<b>4,277,562</b>	<b>810,000</b>

**EQUIPMENT EXPENSE:**

Air Operations (Org 1167)

<b>Account 4000 Equipment</b>			
Helicopter Components	124,000	124,000	-
<b>Subtotal</b>	<b>124,000</b>	<b>124,000</b>	<b>-</b>
<b>Total Equipment: Air Operations</b>	<b>124,000</b>	<b>124,000</b>	<b>-</b>
<b>Total S&amp;S and Equipment: Air Operations</b>	<b>3,591,562</b>	<b>4,401,562</b>	<b>810,000</b>

**SERVICES & SUPPLIES:**

Drone Program (Org 1191)

<b>Account 2301~2309 Small Tools and Instruments</b>			
Drone Program - Hardware Acquisition	25,000	25,000	-
<b>Subtotal</b>	<b>25,000</b>	<b>25,000</b>	<b>-</b>
<b>Account 2701`2703 - Travel, Training and Meetings</b>			
Drone Program - Expertise Training	10,000	10,000	-
<b>Subtotal</b>	<b>10,000</b>	<b>10,000</b>	<b>-</b>
<b>Total S&amp;S: Drone Program</b>	<b>35,000</b>	<b>35,000</b>	<b>-</b>

Wildland Operations Admin (Org 1153)

<b>Account 2401`2409 - Special Department Expense</b>			
Special Department Expense	10,000	10,000	-
<b>Subtotal</b>	<b>10,000</b>	<b>10,000</b>	<b>-</b>
<b>Total S&amp;S: Wildland Operations Admin</b>	<b>10,000</b>	<b>10,000</b>	<b>-</b>

**FIELD OPERATIONS SOUTH**  
**AIR & WILDLAND OPERATIONS**  
**ORG 1167, 1191, 1153, 1152, 1159 & 1150**

<b>Item Description</b>	<b>2024/25 Base Budget</b>	<b>2025/26 Request</b>	<b>\$ Change fr 2024/25 Base Budget</b>
Crews & Equipment (Org 1152, 1159 & 1150)			
Santiago Crew (Org 1152)			
<b>Account 1001`1008 - Clothing, Personal Supplies, and PPE</b>			
Crew Protective Clothing	10,300	10,300	-
<b>Subtotal</b>	<b>10,300</b>	<b>10,300</b>	-
<b>Account 1101 - Food</b>			
Hydration for Staff	3,000	3,000	-
<b>Subtotal</b>	<b>3,000</b>	<b>3,000</b>	-
<b>Account 1301`1306 - Maintenance/Repair - Vehicles/Equipment</b>			
Other Equipment Maintenance/Repair	10,000	10,000	-
<b>Subtotal</b>	<b>10,000</b>	<b>10,000</b>	-
<b>Account 1801`1810 - Office Expense</b>			
Miscellaneous Office Supplies	1,000	1,000	-
<b>Subtotal</b>	<b>1,000</b>	<b>1,000</b>	-
<b>Account 2301`2309 - Small Tools and Instruments</b>			
Hand Tools	10,000	10,000	-
<b>Subtotal</b>	<b>10,000</b>	<b>10,000</b>	-
<b>Total S&amp;S: Santiago Crew</b>	<b>34,300</b>	<b>34,300</b>	-
State Funded El Toro Hand Crew (Org 1159)			
<b>Account 1001`1008 - Clothing, Personal Supplies, and PPE</b>			
Crew Protective Clothing	43,000	43,000	-
<b>Subtotal</b>	<b>43,000</b>	<b>43,000</b>	-
<b>Account 1801`1810 - Office Expense</b>			
Miscellaneous Office Supplies	2,900	2,900	-
<b>Subtotal</b>	<b>2,900</b>	<b>2,900</b>	-
<b>Account 2301`2309 - Small Tools and Instruments</b>			
Hand Tools	22,000	22,000	-
<b>Subtotal</b>	<b>22,000</b>	<b>22,000</b>	-
<b>Total S&amp;S: State Funded El Toro Hand Crew</b>	<b>67,900</b>	<b>67,900</b>	-



**FIELD OPERATIONS SOUTH**  
**AIR & WILDLAND OPERATIONS**  
**ORG 1167, 1191, 1153, 1152, 1159 & 1150**

<b>Item Description</b>	<b>2024/25 Base Budget</b>	<b>2025/26 Request</b>	<b>\$ Change fr 2024/25 Base Budget</b>
<b><u>EQUIPMENT EXPENSE:</u></b>			
State Funded El Toro Hand Crew (Org 1159)			
<b>Account 4000 Equipment</b>			
Vehicle Purchases	151,927	106,927	(45,000)
<b>Subtotal</b>	<b>151,927</b>	<b>106,927</b>	<b>(45,000)</b>
<b>Total Equipment: State Funded El Toro Hand Crew</b>	<b>151,927</b>	<b>106,927</b>	<b>(45,000)</b>
<b>Total S&amp;S and Equipment: El Toro Hand Crew</b>	<b>219,827</b>	<b>174,827</b>	<b>(45,000)</b>
<b><u>SERVICES &amp; SUPPLIES:</u></b>			
Heavy Fire Equipment (Org 1150)			
<b>Account 1301`1306 - Maintenance/Repair - Vehicles/Equipment</b>			
Maintenance - Specialized Equipment	5,000	5,000	-
<b>Subtotal</b>	<b>5,000</b>	<b>5,000</b>	<b>-</b>
<b>Account 2301`2309 - Small Tools and Instruments</b>			
Miscellaneous Small Tools	10,000	10,000	-
<b>Subtotal</b>	<b>10,000</b>	<b>10,000</b>	<b>-</b>
<b>Account 2701`2703 - Travel, Training and Meetings</b>			
HFE0 - Ione Training & Academy	22,000	22,000	-
<b>Subtotal</b>	<b>22,000</b>	<b>22,000</b>	<b>-</b>
<b>Total S&amp;S: Heavy Fire Equipment</b>	<b>37,000</b>	<b>37,000</b>	<b>-</b>
<b>Total S&amp;S: Crews &amp; Equipment</b>	<b>291,127</b>	<b>246,127</b>	<b>(45,000)</b>
<b>Total S&amp;S and Equip: Air &amp; Wildland Operations</b>	<b>3,927,689</b>	<b>4,692,689</b>	<b>765,000</b>

**ORANGE COUNTY FIRE AUTHORITY**  
***STRATEGIC SERVICES DIVISION S&S SUMMARY***  
**FY 2025/26 BUDGET**

<b>Divisions/Sections</b>	<b>2024/25 Base Budget</b>	<b>2025/26 Request</b>	<b>\$ Change fr 2024/25 Base Budget</b>
<b>Strategic Services</b>			
Strategic Services	33,000	33,000	-
<b>Total Strategic Services</b>	33,000	33,000	-
<b>Division Total</b>	<b>33,000</b>	<b>33,000</b>	<b>-</b>

Grant funding and one-time items are not included in the FY 2024/25 base budget.

---

**FY 2025/26 Proposed Budget**

---

**STRATEGIC SERVICES DIVISION*****Strategic Services*****ORG 4701**

<b>Item Description</b>	<b>2024/25 Base Budget</b>	<b>2025/26 Request</b>	<b>\$ Change fr 2024/25 Base Budget</b>
<b><u>SERVICES &amp; SUPPLIES:</u></b>			
<b>Account 1601 - Memberships</b>			
Cal Chiefs, IAFC, NFPA	1,000	1,000	-
<b>Subtotal</b>	<b>1,000</b>	<b>1,000</b>	<b>-</b>
<b>Account 1801`1810 - Office Expense</b>			
Office Supplies	5,000	5,000	-
<b>Subtotal</b>	<b>5,000</b>	<b>5,000</b>	<b>-</b>
<b>Account 1902`1911 - Professional and Specialized Services</b>			
Miscellaneous Services	15,000	15,000	-
<b>Subtotal</b>	<b>15,000</b>	<b>15,000</b>	<b>-</b>
<b>Account 2701`2703 - Travel, Training and Meetings</b>			
Miscellaneous Training, Seminars, and Conferences	12,000	12,000	-
<b>Subtotal</b>	<b>12,000</b>	<b>12,000</b>	<b>-</b>
<b>Total S&amp;S: Strategic Services</b>	<b>33,000</b>	<b>33,000</b>	<b>-</b>

# Capital Improvement Program Overview

## Introduction

The Orange County Fire Authority's Capital Improvement Program (CIP) has been reviewed and updated through FY 2029/30 to coincide with the FY 2025/26 Budget. The proposed FY 2025/26 CIP budget is \$43.9M.

The proposed CIP budget for FY 2025/26 reflects a decrease of \$3.8M compared to the prior five-year CIP budget of \$47.7M. In addition to a \$4.9M aircraft lease payment, significant projects scheduled for FY 2025/26 include cardiac monitors/defibrillators (\$7.5M), PPE cleaning facility and equipment (\$4.7M), TheHIVE Cloud upgrade (\$1.5M), purchase of four ladder trucks (\$12.6M), two Type III Engines (\$2.5M), one crew carrier (\$1.3M), and four support vehicles (\$0.7M).

## CIP Funds

The OCFA's five-year CIP is organized into four funds. A description of each fund is located in each section. Major funding sources for the CIP include operating transfers from the General Fund, developer contributions, contracts with member cities, and interest earnings. Lease Purchase Financing Agreements can also provide cash flow funding for the CIP when used. Currently, projects are primarily funded through General Fund transfers and fund balance.

The individual project descriptions included in the proposed budget provide general information about the project scope, and may not include all professional services, equipment, or physical improvements that will ultimately be required to meet the objectives of the project as determined by OCFA management staff.

For construction projects, final architectural and engineering design and/or local agency/city permitting requirements may dictate the need for additional professional services or construction requirements not initially included in the project description. Similarly, the list of vehicles included in the Fund 133 – Fire Apparatus section identifies the vehicle type and department where the vehicle is planned to be assigned at the time of budget development. Factors such as vehicle availability, reprioritization of replacement vehicles based on their latest condition, and changes to operational needs, may result in changes to the vehicle type, configuration, and final assignment. Technology projects may evolve in scope and type of equipment due to emerging technologies determined to be beneficial in cost and function.

## **CIP Highlights**

---

### **Fund 12110 – General Fund CIP**

#### **FY 2025/26 Budget Request - \$13.9M includes:**

- \$7.5M for cardiac monitors/defibrillators
  - \$0.7M for Fire Station 41 station and aircraft landing facilities improvements
  - \$0.6M for AED Plus Devices
  - \$0.6M for Fire Station remodels
  - \$0.5M for all-band mobile and portable radios
  - \$0.5M for RFOTC secure/controlled vehicular access
- 

### **Fund 123 – Fire Stations and Facilities**

#### **FY 2025/26 Budget Request - \$5.8M includes:**

- \$4.7M for PPE cleaning facility & equipment
  - \$800K for Fire Station 12 new construction
  - \$150K for RFOTC training grounds expansion and upgrade
  - \$150K for solar power and EV charging facilities for RFOTC and Fire Stations
  - \$50K for infrastructure security enhancements
- 

### **Fund 124 – Communications & Information Systems**

#### **FY 2025/26 Budget Request - \$1.6M includes:**

- \$1.5M for TheHIVE Cloud upgrade
  - \$100K for turnout maintenance management software
- 

### **Fund 133 – Fire Apparatus**

#### **FY 2025/26 Budget Request - \$22.6M includes:**

- Emergency vehicles include purchase of four truck/ladder trucks (\$12.6M), two Type III Engines (\$2.5M), one crew carrier (\$1.3M), one swift water vehicle (\$0.3M), and two SUV/Pickup Full-size (\$0.2M)
  - Support vehicles include four vehicles for support staff (\$0.7M)
  - Vehicle outfitting (\$0.1M)
  - Also included in Fund 133 is \$4.9M in debt service for the helicopter program
-

---

## Capital Improvement Program Overview

---

**ORANGE COUNTY FIRE AUTHORITY**  
**CAPITAL IMPROVEMENT PROGRAM**  
**FIVE-YEAR PLAN SUMMARY     FY 2025/26 - FY 2029/30**

<b>Fund</b>	<b>FY 2025/26</b>	<b>FY 2026/27</b>	<b>FY 2027/28</b>	<b>FY 2028/29</b>	<b>FY 2029/30</b>	<b>5-Yr Total</b>
<i>Fund 12110</i>						
<b>General Fund CIP</b>	\$13,893,100	\$9,639,100	\$7,913,100	\$11,119,900	\$4,590,300	\$47,155,500
<i>Fund 123</i>						
<b>Fire Stations and Facilities</b>	5,800,000	1,300,000	13,300,000	17,300,000	5,950,000	43,650,000
<i>Fund 124</i>						
<b>Communications and Information Systems</b>	1,600,000	1,500,000	4,950,000	3,500,000	-	11,550,000
<i>Fund 133</i>						
<b>Fire Apparatus</b>	17,684,000	46,063,990	26,236,400	22,091,300	16,943,820	129,019,510
<b>Aircraft Lease</b>	4,933,000	4,933,000	4,933,000	4,933,000	4,933,000	24,665,000
<b>Total Fund 133</b>	22,617,000	50,996,990	31,169,400	27,024,300	21,876,820	153,684,510
<b>TOTAL CIP</b>	<b>\$43,910,100</b>	<b>\$63,436,090</b>	<b>\$57,332,500</b>	<b>\$58,944,200</b>	<b>\$32,417,120</b>	<b>\$256,040,010</b>

## FY 2025/26 Proposed Budget

### ORANGE COUNTY FIRE AUTHORITY CAPITAL IMPROVEMENT PROGRAM FIVE-YEAR PLAN PROJECT LISTING

Item No.	Project Priority	Project	Adjusted FY 2024/25
----------	------------------	---------	---------------------

#### GENERAL FUND CIP - FUND 12110

##### *IT - Communications and IT Infrastructure*

1	A	Fire Station Alarm System Upgrades	947,704
2	A	RFOTC and Fire Station Data Network Upgrades	305,983
3	A	Data Storage and Servers Replacement	673,048
4	CY	Enterprise Phone and Public Address/Paging Systems Upgrade	661,316
5	B	RFOTC Uninterruptible Power System (UPS) Replacement	-

##### *IT - Communications and Workplace Support*

6	A	Mobile CAD and Personnel Alerting Systems	487,705
7	A	Small Equipment/Personal Communications	165,974
8	A	Personal Computer (PC)/Tablets/Printer Replacements	327,607
9	A	All-Band Mobile and Portable Radios	2,395,625
10	CY	Second Portable Radios for Fire Captains	200,000
11	A	VHF Radios	609,362
12	CY	Radios & Technology Equipment Asset Tracking Upgrade	75,000
13	A	Starlink Communications Equipment	-
14	A	Communications & Workplace Support Vehicle Outfitting [1]	-

##### *IT - Geographic Information System*

15	B	Digital Orthophotography	101,298
----	---	--------------------------	---------

##### *Property Management*

16	A	Inclusive Facilities	2,748,887
17	A	Fire Station 41 (Air Ops) Station & Aircraft Landing Fac. Imprvmnts.	192,860
18	CY	Fire Apparatus Shelters	50,000
19	A	Fire Station Remodels	803,440
20	A	RFOTC Workstation Modifications and Replacement	362,726
21	A	Fire Station Appliances Replacement	113,950
22	A	Fire Stations and Facilities Concrete and Asphalt Repair/Replacement	256,760
23	CY	Fire Station 67 Apparatus Bay Doors	109,815
24	CY	Emergency/Portable Power Generator (Training Grounds)	75,000
25	A	Fire Stations Apparatus Bay Doors Refurbishment/Replacement	308,131
26	A	Fire Stations and Facilities Roof Replacements	475,000
27	CY	RFOTC Roof Repair & Replacement	4,300,000
28	A	Fire Station and Facilities HVAC Replacement	285,094
29	A	Emergency Generators Replacement	100,000
30	A	RFOTC Secure/Controlled Vehicular Access	100,000
31	A	RFOTC and Fire Station Security Fencing	200,000
32	CY	ECC Living Quarters & Kitchen/Restroom Remodel	200,000
33	CY	Dispatch Operations Center (DOC) Update	60,000
34	B	US&R Warehouse HVAC System	-

##### *Service Center*

35	A	High-Pressure Air Bags	-
36	CY	Fire Shelters	49,005
37	A	Body Armor Replacement	25,463
38	A	Chainsaws	-
39	CY	Gas Powered Exhaust Fans	194,334
40	CY	Portable Fire Pumps	12,000
41	CY	Self-Contained Breathing Apparatus (SCBA)	13,177,934
42	CY	Fire Hose Cleaning Equipment	110,000
43	CY	Apparatus Rope and Rigging Replacement	250,000
44	A	Clean Space Powered Air Purifying Respirators (PAPRs)	-
45	A	Turnout Gear Replacement	-

##### *Emergency Medical Services*

46	A	Cardiac Monitors/Defibrillators [2]	1,500,000
47	CY	WMD Protective Suits/Air Purifying Respirator Canisters	20,000
48	A	Tetanus Vaccine Booster	-
49	A	Duo-Dote Auto-Injectors	-
50	CY	Suction Units	82,500
51	CY	Remote Rescue Packs	49,000
52	A	AED Plus Devices	-
53	A	Cyanokits	-

**Project Priority: A=Essential; B=Important**

[1] Project costs previously budgeted in Fund 121.

[2] OCFA will apply for incremental grant funding of \$3,200,000 for Cardiac Monitors/Defibrillators in FY 2025/26. If not received, a budget adjustment will be requested at mid-year for this amount.

## Capital Improvement Program Overview

Item No.	FY 2025/26	FY 2026/27	FY 2027/28	FY 2028/29	FY 2029/30	5-Year TOTAL
----------	------------	------------	------------	------------	------------	--------------

1	100,000	100,000	100,000	100,000	100,000	500,000
2	100,000	100,000	200,000	100,000	100,000	600,000
3	300,000	300,000	300,000	300,000	300,000	1,500,000
4	-	-	-	-	-	-
5	-	-	200,000	-	-	200,000

6	121,600	159,800	506,200	127,300	122,100	1,037,000
7	100,000	100,000	100,000	100,000	100,000	500,000
8	250,000	250,000	250,000	250,000	250,000	1,250,000
9	523,200	827,100	828,000	621,900	601,200	3,401,400
10	-	-	-	-	-	-
11	96,000	96,000	96,000	96,000	96,000	480,000
12	-	-	-	-	-	-
13	50,000	100,000	100,000	100,000	100,000	450,000
14	327,300	976,200	792,900	528,700	326,000	2,951,100

15	-	80,000	-	80,000	-	160,000
----	---	--------	---	--------	---	---------

16	100,000	1,900,000	1,500,000	1,000,000	-	4,500,000
17	700,000	1,000,000	-	-	-	1,700,000
18	-	-	-	-	-	-
19	550,000	550,000	550,000	550,000	550,000	2,750,000
20	300,000	-	-	-	-	300,000
21	75,000	75,000	75,000	75,000	75,000	375,000
22	350,000	200,000	200,000	200,000	200,000	1,150,000
23	-	-	-	-	-	-
24	-	-	-	-	-	-
25	350,000	350,000	350,000	350,000	350,000	1,750,000
26	250,000	250,000	250,000	250,000	250,000	1,250,000
27	-	-	-	-	-	-
28	200,000	200,000	200,000	200,000	200,000	1,000,000
29	100,000	100,000	100,000	100,000	100,000	500,000
30	500,000	950,000	-	-	-	1,450,000
31	100,000	100,000	100,000	100,000	100,000	500,000
32	-	-	-	-	-	-
33	-	-	-	-	-	-
34	-	-	-	1,200,000	-	1,200,000

35	55,000	-	-	-	-	55,000
36	-	-	-	-	-	-
37	-	575,000	575,000	575,000	575,000	2,300,000
38	75,000	-	-	-	75,000	150,000
39	-	-	-	-	-	-
40	-	-	-	-	-	-
41	-	-	-	-	-	-
42	-	-	-	-	-	-
43	-	-	-	-	-	-
44	40,000	20,000	20,000	20,000	20,000	120,000
45	-	-	-	3,500,000	-	3,500,000

46	7,500,000	-	-	-	-	7,500,000
47	-	-	-	-	-	-
48	-	-	-	121,000	-	121,000
49	-	280,000	-	-	-	280,000
50	-	-	-	-	-	-
51	-	-	-	-	-	-
52	600,000	-	-	-	-	600,000
53	45,000	-	45,000	-	-	90,000



## FY 2025/26 Proposed Budget

Item No.	Project Priority	Project	Adjusted FY 2024/25
<b>Field Operations North</b>			
54	CY	Carbon Monoxide Monitors	3,872
55	CY	Hazmat Air Monitors	85,000
56	B	Extrication Tools	-
<b>Field Operations South</b>			
57	B	Water Rescue Outboard Motors	-
<b>Total - Fund 12110</b>			<b>33,251,393</b>

### FIRE STATIONS & FACILITIES - FUND 123

1	A	Infrastructure Security Enhancements	953,646
2	A	RFOTC Training Grounds Expansion and Upgrade	664,007
3	CY	Retrofit Existing Station Fire Life Safety Systems	726,803
4	A	Solar Power and EV Charging Facilities for RFOTC and Fire Stations	350,000
5	CY	Fire Station 18 (Trabuco Canyon) Upgrades	95,897
6	A	Fire Station 10 (Yorba Linda) Remodel/Replacement	1,227,181
7	A	Fire Station 9 (Mission Viejo) Remodel	50,000
8	A	Fire Station 12 (Laguna Woods) New Construction	23,517
9	CY	Fire Station 24 (Mission Viejo) Replacement	526,404
10	CY	Fire Station 18 (Trabuco Canyon) State Funded Upgrades	16,931,500
11	CY	Fire Station 25 (Midway City) Replacement	50,000
12	CY	RFOTC 2nd Emergency Power Generator	500,000
13	A	PPE Cleaning Facility & Equipment	1,150,000
14	CY	Fire Station 23 (Villa Park) Remodel	50,000
<b>Total - Fund 123</b>			<b>23,298,955</b>

### COMMUNICATIONS & INFORMATION SYSTEMS - FUND 124

<b>IT - Communications and IT Infrastructure</b>			
1	CY	RFOTC Data Center Fire Suppression System Upgrade	126,900
2	CY	OCFA Disaster Recovery Co-Location Facility	2,342,050
3	CY	OCFA Enterprise Audio Visual Upgrades	1,496,013
4	B	ECC Dispatcher Consoles	-
<b>IT - Systems Development &amp; Support</b>			
5	CY	Incident Reporting Application Replacement	579,530
6	CY	Community Risk Reduction Automation - IFP Replacement	678,327
7	B	TheHIVE Cloud Upgrade	-
8	CY	Emergency Medical Systems (EMS) Enterprise System	1,178,071
9	CY	911 Voice Recording System	157,163
10	CY	Public Website - Content Management System Upgrade (OCFA.org)	250,000
11	B	Information Technology Help Desk Management Application	-
12	A	Property Management Application	-
13	A	Enterprise Resource Planning (ERP) and Workforce Management - Time & Attendance (WM-TM) Systems	-
14	CY	Fleet Services Fuel Management Tracking System	600,000
15	A	Firefighter Initiative Tracking System	-
16	A	Turnout Gear Maintenance Management Software	-
<b>Total - Fund 124</b>			<b>7,408,054</b>

### FIRE APPARATUS - FUND 133

<b>Logistics - Fleet</b>			
1	A/B	Emergency Vehicles	20,963,414
2	A	Grant Funded Vehicles	592,000
3	A/B	Support Vehicles	3,389,800
4	A/B	Vehicle Outfitting	839,500
<b>Subtotal - Fleet Vehicles &amp; Apparatus</b>			<b>25,784,714</b>
<b>Air Ops - Helicopter Program</b>			
5	A	Debt Service	4,933,000
<b>Total - Fund 133</b>			<b>30,717,714</b>
<b>GRAND TOTAL - ALL CIP FUNDS</b>			<b>94,676,116</b>

Project Priority: A=Essential; B=Important

## Capital Improvement Program Overview

Item No.	FY 2025/26	FY 2026/27	FY 2027/28	FY 2028/29	FY 2029/30	5-Year TOTAL
----------	------------	------------	------------	------------	------------	--------------

54	-	-	-	-	-	-
55	-	-	-	-	-	-
56	-	-	475,000	475,000	-	950,000

57	35,000	-	-	-	-	35,000
	<b>13,893,100</b>	<b>9,639,100</b>	<b>7,913,100</b>	<b>11,119,900</b>	<b>4,590,300</b>	<b>47,155,500</b>

1	50,000	50,000	50,000	500,000	500,000	1,150,000
2	150,000	150,000	150,000	5,000,000	-	5,450,000
3	-	-	-	-	-	-
4	150,000	100,000	100,000	100,000	100,000	550,000
5	-	-	-	-	-	-
6	-	200,000	5,600,000	11,200,000	-	17,000,000
7	-	-	200,000	500,000	5,350,000	6,050,000
8	800,000	800,000	7,200,000	-	-	8,800,000
9	-	-	-	-	-	-
10	-	-	-	-	-	-
11	-	-	-	-	-	-
12	-	-	-	-	-	-
13	4,650,000	-	-	-	-	4,650,000
14	-	-	-	-	-	-
	<b>5,800,000</b>	<b>1,300,000</b>	<b>13,300,000</b>	<b>17,300,000</b>	<b>5,950,000</b>	<b>43,650,000</b>

1	-	-	-	-	-	-
2	-	-	-	-	-	-
3	-	-	-	-	-	-
4	-	750,000	-	-	-	750,000

5	-	-	-	-	-	-
6	-	-	-	-	-	-
7	1,500,000	-	-	-	-	1,500,000
8	-	-	-	-	-	-
9	-	-	-	-	-	-
10	-	-	-	-	-	-
11	-	-	250,000	-	-	250,000
12	-	350,000	-	-	-	350,000
13	-	400,000	3,500,000	3,500,000	-	7,400,000
14	-	-	-	-	-	-
15	-	-	1,200,000	-	-	1,200,000
16	100,000	-	-	-	-	100,000
	<b>1,600,000</b>	<b>1,500,000</b>	<b>4,950,000</b>	<b>3,500,000</b>	<b>-</b>	<b>11,550,000</b>

1	16,875,000	43,238,970	24,437,940	18,600,600	15,343,020	118,495,530
2	-	-	-	-	-	-
3	670,000	2,302,520	971,060	3,317,400	1,354,400	8,615,380
4	139,000	522,500	827,400	173,300	246,400	1,908,600
	<b>17,684,000</b>	<b>46,063,990</b>	<b>26,236,400</b>	<b>22,091,300</b>	<b>16,943,820</b>	<b>129,019,510</b>

5	4,933,000	4,933,000	4,933,000	4,933,000	4,933,000	24,665,000
	<b>22,617,000</b>	<b>50,996,990</b>	<b>31,169,400</b>	<b>27,024,300</b>	<b>21,876,820</b>	<b>153,684,510</b>

	<b>43,910,100</b>	<b>63,436,090</b>	<b>57,332,500</b>	<b>58,944,200</b>	<b>32,417,120</b>	<b>256,040,010</b>
--	-------------------	-------------------	-------------------	-------------------	-------------------	--------------------

## Station Maintenance and Renovation History

Station #	Partner Agency	Station Location	Ownership	CCC	Sq. Ft.	Year Built	Age	Year Remodeled	Average Annual	5-Yr Total
Station 2	Los Alamitos	3642 Green Avenue	OCFA		4,103	1972	54	1999	\$12,939	\$64,693
Station 4	Irvine	#2 California Avenue	OCFA		10,500	1968	58	2024	\$29,923	\$149,615
Station 5	Laguna Niguel	23600 Pacific Island Dr	OCFA		5,904	1993	32	N/A	\$35,169	\$175,847
Station 6	Irvine	3180 Barranca Pky.	OCFA		10,803	1996	29	N/A	\$51,124	\$255,618
Station 7	San Juan Capistrano	31865 Del Obispo	OCFA		5,614	1973	53	2001	\$34,861	\$174,304
Station 8	County	10631 Skyline Dr	OCFA		3,742	1977	48	2000	\$23,431	\$117,156
Station 9	Mission Viejo	#9 Shops Blvd	OCFA		4,810	1974	51	2001	\$40,488	\$202,439
Station 10	Yorba Linda	18422 East Lemon Dr	OCFA		4,148	1972	54	1999	\$103,330	\$516,648
Station 11	County	259 Emerald Bay	Other		1,850	1965	61	2017	\$47,032	\$235,161
Station 13	La Palma	7822 Walker Street	OCFA		4,474	1975	50	2022	\$22,908	\$114,542
Station 14	County	29402 Silverado Canyon Rd	OCFA		2,992	1980	45	2022	\$8,862	\$44,308
Station 15	County	27172 Silverado Canyon Rd	Other		4,600	2006	19	2023	\$12,449	\$62,247
Station 16	County	28891 Modjeska Canyon Rd	OCFA		3,426	1965	61	2023	\$6,536	\$32,678
Station 17	Cypress	4991 Cerritos Avenue	OCFA		10,000	2010	15	N/A	\$46,837	\$234,187
Station 18	County	30942 Trabuco Canyon Rd	OCFA		1,445	1999	26	N/A	\$97,613	\$488,066
Station 19	Lake Forest	23022 El Toro Rd	OCFA		9,209	2004	21	N/A	\$30,703	\$153,514
Station 20	Irvine	7050 Corsair	OCFA		7,305	2018	7	2001	\$25,304	\$126,521
Station 21	County	1241 Irvine Blvd	OCFA		6,539	1966	60	1998	\$29,792	\$148,960
Station 22	Laguna Woods	24001 Paseo de Valencia	OCFA		11,556	1996	29	2000	\$55,330	\$276,650
Station 23	Villa Park	5020 Santiago Canyon Rd	OCFA		4,330	1961	65	2025	\$24,754	\$123,769
Station 24	Mission Viejo	25862 Marguerite Pkwy	OCFA		4,510	1970	56	2025	\$1,579,721	\$7,898,606
Station 25	County	8171 Bolsa Avenue	OCFA		3,156	1952	74	1999	\$18,081	\$90,406
Station 26	Irvine	4691 Walnut Avenue	OCFA		5,039	1976	49	N/A	\$21,705	\$108,524
Station 27	Irvine	12400 Portola Springs Rd	OCFA		8,360	2008	17	1999	\$25,904	\$129,519
Station 28	Irvine	17862 Gillette Avenue	OCFA		5,039	1976	49	N/A	\$46,264	\$231,319
Station 29	Dana Point	26111 Victoria Blvd	OCFA		9,012	2007	18	2001	\$28,646	\$143,231
Station 30	Dana Point	23831 Stonehill Dr	OCFA		5,573	1977	48	N/A	\$15,871	\$79,355
Station 31	Mission Viejo	22426 Olympiad Rd	OCFA		5,105	1988	37	2023	\$33,841	\$169,206
Station 32	Yorba Linda	20990 Yorba Linda Blvd	OCFA		4,563	1982	43	2023	\$44,809	\$224,046
Station 33	County	374 Paularino	OCFA	Y	16,880	2005	20	N/A	\$4,665	\$23,327
Station 36	Irvine	301 E. Yale Loop	Other		7,742	1992	33	N/A	\$24,213	\$121,067
Station 37	Tustin	15011 Kensington Park Dr	City	Y	9,613	2013	12	N/A	\$13,850	\$69,251
Station 38	Irvine	26 Parker	OCFA		9,437	2007	18	N/A	\$20,508	\$102,538
Station 39	Laguna Niguel	24241 Avila Rd	OCFA		8,586	2007	18	N/A	\$17,220	\$86,099
Station 40	County	25082 Vista del Verde	OCFA		8,274	1984	41	2015	\$16,392	\$81,961
Station 41	OCFA Air Ops	3900 Artesia Avenue	OCFA		46,175	1975	50	2023	\$58,265	\$291,324
Station 42	Lake Forest	19150 Ridgeline Rd	OCFA		6,655	1988	37	2023	\$151,377	\$756,887
Station 43	Tustin	11490 Pioneer Way	City	Y	8,651	1994	31	N/A	\$10,812	\$54,062
Station 44	Seal Beach	718 Central Avenue	City	Y	3,489	1960	66	N/A	\$6,134	\$30,672
Station 45	Rancho Santa Margarita	30131 Aventura	OCFA		8,809	1987	38	N/A	\$38,410	\$192,048
Station 46	Stanton	7871 Pacific Street	City	Y	4,393	2010	15	N/A	\$10,027	\$50,134
Station 47	Irvine	47 Fossil	OCFA		8,843	2005	20	N/A	\$32,064	\$160,320
Station 48	Seal Beach	3131 North Gate Rd	City	Y	7,305	2008	17	2002	\$11,389	\$56,946
Station 49	Laguna Niguel	31461 St of Golden Lantern	OCFA		8,642	1991	34	N/A	\$168,171	\$840,857
Station 50	San Clemente	670 Camino de Los Mares	City	Y	7,200	1990	35	N/A	\$9,616	\$48,079
Station 51	Irvine	18 Cushing	OCFA		9,143	2000	25	2022	\$49,868	\$249,340
Station 53	Yorba Linda	25415 E. La Palma	OCFA		7,170	1990	35	2022	\$130,035	\$650,177
Station 54	Lake Forest	19811 Pauling Avenue	OCFA		9,492	1992	33	N/A	\$36,218	\$181,091
Station 55	Irvine	4955 Portola Parkway	OCFA		4,563	2008	17	N/A	\$30,732	\$153,662
Station 56	County	56 Sendero Way	OCFA		9,543	2015	10	N/A	\$25,524	\$127,618
Station 57	Aliso Viejo	57 Journey	OCFA		9,384	1992	33	N/A	\$45,982	\$229,912
Station 58	County	58 Station Way	OCFA		15,363	2003	22	N/A	\$53,828	\$269,140
Station 59	San Clemente	59 Avenida La Pata	City	Y	7,745	2006	19	N/A	\$9,832	\$49,161
Station 60	San Clemente	121 Avenida Victoria	City	Y	15,454	2011	14	N/A	\$12,148	\$60,739
Station 61	Buena Park	7440 LA Palma Ave Buena Park	City	Y	18,000	2018	7	2017	\$14,758	\$73,791
Station 62	Buena Park	7780 Artesia Blvd	City	Y	4,424	1970	56	2017	\$8,539	\$42,693
Station 63	Buena Park	9120 Holder Street	City	Y	3,621	1975	50	2016	\$7,864	\$39,318
Station 64	Westminster	7351 Westminster Blvd	City	Y	14,242	1982	43	1998	\$15,336	\$76,680
Station 65	Westminster	6061 Hefley Street	City	Y	5,905	1980	45	N/A	\$9,138	\$45,690
Station 66	Westminster	15061 Moran Street	City	Y	6,105	1963	63	N/A	\$10,454	\$52,272
Station 67	County	31544 Cow Camp Rd	OCFA		4,667	2023	2	N/A	\$16,244	\$32,488
Station 70	Santa Ana	2301 Old Grande Street No	City	Y	3,780	1970	56	N/A	\$9,089	\$45,445
Station 71	Santa Ana	1029 West 17th Street	City	Y	11,571	2002	23	2016	\$18,164	\$90,821
Station 72	Santa Ana	1668 East 4th Street	City	Y	4,100	1967	59	N/A	\$8,384	\$41,920
Station 73	Santa Ana	419 South Franklin Street	City	Y	3,763	1962	64	N/A	\$9,069	\$45,343
Station 74	Santa Ana	1427 South Broadway	City	Y	8,190	1978	47	N/A	\$18,097	\$90,483
Station 75	Santa Ana	120 West Walnut	City	Y	22,000	1953	73	N/A	\$17,560	\$87,798

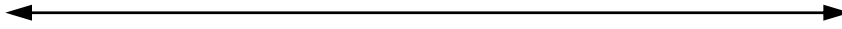
**Station Maintenance and Renovation History**

Station #	Partner Agency	Station Location	Ownership	CCC	Sq. Ft.	Year Built	Age	Year Remodeled	Average Annual	5-Yr Total
Station 76	Santa Ana	950 West MacArthur	City	Y	5,044	1974	51	N/A	\$12,248	\$61,241
Station 77	Santa Ana	2317 South Greenville	City	Y	6,076	1960	66	N/A	\$8,896	\$44,481
Station 78	Santa Ana	501 North Newhope	City	Y	4,014	1961	65	N/A	\$10,083	\$50,413
Station 79	Santa Ana	1320 East Warner	City	Y	13,854	1988	37	2019	\$15,417	\$77,086
Station 80	Garden Grove	14162 Forsyth Lane	City	Y	2,694	1971	55	N/A	\$10,675	\$53,377
Station 81	Garden Grove	11261 Acacia Parkway	City	Y	14,414	1971	55	N/A	\$15,194	\$75,970
Station 82	Garden Grove	11805 Gilbert Street	City	Y	4,480	1957	69	N/A	\$12,686	\$63,429
Station 83	Garden Grove	12132 Trask Avenue	City	Y	4,480	1958	68	N/A	\$11,773	\$58,865
Station 84	Garden Grove	12191 Valley View Street	City	Y	4,480	1958	68	N/A	\$12,982	\$64,909
Station 85	Garden Grove	12751 Western Ave	City	Y	4,792	1974	51	N/A	\$14,591	\$72,957
Station 86	Garden Grove	12232 West St	City	Y	7,680	2018	7	N/A	\$10,731	\$53,655
All-Stations	At-Large Projects: Inclusive Facilities/Roofing/HVAC/Appliances/Other								\$2,979,778	\$14,898,889



# Fund 12110

## General Fund - CIP



This fund is a sub-fund of the General Fund used to account for financial activity associated with maintenance and improvement projects that while considered capital in nature, do not meet the criteria to be included in a Capital Project Fund. This fund's primary sources of revenue are operating transfers from the General Fund.



## **FIRE STATION ALARM SYSTEM UPGRADES**

**Project Priority:** A

**Project Org:** P334

**Project Total:** \$10,800,000

**Project Type:** Equipment Replacement

**Project Management:** IT - Communications and IT Infrastructure

**Project Description:** The OCFA upgraded and replaced the legacy fire station alerting systems at all OCFA fire stations with the Westnet, Inc. fire station digital electronic alerting technology, known as SmartStation. Westnet was selected through a Request for Proposal process in 2013 with the objective of integrating OCFA fire stations and their existing legacy alerting systems with the new TriTech Computer Aided Dispatch (CAD) system, now known as the Central Square Enterprise CAD system



**Project Status:** Project funding through FY 2029/30 will be used to retrofit the Westnet SmartStation installations at fire stations completed in the earlier phases of the project. This will include the addition of components that were incorporated into the standard equipment package in stations completed during the later phases of this multi-year project. When a new fire station is constructed, the Westnet SmartStation will be included in the design and construction cost.

<b>Fiscal Years:</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>	<b>2029/30</b>	<b>5 Year Total</b>
Budget:	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$500,000

**Impact on Operating Budget:** The retrofit of fire station SmartStation alerting systems with additional equipment and new fire station construction and installation of the SmartStation will result in variable minor increases to annual maintenance contract costs.



## **RFOTC AND FIRE STATION DATA NETWORK UPGRADES**

**Project Priority:** A

**Project Org:** P337

**Project Total:** Ongoing

**Project Type:** Equipment Replacement/New Technology

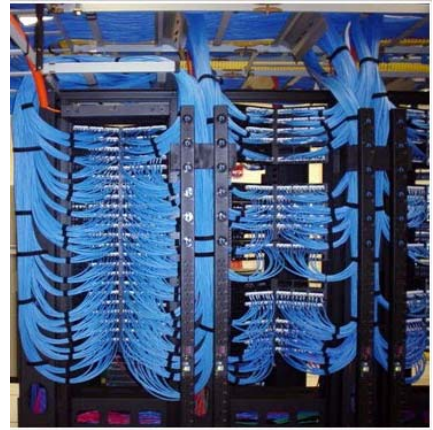
**Project Management:** IT - Communications and IT Infrastructure

**Project Description:** This project replaces core network infrastructure components installed at the RFOTC and OCFA fire stations. Prior year's funding was used for replacement of numerous major components, including 15,000 feet of aging fiber optic cabling installed with construction of the RFOTC facilities.

All OCFA fire stations will have their OCFA wireless computer networks upgraded, with ongoing upgrades in future years as older network components reach the end of their useful service life.

The network equipment being installed is expected to last up to ten years before needing replacement.

**Project Status:** Ongoing



<b>Fiscal Years:</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>	<b>2029/30</b>	<b>5 Year Total</b>
Budget:	\$100,000	\$100,000	\$200,000	\$100,000	\$100,000	\$600,000

**Impact on Operating Budget:** Replacement of the hardware helps to control maintenance costs included in the operating budget.

## **DATA STORAGE AND SERVERS REPLACEMENT**

**Project Priority:** A

**Project Org:** P339

**Project Total:** Ongoing

**Project Type:** Equipment Replacement

**Project Management:** IT - Communications and IT Infrastructure

**Project Description:** This item is an ongoing project to upgrade and/or replace OCFA's computer servers, including increasing virtualized server-based centralized storage of critical department information. The computer servers are replaced as they reach end of service life.



The OCFA servers host all of the business systems including Microsoft Exchange (E-mail), records management systems (IRIS and ORION), computer aided dispatch (CAD), CAD2CAD Regional Hub, geographic information systems (GIS), SharePoint intranet (TheHIVE), the fire operations staffing application, the Fleet Maintenance Management system (AssetWorks), the Finance/Human Resources enterprise system; and in the future, new Emergency Medical Services (EMS) and Property/Facilities Management systems.

The expected useful service life of network/application servers, storage area networks (SAN), and other related hardware is five to seven years. The Five-Year Capital Improvement Program (CIP) supports all computer hardware being replaced within its expected lifecycle.

**Project Status:** Ongoing

<b>Fiscal Years:</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>	<b>2029/30</b>	<b>5 Year Total</b>
Budget:	\$300,000	\$300,000	\$300,000	\$300,000	\$300,000	\$1,500,000

**Impact on Operating Budget:** The replacement of servers helps control maintenance costs in the operating budget and improves both network and application performance and reliability.

## **RFOTC UNINTERRUPTIBLE POWER SYSTEM (UPS) REPLACEMENT**

**Project Priority:** B

**Project Org:** P409

**Project Total:** Ongoing

**Project Type:** Equipment Replacement/New Technology

**Project Management:** IT – Communications & IT Infrastructure

**Project Description:** This project is to replace and upgrade the RFOTC data center Uninterruptible Power System (UPS) installed in the RFOTC data center, and the smaller UPS equipment installed in all fire stations and other locations, including network closets at the RFOTC, to protect critical equipment.

The current RFOTC data center Uninterruptible Power System (UPS) was installed during the construction of the RFOTC facilities. The system is critical for managing the incoming power from the city as well as from the emergency power generator to ensure a smooth, constant power source for the critical data center computer systems that house the 9-1-1 safety systems, business systems, radio communications, and other important systems that house OCFA data. In the case of a power outage, the UPS will power the entire data center until the emergency power generator starts up and is online. In the case of a failure of the emergency power generator, the current UPS can power the data center for a maximum of one hour before its battery reserves are exhausted.



**Project Status:** This primary UPS is expected to be replaced in FY 2027/28.

<b>Fiscal Years:</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>	<b>2029/30</b>	<b>5 Year Total</b>
Budget:			\$200,000			\$200,000

**Impact on Operating Budget:** Annual maintenance estimated at \$10,000 with 5% annual increases.

## **MOBILE CAD AND PERSONNEL ALERTING SYSTEMS**

**Project Priority:** A

**Project Org:** P303

**Project Total:** Ongoing

**Project Type:** Equipment Replacement

**Project Management:** IT – Communications & Workplace Support

**Project Description:** OCFA Operations personnel use mobile computing environments in OCFA apparatus to communicate with the OCFA computer aided dispatch (CAD) system and receive emergency incident information such as location/address, patient status, and premise information, and to provide incident status updates.



In FY 2023/24, the OCFA selected a new Mobile CAD system (Tablet Command) and a new Personnel Alerting system to replace the legacy Mobile CAD system and Paging system. These new systems run on new Apple iPad Pros and iPhones. Staff began replacing the legacy ruggedized Windows tablet mobile data computers (MDC) in OCFA apparatus with ruggedized iPad Pros using the new Mobile CAD system, and replacing pagers carried by OCFA personnel with ruggedized iPhones using the new Personnel Alerting system. The transition and replacement process will be ongoing until all legacy MDCs and pagers are replaced.

All new OCFA apparatus and vehicles that require access to the new Mobile CAD system will be outfitted with new ruggedized iPad Pros. Replacement of iPads and iPhones is required every three to five years due to normal wear and exposure factors.

**Project Status:** Ongoing

<b>Fiscal Years:</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>	<b>2029/30</b>	<b>5 Year Total</b>
Budget:	\$121,600	\$159,800	\$506,200	\$127,300	\$122,100	\$1,037,000

**Impact on Operating Budget:** Replacing the existing legacy Windows tablet MDCs and legacy Pagers with new iPads and iPhones may provide additional software tools to Operations personnel at a lower cost per unit.

## **SMALL EQUIPMENT/PERSONAL COMMUNICATIONS**

**Project Priority:** A

**Project Org:** P330

**Project Total:** Ongoing

**Project Type:** Equipment Replacement

**Project Management:** IT – Communications & Workplace Support

**Project Description:** The OCFA utilizes numerous devices for personal communications, including smartphones, vehicle intercom headsets, and portable radio lapel microphones. Replacement is required every three to five years due to normal wear and exposure factors.

**Project Status:** Ongoing



<b>Fiscal Years:</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>	<b>2029/30</b>	<b>5 Year Total</b>
Budget:	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$500,000

**Impact on Operating Budget:** No anticipated impact.

## **PERSONAL COMPUTER (PC)/TABLETS/PRINTER REPLACEMENTS**

**Project Priority:** A

**Project Org:** P331

**Project Total:** Ongoing

**Project Type:** Equipment Replacement

**Project Management:** IT – Communications & Workplace Support

**Project Description:** The PC replacement budget is based on \$1,500 per unit, which includes replacement of associated printers and peripherals, as well as the purchase of ruggedized iPad tablets. Funding also covers replacement of department-authorized mission-critical computers and tablets on an as-needed basis.



The replacement cycle is every three to four years for iPad tablets and up to six years for desktop PCs.

**Project Status:** Ongoing

<b>Fiscal Years:</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>	<b>2029/30</b>	<b>5 Year Total</b>
Budget:	\$250,000	\$250,000	\$250,000	\$250,000	\$250,000	\$1,250,000

**Impact on Operating Budget:** Deferral of PC and tablet replacements beyond four years (beyond warranty period) will increase repair and maintenance costs.

## **ALL-BAND MOBILE AND PORTABLE RADIOS**

**Project Priority:** A

**Project Org:** P332

**Project Total:** Ongoing

**Project Type:** Equipment Additions & Replacements

**Project Management:** IT – Communications & Workplace Support

**Project Description:** This budget is for new all-band mobile and portable radios that include the 800MHz and VHF frequencies. The all-band radios are to be installed in new OCFA apparatus and vehicles, as replacements for single-band units in existing vehicles, and for use in training, academies, and supplying equipment caches. Mobile and portable radio purchased for new apparatus and vehicles are synchronized with the vehicle replacement plan. Current pricing per mobile all-band radio averages \$9,000, and portable all-band radios cost approximately \$11,000 each.



All new radios are compatible with P25, the public safety standard, while also being 100% compatible with the 800MHz radio countywide coordinated communication system (800MHz CCCS) that was upgraded in 2019. Estimated quantity of units is between 60 and 70 mobile and portables per year, which includes replacing existing older units with the all-band technology, and new units for installation on new OCFA apparatus and vehicles.

**Project Status:** Ongoing

<b>Fiscal Years:</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>	<b>2029/30</b>	<b>5 Year Total</b>
Budget:	\$523,200	\$827,100	\$828,000	\$621,900	\$601,200	\$3,401,400

**Impact on Operating Budget:** OCFA's share of maintenance costs for the regional 800 MHz system is approximately \$550 per radio annually.



## VHF RADIOS

**Project Priority:** A

**Project Org:** P333

**Project Total:** Ongoing

**Project Type:** Equipment Replacement

**Project Management:** IT – Communications & Workplace Support

**Project Description:** This project is for the purchase and replacement of VHF portable radios to be installed in new OCFA apparatus as well as replacing existing VHF radios that are becoming obsolete. These radios are used for state and mutual aid communications with agencies that are not part of the County 800MHz radio system and are installed in all OCFA emergency apparatus. Use of VHF radios ensures communication and enhances the safety of firefighters on automatic and mutual aid responses with the California Department of Forestry and Fire Protection (CAL FIRE), and the United States Forest Service (USFS) in state and federal responsibility areas.



VHF mobile radios are being replaced by new all-band Motorola radios that include both VHF and 800MHz in the same unit. This project is to purchase portable VHF radios only.

Expected useful life of all new VHF radios is nine to ten years.

**Project Status:** Ongoing

<b>Fiscal Years:</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>	<b>2029/30</b>	<b>5 Year Total</b>
Budget:	\$96,000	\$96,000	\$96,000	\$96,000	\$96,000	\$480,000

**Impact on Operating Budget:** The replacement of radios helps to limit future maintenance costs.



## **STARLINK COMMUNICATIONS EQUIPMENT**

**Project Priority:** A

**Project Org:** TBD

**Project Total:** \$450,000

**Project Type:** Safety and Service Enhancement

**Project Management:** IT – Communications & Workplace Support

**Project Description:** This project is to provide Starlink mobile communications equipment for the Operations Command and Wildland Fire units to ensure mobile communications and network connectivity while in the field.



Currently, field communications may be limited or unavailable in areas with limited or no cellular signal. The addition of satellite communications capability via the Starlink network will provide an additional network to ensure uninterrupted communications and data transmission while operating in the field.



This project will provide 50 Starlink mobile communications packages for Division and Battalion Command vehicles, as well as Wildland Fire units.

**Project Status:** Purchase of the equipment will begin in FY 2025/26 with additional units added annually through FY 2029/30.

<b>Fiscal Years:</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>	<b>2029/30</b>	<b>5 Year Total</b>
Budget:	\$50,000	\$100,000	\$100,000	\$100,000	\$100,000	\$450,000

**Impact on Operating Budget:** Annual service fees for use of the Starlink network are estimated at \$106,000.

## **COMMUNICATIONS & WORKPLACE SUPPORT VEHICLE OUTFITTING**

**Project Priority:** A

**Project Org:** TBD

**Project Total:** Ongoing

**Project Type:** Equipment Additions & Replacements

**Project Management:** IT – Communications & Workplace Support

**Project Description:** This project will establish a capital improvement project budget for apparatus/vehicle outfitting equipment and materials used in the installation of technology, communications, and Code-3 equipment for OCFA fleet vehicles. Examples of these materials include wiring harnesses, dash and console components, brackets, and mounts. Currently, expenditures for these materials are budgeted in the Services & Supplies (S&S) General Fund Operating Budget. Isolating expenditures for outfitting materials from the S&S budget will improve budget management and better identify the full cost of fleet asset additions and replacements. Annual budgets for this project are determined by the number and type of vehicles and apparatus to be outfitted in the corresponding fiscal year.



**Project Status:** Ongoing

<b>Fiscal Years:</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>	<b>2029/30</b>	<b>5 Year Total</b>
Budget:	\$327,300	\$976,200	\$792,900	\$528,700	\$326,000	\$2,951,100

**Impact on Operating Budget:** No anticipated impact.

## **DIGITAL ORTHOPHOTOGRAPHY**

**Project Priority:** B

**Project Org:** P341

**Project Total:** Ongoing

**Project Type:** Equipment Replacement

**Project Management:** IT - Geographic Information System

**Project Description:** Digital orthophotography provides an accurate aerial record of all physical data that exists in the County and area of service at a given point in time. It is important to the OCFA as a management tool for the effective and efficient operation of a number of business needs and for spatial data capture and verification. Some of the OCFA business needs supported by digital orthophotography include:

- Special Area Maps and preplans to guide first responders into difficult areas such as apartment complexes and shopping centers.
- Provide dispatchers a visual record to facilitate response assignments.
- Establish a default map viewing context for the Automatic Vehicle Location System (AVL).
- Facilitate vehicle routing to target locations.
- Assist in reconstructing and investigating crimes.
- More effectively manage urban and wildland interfaces.
- Verify pre-existing or non-conforming conditions for inspections.
- Include aerial imagery of new developments.



**Project Status:** New orthophotography of Orange County is purchased biennially which is sufficient to capture new developments and growth.

<b>Fiscal Years:</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>	<b>2029/30</b>	<b>5 Year Total</b>
Budget:		\$80,000		\$80,000		\$160,000

**Impact on Operating Budget:** No anticipated impact.

**INCLUSIVE FACILITIES****Project Priority:** A**Project Org:** P413**Project Total:** \$12,300,000**Project Type:** Facilities/Site Repair**Project Management:** Property Management

**Project Description:** An evaluation of all bathrooms located in the OCFA fire stations began in FY 2019/20. Based on the results of the evaluation, a comprehensive and multi-year project plan was developed to modify or enhance bathroom facilities in fire stations where the changes are needed. Improvements covered by the project may also include modifications and upgrades to station accessibility, kitchen, and living quarters facilities necessary to meet current ADA standards and city/local agency permitting requirements.

**Project Status:** OCFA owned fire stations will be completed during FY 2028/29. OCFA construction management staff will work with Cash Contract city staff to coordinate modifications and enhancements needed for city-owned station bathroom facilities.

<b>Fiscal Years:</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>	<b>2029/30</b>	<b>5 Year Total</b>
Budget:	\$100,000	\$1,900,000	\$1,500,000	\$1,000,000		\$4,500,000

**Impact on Operating Budget:** No anticipated impact.

## **FIRE STATION 41 (AIR OPS) STATION & AIRCRAFT LANDING FACILITIES IMPROVEMENTS**

**Project Priority:** A

**Project Org:** P417

**Project Total:** \$2,470,000

**Project Type:** Facilities/Site Repair

**Project Management:** Property Management

**Project Description:** This project will provide modifications and improvements to the dorm facilities, restrooms, living quarters and office space to accommodate current Air Ops personnel staffed 24/7. The project will also incorporate a new emergency backup generator to maintain station operations in the event of a power outage.

**Project Status:** The project is currently in the design phase with construction projected to start in late 2025.

<b>Fiscal Years:</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>	<b>2029/30</b>	<b>5 Year Total</b>
Budget:	\$700,000	\$1,000,000				\$1,700,000

**Impact on Operating Budget:** No anticipated impact.

## **FIRE STATION REMODELS**

**Project Priority:** A

**Project Org:** P435

**Project Total:** Ongoing

**Project Type:** Facilities/Site Repair

**Project Management:** Property Management

**Project Description:** The 78 fire stations owned and/or operated by the OCFA range in age from 4 to over 70 years. The average station age based on construction date is over 35 years, including numerous aging stations that have received only minor renovations.



The objective of this project is to identify priority station remodel needs, and complete three to five station remodels annually.

Depending on the station's condition, projects will include dorm and kitchen remodels, appliances, reroofing, apparatus bay doors, as well as flooring, paint, cabinetry, and plumbing fixture replacement.

**Project Status:** Station needs assessment, project design, and project bidding were initiated in FY 2022/23, and completion of three to five station remodels annually will continue as needed to ensure fire stations meet OCFA's facilities condition standards.

<b>Fiscal Years:</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>	<b>2029/30</b>	<b>5 Year Total</b>
Budget:	\$550,000	\$550,000	\$550,000	\$550,000	\$550,000	\$2,750,000

**Impact on Operating Budget:** An undetermined repair cost savings will be achieved by replacing older station fixtures.

## **RFOTC WORKSTATION MODIFICATIONS AND REPLACEMENT**

**Project Priority:** A

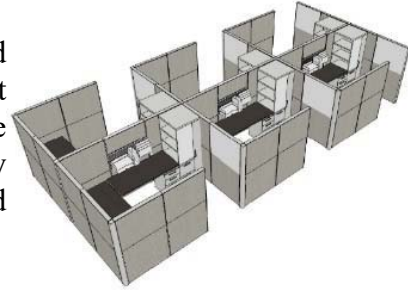
**Project Org:** P436

**Project Total:** \$750,000

**Project Type:** Facilities Upgrade

**Project Management:** IT and Property Management

**Project Description:** This project will upgrade and replace existing workstation furniture for employees at various locations in the RFOTC to include, but not be limited to Information Technology, Emergency Communications Center, Community Risk Reduction, and Corporate Communications/Multimedia.



Workspace currently available for staff at various locations in the RFOTC require the use of common work-areas, are outdated or insufficient for current staffing, or do not allow all section staff to work in the same area. This project will address these issues through various workspace modifications and the purchase of replacement staff workstations, and will be designed/configured to meet OCFA standards for employee health and safety guidelines.

In addition to the new workstations, the project cost includes improvements including and not limited to painting, carpet, and data/electrical wiring upgrades where needed.

**Project Status:** The workstation replacements for Information Technology are planned to be completed in FY 2024/25. Workspace modifications for the Community Risk Reduction department are planned to begin in FY 2025/26.

<b>Fiscal Years:</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>	<b>2029/30</b>	<b>5 Year Total</b>
Budget:	\$300,000					\$300,000

**Impact on Operating Budget:** There is no anticipated impact.

## **FIRE STATION APPLIANCES REPLACEMENT**

**Project Priority:** A

**Project Org:** P437

**Project Total:** Ongoing

**Project Type:** Facilities Upgrade

**Project Management:** Property Management

**Project Description:** All appliances at the fire stations experience high volume use, and replacements are recommended in order to avoid high-cost repairs and reduce equipment down-time.



This project will upgrade and replace appliances that have reached the end of their serviceable life and represents an ongoing funding requirement.

**Project Status:** Ongoing

<b>Fiscal Years:</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>	<b>2029/30</b>	<b>5 Year Total</b>
Budget:	\$75,000	\$75,000	\$75,000	\$75,000	\$75,000	\$375,000

**Impact on Operating Budget:** Timely replacements will prevent excessive appliance repair costs.



## **FIRE STATIONS AND FACILITIES CONCRETE AND ASPHALT REPAIR/REPLACEMENT**

**Project Priority:** A

**Project Org:** P438

**Project Total:** Ongoing

**Project Type:** Facilities Renovation

**Project Management:** Property Management

**Project Description:** Fire station exterior concrete and asphalt driveways, walkways, and storage/general use pads experience intensive use, requiring repair and/or replacement over time. This project will repair and replace existing concrete flat work at various facilities as determined by Property Management and Operations management staff.



**Project Status:** Ongoing

<b>Fiscal Years:</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>	<b>2029/30</b>	<b>5 Year Total</b>
Budget:	\$350,000	\$200,000	\$200,000	\$200,000	\$200,000	\$1,150,000

**Impact on Operating Budget:** No anticipated impact.

## **FIRE STATIONS APPARATUS BAY DOORS REFURBISHMENT/ REPLACEMENT**

**Project Priority:** A

**Project Org:** P442

**Project Total:** Ongoing

**Project Type:** Facilities Refurbishment

**Project Management:** Property Management

**Project Description:** The average age of OCFA fire stations based on construction date is over 35 years. Many stations are equipped with originally installed apparatus bay doors, which have become unreliable and difficult to repair.



This project is to rebuild or replace station apparatus bay doors and related equipment depending on the condition as they reach the end of their serviceable life, requiring annual, ongoing funding.

Eight to ten stations are planned for all door replacements or refurbishments at an approximate rate of two per year, at an estimated cost of \$175,000 per station.

**Project Status:** Ongoing

<b>Fiscal Years:</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>	<b>2029/30</b>	<b>5 Year Total</b>
Budget:	\$350,000	\$350,000	\$350,000	\$350,000	\$350,000	\$1,750,000

**Impact on Operating Budget:** An undetermined repair cost savings will be achieved by replacing older bay doors and related equipment.

## **FIRE STATIONS AND FACILITIES ROOF REPLACEMENTS**

**Project Priority:** A

**Project Org:** P443

**Project Total:** Ongoing

**Project Type:** Facilities Refurbishment

**Project Management:** Property Management

**Project Description:** A comprehensive Fire Station Conditions Assessment study performed in 2022 identified OCFA stations and facilities with roofs that require major repair or replacement. This project is to provide annual ongoing funding to rebuild or replace roofs on OCFA properties, depending on the condition, as determined by the facilities study.



22 stations and facilities are planned for roof replacement at a rate of three to four per year, at an estimated cost of \$50,000 - \$100,000 per facility. This cost may include solar power related improvements when determined feasible and cost effective.

**Project Status:** Ongoing

<b>Fiscal Years:</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>	<b>2029/30</b>	<b>5 Year Total</b>
Budget:	\$250,000	\$250,000	\$250,000	\$250,000	\$250,000	\$1,250,000

**Impact on Operating Budget:** An undetermined repair cost savings will be achieved by rebuilding or replacing roofs that have reached the end of their serviceable life. Potential energy cost savings from solar power installations may also be realized.

## **FIRE STATIONS AND FACILITIES HVAC REPLACEMENT**

**Project Priority:** A

**Project Org:** P444

**Project Total:** Ongoing

**Project Type:** Facilities Refurbishment

**Project Management:** Property Management

**Project Description:** A Fire Stations and Facilities Assessment completed in 2022 determined that heating, ventilation, and air conditioning (HVAC) systems at various stations have reached the end of their serviceable life and are recommended for replacement.

HVAC systems at fire stations experience continuous use, and replacements are recommended in order to avoid high-cost repairs, reduce system down-time, and improve energy efficiency.



An average of three to four station HVAC systems are planned for replacement annually.

**Project Status:** Ongoing

<b>Fiscal Years:</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>	<b>2029/30</b>	<b>5 Year Total</b>
Budget:	\$200,000	\$200,000	\$200,000	\$200,000	\$200,000	\$1,000,000

**Impact on Operating Budget:** Timely replacements will prevent excessive system repair costs and reduce energy usage.

## **EMERGENCY GENERATORS REPLACEMENT**

**Project Priority:** A

**Project Org:** P452

**Project Total:** Ongoing

**Project Type:** Facilities Refurbishment

**Project Management:** Property Management

**Project Description:** A Fire Stations and Facilities Assessment study completed in 2022 identified emergency power generators that have reached the end of their serviceable life and are recommended for replacement.

Many station emergency power generators were installed at the time of station construction and are no longer cost effective to keep in service. In addition, maintenance service contracts for older units are difficult to obtain. Generators at the RFOTC were originally installed in 2003 and may require rebuilding or full replacement.



**Project Status:** Ongoing

<b>Fiscal Years:</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>	<b>2029/30</b>	<b>5 Year Total</b>
Budget:	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$500,000

**Impact on Operating Budget:** Timely equipment rebuilds or replacements will prevent excessive system repair costs.

## **RFOTC SECURE/CONTROLLED VEHICULAR ACCESS**

**Project Priority:** A

**Project Org:** P445

**Project Total:** Ongoing

**Project Type:** Facilities Upgrade

**Project Management:** Property Management

**Project Description:** This project will implement vehicular access controls at RFOTC based on security vulnerabilities identified by a security needs assessment performed by the Orange County Intelligence Assessment Center (OCIAAC) and OCFA facilities staff in 2021.

Initial project work entails a consultant analysis of the RFOTC grounds (currently in progress), and depending on feasibility and costs/benefits, improvements may include, but not be limited to, modifications to parking ingress and egress, high-speed approach impediments, and parking area designations. This will be in conjunction with the Infrastructure Security Enhancements project, currently in the implementation stage, which will provide an upgraded access control system to include new electronic keycards for use with the secure vehicle and visitor access improvements.

**Project Status:** Project began in FY 2024/25 and will continue through FY 2026/27.

<b>Fiscal Years:</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>	<b>2029/30</b>	<b>5 Year Total</b>
Budget:	\$500,000	\$950,000				\$1,450,000

**Impact on Operating Budget:** Possible minor increase to facility maintenance costs depending on final project scope.

## **RFOTC AND FIRE STATION SECURITY FENCING**

**Project Priority:** A

**Project Org:** P446

**Project Total:** Ongoing

**Project Type:** Facilities Upgrade

**Project Management:** Property Management

**Project Description:** This project will upgrade and/or replace fencing, gates, and other means of access at the RFOTC and fire stations, as well as add access points to OCFA's centralized Control Access System (ID badge activated door/gate locks and video surveillance). These improvements will help prevent unauthorized entry to stations, storage, and parking areas.



The Board appointed Ad Hoc Security Committee report of recommendations, which took into account the OCIAC security assessment and recommendations from staff, included station fencing improvements. Additional facility security projects recommended by the needs assessment, for funding and implementation in the upcoming three years, include adding fire stations to the centralized Control Access System (ID badge activated door/gate locks and video surveillance) currently in use at the Regional Fire Operations and Training Center (RFOTC), and improvements at RFOTC to enable controlled vehicular access.

**Project Status:** Ongoing

<b>Fiscal Years:</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>	<b>2029/30</b>	<b>5 Year Total</b>
Budget:	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$500,000

**Impact on Operating Budget:** No anticipated impact.



## **US&R WAREHOUSE HVAC SYSTEM**

**Project Priority:** B

**Project Org:** TBD

**Project Total:** \$1,200,000

**Project Type:** Facilities Improvement

**Project Management:** Property Management

**Project Description:** This project will provide installation of a permanent HVAC system at the US&R Warehouse.



Over time, it will be more cost effective to cool the warehouse with an efficient, permanent HVAC system. The system will improve the usefulness of the facility by providing heated and cooled ventilation.

The intent is to cool/heat the warehouse on an as-needed basis, similar to the current use of rental heating/cooling units, therefore preventing higher ongoing utility costs.

**Project Status:** System design, Public Works bid award, and construction is anticipated to occur in FY 2028/29.

<b>Fiscal Years:</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>	<b>2029/30</b>	<b>5 Year Total</b>
Budget:				\$1,200,000		\$1,200,000

**Impact on Operating Budget:** Potential equipment rental savings over the long-term.



## **HIGH-PRESSURE AIR BAGS**

**Project Priority:** A

**Project Org:** P410

**Project Total:** \$55,000

**Project Type:** New Equipment

**Project Management:** Service Center

**Project Description:** This project will replace aging high-pressure airbags that have reached the end of their serviceable life. Priority is placed on truck companies. A small number of additional airbags are also needed for engines stationed in remote locations with a higher probability of traffic collisions, such as Ortega Highway.



The airbags needed are made in different sizes with variable overall dimensions. This allows flexibility in their use. Larger airbags are ideal for lifting vehicles and heavy equipment. Smaller airbags are needed for more detailed rescue operations. As such, each OCFA truck will be receiving a set of six airbags, differing in size.

**Project Status:** Purchase of equipment to occur in FY 2025/26.

<b>Fiscal Years:</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>	<b>2029/30</b>	<b>5 Year Total</b>
Budget:	\$55,000					\$55,000

**Impact on Operating Budget:** Minor maintenance and repair costs are anticipated after equipment warranty expiration.

## **BODY ARMOR REPLACEMENT**

**Project Priority:** A

**Project Org:** P427

**Project Total:** Ongoing

**Project Type:** Service Replacement

**Project Management:** Service Center

**Project Description:** In late 2018 the OCFA took possession of new grant funded body armor that was distributed to our field personnel. Replacement of the body armor purchased with the grant will be replaced beginning in FY 2026/27.



**Project Status:** Purchase is scheduled to take place over various years.

<b>Fiscal Years:</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>	<b>2029/30</b>	<b>5 Year Total</b>
Budget:		\$575,000	\$575,000	\$575,000	\$575,000	\$2,300,000

**Impact on Operating Budget:** No anticipated impact.

## **CHAINSAWS**

**Project Priority:** A

**Project Org:** P432

**Project Total:** Ongoing

**Project Type:** Service Enhancement/Replacement

**Project Management:** Service Center

**Project Description:** The OCFA has 18 truck companies that are staffed daily to respond to emergencies throughout the county. Each of the truck companies has three chainsaws that are primarily used to provide ventilation on structure fires.



The replacement of these front-line saws, in addition to saws to replace those that are being serviced (inventory), will allow OCFA to utilize some of the older, better condition saws as backup equipment and for training purposes.

**Project Status:** Purchase of equipment is scheduled to occur in FY 2025/26 and FY 2029/30.

<b>Fiscal Years:</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>	<b>2029/30</b>	<b>5 Year Total</b>
Budget:	\$75,000				\$75,000	\$150,000

**Impact on Operating Budget:** No anticipated impact.

## **CLEAN SPACE POWERED AIR PURIFYING RESPIRATORS (PAPRs)**

**Project Priority:** A

**Project Org:** TBD

**Project Total:** \$120,000

**Project Type:** New Equipment

**Project Management:** Service Center

**Project Description:** This project furthers the OCFA's objective of safeguarding personnel from exposure to hazardous and potentially carcinogenic substances. Equipping Service Center Technicians, Investigators, and Air Utility vehicle operators with Clean Space Powered Air Purifying Respirators (PAPRs) will add an extra layer of protection against hazardous exposure to combustion by-products and off-gassing during the performance of routine duties.



In the field, Service Center and Air Utility Operators will wear the masks during operations, and Service Center technicians will also use them when handling dirty turnouts, repairing SCBA units, and servicing small engine equipment. Additionally, Investigations personnel will use the PAPRs during dig-outs and fire investigations.

The PAPRs are more compact and manageable than traditional SCBA units, while offering comparable levels of protection, ensuring both comfort and safety for our team members. A limited trial use of the respirators by Investigations staff has demonstrated the value of the units.

**Project Status:** Purchase of the initial set of approximately 20 units is scheduled to occur in FY 2025/26, with subsequent annual budgets for replacement units, filters, and maintenance.

<b>Fiscal Years:</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>	<b>2029/30</b>	<b>5 Year Total</b>
Budget:	\$40,000	\$20,000	\$20,000	\$20,000	\$20,000	\$120,000

**Impact on Operating Budget:** Undetermined minor budget impact for related supplies and equipment maintenance.

## **TURNOUT GEAR REPLACEMENT**

**Project Priority:** A

**Project Org:** TBD

**Project Total:** \$3,500,000

**Project Type:** Replacement

**Project Management:** Service Center

**Project Description:** This project involves replacing turnout gear that has reached the end of its life cycle. The gear is a crucial component of firefighter PPE, offering protection from heat, flames, and other hazards encountered during firefighting operations. It provides a barrier against radiant heat, burns, and moisture, enabling firefighters to safely enter and operate within a fire scene.

The life cycle for turnout gear is ten years, and replacement sets are estimated to cost \$3,500 each.

**Project Status:** Purchase is scheduled to occur in FY 2028/29. The purchase of the new turnout gear replacement will be in conjunction with the PFAS Committee.



<b>Fiscal Years:</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>	<b>2029/30</b>	<b>5 Year Total</b>
Budget:				\$3,500,000		\$3,500,000

**Impact on Operating Budget:** No anticipated impact.

## **CARDIAC MONITORS/DEFIBRILLATORS**

**Project Priority:** A

**Project Org:** P402

**Project Total:** Ongoing

**Project Type:** Service Replacement

**Project Management:** Emergency Medical Services

**Project Description:** The Orange County Emergency Medical Service has mandated that all Advanced Life Support (ALS) units carry a cardiac monitor/defibrillator. The service life for these highly technical and mission critical pieces of equipment is approximately six to eight years. Technology is changing rapidly and the OCFA should anticipate the need to replace the current inventory of cardiac monitors with new and updated versions beginning in FY 2024/25.



The plan is to replace the current inventory of approximately 140 cardiac monitors with the latest model determined through an RFP process.

**Project Status:** Purchase to occur in FY 2025/26.

<b>Fiscal Years:</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>	<b>2029/30</b>	<b>5 Year Total</b>
Budget:	\$7,500,000					\$7,500,000

**Impact on Operating Budget:** Potential cost with equipment failure after one year warranty expiration.

**TETANUS VACCINE BOOSTER**

**Project Priority:** A

**Project Org:** P429

**Project Total:** \$121,000

**Project Type:** Service Replacement

**Project Management:** Emergency Medical Services

**Project Description:** The sworn employees of the Orange County Fire Authority need Tetanus boosters every ten years from initial vaccination. The Tetanus vaccine helps prevent and protect the employees from infection by Clostridium tetani bacteria, a potentially deadly disease.

**Project Status:** Purchase to commence in FY 2028/29.

<b>Fiscal Years:</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>	<b>2029/30</b>	<b>5 Year Total</b>
Budget:				\$121,000		\$121,000

**Impact on Operating Budget:** No anticipated impact.

## **DUO-DOTE AUTO-INJECTORS**

**Project Priority:** A

**Project Org:** P430

**Project Total:** Ongoing

**Project Type:** Service Replacement

**Project Management:** Emergency Medical Services

**Project Description:** The Orange County Fire Authority received a grant to purchase the initial inventory of Duo-Dote Auto-Injectors, and they will need to be replaced in FY 2026/27.



The Duo-Dote Auto-Injectors are used as an initial treatment of the symptoms of an organophosphorus insecticide or a chemical weapon nerve agent poisoning. They are used primarily to treat first responders but may also be used for victims of a chemical agent attack. This request will replace the current inventory with approximately 2,000 auto-injectors.

**Project Status:** Purchase to occur in FY 2026/27.

<b>Fiscal Years:</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>	<b>2029/30</b>	<b>5 Year Total</b>
Budget:		\$280,000				\$280,000

**Impact on Operating Budget:** Potential replacement cost if used prior to expiration date.



## **AED PLUS DEVICES**

**Project Priority:** A

**Project Org:** TBD

**Project Total:** \$600,000

**Project Type:** Service Replacement

**Project Management:** Emergency Medical Services



**Project Description:** When cardiac arrest occurs, rapid treatment with an automated external defibrillator (AED) can save lives. The AED Plus device analyzes a heart rhythm and, when necessary, uses an electrical shock to restore normal rhythm. To facilitate immediate care, OCFA stocks AED Plus devices throughout RFOTC, in Operations staff vehicles, and in Division Chief or Battalion Chief staffed stations. There are 225 units in circulation that were purchased in 2017.

Every five to eight years, the AED Plus devices need replacement and recalibration, slotting replacement in FY 2025/26. EMS anticipates replacing these units through an RFP process. The \$2,700 per unit cost is an estimate based on the current price of the AED Plus devices, the current quantity needed and inflation.

**Project Status:** Project to commence in FY 2025/26.

<b>Fiscal Years:</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>	<b>2029/30</b>	<b>5 Year Total</b>
Budget:	\$600,000					\$600,000

**Impact on Operating Budget:** No anticipated impact.

## **CYANOKITS**

**Project Priority:** A

**Project Org:** TBD

**Project Total:** Ongoing

**Project Type:** New Equipment

**Project Management:** Emergency Medical Services

**Project Description:** This project furthers the OCFA's objective of safeguarding fire personnel and the public from exposure to suspected cyanide poisoning. Responses to fire incidents may result in unavoidable exposure to materials containing cyanide within close spaced fires where smoke is present. Specialized medication and equipment is necessary in providing lifesaving pre-hospital intervention of suspected cyanide poisoning in fire suppression personnel.



**Project Status:** Purchase of equipment to occur in FY 2025/26 and FY 2027/28.

<b>Fiscal Years:</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>	<b>2029/30</b>	<b>5 Year Total</b>
Budget:	\$45,000		\$45,000			\$90,000

**Impact on Operating Budget:** EMS medical supplies will be sequestered for use in concert with the Cyanokits. This represents a negligible sum and therefore will have little impact on the overall operating budget.

## **EXTRICATION TOOLS**

**Project Priority:** B

**Project Org:** TBD

**Project Total:** Ongoing

**Project Type:** Replacement

**Project Management:** Operations

**Project Description:** The tools utilized by OCFA emergency response personnel to assist with the extrication of victims involved in vehicle accidents require replacement at the end of their serviceable life. The tool sets currently equipped on each of the 18 truck companies, plus one backup set at the OCFA Service Center, were placed in service in 2017.



Currently, the set of extraction tools includes a Power unit, Spreader, Cutter, large and mini-Ram, and hydraulic hoses. This is subject to change based on approved recommendations by the OCFA Equipment Committee.

**Project Status:** Purchase of equipment to occur in FY 2027/28 and FY 2028/29.

<b>Fiscal Years:</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>	<b>2029/30</b>	<b>5 Year Total</b>
Budget:			\$475,000	\$475,000		\$950,000

**Impact on Operating Budget:** No anticipated impact.

## WATER RESCUE OUTBOARD MOTORS

**Project Priority:** B

**Project Org:** TBD

**Project Total:** \$35,000

**Project Type:** New Equipment

**Project Management:** Field Operations South

**Project Description:** This project will replace aging outboard motors that have reached the end of their serviceable life due to age and lack of available replacement parts. Evinrude has ceased manufacturing of motors and replacement parts. Without OEM parts, these motors will require aftermarket parts which have unknown reliability for emergency response. Each technical rescue unit utilizes two motors as a frontline and relief.



These Tohatsu motors are becoming the new standard for our FEMA US&R task force and CalOES. This replacement will allow consistency for training, operation, and maintenance across all programs OCFA is involved in.

**Project Status:** Purchases of equipment to occur in FY 2025/26.

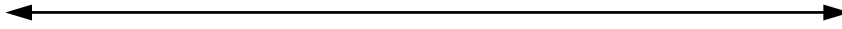
<b>Fiscal Years:</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>	<b>2029/30</b>	<b>5 Year Total</b>
Budget:	\$35,000					\$35,000

**Impact on Operating Budget:** Minor maintenance and repair costs are anticipated after equipment warranty expiration.



# Fund 123

## Fire Stations and Facilities



This fund is a capital projects fund to be used for the significant acquisition, improvement, replacement, or construction of fire stations and facilities. Significant funding sources include operating transfers from the General Fund, and contributions or reimbursements from developers responsible for a share of new fire station development costs.



## **INFRASTRUCTURE SECURITY ENHANCEMENTS**

**Project Priority:** A

**Project Org:** P247

**Project Total:** \$3,000,000

**Project Type:** Facilities/Site Repair

**Project Management:** Property Management

**Project Description:** This project is comprised of multiple components to implement various security measures at RFOTC based on a report by a staff security advisory panel, and a security vulnerability assessment performed by the Orange County Intelligence Assessment Center (OCIAC) in November 2021. Security enhancements provided by this project will add to existing features and systems which assist in safeguarding the OCFA staff and critical infrastructure.



The Board-appointed Ad Hoc Security Committee report of recommendations, which took into account the OCIAC security assessment and recommendations from staff, included various security related minor building modifications at RFOTC, upgrade of the Control Access/Video Surveillance system, and as funding becomes available, expansion of the system to fire stations. Funding and implementation of these components of the infrastructure security enhancements project were initiated in FY 2020/21 and are planned to continue through FY 2029/30.

Separate but related projects completed or in process include enhanced contract physical security services at RFOTC, and a phone system upgrade with alerting capabilities.

Security enhancements provided by this project will add to existing features and systems which assist in safeguarding the OCFA staff and critical infrastructure.

**Project Status:** This project began in FY 2020/21 and will continue through FY 2029/30.

<b>Fiscal Years:</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>	<b>2029/30</b>	<b>5 Year Total</b>
Budget:	\$50,000	\$50,000	\$50,000	\$500,000	\$500,000	\$1,150,000

**Impact on Operating Budget:** Additional control access system maintenance contract costs will result after system expansion and expiration of manufacturer's warranty.



## **RFOTC TRAINING GROUNDS EXPANSION AND UPGRADE**

**Project Priority:** A

**Project Org:** P251

**Project Total:** \$10,000,000

**Project Type:** Facilities/Site Repair

**Project Management:** Property Management

**Project Description:** The RFOTC Training Grounds requires expansion and upgrade to accommodate OCFA's growth in recent years which has occurred since the grounds were originally constructed in 2004. The current tower was out of service greater than 50% of the time in FY 2016/17, and the service vendor struggled to find timely solutions. The live-burn training system, designed in 1992, is obsolete and no longer has repair parts available. Exacerbating the down time issues is the system design, where any one of seven burn prop failures renders the whole system inoperable.

The OCFA has also increased the size of our recruit academies from an average of 30 recruits in 2010 to up to 50 recruits today. Large academies result in more instructors (5:1 ratio) and a greater need for office space, classroom space, and bathrooms.

To address these shortcomings, the project will be handled in stages.

- In FY 2019/20, classrooms were installed on the training grounds and supplied with temporary power.
- In FY 2023/24, upgrades to the existing Training Grounds facilities were completed, consisting of replacement of the Live Fire Props within the training tower, tower structure modifications necessary to accommodate the updated replacement props and other training scenarios, as well as extension and upgrade of electrical service.
- The project expansion phase is planned to begin in FY 2028/29, to include construction of a new three-story training tower, modification of existing and installation of additional training props, modification of the existing strip mall training prop, development the north end of the property, safety sensor system, and computer operating system in the current tower; replace the burn props; install permanent power to the classrooms; and expand power supply capabilities.

**Project Status:** Temporary classrooms were installed in FY 2019/20, and electrical improvements at the drill grounds and fire training structure improvements were completed in 2024. An environmental study is in process for the FY 2028/29 improvements described above. Project will continue subject to plan reviews and approvals with the City of Irvine.

<b>Fiscal Years:</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>	<b>2029/30</b>	<b>5 Year Total</b>
Budget:	\$150,000	\$150,000	\$150,000	\$5,000,000		\$5,450,000

**Impact on Operating Budget:** Annual maintenance contracts for additional burn props at approximately \$40,000 per year.

## **SOLAR POWER AND EV CHARGING FACILITIES FOR RFOTC AND FIRE STATIONS**

**Project Priority:** A

**Project Org:** P262

**Project Total:** \$1,000,000

**Project Type:** New Facilities

**Project Management:** Property Management

**Project Description:** This project is to initiate the feasibility, design, and installation of photovoltaic facilities, EV charging stations, and related equipment at OCFA facilities.



The anticipated first phase of this project will provide installation of charging stations for plug-in/hybrid non-emergency vehicles at the RFOTC. In addition, a consultant will be engaged to perform a feasibility study and cost/benefit analysis of solar energy systems at OCFA fire stations and RFOTC. Possible infrastructure could include roof-top panels, installation of carports with solar panels/EV charging ports, and battery storage for optimization of peak period energy use and alternative emergency power.



The budget is a preliminary estimate and may require revision as the project scope is further developed. A grant application has been submitted for EV charging facilities, which if awarded, will expand the scope of the project.

**Project Status:** The project is scheduled to commence in FY 2025/26.

<b>Fiscal Years:</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>	<b>2029/30</b>	<b>5 Year Total</b>
Budget:	\$150,000	\$100,000	\$100,000	\$100,000	\$100,000	\$550,000

**Impact on Operating Budget:** Projects to be undertaken using this funding will be implemented based on their ability to 1) provide off-setting cost savings over time through reduced power and fuel costs, after taking into account all inclusive life-time cost of ownership, and 2) increase OCFA's continuity of operations capabilities.

**FIRE STATION 10 (YORBA LINDA) REMODEL/REPLACEMENT****Project Priority:** A**Project Org:** P503**Project Total:** \$18,600,000**Project Type:** Replacement Fire Station Construction**Project Management:** Property Management

**Project Description:** This project contemplates planning, design, demolition, and replacement of Fire Station 10, constructed in 1972, along with the adjacent Old Fire Station 10, constructed in 1938. Both facilities currently occupy a combined site comprising 0.74 of an acre, anticipated to be exchanged for a replacement one acre site a quarter of a mile from the current station's location. The project will be consistent with a general renewal of Historic Old Town Yorba Linda currently in process with the City of Yorba Linda. The project includes all demolition of current sites; planning, design, and construction of a temporary fire station; grading and planning design; and construction of an approximately 15,000 square feet, two company, three apparatus bay fire station with added standard modules to support a Division Chief and a station training room.

**Project Status:** The project delivery is anticipated to be Design-Build. Historic Architectural Review has been completed, determining that in accordance with the California Environmental Quality Act, Station 10 has no historical significance and does not qualify for inclusion in the California Register of Historical Resources. Layouts of the new station have been completed and the base files are ready, enabling the Design Build Process to begin commensurate with the project budget in FY 2026/27.

<b>Fiscal Years:</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>	<b>2029/30</b>	<b>5 Year Total</b>
Budget:		\$200,000	\$5,600,000	\$11,200,000		\$17,000,000

**Impact on Operating Budget:** Replacement of Fire Station 10 (Yorba Linda) will improve Division 4 operational control and service delivery, and lower current maintenance costs associated with older fire stations.

**FIRE STATION 9 (MISSION VIEJO) REMODEL****Project Priority:** A**Project Org:** P536**Project Total:** \$8,250,000**Project Type:** Fire Station Remodel**Project Management:** Property Management

**Project Description:** This project contemplates the comprehensive remodeling of Fire Station 9, constructed in 1974. The project will provide interior improvements including the dormitories, kitchen, and restroom facilities, and exterior renovation including roofing, painting, flatwork, ADA accessibility, and landscaping.

**Project Status:** Project design will commence in FY 2027/28.

<b>Fiscal Years:</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>	<b>2029/30</b>	<b>5 Year Total</b>
Budget:			\$200,000	\$500,000	\$5,350,000	6,050,000

**Impact on Operating Budget:** Remodel and improvements to Fire Station 9 will improve the operational readiness of the station and lower current maintenance costs associated with older fire stations.

## **FIRE STATION 12 (LAGUNA WOODS) NEW CONSTRUCTION**

**Project Priority:** A

**Project Org:** P553

**Project Total:** \$8,800,000

**Project Type:** New Fire Station Construction

**Project Management:** Property Management

**Project Description:** This project contemplates planning, design, and construction of new Fire Station 12 located in Laguna Woods. The station will house a crew of four safety personnel (three shifts), a front-line engine, as well as a relief engine. Additional features will include a communal office for supporting county services. The project budget and scope of work includes cost for temporary station facilities to ensure continuous station operations prior to and during construction.



**Project Status:** The station design and layout concept have been prepared to determine the final station parameters and site configuration. Preparation of the design-build bid document is scheduled for FY 2026/27, for design and construction in FY 2027/28.

<b>Fiscal Years:</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>	<b>2029/30</b>	<b>5 Year Total</b>
Budget:	\$800,000	\$800,000	\$7,200,000			\$8,800,000

**Impact on Operating Budget:** Construction of Fire Station 12 (Laguna Woods) will require additional personnel and operating budget to ensure facility is maintained.

**PPE CLEANING FACILITY & EQUIPMENT**

**Project Priority:** A  
**Project Org:** P265  
**Project Total:** \$5,800,000  
**Project Type:** New Equipment  
**Project Management:** Service Center & Property Management

**Project Description:** This project furthers the OCFA’s objective of safeguarding fire personnel from exposure to hazardous and potentially carcinogenic substances. Responses to certain emergency incidents may result in unavoidable cancer contributing contamination of emergency personnel Personal Protective Equipment, including turnouts, SCBA gear, boots, gloves, etc.

A specialized, self-contained structure for the operation of current and future PPE and SCBA cleaning equipment is needed to ensure the immediate and ongoing availability of this gear for emergency personnel. This project is anticipated to include site preparation, PPE and SCBA cleaning equipment, utilities, structure construction, and purchase of an additional CO<sup>2</sup> cleaner.



**Project Status:** The project is anticipated to be completed in FY 2025/26.

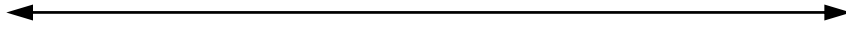
Fiscal Years:	2025/26	2026/27	2027/28	2028/29	2029/30	5 Year Total
Budget:	\$4,650,000					\$4,650,000

**Impact on Operating Budget:** Minor to moderate maintenance and repair costs are anticipated after equipment warranty expiration.



# Fund 124

## Communications & Information Systems



This fund is a capital projects fund used for the significant acquisition, improvement, or replacement of specialized communications and information systems and/or equipment. Its primary funding sources are the operating transfers from the General Fund and the use of reserves.





## **ECC DISPATCHER CONSOLES**

**Project Priority:** B

**Project Org:** TBD

**Project Total:** \$750,000

**Project Type:** Facilities/Site Repair

**Project Management:** IT – Communications & IT Infrastructure

**Project Description:** The Emergency Communications Center (ECC) at the RFOTC serves as the primary workplace for all of the OCFA's emergency dispatch staff. Each dispatcher is stationed at a workstation console, which houses the computer and communications technology needed for the performance of dispatcher duties.



This project will replace the aging dispatcher consoles in the ECC, and complete modifications to the ECC as needed to accommodate the replacement consoles.

**Project Status:** The project is anticipated to be completed in FY 2026/27.

<b>Fiscal Years:</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>	<b>2029/30</b>	<b>5 Year Total</b>
Budget:		\$750,000				\$750,000

**Impact on Operating Budget:** No anticipated impact.

## THEHIVE CLOUD UPGRADE

**Project Priority:** B

**Project Org:** TBD

**Project Total:** \$1,500,000

**Project Type:** Application Replacement

**Project Management:** IT – Systems Development & Support

**Project Description:** The OCFA intranet, TheHIVE, is a critical system/tool used by all OCFA departments and was last upgraded in 2015. It is highly integrated with many OCFA systems providing important data storage, reports, and workflows. Beginning in 2025, Microsoft support for the current software platform utilized by TheHIVE will no longer be supported, making this project a priority to ensure the ongoing secure operation of the application.



TheHIVE utilizes Microsoft SharePoint technology and is hosted on-premises at the RFOTC. This project includes redesigning and upgrading the user interface and user experience (UI/UX) utilizing best practice design elements, and potentially migrating to hosting the application in the Cloud.

Primary goals of the project include improving usability, search accuracy, integrating with other OCFA systems, improving redundancy, and zero downtime.

**Project Status:** Project to commence in FY 2025/26.

<b>Fiscal Years:</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>	<b>2029/30</b>	<b>5 Year Total</b>
Budget:	\$1,500,000					\$1,500,000

**Impact on Operating Budget:** Application maintenance and licensing costs are largely included under the OCFA's existing Microsoft Enterprise Agreement. Any increase in the agreement will be included in the Information Technology operating budget.

## **INFORMATION TECHNOLOGY HELP DESK MANAGEMENT APPLICATION**

**Project Priority:** B

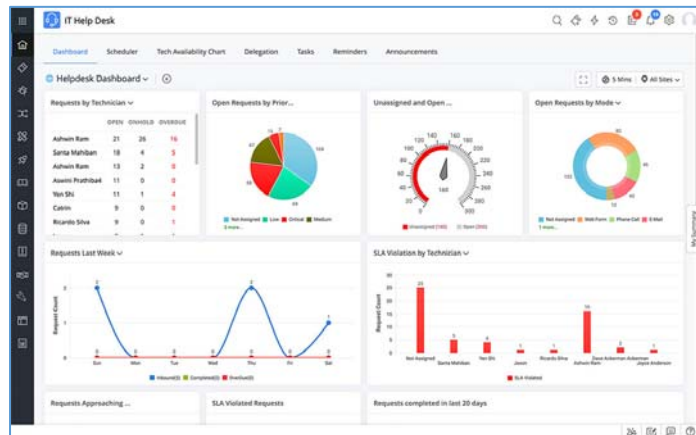
**Project Org:** TBD

**Project Total:** \$250,000

**Project Type:** Software Application

**Project Management:** IT – Systems Development & Support

**Project Description:** This project will provide a unified, consolidated solution for processing and management of Information Technology support requests. Currently, multiple non-integrated systems are used by OCFA to receive and track end-user support requests, depending on the source and nature of the request, resulting in inefficient management of IT support services and challenges for end users.



The project scope will include the purchase of software, supporting hardware, implementation and training services resulting in a single source solution for end user support requests, request routing and prioritization, tracking, and help desk services management tools.

**Project Status:** Project scheduled to commence in FY 2027/28.

<b>Fiscal Years:</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>	<b>2029/30</b>	<b>5 Year Total</b>
Budget:			\$250,000			\$250,000

**Impact on Operating Budget:** No anticipated impact.

## **PROPERTY MANAGEMENT APPLICATION**

**Project Priority:** A

**Project Org:** TBD

**Project Total:** \$350,000

**Project Type:** Computer Application Purchase and Implementation

**Project Management:** IT - Systems Development & Support

**Project Description:** This project is for the purchase and implementation of an application for use by Property Management. The expectation is to purchase a commercial off-the-shelf (COTS) technology solution specifically developed for use by property management departments with modules for work order processing and management, preventative/recurring maintenance management and scheduling, budgeting, vendor management and procurement, as well as fixed asset and equipment management, and integration with OCFA's existing implementation of AssetWorks.

The project objective is to develop and sustain a highly strategic approach to managing OCFA's numerous facilities and equipment, including fire station buildings, HVAC systems, emergency power generators, and major appliances, to name a few. This will include optimized procurement of contract services and replacement equipment and improve the accuracy of both the Property Management annual operating budget and the five-year Capital Improvement Plan (CIP).



The project budget includes software licensing, implementation consulting services, and training.

**Project Status:** Purchase to occur in FY 2026/27.

<b>Fiscal Years:</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>	<b>2029/30</b>	<b>5 Year Total</b>
Budget:		\$350,000				\$350,000

**Impact on Operating Budget:** Annual software support and licensing fees are estimated at \$25,000.

## **ENTERPRISE RESOURCE PLANNING (ERP) AND WORKFORCE MANAGEMENT – TIME & ATTENDANCE (WM-TM) SYSTEMS**

**Project Priority:** A

**Project Org:** TBD

**Project Total:** \$12,650,000

**Project Type:** Application Replacement

**Project Management:** Business Services Department in collaboration with Operations (Manpower), IT (Systems Development & Support) and the Human Resources Departments

**Project Description:** The OCFA seeks a fully integrated Enterprise Resource Planning (ERP) and Workforce Management – Time & Attendance (WM-TM) application(s). The current HRMS/Payroll Finance ERP and separate Timekeeping/Staffing systems have been in use for over 20 years.

The ERP solution for the Business Services Department would perform all of the OCFA's business functions, inclusive of general accounting, accounts receivable, accounts payable, purchasing, budgeting, HRMS/payroll, and provide intuitive reporting, dashboards, and other functionality to enhance productivity, create efficiencies, and streamline manual business processes. The objective of the Time and Attendance application is to meet all operational requirements necessary to perform emergency personnel constant staffing consistent with the OCFA's standard operating procedures (SOPs) and employee Memorandum of Understanding labor agreements (MOUs), while being capable of fully integrating with the Enterprise Resource System. The final outcome may entail separate proposals for the ERP and Time & Attendance applications, or a single vendor, combined solution.

In 2023, an independent consultant Staffing Application Needs Assessment study was completed, which recommended project objectives and a path toward implementation. Among the possible multiple approaches for meeting the stated objectives, the report recommended that the OCFA prepare to replace its existing Emergency Operations Staffing and Timekeeping applications with a commercial off-the-shelf (COTS) system. Due to the specific and potentially unique operational requirements of the OCFA, and its current practices for managing its staffing/timekeeping applications, this undertaking is expected to require a hybrid solution consisting of a COTS solution, augmented with the commercial vendor's customization as needed to meet OCFA's MOU and staffing-related Standard Operating Procedures.

This project is expected to include the following phases:

1. Full needs analysis of the current systems and technology utilized by the OCFA's Business Services Department, Operations, and Human Resources Departments.
2. Development of a Request for Information (RFI).
3. Based on the results of the RFI, issue a Request for Proposals (RFP).
4. Vendor/technology selection and contract negotiations.
5. Implementation of the new ERP solution.

---

**FY 2025/26 Proposed Budget**

---

**Project Status:** WM-TM needs analysis completed; WM-TM RFI issued and to be evaluated in FY 2024/25.

<b>Fiscal Years:</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>	<b>2029/30</b>	<b>5 Year Total</b>
Budget:		\$400,000	\$3,500,000	\$3,500,000		\$7,400,000
ERP		\$250,000	\$500,000	\$3,500,000		\$4,250,000
WM-TM		\$150,000	\$3,000,000			\$3,150,000

**Impact on Operating Budget:** Annual maintenance/license costs are estimated to be 10% - 15% of initial system cost and are anticipated to be comparable with existing system annual costs.

## **FIREFIGHTER INITIATIVE TRACKING SYSTEM**

**Project Priority:** A

**Project Org:** TBD

**Project Total:** \$1,200,000

**Project Type:** Safety Technology - Equipment and Software

**Project Management:** IT – Systems Development & Support

**Project Description:** Firefighter tracking systems improve first-responder safety by monitoring the whereabouts of fire and EMS crews during an emergency and assist with making emergency management decisions.

The project scope will include but not be limited to the research, evaluation, and purchase of tracking system equipment, software, supporting hardware, implementation, and training.

**Project Status:** Project to begin in FY 2027/28.

<b>Fiscal Years:</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>	<b>2029/30</b>	<b>5 Year Total</b>
Budget:			\$1,200,000			\$1,200,000

**Impact on Operating Budget:** Ongoing system subscription, maintenance and repair costs will result from the addition of this technology.



## **TURNOUT GEAR MAINTENANCE MANAGEMENT SOFTWARE**

**Project Priority:** A

**Project Org:** TBD

**Project Total:** \$100,000

**Project Type:** New Software

**Project Management:** Service Center & IT – Systems Development & Support

**Project Description:** This project is to provide funding for software that is needed to assist the Service Center in complying with NFPA 1851 and Cal OSHA requirements regarding turnout launderings and advanced inspections.

The software requested will have a notification system that helps us track in real-time when turnouts need to be sent in for cleaning and inspections. We will then be able to provide Fire Management staff and our Executive Team with up-to-date status on our compliance of the turnout standards that are set by the NFPA and Cal OSHA. Depending on availability, the software may be a COTS (commercial off-the-shelf) product or developed per OCFA requirements.

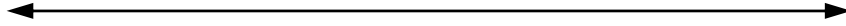
**Project Status:** Project to begin in FY 2025/26.

<b>Fiscal Years:</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>	<b>2029/30</b>	<b>5 Year Total</b>
Budget:	\$100,000					\$100,000

**Impact on Operating Budget:** Undetermined annual software licensing and maintenance costs may result.

# Fund 133

## Fire Apparatus



This fund is a capital projects fund used for the planned acquisition, improvement, or replacement of fire apparatus, including vehicles, trailers, and helicopters. Funding sources for this fund include operating transfers from the General Fund, contributions from cash contract member cities, grants, and proceeds from lease purchase agreements. Under Logistics' Management authority and approval, vehicles may be reallocated/assigned between departments based on organizational need.



## Fund 133 Fire Apparatus

### ORANGE COUNTY FIRE AUTHORITY

#### FUND 133 - FIRE APPARATUS

#### LIST OF VEHICLES (FLEET REPLACEMENTS AND ADDITIONS)

Existing Vehicle Number	Current Vehicle Type	Dept/Section Assigned to:	FY 2025/26	FY 2026/27	FY 2027/28	FY 2028/29	FY 2029/30	5-Year Total
<b>EMERGENCY VEHICLES</b>								
<b>Air Utility Vehicle</b>								
5415	Air Utility Vehicle	Operations	-	714,470	-	-	-	714,470
<b>Battalion Utility Vehicle</b>								
3659	Battalion Utility	Operations	-	112,410	-	-	-	112,410
3652	Battalion Utility	Operations	-	112,410	-	-	-	112,410
3653	Battalion Utility	Operations	-	112,410	-	-	-	112,410
3654	Battalion Utility	Operations	-	112,410	-	-	-	112,410
3648	Battalion Utility	Operations	-	112,410	-	-	-	112,410
3649	Battalion Utility	Operations	-	112,410	-	-	-	112,410
3646	Battalion Utility	Operations	-	-	119,110	-	-	119,110
3655	Battalion Utility	Operations	-	-	119,110	-	-	119,110
3645	Battalion Utility	Operations	-	-	119,110	-	-	119,110
3650	Battalion Utility	Operations	-	-	119,110	-	-	119,110
3651	Battalion Utility	Operations	-	-	119,110	-	-	119,110
3647	Battalion Utility	Operations	-	-	119,110	-	-	119,110
<b>Compressed Air Foam System Patrol Vehicle - Type 6</b>								
3684	CAFS-Patrol Veh. - Type 6	Operations	-	203,960	-	-	-	203,960
3686	CAFS-Patrol Veh. - Type 6	Operations	-	203,960	-	-	-	203,960
3687	CAFS-Patrol Veh. - Type 6	Operations	-	203,960	-	-	-	203,960
3689	CAFS-Patrol Veh. - Type 6	Operations	-	203,960	-	-	-	203,960
3690	CAFS-Patrol Veh. - Type 6	Operations	-	203,960	-	-	-	203,960
3796	CAFS-Patrol Veh. - Type 6	Operations	-	203,960	-	-	-	203,960
3798	CAFS-Patrol Veh. - Type 6	Operations	-	203,960	-	-	-	203,960
3683	CAFS-Patrol Veh. - Type 6	Operations	-	-	214,700	-	-	214,700
3685	CAFS-Patrol Veh. - Type 6	Operations	-	-	214,160	-	-	214,160
3795	CAFS-Patrol Veh. - Type 6	Operations	-	-	214,160	-	-	214,160
3797	CAFS-Patrol Veh. - Type 6	Operations	-	-	214,160	-	-	214,160
<b>Dozer and Transport Tractor/Trailer</b>								
NEW	Dozer Transport Tractor/Trailer	Operations	-	-	-	-	1,925,000	1,925,000
<b>Engine - Type I</b>								
5243	Engine - Type I	Operations	-	1,440,180	-	-	-	1,440,180
5242	Engine - Type I	Operations	-	1,440,180	-	-	-	1,440,180
5262	Engine - Type I	Operations	-	1,440,180	-	-	-	1,440,180
5183	Engine - Type I	Operations	-	1,440,180	-	-	-	1,440,180
5267	Engine - Type I	Operations	-	1,440,180	-	-	-	1,440,180
5182	Engine - Type I	Operations	-	1,440,180	-	-	-	1,440,180
5190	Engine - Type I	Operations	-	1,440,180	-	-	-	1,440,180
5266	Engine - Type I	Operations	-	1,440,180	-	-	-	1,440,180
5181	Engine - Type I	Operations	-	1,440,180	-	-	-	1,440,180
5162	Engine - Type I	Operations	-	1,440,180	-	-	-	1,440,180
5163	Engine - Type I	Operations	-	1,440,180	-	-	-	1,440,180
5165	Engine - Type I	Operations	-	1,440,180	-	-	-	1,440,180
5166	Engine - Type I	Operations	-	1,440,180	-	-	-	1,440,180
5171	Engine - Type I	Operations	-	1,440,180	-	-	-	1,440,180
5170	Engine - Type I	Operations	-	-	1,659,600	-	-	1,659,600
5184	Engine - Type I	Operations	-	-	1,659,600	-	-	1,659,600
5185	Engine - Type I	Operations	-	-	1,659,600	-	-	1,659,600
5188	Engine - Type I	Operations	-	-	1,659,600	-	-	1,659,600
5186	Engine - Type I	Operations	-	-	1,659,600	-	-	1,659,600
5189	Engine - Type I	Operations	-	-	1,659,600	-	-	1,659,600
5191	Engine - Type I	Operations	-	-	1,659,600	-	-	1,659,600
5288	Engine - Type I	Operations	-	-	1,659,600	-	-	1,659,600
5287	Engine - Type I	Operations	-	-	1,659,600	-	-	1,659,600
5286	Engine - Type I	Operations	-	-	-	1,742,600	-	1,742,600
5295	Engine - Type I	Operations	-	-	-	1,742,600	-	1,742,600
5291	Engine - Type I	Operations	-	-	-	1,742,600	-	1,742,600
5192	Engine - Type I	Operations	-	-	-	1,742,600	-	1,742,600
5290	Engine - Type I	Operations	-	-	-	1,742,600	-	1,742,600

## FY 2025/26 Proposed Budget

Existing Vehicle Number	Current Vehicle Type	Dept/Section Assigned to:	FY 2025/26	FY 2026/27	FY 2027/28	FY 2028/29	FY 2029/30	5-Year Total
5289	Engine - Type I	Operations	-	-	-	1,742,600	-	1,742,600
5284	Engine - Type I	Operations	-	-	-	1,742,600	-	1,742,600
5298	Engine - Type I	Operations	-	-	-	1,742,600	-	1,742,600
5283	Engine - Type I	Operations	-	-	-	1,742,600	-	1,742,600
5285	Engine - Type I	Operations	-	-	-	-	1,916,860	1,916,860
5292	Engine - Type I	Operations	-	-	-	-	1,916,860	1,916,860
5172	Engine - Type I	Operations	-	-	-	-	1,916,860	1,916,860
5297	Engine - Type I	Operations	-	-	-	-	1,916,860	1,916,860
5164	Engine - Type I	Operations	-	-	-	-	1,916,860	1,916,860
5294	Engine - Type I	Operations	-	-	-	-	1,916,860	1,916,860
5187	Engine - Type I	Operations	-	-	-	-	1,916,860	1,916,860
<b>Engine - Type III</b>								
5140	Engine - Type III	Operations	1,260,000	-	-	-	-	1,260,000
5142	Engine - Type III	Operations	1,260,000	-	-	-	-	1,260,000
5144	Engine - Type III	Operations	-	1,323,000	-	-	-	1,323,000
5146	Engine - Type III	Operations	-	1,323,000	-	-	-	1,323,000
5145	Engine - Type III	Operations	-	-	1,389,000	-	-	1,389,000
5141	Engine - Type III	Operations	-	-	1,389,000	-	-	1,389,000
5150	Engine - Type III	Operations	-	-	-	1,458,600	-	1,458,600
5148	Engine - Type III	Operations	-	-	-	1,458,600	-	1,458,600
<b>Crew Carrier</b>								
5404	Crew Carrier	Operations	1,260,000	-	-	-	-	1,260,000
5405	Crew Carrier	Operations	-	-	1,390,000	-	-	1,390,000
5406	Crew Carrier	Operations	-	-	1,390,000	-	-	1,390,000
<b>SUV/Pickup Full-Size 2x4 or 4x4</b>								
New	Full-Size 4-Door 4x4	Air Ops	-	-	93,700	-	-	93,700
New	Full-Size 4-Door 4x4	Air Ops	-	-	93,700	-	-	93,700
New	Full-Size 4-Door 4x4	Air Ops	-	-	93,700	-	-	93,700
New	Full-Size 4-Door 4x4	Air Ops	-	-	93,700	-	-	93,700
New	Full-Size 4-Door 4x4	Air Ops	-	-	93,700	-	-	93,700
New	Full-Size 4-Door 4x4	Air Ops	-	-	93,700	-	-	93,700
New	Full-Size 4-Door 4x4	Dog Handler	85,000	-	-	-	-	85,000
New	Full-Size 4-Door 4x4	Operations	85,000	-	-	-	-	85,000
2331	SUV Full-Size 4x4	Operations	-	89,300	-	-	-	89,300
2327	SUV Full-Size 4x4	Operations	-	-	93,700	-	-	93,700
<b>Heavy Wrecker</b>								
TBD	Heavy Wrecker	Operations	-	-	826,800	-	-	826,800
<b>Investigator Truck 3/4 Ton Minimum</b>								
3656	Pickup Utility 3/4 Ton	Operations	-	72,000	-	-	-	72,000
<b>Paramedic Squad Vehicle</b>								
3663	Paramedic Squad	Operations	-	305,000	-	-	-	305,000
3664	Paramedic Squad	Operations	-	305,000	-	-	-	305,000
3660	Paramedic Squad	Operations	-	305,000	-	-	-	305,000
<b>Pickup Utility 3/4-1 Ton Minimum</b>								
New	Pickup Utility 3/4 Ton	Training	-	-	110,300	-	-	110,300
2157	Pickup Utility 3/4 Ton	Special Ops/Air Ops	-	-	82,700	-	-	82,700
3030	Pickup Utility 3/4 Ton	Special Ops/Air Ops	-	-	165,400	-	-	165,400
2022	Pickup Utility 3/4 Ton	Crews/Equipment	-	-	55,100	-	-	55,100
2023	Pickup Utility 3/4 Ton	Operations	-	-	55,100	-	-	55,100
2024	Pickup Utility 3/4 Ton	Operations	-	-	55,100	-	-	55,100
2025	Pickup Utility 3/4 Ton	US&R-Canine	-	-	55,100	-	-	55,100
2026	Pickup Utility 3/4 Ton	US&R-Canine	-	-	55,100	-	-	55,100
2027	Pickup Utility 3/4 Ton	Pool	-	-	55,100	-	-	55,100
<b>Swift Water Vehicle/Technical Rescue Support Vehicle (Utility/Crew Cab or Equivalent)</b>								
3806	Swift Water Vehicle	Operations	325,000	-	-	-	-	325,000
<b>Tractor</b>								
FTR4	Tractor	Operations	-	-	200,000	-	-	200,000

## Fund 133 Fire Apparatus

Existing Vehicle Number	Current Vehicle Type	Dept/Section Assigned to:	FY 2025/26	FY 2026/27	FY 2027/28	FY 2028/29	FY 2029/30	5-Year Total
<b>Truck (TBD by Apparatus Committee)</b>								
5273	Truck	Operations	3,150,000	-	-	-	-	3,150,000
5271	Truck	Operations	3,150,000	-	-	-	-	3,150,000
5270	Truck	Operations	3,150,000	-	-	-	-	3,150,000
5272	Truck	Operations	3,150,000	-	-	-	-	3,150,000
5276	Truck	Operations	-	3,307,500	-	-	-	3,307,500
5277	Truck	Operations	-	3,307,500	-	-	-	3,307,500
5280	Truck	Operations	-	3,307,500	-	-	-	3,307,500
5279	Truck	Operations	-	3,307,500	-	-	-	3,307,500
5274	Truck	Operations	-	3,307,500	-	-	-	3,307,500
<b>Total Emergency Vehicles</b>			<b>16,875,000</b>	<b>43,238,970</b>	<b>24,437,940</b>	<b>18,600,600</b>	<b>15,343,020</b>	<b>118,495,530</b>

### SUPPORT VEHICLES

#### Utility Task Vehicle (UTV)

NEW	Utility Task Vehicle	Crews/Equipment	45,000	-	-	-	-	45,000
-----	----------------------	-----------------	--------	---	---	---	---	--------

#### Kitchen Trailer

NEW	Kitchen Trailer	Property Management	-	-	44,100	-	-	44,100
NEW	Kitchen Trailer	Property Management	-	-	44,100	-	-	44,100

#### Motor Grader 4x4

7208	Motor Grader 4x4	Crews/Equipment	-	-	-	600,000	-	600,000
------	------------------	-----------------	---	---	---	---------	---	---------

#### Dump Truck

5389	Dump Truck	Crews/Equipment	-	400,000	-	-	-	400,000
3033	Dump Truck	Crews/Equipment	-	-	-	150,000	-	150,000
3034	Dump Truck	Crews/Equipment	-	-	-	150,000	-	150,000

#### Boom Lift

9630	Boom Lift Truck	Training	200,000	-	-	-	-	200,000
------	-----------------	----------	---------	---	---	---	---	---------

#### Sedan/SUV Mid-to-Full-Size Hybrid/Electric

1000	Mid-Size 4-Door/Hybrid	Pool	-	-	75,000	-	-	75,000
1001	Mid-Size 4-Door/Hybrid	Pool	-	-	75,000	-	-	75,000

#### SUV/Pickup/Crossover Mid-Size 1/2-1 Ton

New	Mid-Size Vehicle 1/2 Ton	Relief	-	-	-	80,000	-	80,000
New	Mid-Size Vehicle 1/2 Ton	Relief	-	-	-	80,000	-	80,000
New	Mid-Size Vehicle 1/2 Ton	Relief	-	-	-	80,000	-	80,000
New	Mid-Size Vehicle 1/2 Ton	Relief	-	-	-	80,000	-	80,000
2175	Mid-Size Vehicle 1/2 Ton	CRR	-	58,460	-	-	-	58,460
2306	Mid-Size Vehicle 1/2 Ton	CRR/P&D	-	58,460	-	-	-	58,460
2340	Mid-Size Vehicle 1/2 Ton	Corp Comm/CAPA	-	58,460	-	-	-	58,460
3119	Mid-Size Vehicle 1/2 Ton	CRR	-	58,460	-	-	-	58,460
3138	Mid-Size Vehicle 1/2 Ton	ECC	-	58,460	-	-	-	58,460
3139	Mid-Size Vehicle 1/2 Ton	Operations	-	58,460	-	-	-	58,460
2000	Mid-Size Vehicle 1/2 Ton	CRR/Pre-Fire	-	58,460	-	-	-	58,460
2001	Mid-Size Vehicle 1/2 Ton	CRR/P&D	-	58,460	-	-	-	58,460
2002	Mid-Size Vehicle 1/2 Ton	CRR/Pre-Fire	-	58,460	-	-	-	58,460
2003	Mid-Size Vehicle 1/2 Ton	CRR/Pre-Fire	-	58,460	-	-	-	58,460
2004	Mid-Size Vehicle 1/2 Ton	CRR/P&D	-	58,460	-	-	-	58,460
2005	Mid-Size Vehicle 1/2 Ton	CRR/P&D	-	58,460	-	-	-	58,460
2006	Mid-Size Vehicle 1/2 Ton	CRR/Pre-Fire	-	58,460	-	-	-	58,460
2007	Mid-Size Vehicle 1/2 Ton	EMS	-	58,460	-	-	-	58,460
3112	Mid-Size Vehicle 1/2 Ton	CRR	-	-	61,380	-	-	61,380
3134	Mid-Size Vehicle 1/2 Ton	Operations	-	-	61,380	-	-	61,380
3140	Mid-Size Vehicle 1/2 Ton	EMS	-	-	61,380	-	-	61,380
3468	Mid-Size Vehicle 1/2 Ton	Logistics/Fleet	-	-	61,380	-	-	61,380
2008	Mid-Size Vehicle 1/2 Ton	CRR/Pre-Fire	-	-	61,380	-	-	61,380
2009	Mid-Size Vehicle 1/2 Ton	Pool Vehicle	-	-	61,380	-	-	61,380
2010	Mid-Size Vehicle 1/2 Ton	EMS	-	-	61,380	-	-	61,380
2172	Mid-Size Vehicle 1/2 Ton	CRR	-	-	-	64,500	-	64,500
2305	Mid-Size Vehicle 1/2 Ton	CRR/Field Services	-	-	-	64,500	-	64,500
2307	Mid-Size Vehicle 1/2 Ton	CRR/Wildfire	-	-	-	64,500	-	64,500
2308	Mid-Size Vehicle 1/2 Ton	CRR/Field Services	-	-	-	64,500	-	64,500
2310	Mid-Size Vehicle 1/2 Ton	CRR/Field Services	-	-	-	64,500	-	64,500
2311	Mid-Size Vehicle 1/2 Ton	CRR/Field Services	-	-	-	64,500	-	64,500

## FY 2025/26 Proposed Budget

Existing Vehicle Number	Current Vehicle Type	Dept/Section Assigned to:	FY 2025/26	FY 2026/27	FY 2027/28	FY 2028/29	FY 2029/30	5-Year Total
2313	Mid-Size Vehicle 1/2 Ton	CRR/P&D	-	-	-	64,500	-	64,500
2314	Mid-Size Vehicle 1/2 Ton	CRR/Field Services	-	-	-	64,500	-	64,500
2315	Mid-Size Vehicle 1/2 Ton	CRR/P&D	-	-	-	64,500	-	64,500
3142	Mid-Size Vehicle 1/2 Ton	Ops Support	-	-	-	64,500	-	64,500
4102	Mid-Size Vehicle 1/2 Ton	Corp Comm/CE	-	-	-	64,500	-	64,500
2011	Mid-Size Vehicle 1/2 Ton	Pool Vehicle	-	-	-	64,500	-	64,500
2012	Mid-Size Vehicle 1/2 Ton	Pool Vehicle	-	-	-	64,500	-	64,500
2013	Mid-Size Vehicle 1/2 Ton	EMS	-	-	-	64,500	-	64,500
2014	Mid-Size Vehicle 1/2 Ton	Logistics/Prop Mgmt	-	-	-	64,500	-	64,500
2015	Mid-Size Vehicle 1/2 Ton	Pool Vehicle	-	-	-	64,500	-	64,500
2016	Mid-Size Vehicle 1/2 Ton	CRR/Pre-Fire	-	-	-	64,500	-	64,500
2017	Mid-Size Vehicle 1/2 Ton	CRR/P&D	-	-	-	64,500	-	64,500
2018	Mid-Size Vehicle 1/2 Ton	Corp Comm/CAPA	-	-	-	64,500	-	64,500
2019	Mid-Size Vehicle 1/2 Ton	Corp Comm/CAPA	-	-	-	64,500	-	64,500
2020	Mid-Size Vehicle 1/2 Ton	Corp Comm/CAPA	-	-	-	64,500	-	64,500
2021	Mid-Size Vehicle 1/2 Ton	Corp Comm/CAPA	-	-	-	64,500	-	64,500
3136	Mid-Size Vehicle 1/2 Ton	OPS Training & Support	-	-	-	-	67,720	67,720
2160	Mid-Size Vehicle 1/2 Ton	CRR	-	-	-	-	67,720	67,720
3125	Mid-Size Vehicle 1/2 Ton	Operations	-	-	-	-	67,720	67,720
3126	Mid-Size Vehicle 1/2 Ton	Operations	-	-	-	-	67,720	67,720
3128	Mid-Size Vehicle 1/2 Ton	Operations	-	-	-	-	67,720	67,720
3129	Mid-Size Vehicle 1/2 Ton	Operations	-	-	-	-	67,720	67,720
3131	Mid-Size Vehicle 1/2 Ton	Operations	-	-	-	-	67,720	67,720
3132	Mid-Size Vehicle 1/2 Ton	Operations	-	-	-	-	67,720	67,720
3141	Mid-Size Vehicle 1/2 Ton	Operations	-	-	-	-	67,720	67,720
2109	Mid-Size Vehicle 1/2 Ton	Pool Vehicle	-	-	-	-	67,720	67,720
2110	Mid-Size Vehicle 1/2 Ton	Logistics/Prop Mgmt	-	-	-	-	67,720	67,720
2111	Mid-Size Vehicle 1/2 Ton	CRR/Pre-Fire	-	-	-	-	67,720	67,720
2112	Mid-Size Vehicle 1/2 Ton	Pool Vehicle	-	-	-	-	67,720	67,720
2113	Mid-Size Vehicle 1/2 Ton	Corp Comm/CAPA	-	-	-	-	67,720	67,720
2114	Mid-Size Vehicle 1/2 Ton	CRR/P&D	-	-	-	-	67,720	67,720
2115	Mid-Size Vehicle 1/2 Ton	CRR/P&D	-	-	-	-	67,720	67,720
2116	Mid-Size Vehicle 1/2 Ton	CRR/P&D	-	-	-	-	67,720	67,720
2117	Mid-Size Vehicle 1/2 Ton	CRR/P&D	-	-	-	-	67,720	67,720
2118	Mid-Size Vehicle 1/2 Ton	CRR/P&D	-	-	-	-	67,720	67,720
2119	Mid-Size Vehicle 1/2 Ton	CRR/P&D	-	-	-	-	67,720	67,720
<b>SUV/Pickup Full-Size 2x4 or 4x4</b>								
3050	Pick-up HD Tire Trk	Logistics/Feet Services	150,000	-	-	-	-	150,000
2337	SUV Full-Size 4x4	EPAC	-	-	-	90,000	-	90,000
2338	SUV Full-Size 4x4	CRR/Pre-Fire	-	-	-	90,000	-	90,000
2342	SUV Full-Size 4x4	Pool	-	-	-	90,000	-	90,000
2339	SUV Full-Size 4x4	Logistics/Prop Mgmt	-	-	-	90,000	-	90,000
3143	SUV Full-Size 4x4	CRR/Pre-Fire	-	109,280	-	-	-	109,280
<b>Service Truck - Light</b>								
NEW	Service Truck - Light	Logistics/Fleet	-	288,800	-	-	-	288,800
3046	Service Truck - Light	Logistics/Fleet	275,000	-	-	-	-	275,000
NEW	Service Truck - Light	Logistics/Fleet	-	288,800	-	-	-	288,800
NEW	Service Truck - Light	Logistics/Fleet	-	-	303,200	-	-	303,200
NEW	Service Truck - Light	Logistics/Fleet	-	-	-	318,400	-	318,400
<b>Van-Transit</b>								
4103	Transit Connect	CRR/Plan Dev	-	49,650	-	-	-	49,650
4328	Transit Connect	CRR/Plan Dev	-	49,650	-	-	-	49,650
4329	Transit Connect	EMS	-	49,650	-	-	-	49,650
4330	Transit Connect	EMS	-	49,650	-	-	-	49,650
4331	Transit Connect	EMS	-	49,650	-	-	-	49,650
4332	Transit Connect	EMS	-	49,650	-	-	-	49,650
4333	Transit Connect	EMS	-	49,650	-	-	-	49,650
4334	Transit Connect	EMS	-	49,650	-	-	-	49,650
<b>Total Support Vehicles</b>			<b>670,000</b>	<b>2,302,520</b>	<b>971,060</b>	<b>3,317,400</b>	<b>1,354,400</b>	<b>8,615,380</b>
<b>TOTAL VEHICLES</b>			<b>\$17,545,000</b>	<b>\$45,541,490</b>	<b>\$25,409,000</b>	<b>\$21,918,000</b>	<b>\$16,697,420</b>	<b>\$127,110,910</b>

## **AIR UTILITY VEHICLE (EMERGENCY)**

**Project Priority:** A

**Project Type:** Vehicle Replacement

**Project Management:** Fleet Services

**Project Description:** The air utility vehicle brings to the fire scene a cache of self-contained breathing apparatus and air cylinders. It also provides on-scene lighting. This apparatus has a built-in compressor that can fill the self-contained breathing apparatus cylinders at the emergency scene. This project is for the replacement of one air utility vehicle in FY 2026/27.



Vehicle replacement evaluation is based on the following criteria:

- Actual miles of the vehicles
- Actual years of operation compared to expected years
- Evaluation of mechanical condition by the Fleet Services Manager
- Evaluation of the maintenance costs by the Fleet Services Manager

The age and mileage targets for air utility vehicles are 15 years and/or 120,000 miles. The projection for the replacement of this vehicle is based on age. However, mileage will be reviewed before a purchase is made, and the purchase may be deferred if warranted.

**Project Status:** Purchase to occur in FY 2026/27.

<b>Fiscal Years:</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>	<b>2029/30</b>	<b>5 Year Total</b>
Budget:		\$714,470				\$714,470
Units:		1				1

**Impact on Operating Budget:** The replacement of older vehicles with high mileage reduces maintenance costs in the operating budget.



## **BATTALION UTILITY VEHICLE (EMERGENCY)**

**Project Priority:** A

**Project Type:** Vehicle Replacement

**Project Management:** Fleet Services

**Project Description:** Each of the ten battalions is assigned a utility vehicle. Approximately 40% of the vehicle cost is for equipment which includes cell phones, Mobile Data Computers (MDCs), and a slide-out working station to manage any large incident. This project is for the replacement of six units in FY 2026/27, and six additional units in FY 2027/28.



Vehicle replacement evaluation is based on the following criteria:

- Actual miles of the vehicles
- Actual years of operation compared to expected years
- Evaluation of mechanical condition by the Fleet Services Manager
- Evaluation of the maintenance costs by the Fleet Services Manager

The age and mileage targets for Battalion Chief utility vehicles are five years and/or 120,000 miles. The projections for the replacement of these vehicles are based on age. However, mileage will be reviewed before a purchase is made, and the purchase may be deferred if warranted.

**Project Status:** Purchases to occur in FY 2026/27 and FY 2027/28.

<b>Fiscal Years:</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>	<b>2029/30</b>	<b>5 Year Total</b>
Budget:		\$674,460	\$714,660			\$1,389,120
Units:		6	6			12

**Impact on Operating Budget:** The replacement of older vehicles with high mileage reduces downtime and maintenance costs in the operating budget. Once off warranty, the annual estimated maintenance cost is estimated at \$2,000 per unit.

## **COMPRESSED AIR FOAM SYSTEM (CAFS) PATROL VEHICLE – TYPE 6 (EMERGENCY)**

**Project Priority:** A

**Project Type:** Vehicle Replacement

**Project Management:** Fleet Services

**Project Description:** The CAFS unit carries hose, water, and a skid mounted pump. The system injects air making a very rich foam allowing the crews to pretreat buildings and vegetation in the line of fire. This unit also has the ability to pump and roll. The CAFS unit is primarily for urban interface firefighting and rescue operations. These units are smaller by design to maneuver on truck trails and rural areas.



Vehicle replacement evaluation is based on the following criteria:

- Actual miles of the vehicles
- Actual years of operation compared to expected years
- Evaluation of mechanical condition by the Fleet Services Manager
- Evaluation of the maintenance costs by the Fleet Services Manager

The age and mileage targets for CAFS units are 20 years and/or 120,000 miles. The projections for the replacement of these vehicles are based on age. However, mileage will be reviewed before a purchase is made, and the purchase may be deferred if warranted.

**Project Status:** Purchases to occur in FY 2026/27 and 2027/28.

<b>Fiscal Years:</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>	<b>2029/30</b>	<b>5 Year Total</b>
Budget:		\$1,427,720	\$857,180			\$2,284,900
Units:		7	4			11

**Impact on Operating Budget:** The replacement of older vehicles with high mileage reduces downtime and maintenance costs in the operating budget.

## **DOZER AND TRANSPORT TRACTOR/TRAILER (EMERGENCY)**

**Project Priority:** A

**Project Type:** Vehicle Addition

**Project Management:** Fleet Services

**Project Description:** The dozer will provide Special Operations Fire Crews & Equipment with an additional unit for use in fire prevention operations and support during fire emergencies. This project provides for the purchase of a sixth dozer in the OCFA fleet, and a transport tractor/trailer designed for hauling heavy equipment, specifically bull dozers.



The addition of this dozer will improve OCFA's implementation of high-priority fuel reduction projects to protect communities from wildfire and participate in prescribed fire projects to achieve more resilient landscapes.

Vehicle replacement evaluation is based on the following criteria:

- Actual years of operation compared to expected years
- Evaluation of mechanical condition by the Fleet Services Manager
- Evaluation of the maintenance costs by the Fleet Services Manager

The age target for dozers and dozer tractor/transport trailers is 20 years. The projection for the replacement of this vehicle is based on age.

**Project Status:** Purchase to occur in FY 2029/30.

<b>Fiscal Years:</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>	<b>2029/30</b>	<b>5 Year Total</b>
Budget:					\$1,925,000	\$1,925,000
Units:					1	1

**Impact on Operating Budget:** The addition of a vehicle will increase maintenance costs in the operating budget. Once off warranty, the annual maintenance cost for each of these vehicles is estimated at \$7,500 to \$10,000 annually.

## **ENGINE – TYPE I (EMERGENCY)**

**Project Priority:** A

**Project Type:** Vehicle Replacement

**Project Management:** Fleet Services

**Project Description:** The Type I engine carries hose, water, and a pump used primarily for structure fires. Most fire stations contain one or more of these units.



Vehicle replacement evaluation is based on the following criteria:

- Actual miles of the vehicles
- Actual years of operation compared to expected years
- Evaluation of mechanical condition by the Fleet Services Manager
- Evaluation of the maintenance costs by the Fleet Services Manager

The age and mileage targets for Type I engines are 12 years and/or 120,000 miles. The projections for the replacement of these vehicles are based on age. However, mileage will be reviewed before a purchase is made, and the purchase may be deferred if warranted.

**Project Status:** Purchases to occur in various years.

<b>Fiscal Years:</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>	<b>2029/30</b>	<b>5 Year Total</b>
Budget:		\$20,162,520	\$14,936,400	\$15,683,400	\$13,418,020	\$64,200,340
Units:		14	9	9	7	39

**Impact on Operating Budget:** The replacement of older vehicles with high mileage reduces downtime and maintenance costs in the operating budget.

## **ENGINE – TYPE III (EMERGENCY)**

**Project Priority:** A

**Project Type:** Vehicle Replacement

**Project Management:** Fleet Services

**Project Description:** The Type III engine carries hose, water and a skid mounted pump, giving the apparatus the capability to pump while driving. The unit's primary objective is for off-road wildland firefighting and rescue operations. These engines are smaller by design to maneuver on truck trails and rural areas.



Vehicle replacement evaluation is based on the following criteria:

- Actual miles of the vehicles
- Actual years of operation compared to expected years
- Evaluation of mechanical condition by the Fleet Services Manager
- Evaluation of the maintenance costs by the Fleet Services Manager

The age and mileage targets for Type III engines are 20 years and/or 120,000 miles. The projections for the replacement of these vehicles are based on age. However, mileage will be reviewed before a purchase is made, and the purchase may be deferred if warranted.

**Project Status:** Purchases to occur in various years.

<b>Fiscal Years:</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>	<b>2029/30</b>	<b>5 Year Total</b>
Budget:	\$2,520,000	\$2,646,000	\$2,778,000	\$2,917,200		\$10,861,200
Units:	2	2	2	2		8

**Impact on Operating Budget:** The replacement of older vehicles with high mileage reduces maintenance costs in the operating budget.

## **CREW CARRIER (EMERGENCY)**

**Project Priority:** A

**Project Type:** Vehicle Replacement

**Project Management:** Fleet Services

**Project Description:** This project will provide replacement units for OCFA's Fire Crews carrier trucks. These vehicles are used to transport Fire Hand Crew personnel to wildland vegetation reduction sites and incidents/fire lines. They are built to handle rough terrain and provide safe transportation for the crews.



Two of the three vehicles to be purchased are being replaced due to age and mileage, with the third unit for replacement of a unit irreparably damaged in a vehicle accident.

Vehicle replacement evaluation is based on the following criteria:

- Actual miles of the vehicles
- Actual years of operation compared to expected years
- Evaluation of mechanical condition by the Fleet Services Manager
- Evaluation of the maintenance costs by the Fleet Services Manager

The age and mileage targets for crew carrier vehicles are 10 years and/or 120,000 miles. However, mileage will be reviewed before a purchase is made, and the purchase may be deferred if warranted.

**Project Status:** Purchases to occur in FY 2025/26 and FY 2027/28.

<b>Fiscal Years:</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>	<b>2029/30</b>	<b>5 Year Total</b>
Budget:	\$1,260,000		\$2,780,000			\$4,040,000
Units:	1		2			3

**Impact on Operating Budget:** The replacement of older vehicles with high mileage reduces downtime and maintenance costs in the operating budget.



## **SUV/PICKUP, FULL-SIZE, 2X4 OR 4X4 (EMERGENCY)**

**Project Priority:** A

**Project Type:** Vehicle Addition and Replacement

**Project Management:** Fleet Services

**Project Description:** The full-size SUV or Pickup vehicle is used by various departments. This project is for the purchase of ten new vehicles over the next three years.



Future replacement evaluation is based on the following criteria:

- Actual miles of the vehicles
- Actual years of operation compared to expected years
- Evaluation of mechanical condition by the Fleet Services Manager
- Evaluation of the maintenance costs by the Fleet Services Manager

The age and mileage targets for full-size 4-door vehicles are seven years and/or 120,000 miles. The projections for the replacement of these vehicles are based on age. However, mileage will be reviewed before a replacement is made and may be deferred if warranted.

**Project Status:** Purchases to occur in various years.

<b>Fiscal Years:</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>	<b>2029/30</b>	<b>5 Year Total</b>
Budget:	\$170,000	\$89,300	\$655,900			\$915,200
Units:	2	1	7			10

**Impact on Operating Budget:** The addition of this vehicle to the fleet will increase maintenance costs in the operating budget. Once off warranty, the annual estimated maintenance cost will be \$2,000 per unit. The replacement of older vehicles with high mileage reduces downtime and maintenance costs in the operating budget.

## **HEAVY WRECKER (EMERGENCY)**

**Project Priority:** A

**Project Type:** Vehicle Addition

**Project Management:** Fleet Services

**Project Description:** The Heavy Wrecker is a specialized apparatus for use during significant or “over the side” traffic collisions. The unit is equipped with a boom lift, and carries vehicle accident rescue and extraction equipment.



**Project Status:** This vehicle may be acquired as new or used, with purchase to occur in FY 2027/28.

<b>Fiscal Years:</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>	<b>2029/30</b>	<b>5 Year Total</b>
Budget:			\$826,800			\$826,800
Units:			1			1

**Impact on Operating Budget:** The addition of a vehicle will increase maintenance costs in the operating budget. The annual maintenance cost for this vehicle is estimated at \$7,500 to \$10,000 annually.



## **INVESTIGATOR TRUCK ¾ TON (EMERGENCY)**

**Project Priority:** A

**Project Type:** Vehicle Replacement

**Project Management:** Fleet Services

**Project Description:** The Investigator Truck is a pickup utility ¾ ton (minimum) unmarked unit that is used for daily operations in the investigations section and for undercover operations when needed.



Future replacement evaluation is based on the following criteria:

- Actual miles of the vehicles
- Actual years of operation compared to expected years
- Evaluation of mechanical condition by the Fleet Services Manager
- Evaluation of the maintenance costs by the Fleet Services Manager

The age and mileage targets for pickup utility ¾ ton vehicles are seven years and/or 120,000 miles. The projections for the replacement of these vehicles are based on age. However, mileage will be reviewed before a purchase is made, and the purchase may be deferred if warranted.

**Project Status:** Purchase to occur in FY 2026/27.

<b>Fiscal Years:</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>	<b>2029/30</b>	<b>5 Year Total</b>
Budget:		\$72,000				\$72,000
Units:		1				1

**Impact on Operating Budget:** The addition of a vehicle will increase maintenance costs in the operating budget. Once off warranty, the annual estimated maintenance cost will be \$2,000 per unit. The replacement of older vehicles with high mileage reduces downtime and maintenance costs in the operating budget.

## **PARAMEDIC SQUAD VEHICLE (EMERGENCY)**

**Project Priority:** A

**Project Type:** Vehicle Replacement

**Project Management:** Fleet Services

**Project Description:** This unit carries a full complement of advanced life support (ALS) paramedic equipment. This project is for the replacement of three paramedic squads in FY 2025/26.

Vehicle replacement evaluation is based on the following criteria:

- Actual miles of the vehicles
- Actual years of operation compared to expected years
- Evaluation of mechanical condition by the Fleet Services Manager
- Evaluation of the maintenance costs by the Fleet Services Manager



The age and mileage targets for paramedic squads are five years and/or 120,000 miles. The projections for the replacement of these vehicles are based on age. However, mileage will be reviewed before a purchase is made, and the purchase may be deferred if warranted.

**Project Status:** Purchases to occur in FY 2026/27.

<b>Fiscal Years:</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>	<b>2029/30</b>	<b>5 Year Total</b>
Budget:		\$915,000				\$915,000
Units:		3				3

**Impact on Operating Budget:** The replacement of older vehicles with high mileage reduces downtime and maintenance costs in the operating budget.

## **PICKUP UTILITY ¾ -1 TON (EMERGENCY)**

**Project Priority:** A

**Project Type:** Vehicle Replacement and Additions

**Project Management:** Fleet Services

**Project Description:** The pickup utility ¾ ton (minimum) unit is used by Operations as a support vehicle.

Future replacement evaluation is based on the following criteria:

- Actual miles of the vehicles
- Actual years of operation compared to expected years
- Evaluation of mechanical condition by the Fleet Services Manager
- Evaluation of the maintenance costs by the Fleet Services Manager



The age and mileage targets for pickup utility ¾ ton vehicles are seven years and/or 120,000 miles. The projections for the replacement of these vehicles are based on age. However, mileage will be reviewed before a purchase is made, and the purchase may be deferred if warranted.

**Project Status:** Purchases to occur in FY 2027/28.

<b>Fiscal Years:</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>	<b>2029/30</b>	<b>5 Year Total</b>
Budget:			\$689,000			\$689,000
Units:			9			9

**Impact on Operating Budget:** The addition of a vehicle will increase maintenance costs in the operating budget. Once off warranty, the annual estimated maintenance cost will be \$2,000 per unit. The replacement of older vehicles with high mileage reduces downtime and maintenance costs in the operating budget.

## **SWIFT WATER VEHICLE (EMERGENCY)**

**Project Priority:** A

**Project Type:** Vehicle Replacement

**Project Management:** Fleet Services

**Project Description:** This project will replace an aging US&R support vehicle, US32, that has reached the end of its serviceable life. In FY 2024/25, we ordered two new vehicles to replace US56 and US61. This vehicle carries the additional equipment for our technical rescue trucks to complete the CalOES medium complement.



The old US&R support is repurposed squad from the Reserve Program. US32 has multiple mechanical issues and can be unreliable. The new squads are purpose built to meet the needs of the Technical Rescue Program including increased storage, four-wheel drive, higher ground clearance, and easier turning radius.

**Project Status:** Purchase to occur in FY 2025/26.

<b>Fiscal Years:</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>	<b>2029/30</b>	<b>5 Year Total</b>
Budget:	\$325,000					\$325,000
Units:	1					1

**Impact on Operating Budget:** Minor maintenance and repair costs are anticipated after equipment warranty expiration. All equipment from current vehicle will be moved into this new vehicle. Equipment maintenance is supported by the Technical Rescue Program. Vehicle maintenance issues will be handled by OCFA Fleet and/or Communications Services.

## **TRACTOR (EMERGENCY)**

**Project Priority:** B

**Project Type:** Vehicle Replacement

**Project Management:** Fleet Services

**Project Description:** The tractor is used by support personnel to transport utility and equipment trailers to various locations, including command centers during emergency events.



The current unit has reached the end of its serviceable life due to age and use and requires replacement.

Future replacement is based on the following criteria:

- Actual hours of the vehicle
- Actual years of operation compared to expected years
- Evaluation of mechanical condition and maintenance costs by the Fleet Services Manager

The anticipated service life for a tractor is 10 years, however, service and repair costs are reviewed before a replacement is made, and the service life may be extended if warranted.

**Project Status:** Purchase to occur in FY 2027/28.

<b>Fiscal Years:</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>	<b>2029/30</b>	<b>5 Year Total</b>
Budget:			\$200,000			\$200,000
Units:			1			1

**Impact on Operating Budget:** The replacement of older units reduces downtime and maintenance costs in the operating budget.

## **TRUCK (EMERGENCY)**

**Project Priority:** A

**Project Type:** Vehicle Replacement

**Project Management:** Fleet Services

**Project Description:** The Truck Apparatus is used to provide search and rescue, roof ventilation, elevated water streams, salvage, and overhaul operations. These vehicles also carry all the applicable tools needed for these tasks. Depending on the station assignment and requirements determined by the Apparatus Committee, OCFA Truck Apparatus may be configured with or without tiller steering, a mid or rear-mount ladder with ariel reach of approximately 100 feet, a 300-gallon or greater capacity water tank, and a fire pump similar to a fire engine. Three trucks were funded as part of the FY 2024/25 Budget.



Vehicle replacement evaluation is based on the following criteria:

- Actual miles of the vehicles
- Actual years of operation compared to expected years
- Evaluation of mechanical condition by the Fleet Services Manager
- Evaluation of the maintenance costs by the Fleet Services Manager

**Project Status:** Purchases to occur in various years.

<b>Fiscal Years:</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>	<b>2029/30</b>	<b>5 Year Total</b>
Budget:	\$12,600,000	\$16,537,500				\$29,137,500
Units:	4	5				9

**Impact on Operating Budget:** The replacement of older vehicles with high mileage reduces maintenance costs in the operating budget. Once off warranty, the estimated annual maintenance cost will be \$7,000 per unit.



## **UTILITY TASK VEHICLE (SUPPORT)**

**Project Priority:** A

**Project Type:** Vehicle Addition

**Project Management:** Fleet Services

**Project Description:** Utility Task Vehicles, or UTVs, are used as support vehicles for on-site transportation of personnel and supplies in support of operations.

This UTV will be used for 24-hour firefighting efforts to keep up with dozer operations, scouting dozer line and limit exposure of dozer tender use on dozer line where applicable. Outside of emergency operations, the vehicle will be used during trail survey, maintenance, and mastication of roads with a suppression pump.

Future replacement evaluation is based on the following criteria:

- Actual years of operation compared to expected years
- Evaluation of mechanical condition by the Fleet Services Manager
- Evaluation of the maintenance costs by the Fleet Services Manager

The replacement age target for UTV units is 10 years. However, the service and repair costs will be reviewed before a replacement is made and may be deferred if warranted.

**Project Status:** Purchase to occur in FY 2025/26.

<b>Fiscal Years:</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>	<b>2029/30</b>	<b>5 Year Total</b>
Budget:	\$45,000					\$45,000
Units:	1					1

**Impact on Operating Budget:** The addition of these units to the fleet will increase maintenance costs in the operating budget. Once off warranty, possible repair costs may occur.



## **KITCHEN TRAILERS (SUPPORT)**

**Project Priority:** B

**Project Type:** Vehicle Addition

**Project Management:** Fleet Services

**Project Description:** This project is to purchase two kitchen trailers for use by Property Management to provide temporary kitchen facilities at fire stations during renovation projects. Currently, the lack of portable temporary kitchen facilities presents logistical challenges at stations while facilities are inaccessible during construction.



Each of the two trailer units would be deployed to stations as needed to enable station crews to continue normal daily operations during kitchen renovation projects. Acquisition of the units vs. use of rental trailers will ensure availability and will be more cost effective over time.

The budget is a preliminary estimate and may need revision as requirements are further developed.

**Project Status:** Purchases to occur in FY 2027/28.

<b>Fiscal Years:</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>	<b>2029/30</b>	<b>5 Year Total</b>
Budget:			\$88,200			\$88,200
Units:			2			2

**Impact on Operating Budget:** Maintenance and service of the units is estimated to range from \$5,000 to \$10,000 annually, depending on deployment volumes.



## **MOTOR GRADER 4X4 (SUPPORT)**

**Project Priority:** A

**Project Type:** Vehicle Replacement

**Project Management:** Fleet Services

**Project Description:** This Motor Grader will complement OCFA's heavy equipment fleet of dozers and skip/front loaders used by Fire Crews & Equipment for fire prevention operations and support during fire emergencies.

The addition of this grader dozer will improve OCFA's implementation of high-priority fuel reduction projects to protect communities from wildfire and participate in prescribed fire projects to achieve more resilient landscapes.



**Project Status:** Purchase to occur in FY 2028/29.

<b>Fiscal Years:</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>	<b>2029/30</b>	<b>5 Year Total</b>
Budget:				\$600,000		\$600,000
Units:				1		1

**Impact on Operating Budget:** The addition of this vehicle will increase maintenance costs in the operating budget.

## **DUMP TRUCK (SUPPORT)**

**Project Priority:** A

**Project Type:** Vehicle Replacement

**Project Management:** Fleet Services

**Project Description:** The project replaces the dump trucks used by Wildland Operations Fire Crews & Equipment for fire prevention operations and support during fire emergencies.



Vehicle replacement evaluation is based on the following criteria:

- Actual years of operation compared to expected years
- Evaluation of mechanical condition by the Fleet Services Manager
- Evaluation of the maintenance costs by the Fleet Services Manager

The age target for dozers and dozer tractor/transport trailers is 20 years. The projection for the replacement of this vehicle is based on age.

**Project Status:** Purchases to occur in FY 2026/27 and FY 2028/29.

<b>Fiscal Years:</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>	<b>2029/30</b>	<b>5 Year Total</b>
Budget:		\$400,000		\$300,000		\$700,000
Units:		1		2		3

**Impact on Operating Budget:** The addition of a vehicle will increase maintenance costs in the operating budget. The annual maintenance cost for each of these vehicles is estimated at \$5,000 annually. The replacement of older vehicles with high mileage reduces downtime and maintenance costs in the operating budget.

## **BOOM LIFT (SUPPORT)**

**Project Priority:** A

**Project Type:** Vehicle Replacement

**Project Management:** Fleet Services

**Project Description:** The boom-lift truck is used by Training Operations to maneuver and load training equipment, such as fire props.



The current unit has reached the end of its serviceable life due to age and use and requires replacement.

Future replacement is based on the following criteria:

- Actual hours of the vehicle
- Actual years of operation compared to expected years
- Evaluation of mechanical condition and maintenance costs by the Fleet Services Manager

The anticipated service life for a tractor is 10 years, however, service and repair costs are reviewed before a replacement is made, and the service life may be extended if warranted.

**Project Status:** Purchase to occur in FY 2025/26.

<b>Fiscal Years:</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>	<b>2029/30</b>	<b>5 Year Total</b>
Budget:	\$200,000					\$200,000
Units:	1					1

**Impact on Operating Budget:** The replacement of older units reduces downtime and maintenance costs in the operating budget.

## **SEDAN/SUV MID-TO-FULL-SIZE HYBRID/ELECTRIC (SUPPORT)**

**Project Priority:** A

**Project Type:** Vehicle Replacement

**Project Management:** Fleet Services

**Project Description:** The mid-size 4-door vehicle is used by a variety of management and supervisory staff that need the versatility of a 4-door vehicle to complete their specific assignments and support the operations of their respective sections. The body and drive type for mid-size 4-door vehicles was updated beginning in FY 2022/23 to include plug-in hybrid or all-electric, and either sedan or SUV, depending on cost effectiveness and availability.

Vehicle replacement evaluation is based on the following criteria:

- Actual miles of the vehicles
- Actual years of operation compared to expected years
- Evaluation of mechanical condition by the Fleet Services Manager
- Evaluation of the maintenance costs by the Fleet Services Manager



The age and mileage targets for mid-size 4-door vehicles are seven years and/or 120,000 miles. The projections for the replacement of these vehicles are based on age. However, mileage will be reviewed before a purchase is made, and the purchase may be deferred if warranted.

**Project Status:** Purchases to occur in FY 2027/28.

<b>Fiscal Years:</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>	<b>2029/30</b>	<b>5 Year Total</b>
Budget:			\$150,000			\$150,000
Units:			2			2

**Impact on Operating Budget:** The replacement of older vehicles with high mileage reduces downtime and maintenance costs in the operating budget. Once off warranty, the estimated annual maintenance cost will be \$1,300 per unit.

## **SUV/PICKUP/CROSSOVER MID-SIZE ½-1 TON (SUPPORT)**

**Project Priority:** A

**Project Type:** Vehicle Addition and Replacement

**Project Management:** Fleet Services

**Project Description:** The mid-size SUV/Pickup/Crossover vehicle is used for fire station support and various Operations support.

Future replacement evaluation is based on the following criteria:

- Actual miles of the vehicles
- Actual years of operation compared to expected years
- Evaluation of mechanical condition by the Fleet Services Manager
- Evaluation of the maintenance costs by the Fleet Services Manager



The age and mileage targets for full-size 4-door vehicles are seven years and/or 120,000 miles. The projections for the replacement of these vehicles are based on age. However, mileage will be reviewed before a replacement is made and may be deferred if warranted.

**Project Status:** Purchases to occur in various years.

<b>Fiscal Years:</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>	<b>2029/30</b>	<b>5 Year Total</b>
Budget:		\$818,440	\$429,660	\$1,739,000	\$1,354,400	\$4,341,500
Units:		14	7	26	20	67

**Impact on Operating Budget:** The addition of this vehicle to the fleet will increase maintenance costs in the operating budget. Once off warranty, the annual estimated maintenance cost will be \$1,300 per unit. The replacement of older vehicles with high mileage reduces downtime and maintenance costs in the operating budget

## **SUV/PICKUP FULL-SIZE 2X4 OR 4X4 VEHICLE (SUPPORT)**

**Project Priority:** A

**Project Type:** Vehicle Replacement

**Project Management:** Fleet Services

**Project Description:** The full-size SUV/Pickup vehicle is used for fire station support and various Operations support.

Future replacement evaluation is based on the following criteria:

- Actual miles of the vehicles
- Actual years of operation compared to expected years
- Evaluation of mechanical condition by the Fleet Services Manager
- Evaluation of the maintenance costs by the Fleet Services Manager



The age and mileage targets for full-size 4-door vehicles are seven years and/or 120,000 miles. The projections for the replacement of these vehicles are based on age. However, mileage will be reviewed before a replacement is made and may be deferred if warranted.

**Project Status:** Purchases to occur in various years.

<b>Fiscal Years:</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>	<b>2029/30</b>	<b>5 Year Total</b>
Budget:	\$150,000	\$109,280		\$360,000		\$619,280
Units:	1	1		4		6

**Impact on Operating Budget:** The replacement of older vehicles with high mileage reduces downtime and maintenance costs in the operating budget

## **SERVICE TRUCK – LIGHT (SUPPORT)**

**Project Priority:** A

**Project Type:** Vehicle Addition and Replacement

**Project Management:** Fleet Services

**Project Description:** The Service truck – light duty vehicle is used for field service on fire apparatus and vehicles by Fleet Services and IT – Communication Services. These units are also sent out of county if technicians are requested on large campaign fires.



Vehicle replacement evaluation is based on the following criteria:

- Actual years of operation compared to expected years
- Actual miles of the vehicles
- Evaluation of mechanical condition by the Fleet Services Manager
- Evaluation of the maintenance costs by the Fleet Services Manager

The age and mileage targets for service truck - light vehicles are 10 years and/or 120,000 miles. However, mileage will be reviewed before a purchase is made, and the purchase may be deferred if warranted.

**Project Status:** Purchases to occur in various years.

<b>Fiscal Years:</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>	<b>2029/30</b>	<b>5 Year Total</b>
Budget:	\$275,000	\$577,600	\$303,200	\$318,400		\$1,474,200
Units:	1	2	1	1		5

**Impact on Operating Budget:** The addition of a vehicle will increase maintenance costs in the operation budget. The annual maintenance cost for each of these vehicles is estimated at \$2,000 annually. The replacement of older vehicles with high mileage reduces downtime and maintenance costs in the operating budget.



## **VAN – TRANSIT (SUPPORT)**

**Project Priority:** B

**Project Type:** Vehicle Replacement

**Project Management:** Fleet Services

**Project Description:** The transit connect cargo vans will be used to replace existing fleet vehicles that have gone beyond life cycle. These are used for support services in IT, Communications, and EMS.



Future replacement evaluation is based on the following criteria:

- Actual miles of the vehicles
- Actual years of operation compared to expected years
- Evaluation of mechanical condition by the Fleet Services Manager
- Evaluation of the maintenance costs by the Fleet Services Manager

The age and mileage targets for these transit vans are ten years and/or 120,000 miles. The projections for the replacement of these vehicles are based on age. However, mileage will be reviewed before a replacement purchase is made and may be deferred if warranted.

**Project Status:** Purchases to occur in FY 2026/27.

<b>Fiscal Years:</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>	<b>2029/30</b>	<b>5 Year Total</b>
Budget:		\$397,200				\$397,200
Units:		8				8

**Impact on Operating Budget:** The replacement of older vehicles with high mileage reduces downtime and maintenance costs in the operating budget.





**ORANGE COUNTY FIRE AUTHORITY**  
*FUND 139 - SETTLEMENT AGREEMENT*  
**FY 2025/26 BUDGET**

<b>Sections/Programs</b>	<b>2024/25 Base Budget</b>	<b>2025/26 Request</b>	<b>\$ Change fr 2024/25 Base Budget</b>
<b>Drone Program</b>	500,000	500,000	-
<b>Training of Irvine Police Department EMTs</b>	50,000	50,000	-
<b>Full-Time CERT Coordinator</b>	118,000	118,000	-
<b>FUND 139 TOTAL</b>	<b>668,000</b>	<b>668,000</b>	<b>-</b>

**ORANGE COUNTY FIRE AUTHORITY**  
***FUND 139 - SETTLEMENT AGREEMENT***  
**FY 2025/26 BUDGET**

<b>Item Description</b>	<b>2024/25 Base Budget</b>	<b>2025/26 Request</b>	<b>\$ Change fr 2024/25 Base Budget</b>
Drone Program (Org I002)			
<b>Account 2401`2409 - Special Department Expense</b>			
Contribution to Irvine	500,000	500,000	-
Subtotal	500,000	500,000	-
<b>Total Drone Program</b>	<b>500,000</b>	<b>500,000</b>	<b>-</b>
Training of Irvine Police Department EMTs (Org I004)			
<b>Account 2401`2409 - Special Department Expense</b>			
Contribution to Irvine	50,000	50,000	-
Subtotal	50,000	50,000	-
<b>Total Training of Irvine Police Department EMTs</b>	<b>50,000</b>	<b>50,000</b>	<b>-</b>
Full-Time CERT Coordinator (Org I005)			
<b>Account 2401`2409 - Special Department Expense</b>			
Contribution to Irvine	118,000	118,000	-
Subtotal	118,000	118,000	-
<b>Total Full-Time CERT Coordinator</b>	<b>118,000</b>	<b>118,000</b>	<b>-</b>
<b>FUND 139 TOTAL</b>	<b>668,000</b>	<b>668,000</b>	<b>-</b>

**ORANGE COUNTY FIRE AUTHORITY**  
*FUND 190 - SELF-INSURANCE*  
**FY 2025/26 BUDGET**

<b>Sections/Programs</b>	<b>2024/25 Base Budget</b>	<b>2025/26 Request</b>	<b>\$ Change fr 2024/25 Base Budget</b>
<b>Self-Insurance</b>	30,400,324	35,543,903	5,143,579
<b>FUND 190 TOTAL</b>	<b>30,400,324</b>	<b>35,543,903</b>	<b>5,143,579</b>

**ORANGE COUNTY FIRE AUTHORITY**  
***FUND 190 - SELF-INSURANCE***  
**FY 2025/26 BUDGET**

<b>Item Description</b>	<b>2024/25 Base Budget</b>	<b>2025/26 Request</b>	<b>\$ Change fr 2024/25 Base Budget</b>
Self-Insurance (Org 998)			
Account 1901'1911 Professional and Specialized Services			
Workers' Compensation	30,400,324	35,543,903	5,143,579
Subtotal	30,400,324	35,543,903	5,143,579
<b>Total Self-Insurance</b>	<b>30,400,324</b>	<b>35,543,903</b>	<b>5,143,579</b>
<b>FUND 190 TOTAL</b>	<b>30,400,324</b>	<b>35,543,903</b>	<b>5,143,579</b>

## OCFA -- MASTER POSITION CONTROL LIST

Changes for FY 2025/26 Budget

Position(s) to Add:	Assignment:	Number:
Firefighter/Paramedic	Division 3	9
Firefighter/Paramedic	Division 5	3
Firefighter/Paramedic	Division 7	3
Chief Information Officer	Executive Management	1
Division Chief	Special Operations	2
Administrative Assistant	Division 5	2
<b>Total Added Positions</b>		<b>19</b>

Position(s) to Reclassify:	Reclassify to:	Assignment:	Number:
Firefighter/Paramedic	Fire Captain/Paramedic	Division 5	3
Firefighter/Paramedic	Fire Apparatus Engineer	Division 5	3
Firefighter/Paramedic	Firefighter	Division 5	3
Accountant	Accounts Receivable Supervisor	Finance	1
Human Resources Analyst	Senior Human Resources Analyst	Employee Relations	1
<b>Total Positions Reclassified</b>			<b>11</b>

# **Board of Directors**

**FY 2025/26 Proposed Budget  
May 22, 2025  
Item 4B**



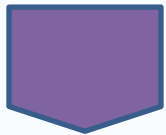
# Agenda



**Proposed 2025/26 General Fund Budget**



**Proposed 5-Year Capital Improvement Program**



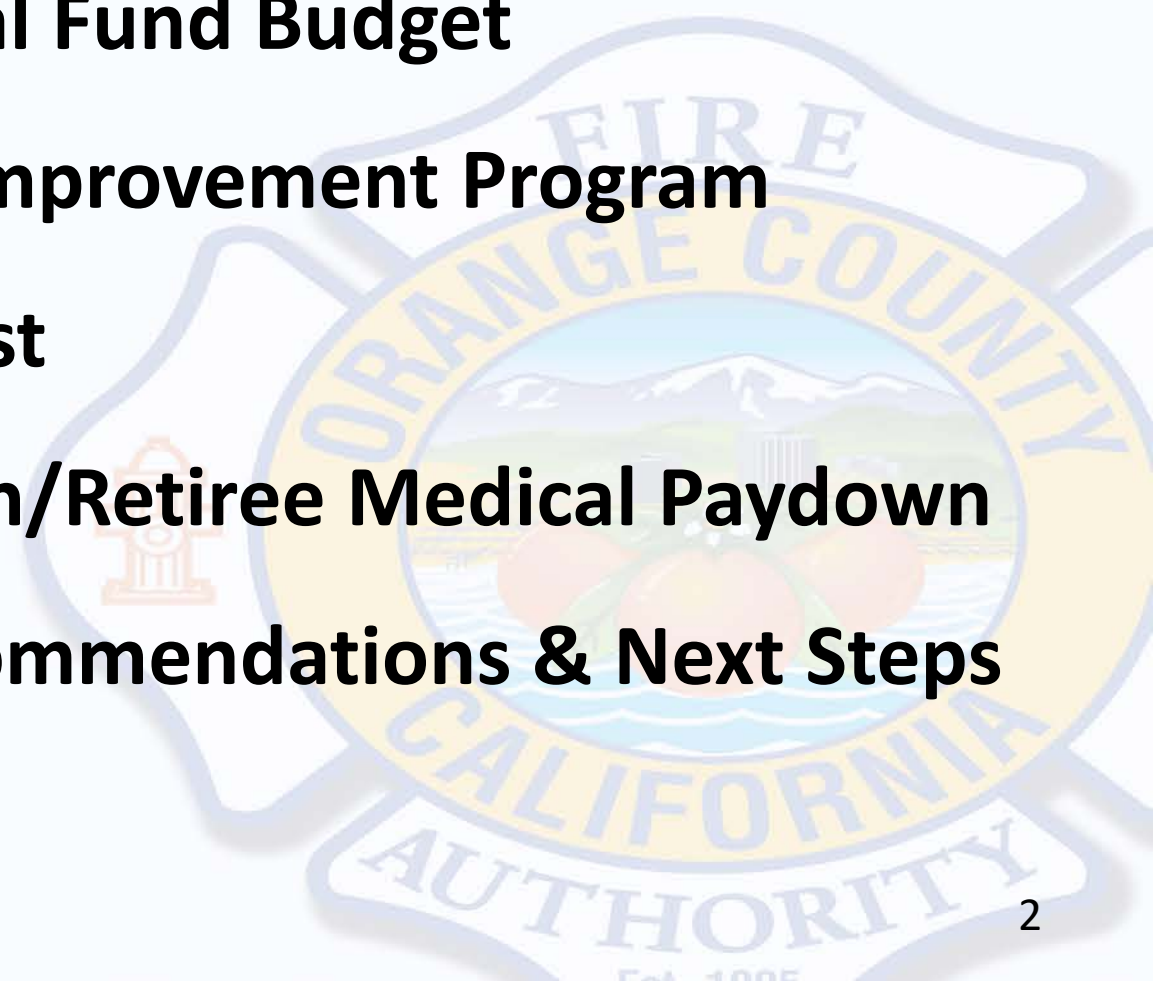
**Updated Five-Year Forecast**



**Progress Update – Pension/Retiree Medical Paydown**

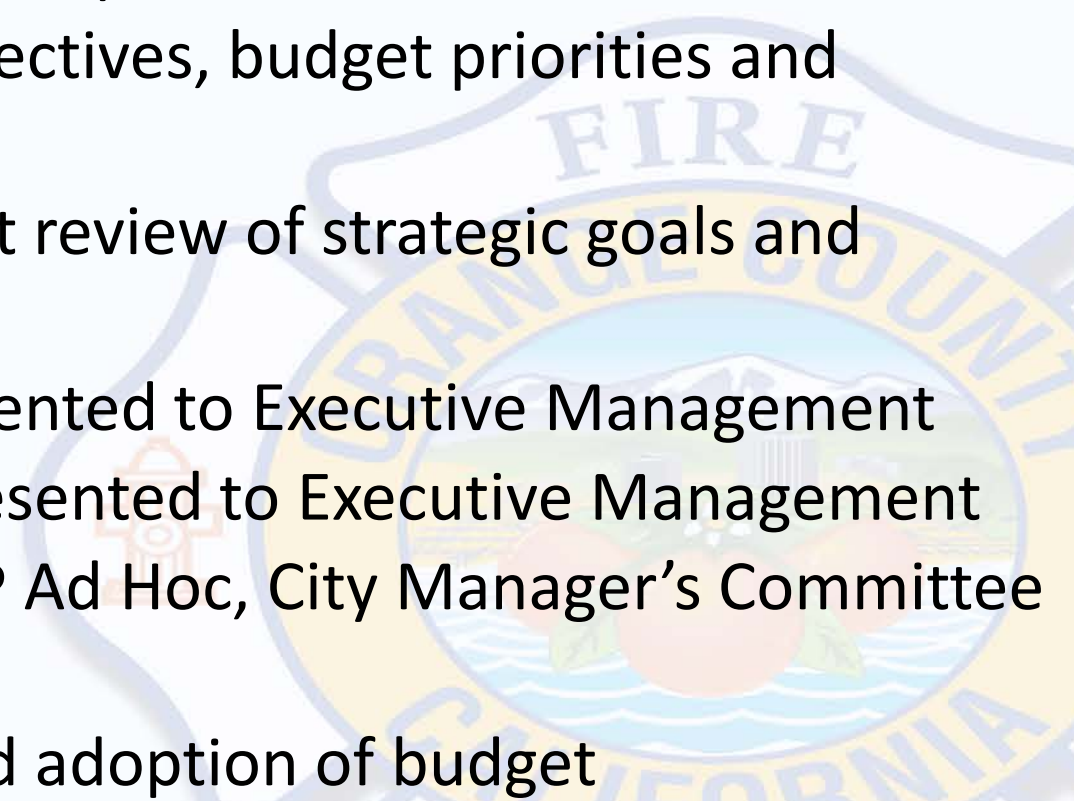


**Staff and Committee Recommendations & Next Steps**





# Budget Development Process (7-8 Mos.)

- 
- Oct. to Nov. 2024: Staff prepares base assumptions
- Nov. to Dec. 2024: Review of financial objectives, budget priorities and budget policies
- Nov. to Feb. 2025: Executive Management review of strategic goals and objectives
- Feb 2025: Draft 5-Year CIP is presented to Executive Management
- March 2025: Proposed budget is presented to Executive Management
- April 2025: Budget review with CIP Ad Hoc, City Manager's Committee and Labor groups
- May 2025: B&FC review and Board adoption of budget

# **Proposed FY 2025/2026 General Fund Budget**



# General Fund Overview

- Ongoing Revenues are projected at \$594.2 million, a 4.07% increase over FY 2024/25
- Ongoing Expenditures are projected at \$523.6 million, a 5.22% increase over FY 2024/25

Plus: \$29.2M to the voluntary retiree medical paydown

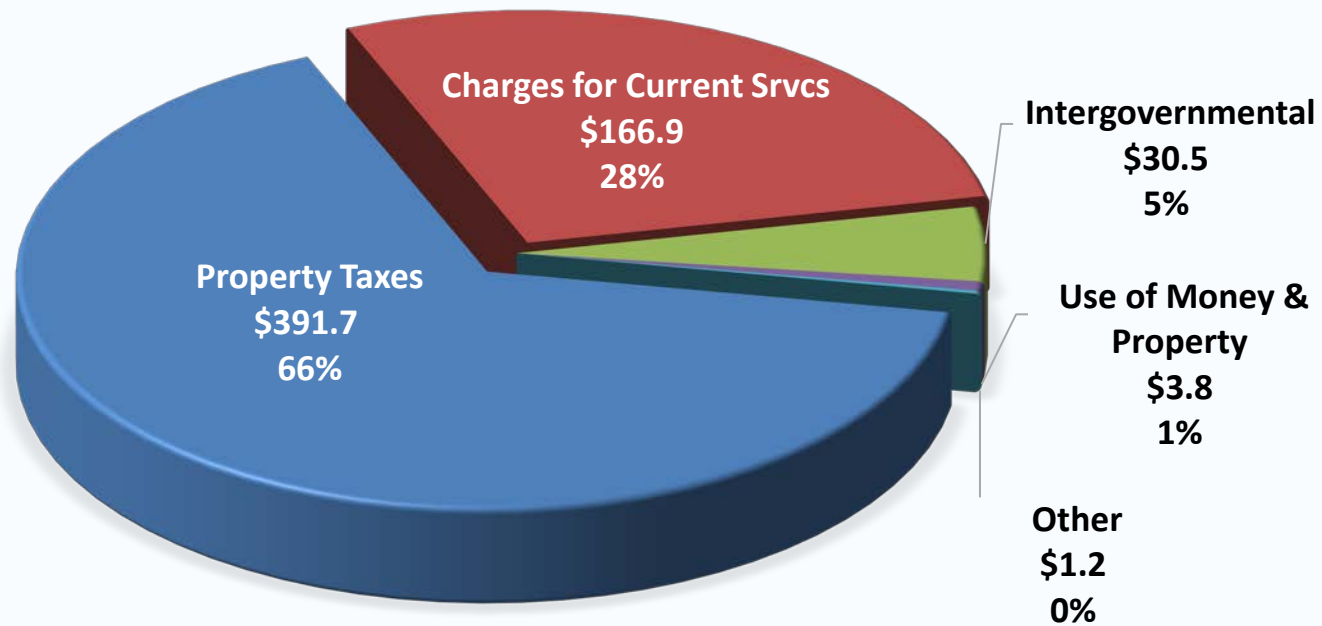
Plus: \$2.7M transfer to the Irvine agreement fund

Plus: \$3.0M to meet GF 10% Contingency Reserve Policy

***Overall, revenues exceed expenditures and required transfers by \$35.7 million, providing funds for capital needs***

# General Fund Revenue

4.07% Growth , \$594.2M



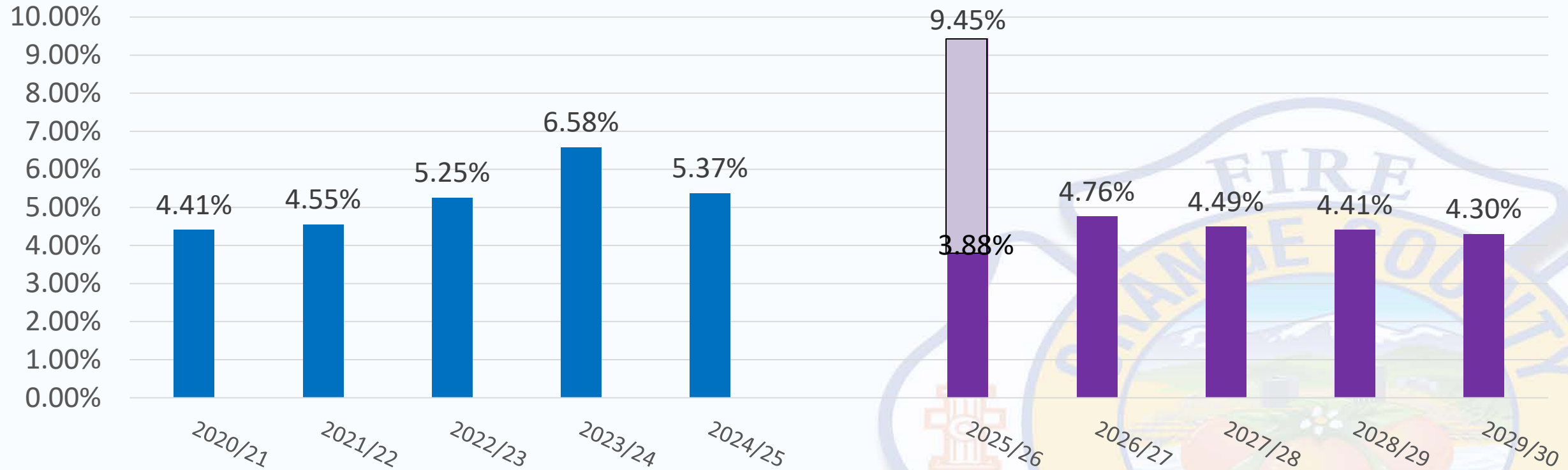
## Year-Over-Year Highlights:

- Property Taxes: 9.2%, \$32.9M increase
- Cash Contract Charges: 4.4%, \$6.5M increase
- CRA Pass-Through: -61.8%, \$17.6M decrease
- New SAFER Grant Revenue: \$1.9M
- Interest Earnings: 0.5%, \$18K increase



# General Fund Revenue

## Secured Property Tax



**Average growth rate of 5.23% for the last five years**

**Average growth rate of 5.48% for the next five years**

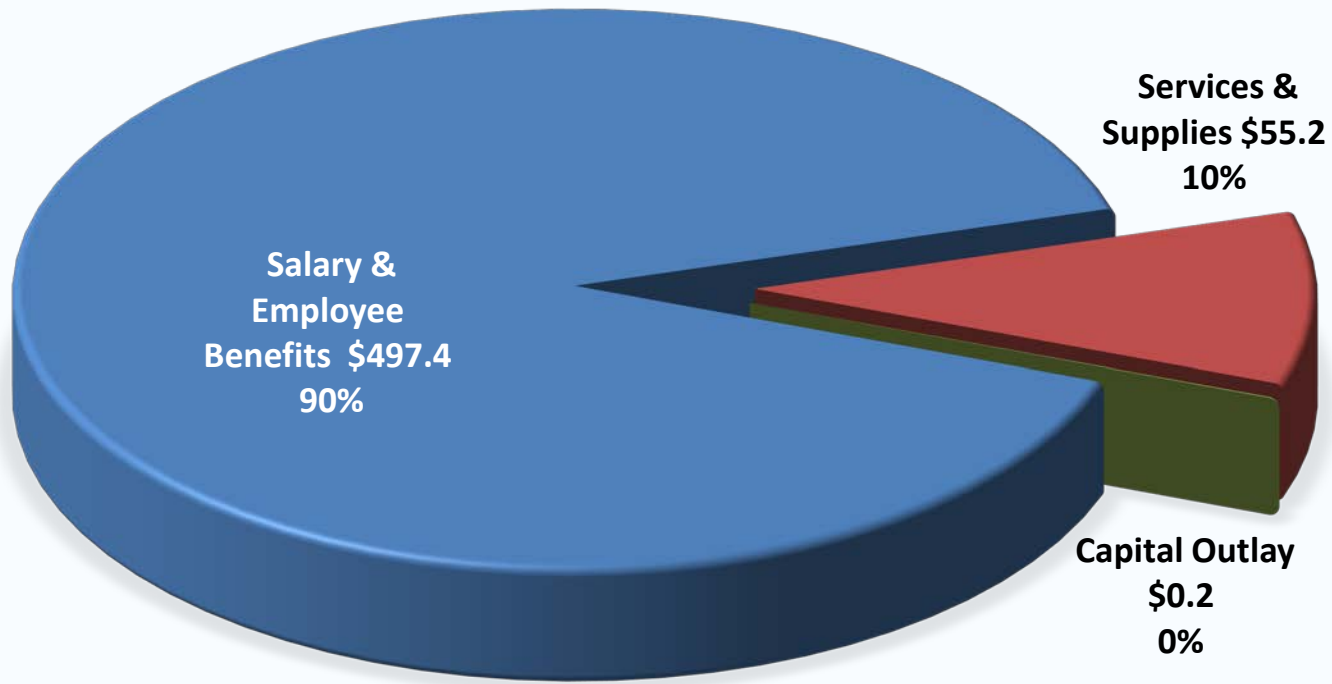
\*Based on HdL Coren & Cone consultant property tax projections

Note: Starting in FY 2025/26, RDA pass-through revenue collected from the now dissolved City of Irvine and County of Orange successor agencies will shift to property tax revenue.



# General Fund Expenditures

5.22% increase, \$523.6M (ongoing expenditures)



## Year-Over-Year Highlights

- S&EB: 5.52%, \$24.5M increase
- Svcs & Supplies: 2.8%, \$1.5M increase

## **Additional Expenditures:**

- Retiree Medical Paydown \$29.2M
- Irvine Agreement Fund \$2.7M

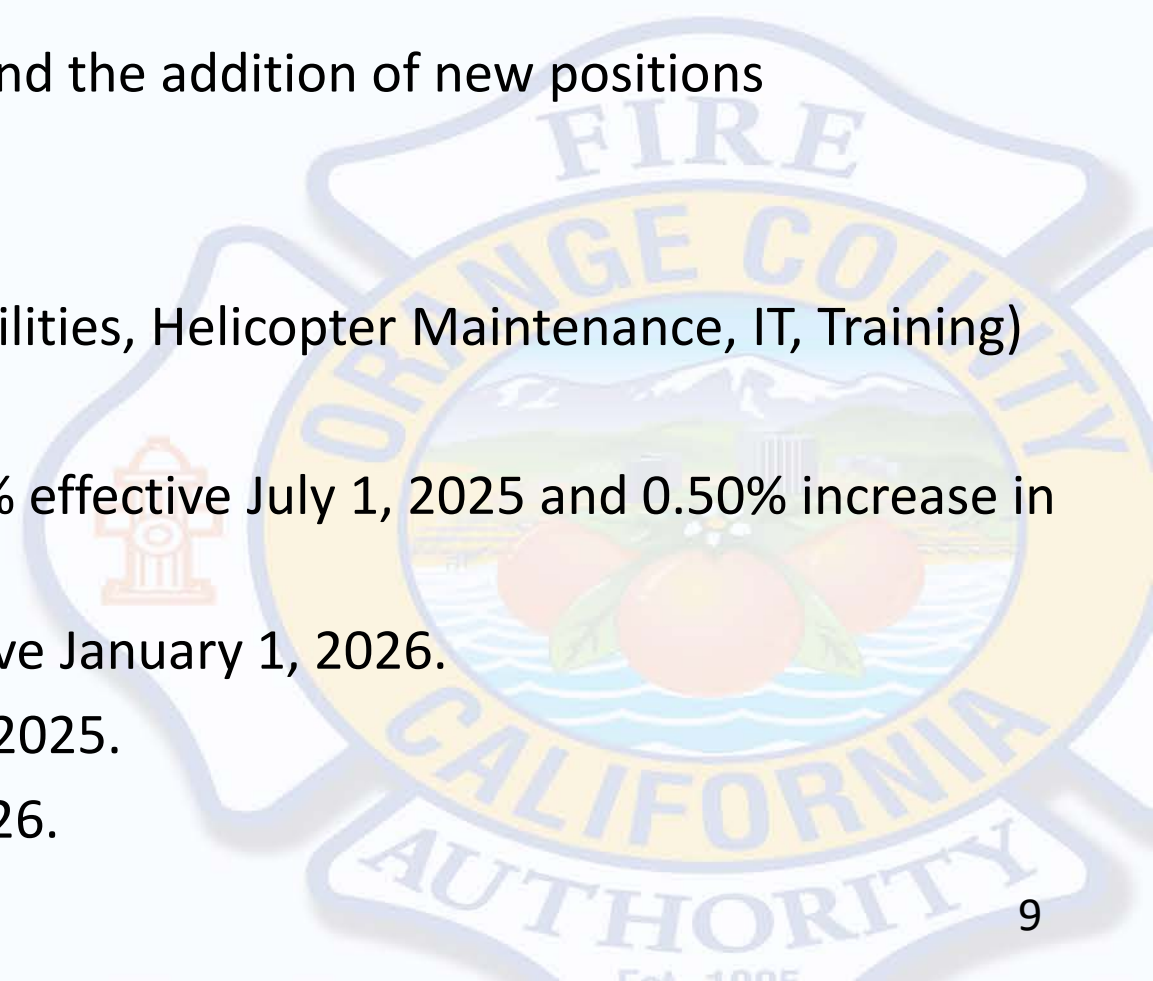
# General Fund Expenditures

## General Fund expenditures reflect the following assumptions:

- **Salaries** - \$14.5M increase primarily due to MOU increases (\$10.2M) and the addition of 19 new positions (\$2.7M). Total S&EB cost for 15 SAFER Grant Positions is \$3.6M offset by \$1.9M in grant funding.
- **Retirement** - \$5.3M increase due to MOU increases and the addition of new positions
- **Health Insurance** - \$1.2M increase
- **Workers Compensation** - \$3.3M increase
- **Services and Supplies** - \$1.5M increase (Insurance, Utilities, Helicopter Maintenance, IT, Training)

## MOU changes:

- **Fire Management (FM) Unit** - Salary increase of 2.25% effective July 1, 2025 and 0.50% increase in Duty Officer Compensation effective July 1, 2025.
- **Firefighter (FF) Unit** – Salary increase of 2.75% effective January 1, 2026.
- **OCFAMA** – Salary increase of 2.5% effective June 27, 2025.
- **OCEA** – Salary increases of 2.54% effective May 1, 2026.



# Addition of 19 New Positions

- **Five Firefighter/Paramedic Post Positions** - Addition of 15 Firefighter/Paramedics to convert 5 Paramedic Assessment Unit (PAU) Engines into Advanced Life Support (ALS) Paramedic Engines. The cost of these positions will be partially offset by SAFER Grant revenue.
- **Chief Information Officer** – Executive team position to provide strategic oversight for OCFA technology systems, ensuring that technology investments are effectively utilized to support the agency's mission.
- **Division Chief** – Will oversee new Special Operations Department to include Air Operations, Aircraft Rescue Fire Fighting, Hazardous Materials, Investigations, Quick Reaction Force, Technical Rescue, Urban Search & Rescue, and Wildland Operations.
- **Two Administrative Assistants** – These positions will establish a staffing desk to assist with the field operations staffing workload and enhance response availability for Truck 22.



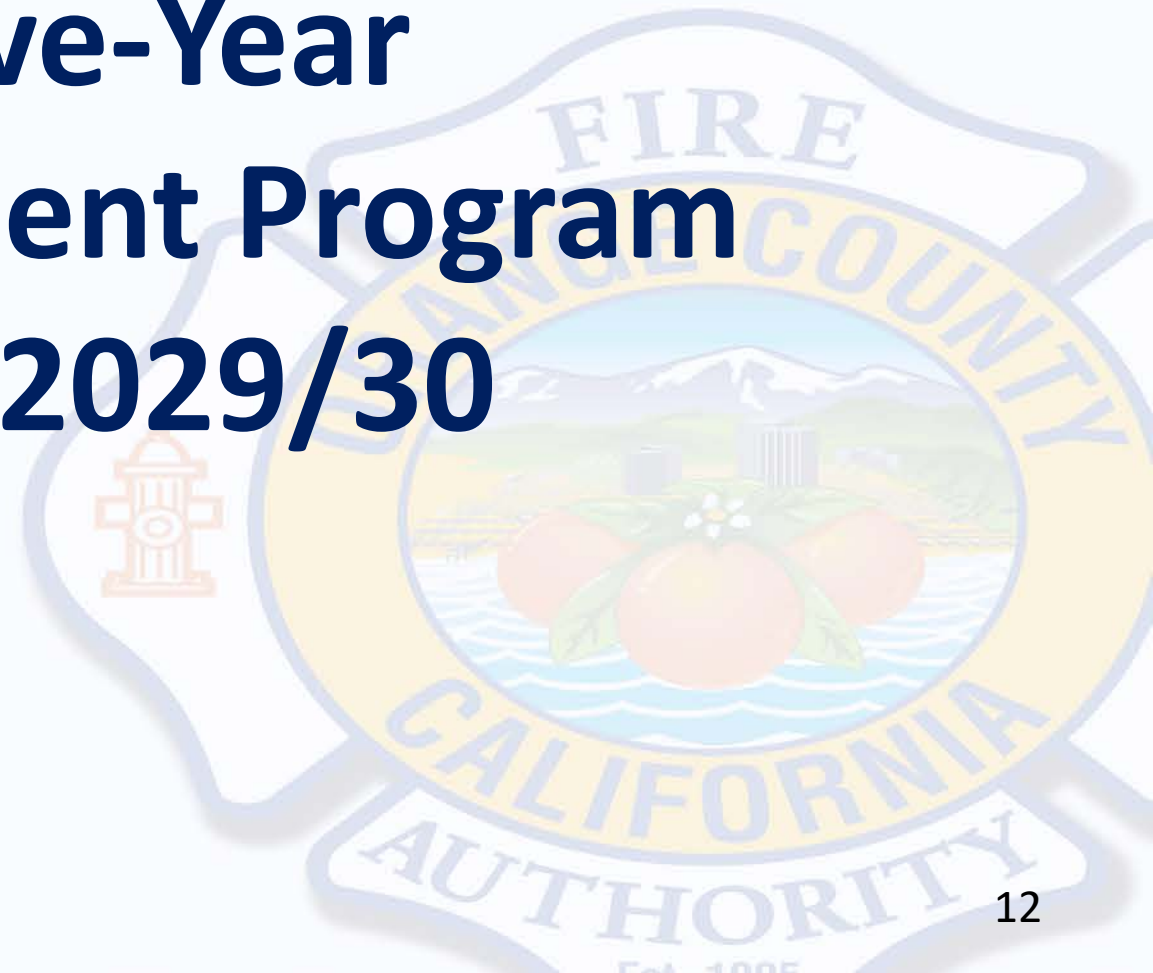
# General Fund Summary

***Overall, FY 2025/26 revenues exceed expenditures by \$35.7 million, the proposed General Fund budget is balanced for the next 5 years, and provides ongoing flow of funds for:***

- Capital Improvement Needs <sup>(1)</sup>
- Accelerated Retiree Medical Paydown
- Meeting Reserve Requirements

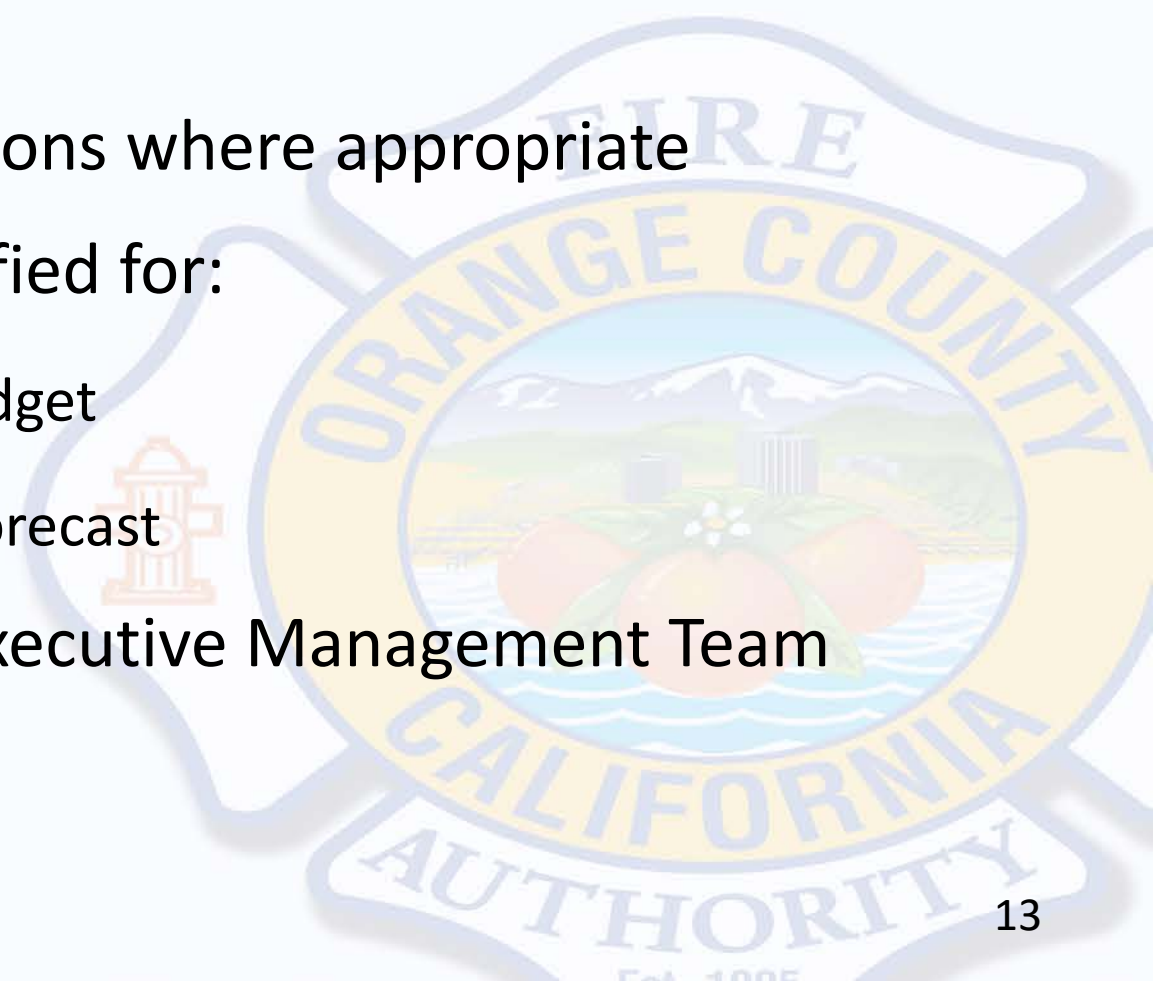
(1) The flow of CIP funds will dip in the upcoming year, requiring adjustments to CIP timelines. This dip was previously projected and discussed with the Board in the context of policy decisions (new helicopters, MOUs, SAFER positions with partial grant funding).

# **Proposed Five-Year Capital Improvement Program FY 2025/26 – 2029/30**



# CIP Planning Process

- Each year, all anticipated capital improvement projects for the next 5 years are prioritized
- Price escalators are built into projections where appropriate
- Associated operating costs are identified for:
  - Inclusion in the General Fund budget
  - Inclusion in Five-Year Financial Forecast
- Proposed projects are reviewed by Executive Management Team and plans are refreshed annually



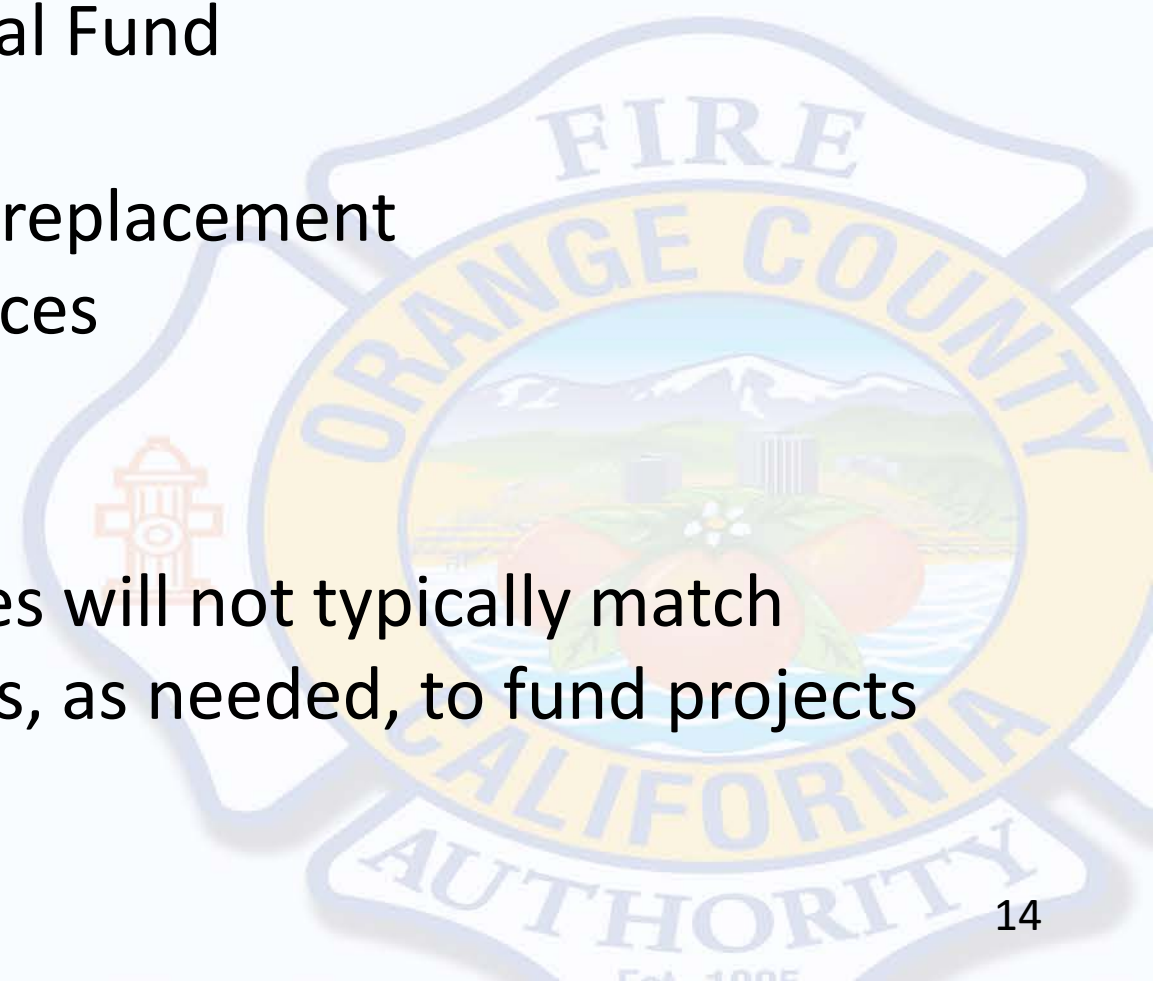
# Funding Sources

## CIP funding sources:

- Operating transfers from the General Fund
- Developer contributions
- Cash contract payments for vehicle replacement
- Interest earnings on CIP Fund balances

## CIP funding goals:

- Timing of CIP revenues and expenses will not typically match
- Accumulate capital reserve balances, as needed, to fund projects

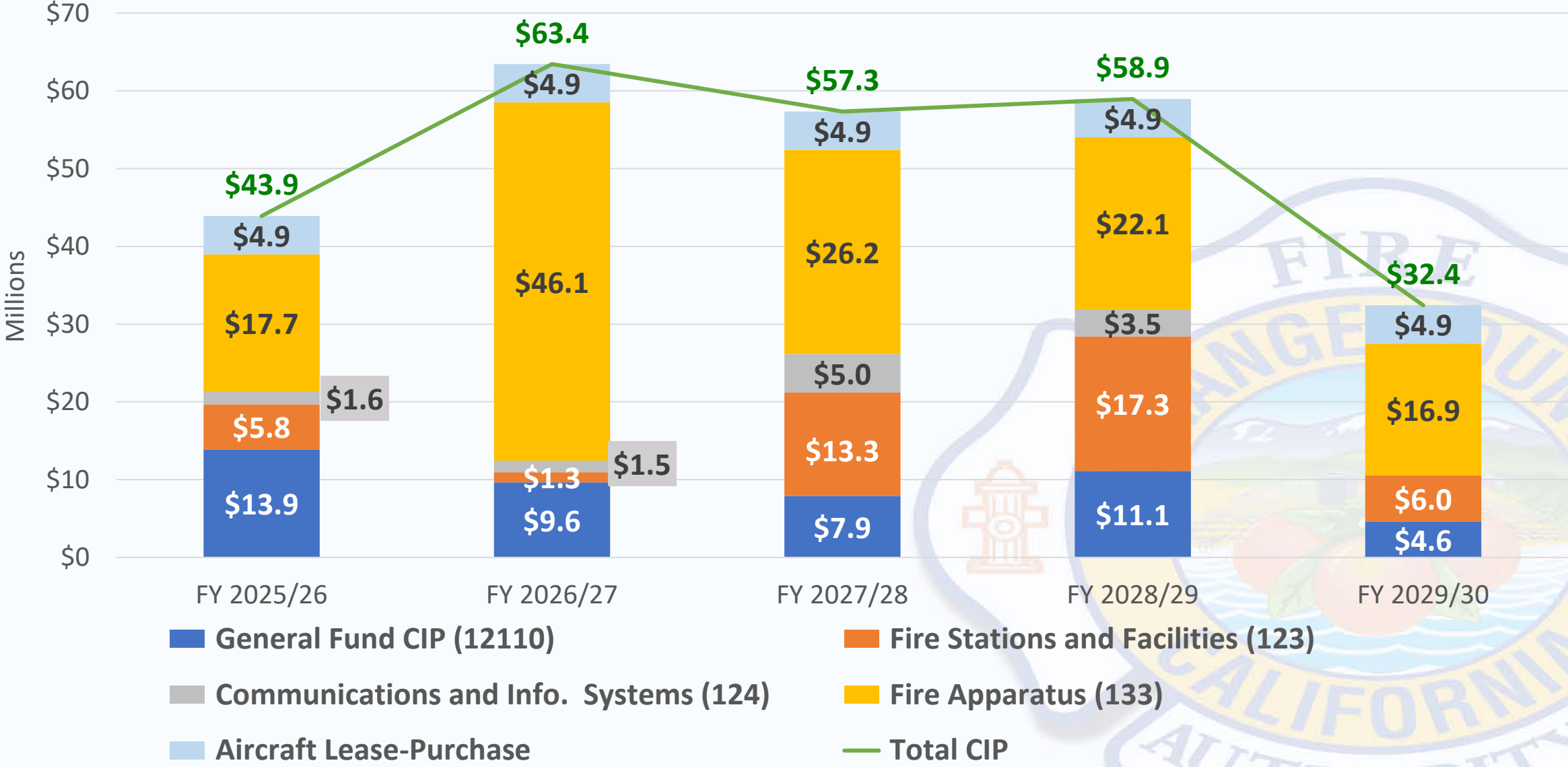


# 5-Year FY 2025/26 CIP Major Objectives

- **Safeguard Fire Personnel**
  - Projects and equipment to further OCFA's objective of safeguarding fire personnel from exposure to hazardous and potentially carcinogenic substances (PPE cleaning facility & equipment, purchase of Clean Space Powered Air Purifying Respirators)
- **Stations and Facilities Rehabilitation**
  - Supports a **Proactive Strategy** for addressing the needs of OCFA's aging facilities by including proposed priority rehabilitation/replacement projects identified in the 2022 station facilities needs assessment
- **Addresses the Security Vulnerability Assessment**
  - Existing budgeted projects, and new projects as recommended by the Security Ad Hoc Committee
- **Cost Effective Fleet Replacements**
  - Includes repurposing vehicles prior to surplus; purchasing used vehicles for special low-volume uses (Incident Management Team)
  - Focus available resources on apparatus and vehicle procurement, and equipment and communications technology outfitting, for shortened deployment lead times
  - Transitioning to vehicle specifications that require fewer customizations for shortened order to delivery lead times



# 5-Year CIP Funding Uses



# Program Highlights and New Projects

## Fire Stations / Other Major Facilities Design and Construction

Approximately \$43.7M over the 5-Year Plan

## Ongoing annual funding for proactive station rehabilitation/upgrade projects

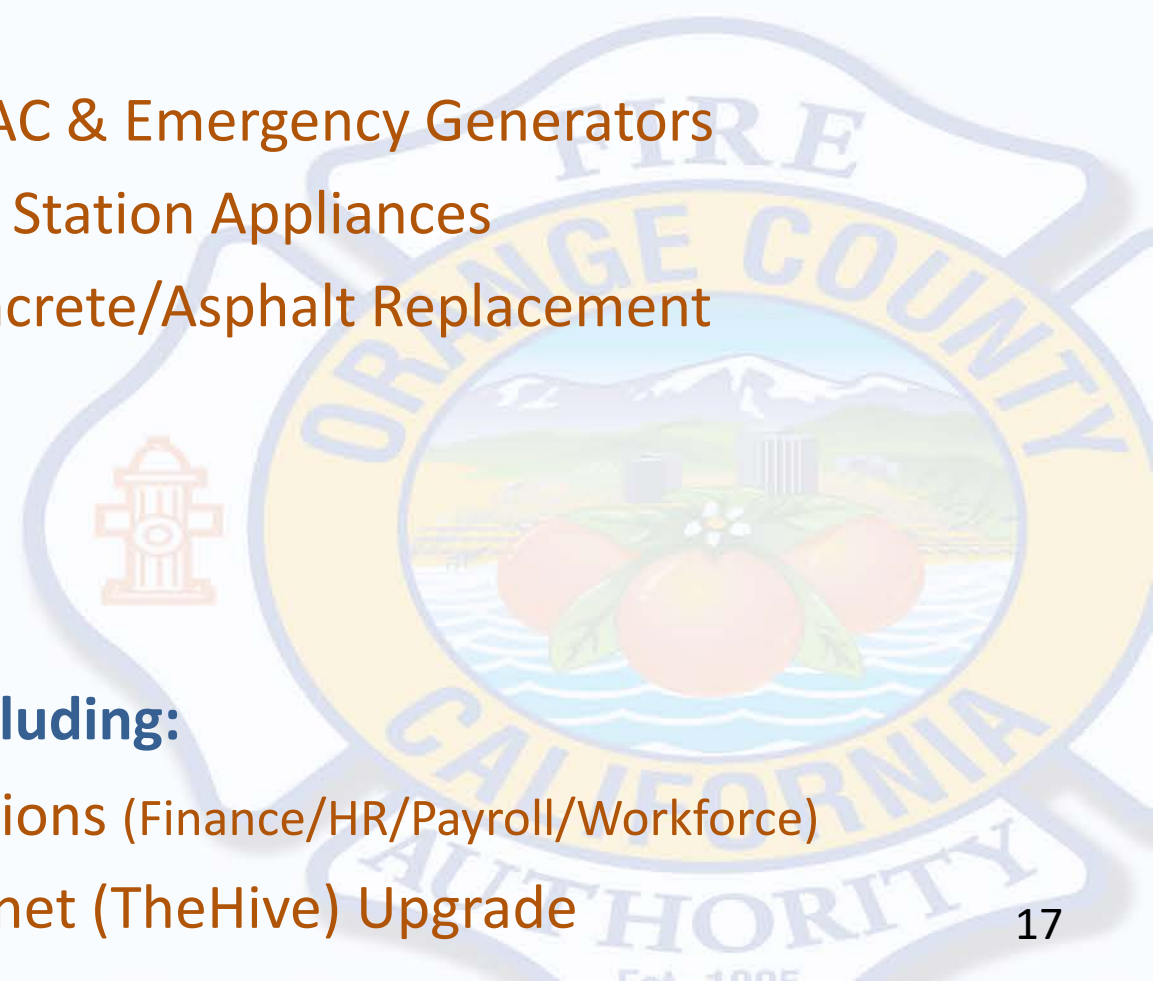
Approximately \$3.7M annually for:

- Fire Station Remodels
- Apparatus Bay Doors
- Roof Replacements
- Fire Station Security & RFOTC Secure Vehicular Access
- HVAC & Emergency Generators
- Fire Station Appliances
- Concrete/Asphalt Replacement

## Funding for Technology Projects

Approximately \$11.6M over the 5-Year Plan, including:

- Enterprise Resource Planning (ERP) applications (Finance/HR/Payroll/Workforce)
- Firefighter Initiative Tracking System
- Intranet (TheHive) Upgrade

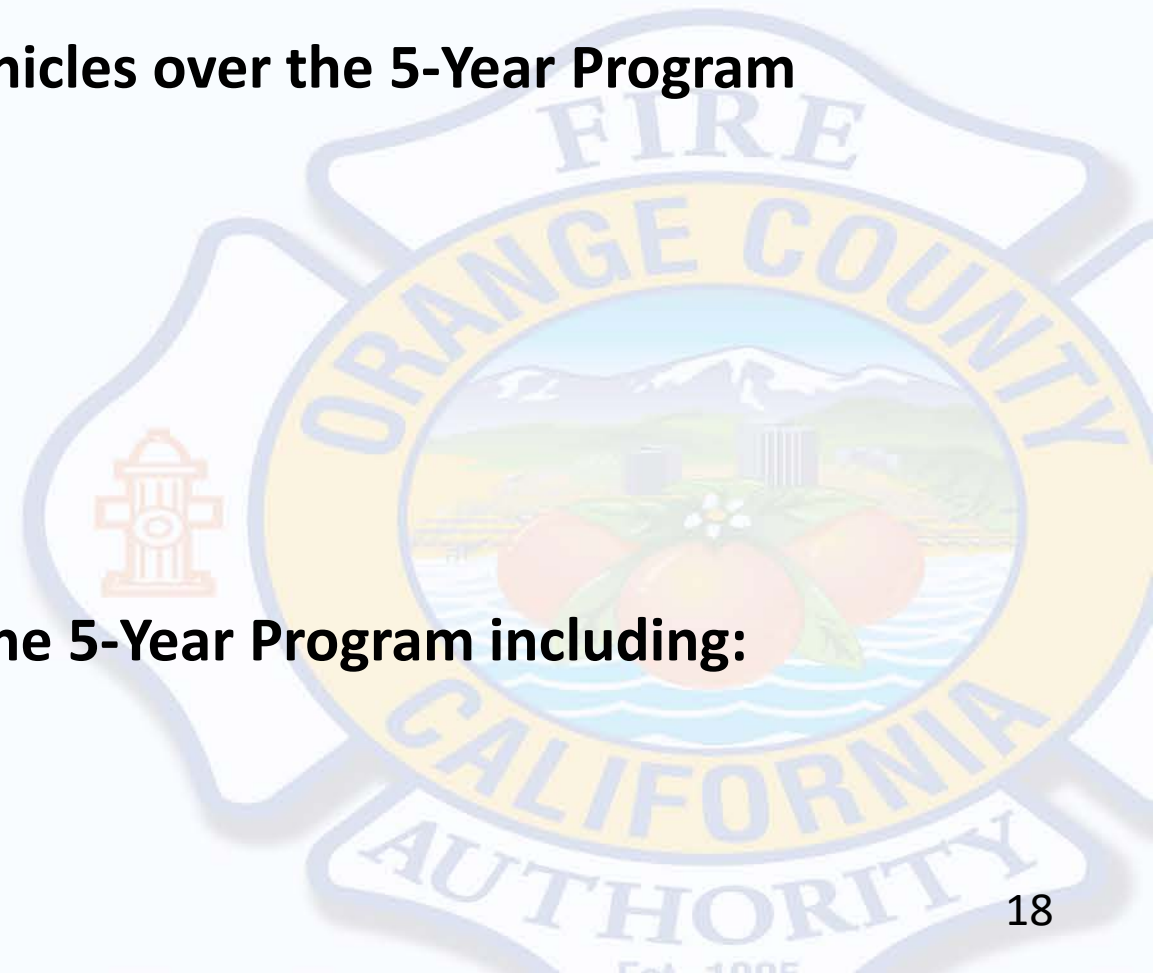


# Program Highlights and New Projects

## Funding for Fleet Replacements

Approximately \$25.8M (annual average) to achieve replacements consistent with policy criteria for age and mileage:

- **New/Replacement Frontline Emergency Vehicles over the 5-Year Program including:**
  - 39 Type-1 Engines
  - 9 Trucks
  - 8 Type-3 Engines
  - 54 Other Emergency Vehicles
- **New/Replacement Support Vehicles over the 5-Year Program including:**
  - 96 Light to Heavy Duty vehicles





# Deferred CIP Projects

Project	FY 2025/26	FY 2026/27	FY 2027/28	FY 2028/29	FY 2029/30	Net Cost of Deferral*
<b>GENERAL FUND CIP - FUND 12110</b>						
Inclusive Facilities	(1,900,000)	400,000	500,000	1,000,000	-	-
US&R Warehouse HVAC System	(1,200,000)	-	-	1,200,000	-	-
Turnout Gear Replacement	-	(3,500,000)	-	3,500,000	-	-
<b>Total - Fund 12110</b>	<b>(3,100,000)</b>	<b>(3,100,000)</b>	<b>500,000</b>	<b>5,700,000</b>	<b>-</b>	<b>-</b>
<b>COMMUNICATIONS &amp; INFORMATION SYSTEMS - FUND 124</b>						
Firefighter Initiative Tracking System	(1,200,000)	-	1,200,000	-	-	-
<b>Total - Fund 124</b>	<b>(1,200,000)</b>	<b>-</b>	<b>1,200,000</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>FIRE APPARATUS - FUND 133</b>						
Engine - Type I	(6,858,000)	7,200,900	-	-	-	<b>342,900</b>
Ladder Truck	(3,150,000)	3,307,500	-	-	-	<b>157,500</b>
Crew Carrier	(2,520,000)	-	2,780,000	-	-	<b>260,000</b>
Dozer Transport Trailer	(1,925,000)	-	-	-	1,925,000	-
Paramedic Squad Vehicles	(871,680)	915,000	-	-	-	<b>43,320</b>
Heavy Wrecker	(750,000)	-	826,800	-	-	<b>76,800</b>
SUV/Pickup, Full Size, 2x4 or 4x4	(510,000)	-	562,200	-	-	<b>52,200</b>
Pickup Utility, 3/4-1 Ton Minimum	(325,000)	-	389,000	-	-	<b>64,000</b>
Support Vehicles (Various)	(3,242,200)	1,604,500	(832,500)	1,349,000	1,354,400	<b>233,200</b>
<b>Total - Fund 133</b>	<b>(20,151,880)</b>	<b>13,027,900</b>	<b>3,725,500</b>	<b>1,349,000</b>	<b>3,279,400</b>	<b>1,229,920</b>
<b>GRAND TOTAL</b>	<b>(24,451,880)</b>	<b>9,927,900</b>	<b>5,425,500</b>	<b>7,049,000</b>	<b>3,279,400</b>	<b>1,229,920</b>

\* Net Cost of Deferral reflects change in expense timeline from initial draft of FY 2025/26 5-Year CIP reviewed internally in February 2025 to the current proposed 5-Year CIP.

# CIP Committee Recommendation

CIP Committee recommended that the proposed 5-Year CIP for Fiscal Years 2025/26 – 2029/30 be included in the budget development process as presented by staff with the following recommendations:

- Monitor availability of pending \$500M in AQMD grant funding to offset the cost of solar energy and electric vehicle charging infrastructure.
- Be on the lookout for flat or reduced property tax revenue growth and plan accordingly.
- Seek opportunities to accelerate the replacement of Fire Station 10 in Yorba Linda as a priority and develop long-term backup plans for funding station needs.
- Where feasible, assist cash contract cities in identifying grant and other financing opportunities for fire station renovation and replacements in their cities.
- Consider the growth of call volume impacts that will result from housing elements that member cities must comply with. This may drive the need for added facilities and response resources.

# Five-Year Financial Forecast



# Five-Year Financial Forecast

## Scenario 1 – 0% Salary Increases after MOU Expiration

	<i>Adjusted</i> FY 2024/25	<i>Year 1</i> FY 2025/26	<i>Year 2</i> FY 2026/27	<i>Year 3</i> FY 2027/28	<i>Year 4</i> FY 2028/29	<i>Year 5</i> FY 2029/30
Beginning Fund Balance	295,761,892	253,254,772	253,213,086	272,211,239	315,217,171	373,677,353
General Fund Revenue	663,389,161	594,196,783	616,841,827	640,893,802	663,935,887	686,743,597
General Fund Expenditures	592,689,017	526,271,631	544,920,831	554,549,312	564,035,971	567,660,510
Paydown of UAAL/Retiree Medical	21,814,115	29,242,631	-	-	-	-
Total General Fund Expenditures	614,503,132	555,514,262	544,920,831	554,549,312	564,035,971	567,660,510
<b>Net General Fund Revenue</b>	<b>48,886,029</b>	<b>38,682,521</b>	<b>71,920,996</b>	<b>86,344,490</b>	<b>99,899,916</b>	<b>119,083,087</b>
Less Incremental Increase in 10% GF Op. Cont.	2,024,726	2,953,849	1,921,582	962,848	948,666	362,454
<b>General Fund Surplus / (Deficit)</b>	<b>46,861,303</b>	<b>35,728,672</b>	<b>69,999,414</b>	<b>85,381,642</b>	<b>98,951,250</b>	<b>118,720,633</b>
Operating Transfers to CIP Funds	46,861,303	35,728,672	69,999,414	85,381,642	98,951,250	118,720,633
Paydown of UAAL/Retiree Med. from GF Surplus	-	-	-	-	-	-
CIP Revenue	53,517,063	40,390,150	73,061,760	89,518,984	104,630,766	126,563,411
CIP Expenditures	94,676,142	43,910,100	63,436,090	57,332,500	58,944,200	32,417,120
<b>CIP Surplus / (Deficit)</b>	<b>(41,159,079)</b>	<b>(3,519,950)</b>	<b>9,625,670</b>	<b>32,186,484</b>	<b>45,686,566</b>	<b>94,146,291</b>
Other Fund Revenue	34,481,877	36,736,318	44,299,164	47,887,604	51,478,861	53,972,156
Other Fund Expenditures	37,854,644	36,211,903	36,848,264	38,031,004	39,653,911	40,823,488
<b>Other Fund Surplus / (Deficit)</b>	<b>(3,372,767)</b>	<b>524,415</b>	<b>7,450,900</b>	<b>9,856,600</b>	<b>11,824,950</b>	<b>13,148,668</b>
<b>Ending CIP Fund Balance</b>	<b>6,101,201</b>	<b>2,591,455</b>	<b>12,217,125</b>	<b>44,403,610</b>	<b>90,090,176</b>	<b>184,236,467</b>
<b>Ending Fund Balance</b>	<b>253,254,772</b>	<b>253,213,086</b>	<b>272,211,239</b>	<b>315,217,171</b>	<b>373,677,353</b>	<b>481,334,766</b>

# Five-Year Financial Forecast

## Scenario 2 – 1% Salary Increases after MOU Expiration

	<i>Adjusted</i> FY 2024/25	<i>Year 1</i> FY 2025/26	<i>Year 2</i> FY 2026/27	<i>Year 3</i> FY 2027/28	<i>Year 4</i> FY 2028/29	<i>Year 5</i> FY 2029/30
Beginning Fund Balance	295,761,892	253,254,772	253,213,086	272,211,239	311,076,237	360,874,204
General Fund Revenue	663,389,161	594,196,783	616,841,827	640,979,387	664,116,282	687,019,151
General Fund Expenditures	592,689,017	526,271,631	544,920,831	558,669,629	572,453,316	580,297,476
Paydown of UAAL/Retiree Medical	21,814,115	29,242,631	-	-	-	-
Total General Fund Expenditures	614,503,132	555,514,262	544,920,831	558,669,629	572,453,316	580,297,476
<b>Net General Fund Revenue</b>	<b>48,886,029</b>	<b>38,682,521</b>	<b>71,920,996</b>	<b>82,309,758</b>	<b>91,662,966</b>	<b>106,721,675</b>
Less Incremental Increase in 10% GF Op. Cont.	2,024,726	2,953,849	1,921,582	1,374,880	1,378,369	784,416
<b>General Fund Surplus / (Deficit)</b>	<b>46,861,303</b>	<b>35,728,672</b>	<b>69,999,414</b>	<b>80,934,878</b>	<b>90,284,597</b>	<b>105,937,259</b>
Operating Transfers to CIP Funds	46,861,303	35,728,672	69,999,414	80,934,878	90,284,597	105,937,259
Paydown of UAAL/Retiree Med. from GF Surplus	-	-	-	-	-	-
CIP Revenue	53,517,063	40,390,150	73,061,760	85,066,256	95,727,578	113,052,796
CIP Expenditures	94,676,142	43,910,100	63,436,090	57,332,500	58,944,200	32,417,120
<b>CIP Surplus / (Deficit)</b>	<b>(41,159,079)</b>	<b>(3,519,950)</b>	<b>9,625,670</b>	<b>27,733,756</b>	<b>36,783,378</b>	<b>80,635,676</b>
Other Fund Revenue	34,481,877	36,736,318	44,299,164	47,787,366	51,290,132	53,738,853
Other Fund Expenditures	37,854,644	36,211,903	36,848,264	38,031,004	39,653,911	40,823,488
<b>Other Fund Surplus / (Deficit)</b>	<b>(3,372,767)</b>	<b>524,415</b>	<b>7,450,900</b>	<b>9,756,362</b>	<b>11,636,221</b>	<b>12,915,364</b>
<b>Ending CIP Fund Balance</b>	<b>6,101,201</b>	<b>2,591,455</b>	<b>12,217,125</b>	<b>39,950,882</b>	<b>76,734,259</b>	<b>157,369,936</b>
<b>Ending Fund Balance</b>	<b>253,254,772</b>	<b>253,213,086</b>	<b>272,211,239</b>	<b>311,076,237</b>	<b>360,874,204</b>	<b>455,209,660</b>



# Five-Year Financial Forecast

## Scenario 3 – 2% Salary Increases after MOU Expiration

	<i>Adjusted</i> FY 2024/25	<i>Year 1</i> FY 2025/26	<i>Year 2</i> FY 2026/27	<i>Year 3</i> FY 2027/28	<i>Year 4</i> FY 2028/29	<i>Year 5</i> FY 2029/30
Beginning Fund Balance	295,761,892	253,254,772	253,213,086	272,211,239	306,928,334	347,965,424
General Fund Revenue	663,389,161	594,196,783	616,841,827	641,064,986	664,298,404	687,299,978
General Fund Expenditures	592,689,017	526,271,631	544,920,831	562,796,751	580,968,208	593,208,109
Paydown of UAAL/Retiree Medical	21,814,115	29,242,631	-	-	-	-
Total General Fund Expenditures	614,503,132	555,514,262	544,920,831	562,796,751	580,968,208	593,208,109
<b>Net General Fund Revenue</b>	<b>48,886,029</b>	<b>38,682,521</b>	<b>71,920,996</b>	<b>78,268,235</b>	<b>83,330,195</b>	<b>94,091,869</b>
Less Incremental Increase in 10% GF Op. Cont.	2,024,726	2,953,849	1,921,582	1,787,592	1,817,146	1,223,990
<b>General Fund Surplus / (Deficit)</b>	<b>46,861,303</b>	<b>35,728,672</b>	<b>69,999,414</b>	<b>76,480,643</b>	<b>81,513,050</b>	<b>92,867,879</b>
Operating Transfers to CIP Funds	46,861,303	35,728,672	69,999,414	76,480,643	81,513,050	92,867,879
Paydown of UAAL/Retiree Med. from GF Surplus	-	-	-	-	-	-
CIP Revenue	53,517,063	40,390,150	73,061,760	80,606,045	86,725,334	99,269,753
CIP Expenditures	94,676,142	43,910,100	63,436,090	57,332,500	58,944,200	32,417,120
<b>CIP Surplus / (Deficit)</b>	<b>(41,159,079)</b>	<b>(3,519,950)</b>	<b>9,625,670</b>	<b>23,273,545</b>	<b>27,781,134</b>	<b>66,852,633</b>
Other Fund Revenue	34,481,877	36,736,318	44,299,164	47,686,961	51,092,721	53,479,761
Other Fund Expenditures	37,854,644	36,211,903	36,848,264	38,031,004	39,653,911	40,823,488
<b>Other Fund Surplus / (Deficit)</b>	<b>(3,372,767)</b>	<b>524,415</b>	<b>7,450,900</b>	<b>9,655,957</b>	<b>11,438,810</b>	<b>12,656,273</b>
<b>Ending CIP Fund Balance</b>	<b>6,101,201</b>	<b>2,591,455</b>	<b>12,217,125</b>	<b>35,490,671</b>	<b>63,271,805</b>	<b>130,124,438</b>
<b>Ending Fund Balance</b>	<b>253,254,772</b>	<b>253,213,086</b>	<b>272,211,239</b>	<b>306,928,334</b>	<b>347,965,424</b>	<b>428,698,320</b>

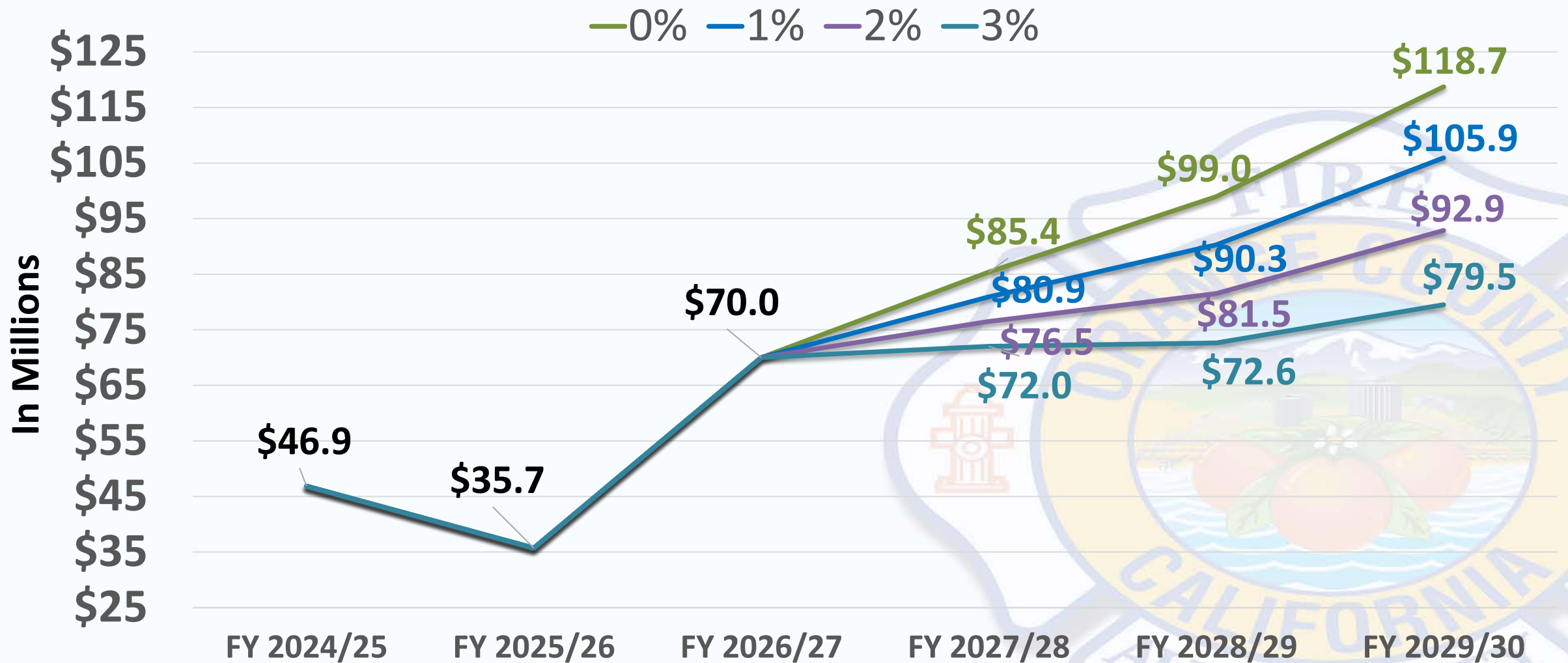
# Five-Year Financial Forecast

## Scenario 4 – 3% Salary Increases after MOU Expiration

	<i>Adjusted</i> FY 2024/25	<i>Year 1</i> FY 2025/26	<i>Year 2</i> FY 2026/27	<i>Year 3</i> FY 2027/28	<i>Year 4</i> FY 2028/29	<i>Year 5</i> FY 2029/30
Beginning Fund Balance	295,761,892	253,254,772	253,213,086	272,211,239	302,773,462	334,950,587
General Fund Revenue	663,389,161	594,196,783	616,841,827	641,150,598	664,482,251	687,586,112
General Fund Expenditures	592,689,017	526,271,631	544,920,831	566,930,676	589,581,062	606,396,169
Paydown of UAAL/Retiree Medical	21,814,115	29,242,631	-	-	-	-
Total General Fund Expenditures	614,503,132	555,514,262	544,920,831	566,930,676	589,581,062	606,396,169
<b>Net General Fund Revenue</b>	<b>48,886,029</b>	<b>38,682,521</b>	<b>71,920,996</b>	<b>74,219,922</b>	<b>74,901,189</b>	<b>81,189,943</b>
Less Incremental Increase in 10% GF Op. Cont.	2,024,726	2,953,849	1,921,582	2,200,984	2,265,039	1,681,511
<b>General Fund Surplus / (Deficit)</b>	<b>46,861,303</b>	<b>35,728,672</b>	<b>69,999,414</b>	<b>72,018,938</b>	<b>72,636,150</b>	<b>79,508,432</b>
Operating Transfers to CIP Funds	46,861,303	35,728,672	69,999,414	72,018,938	72,636,150	79,508,432
Paydown of UAAL/Retiree Med. from GF Surplus	-	-	-	-	-	-
CIP Revenue	53,517,063	40,390,150	73,061,760	76,138,355	77,624,073	85,214,259
CIP Expenditures	94,676,142	43,910,100	63,436,090	57,332,500	58,944,200	32,417,120
<b>CIP Surplus / (Deficit)</b>	<b>(41,159,079)</b>	<b>(3,519,950)</b>	<b>9,625,670</b>	<b>18,805,855</b>	<b>18,679,873</b>	<b>52,797,139</b>
Other Fund Revenue	34,481,877	36,736,318	44,299,164	47,586,388	50,886,124	53,190,747
Other Fund Expenditures	37,854,644	36,211,903	36,848,264	38,031,004	39,653,911	40,823,488
<b>Other Fund Surplus / (Deficit)</b>	<b>(3,372,767)</b>	<b>524,415</b>	<b>7,450,900</b>	<b>9,555,384</b>	<b>11,232,213</b>	<b>12,367,258</b>
<b>Ending CIP Fund Balance</b>	<b>6,101,201</b>	<b>2,591,455</b>	<b>12,217,125</b>	<b>31,022,981</b>	<b>49,702,853</b>	<b>102,499,992</b>
<b>Ending Fund Balance</b>	<b>253,254,772</b>	<b>253,213,086</b>	<b>272,211,239</b>	<b>302,773,462</b>	<b>334,950,587</b>	<b>401,796,495</b>

# Five-Year Financial Forecast Scenarios

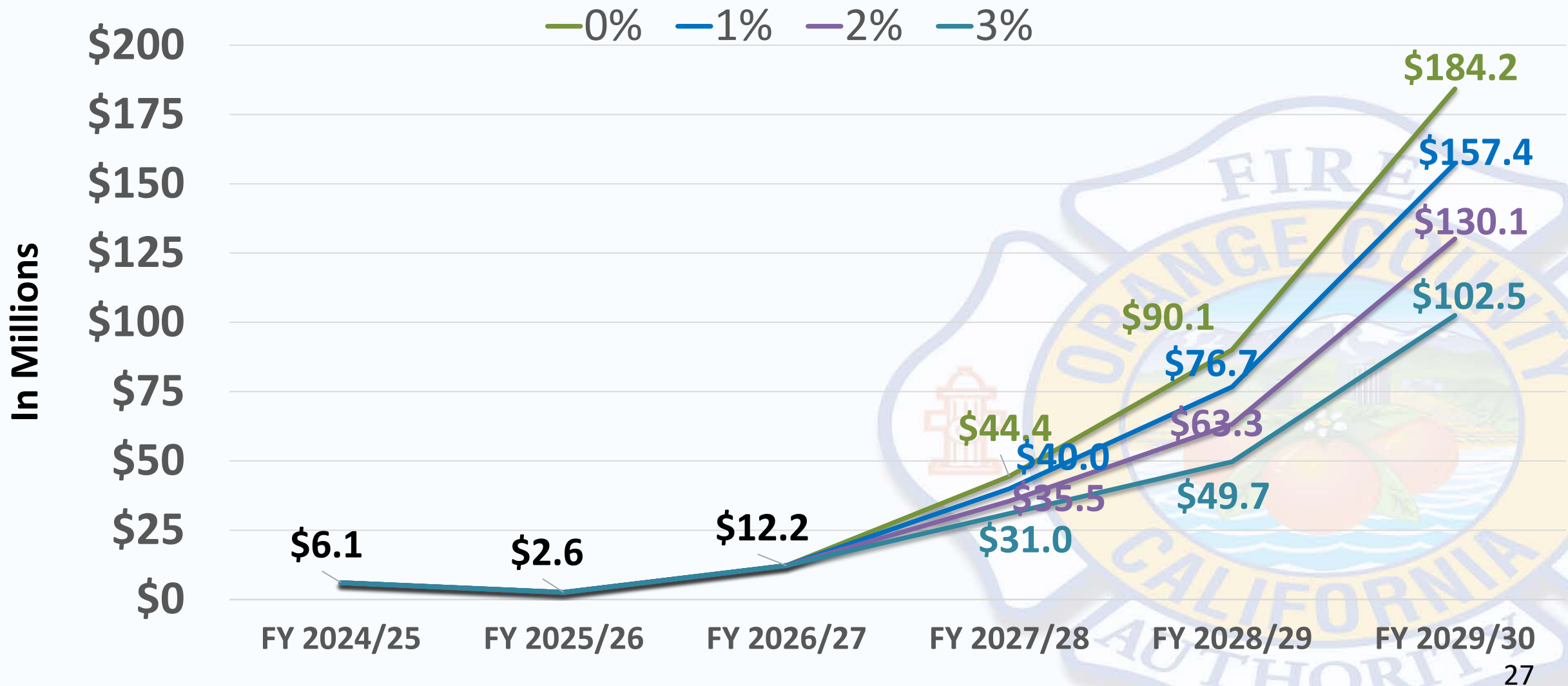
## GF Surplus/(Deficit) – Yellow Line





# Five-Year Financial Forecast Scenarios

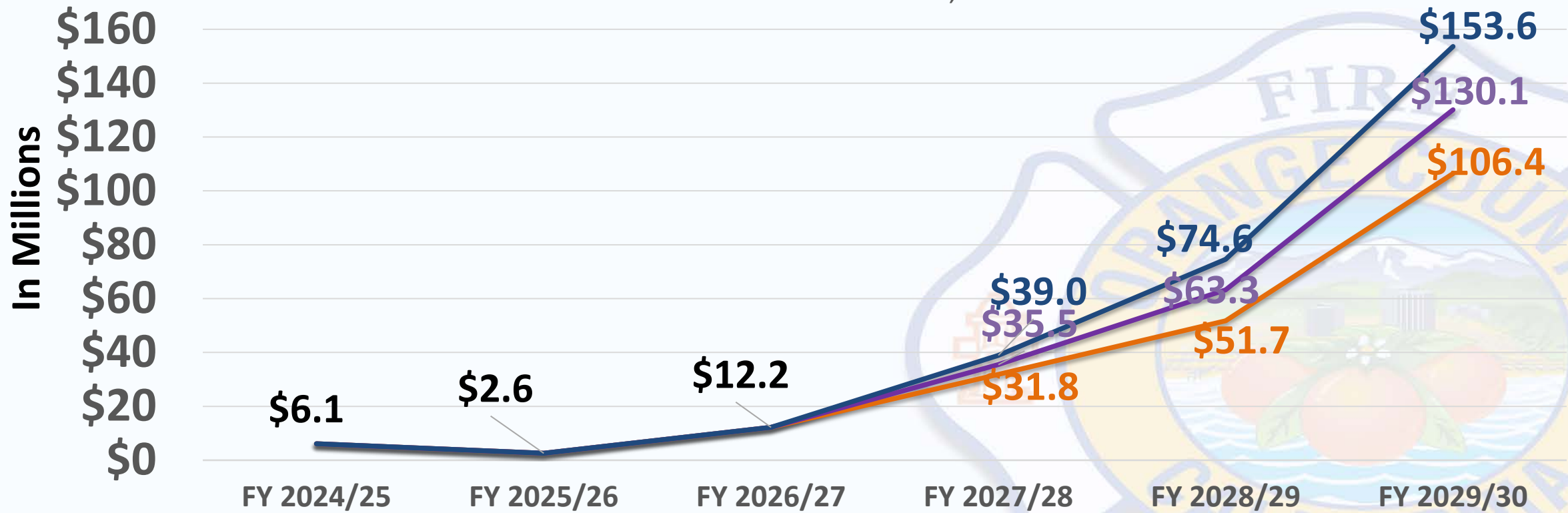
## CIP Surplus/(Deficit) – Orange Line



# Five-Year Financial Forecast Scenarios

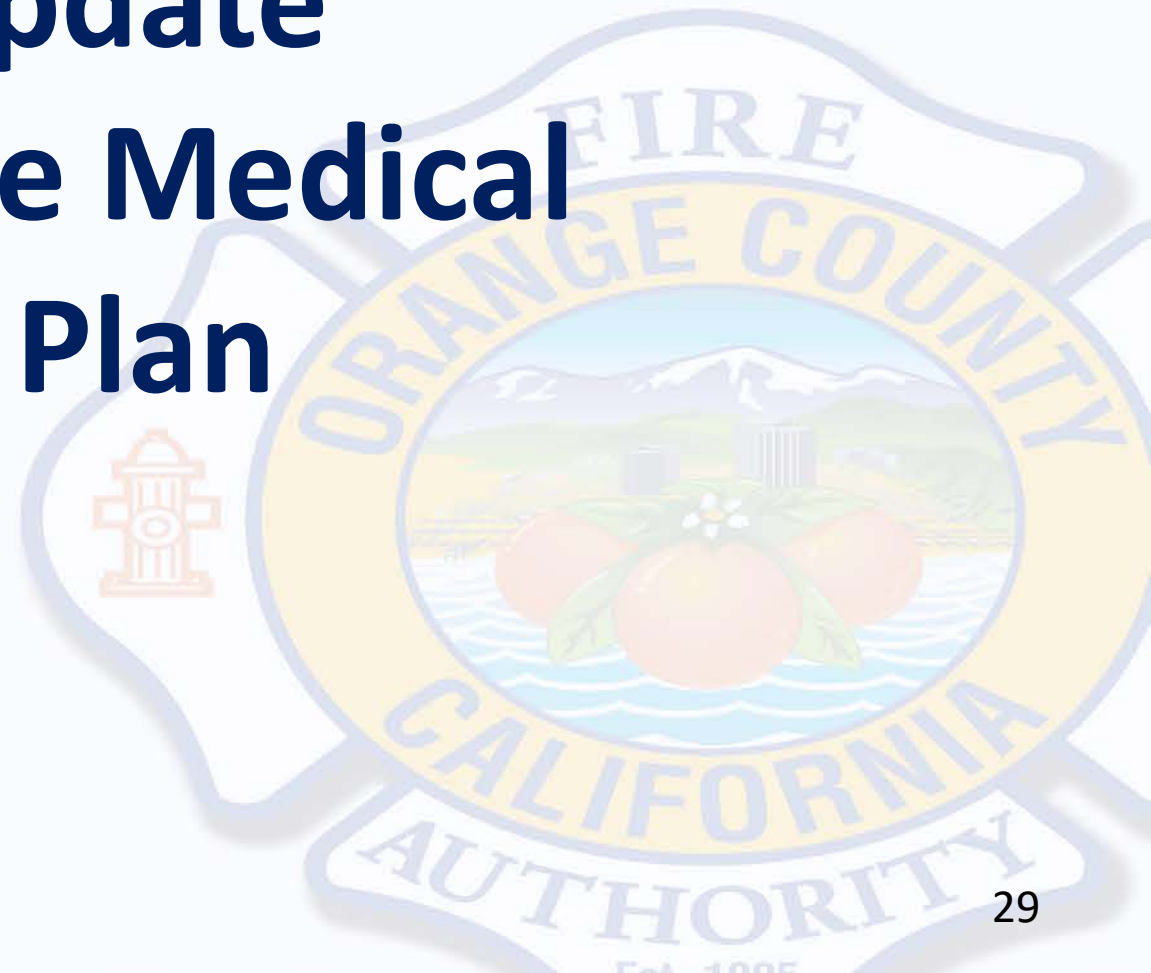
## Stress Test OCERS Return – Orange Line

- Scenario 1 - 0% OCERS Return in 2025, 7% Return Future Years
- Scenario 2 - 7% OCERS Return in 2025, 7% Return Future Years
- Scenario 3 - 14% OCERS Return in 2025, 7% Return Future Years



Note: Scenarios assume 2% salary increases after MOU expirations.

# **Progress Update Pension/Retiree Medical Paydown Plan**



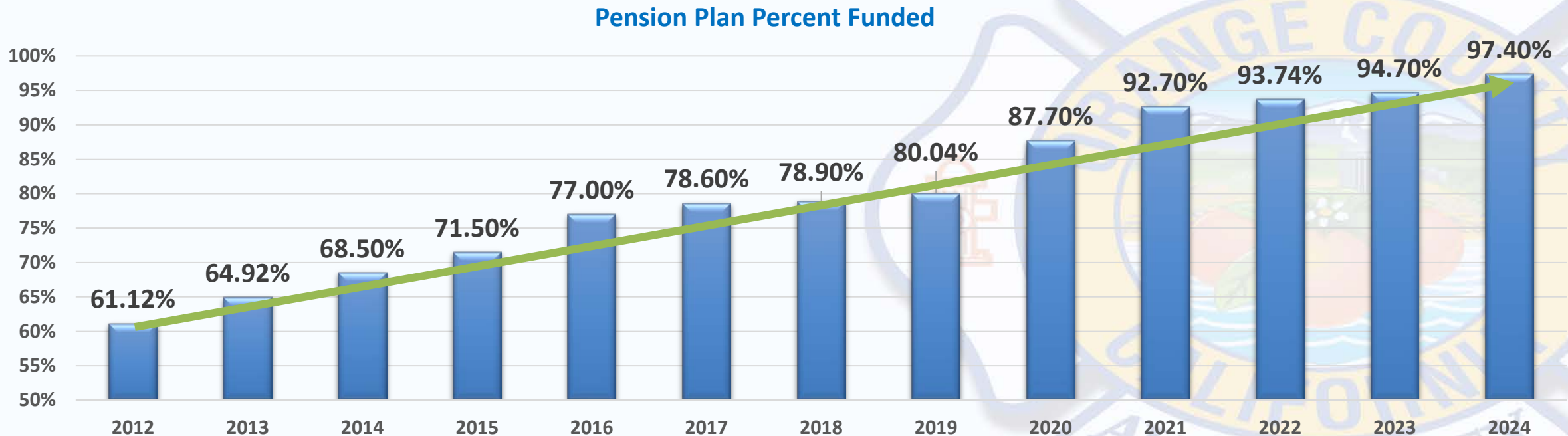
# Pension Paydown Plan

- In September 2013, the Board of Directors adopted OCFA's Accelerated Pension Paydown Plan (*"the Snowball Plan"*):
  - At that time, OCFA's unfunded pension liability was \$473.7M
  - Our original Plan called for voluntary payments totaling \$53.5M during the first 8 years that have lapsed since Plan adoption
  - Our actual voluntary payments during these 8 years have totaled \$124.3M

***OCFA has exceeded the original Plan targets by \$70.8M in 8 years***

# Pension Paydown Plan

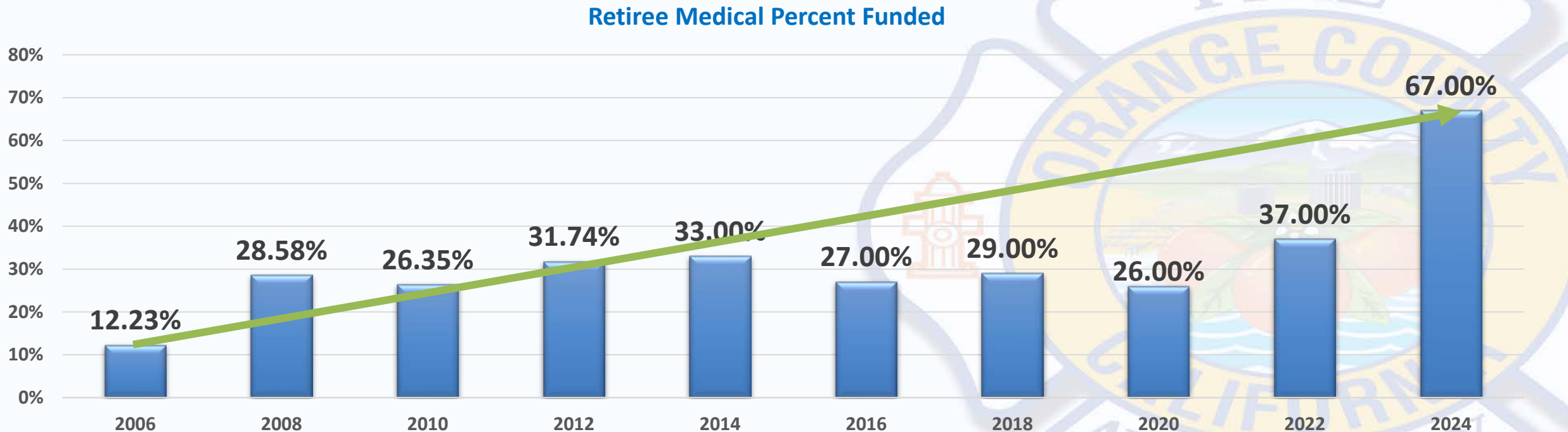
- **The preliminary Actuarial Study as of Dec. 2024 indicates:**
  - OCFA's unfunded pension liability decreased to \$73.5M
  - OCFA's combined Safety & General pension plans funded status improved to 97.4%
- **OCERS' actuary, The Segal Company report, indicated that OCFA's accelerated payments have produced interest savings totaling \$94.8 million**



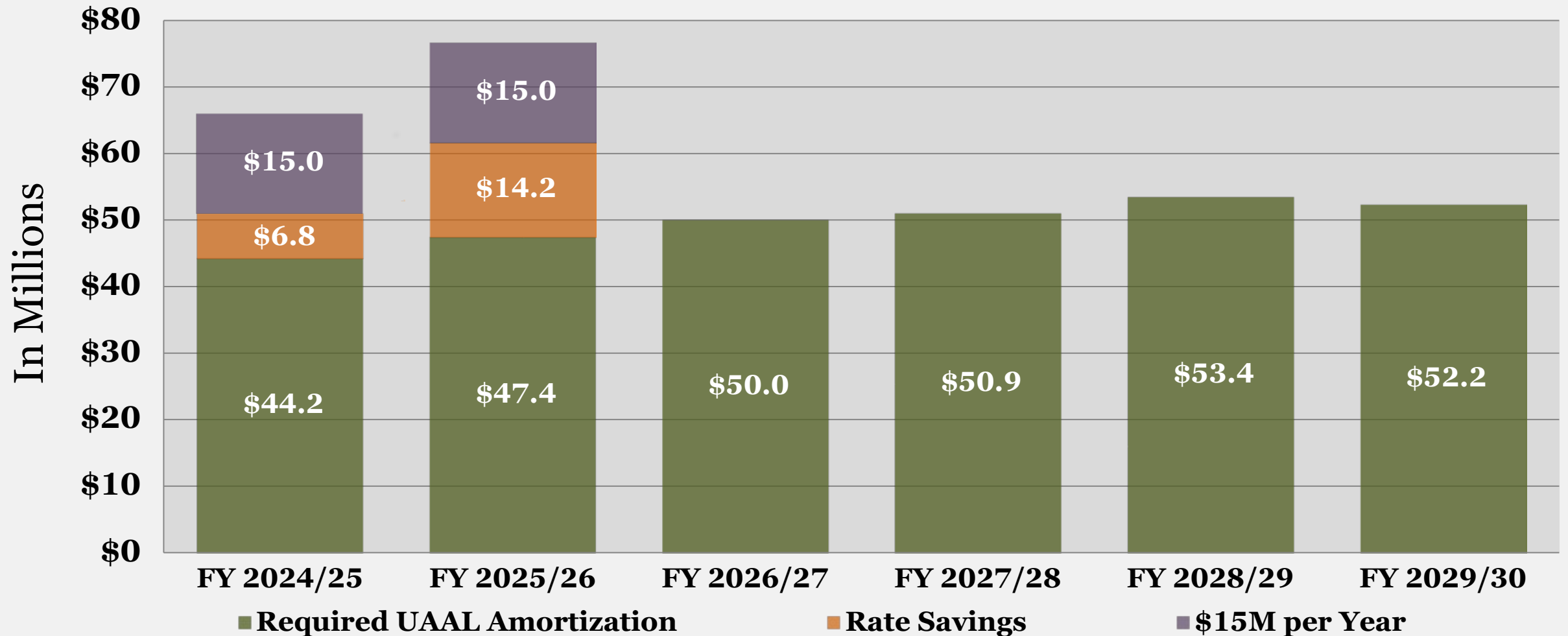


# Retiree Medical Paydown Plan

- **Board Directive:** Once pension funded status reaches 85%, additional annual payments will go to the retiree medical liability
- **OCFA began redirecting snowball plan payments to retiree medical in FY 2021/22.**
- **Unfunded Liability as of June 30, 2024 improved to \$53.3M or 67% funded level.**



# Snowball Plan – Pension/Retiree Medical



Total required payments above = \$298.2M (to fund remaining \$73.5M Pension UAAL)  
Total accelerated payments above = \$51.1M (to fund the \$53.3M Retiree Medical UAAL)

# Recommendations





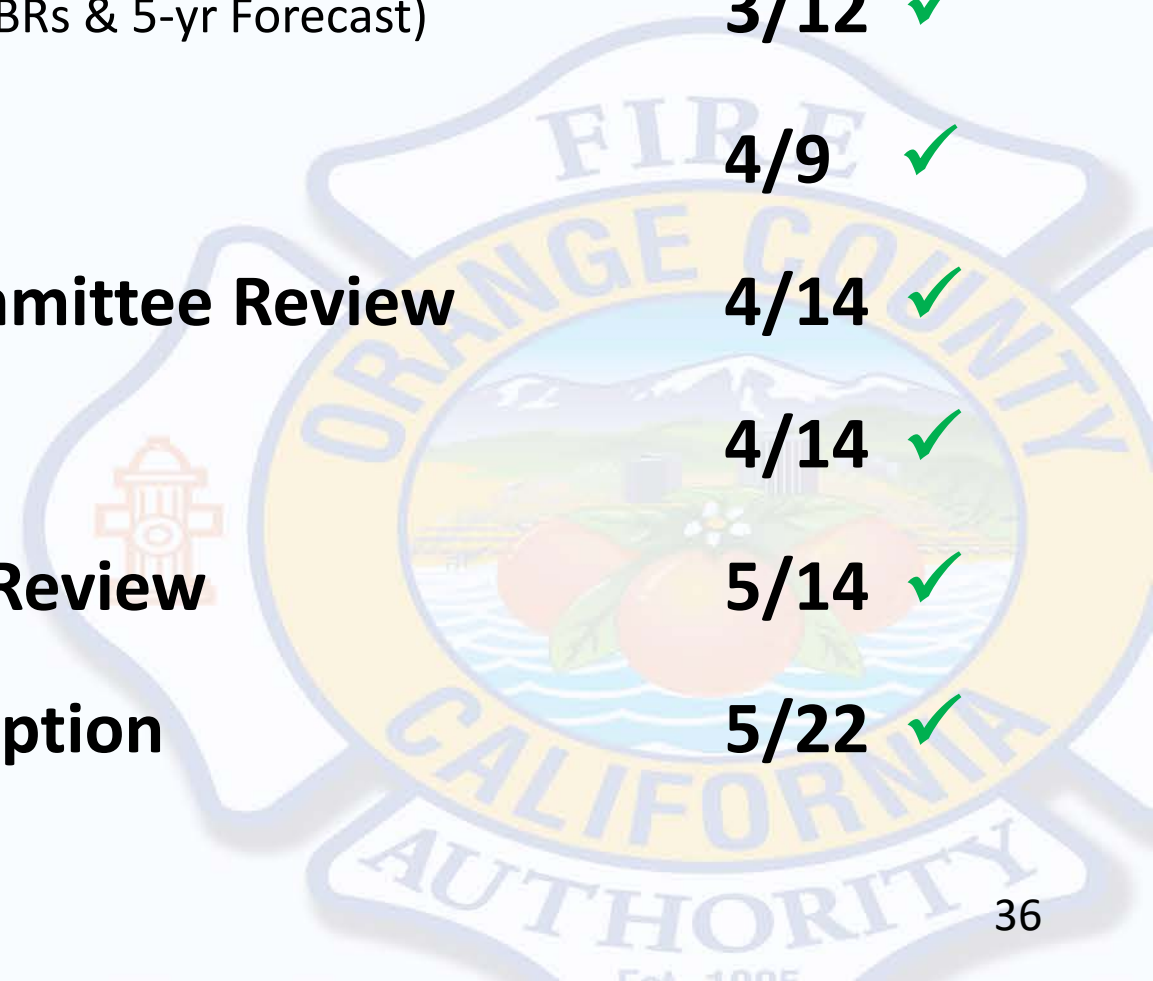
# City Manager's Budget and Finance Committee Recommendations

The City Managers' Budget and Finance Committee recommended that the FY 2025/26 Proposed Budget be presented to the OCFA Budget and Finance Committee and Board of Directors with the following recommendations:

- For CIP fire station projects (FS 10, FS12) stop pushing the timeline out; discontinue trading off these important projects for other priorities.
- Consider that the budget is not truly balanced if we have deferred important CIP projects such as FS 10. Consider presenting the concept of “balanced budget” differently to highlight that projects were deferred.
- Pursue future opportunities to leverage our new PPE Cleaning Facility by offering services to neighboring fire departments who can't afford such equipment.
- Consider adding a forecast scenario to demonstrate how our 5-year outlook might change if OCERS does not achieve their target return.

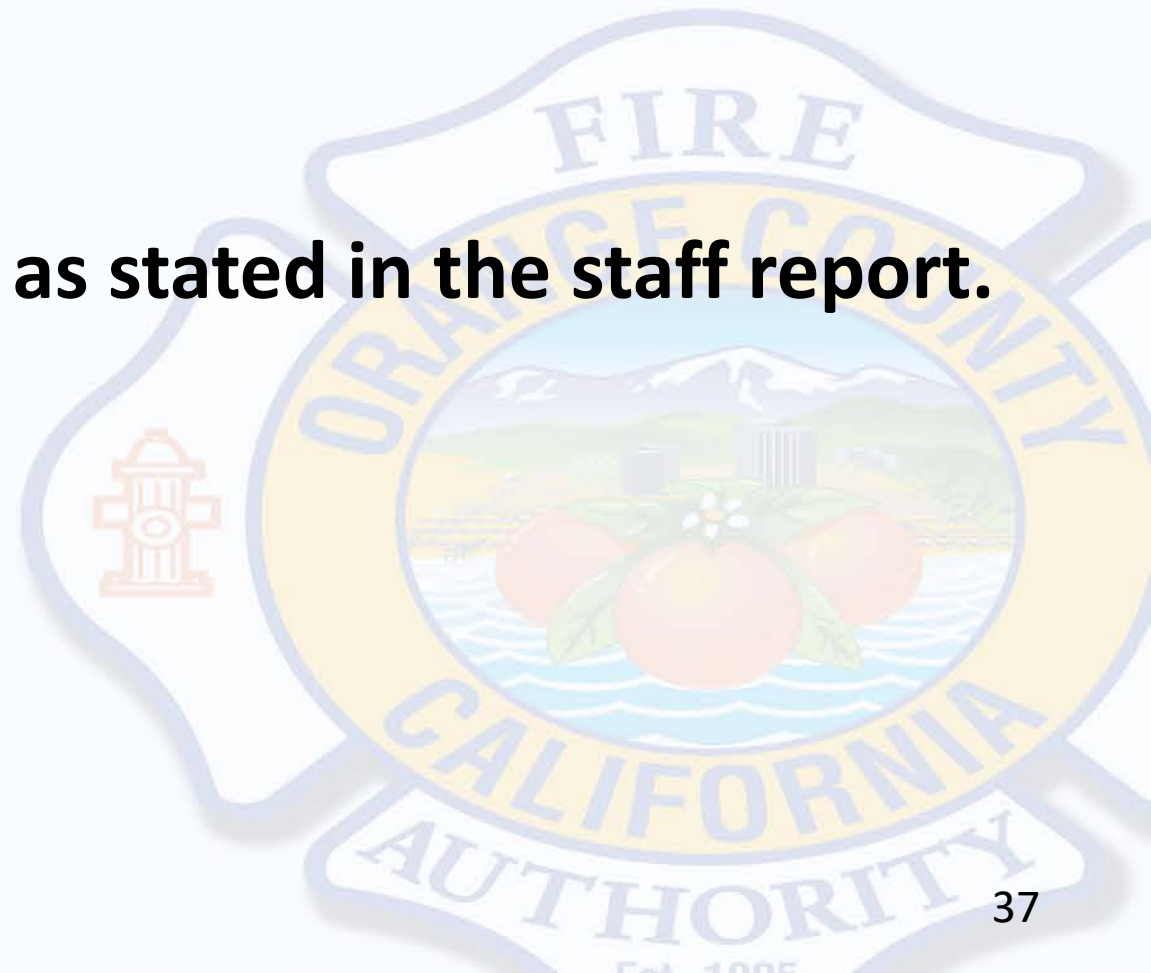
# Budget Calendar

- **Executive Management** (Prelim CIP review) 2/19 ✓
- **Executive Management** (Prelim Budget, SBRs & 5-yr Forecast) 3/12 ✓
- **CIP Committee Review** 4/9 ✓
- **City Manager Budget & Finance Committee Review** 4/14 ✓
- **Labor Group Budget Briefings** 4/14 ✓
- **OCFA Budget & Finance Committee Review** 5/14 ✓
- **OCFA Board of Directors Budget Adoption** 5/22 ✓



# Proposed FY 2025/26 Budget Staff Recommendation

**Approve the recommended actions as stated in the staff report.**



# Questions/Comments

